



NAVEEN SEKAR

HRIS Analyst

I wish to be a part of an organization where I can pursue my skills across multiple domains and reach greater heights in roles that support the organization's goals and objectives. I am Seeking for Workday opportunities that will allow me to explore the various aspects of my field.



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SKILLS

WORKDAY, SAP SF,
ORACLE HCM

ServiceNow

Workday Studio

MS-Excel, XML

Workday Reports

Workday EIB

Google Sheet

Workday Integration

JAVA , PYTHON,
JAVASCRIPT.

LANGUAGES

ENGLISH

Full Professional Proficiency

TAMIL

Full Professional Proficiency

INTERESTS

Area of interest:-
Workday HCM, Workday
HR Admin, HCM Analyst.
Tools Workday Tenant,
Workday Studio, Editor
for XML/XSLT.
Languages XML, XSLT,
HTML.

WORK EXPERIENCE

DEO & ADMIN

NLC INDIA LIMITED - CORPORATE OFFICE

01/2020 - 04/2021

Government of India company

Neyveli -Tamil Nadu

Trainee

- Primary role to support integrations and tasks related to technical aspects of the workday, Sap SF, Oracle(HCM).
- Document transformation with XSLT, XML.
- EIB Inbound and Outbound (Multiple BP's).
- Custom Report creation, SOAP API, REST API.
- PICOF,PECI, WECL support and Implementation. Core Connectors CCX, ISU and Security Group Setup
- SAP SF , Prepared all weekly/monthly reports pertaining to recruiter's productivity.
- Attach offer documents to Candidate ID on SAP HCM and Workday HCM. Move candidate status on SAP SF and Workday Ecosystem to offer deployment stage.
- Working Knowledge of HR Ticketing Using ServiceNow for employee queries.
- Knowledge of business applications (i.e., Word, Excel, PowerPoint). Proficient in Microsoft Office suite viz MS Excel and PowerPoint.
- Good Knowledge on **Workday Core HCM** Modules like Supervisory Organization, Staffing Models, Job Profiles, Compensation, Business Process, Security. **Workday Studio** Good Knowledge on Basic Studio integrations.

CERTIFICATES

Workday Basic HCM (06/2023 - Present)

Workday HCM- As a valued customer and partner, access Workday Basics and Workday Beyond Basics.

Workday HCM-ZaranTech (06/2023 - Present)

Expertise - WorkDay HCM, Report, Security

EDUCATION

Bachelor's Of Science

VELLORE INSTITUTE OF TECHNOLOGY

07/2013 - 05/2016

VELLORE

Courses

- Computer Science/IT