

**Mphasis Limited**

Registered Office: Bagmane World Technology
Center, Marathalli Ring Road, Doddanakhundi
Village, Mahadevapura, Bangalore 560048

Income Tax Computation for the Financial Year 2021-2022 as on Nov 2021**IT Regime:** Old Regime**Employee :** Ponguru Naveen - 02461505**Date of Join :** 09 Aug 2021**Gender :** Male**Date of Birth :** 01 Jul 1992**PAN :** AVIPN0459M**A) Taxable Income**

(i) Monthly Income

Pay Items	Total	Apr 2021	May 2021	Jun 2021	Jul 2021	Aug 2021	Sep 2021	Oct 2021	Nov 2021	Dec 2021	Jan 2022	Feb 2022	Mar 2022
Basic Pay	660643	0	0	0	0	63312	85333	85333	85333	85333	85333	85333	85333
House Rent Allowance	330325	0	0	0	0	31656	42667	42667	42667	42667	42667	42667	42667
Special Allowance	453948	0	0	0	0	43503	58635	58635	58635	58635	58635	58635	58635
Leave Travel Allowance	41288	0	0	0	0	3957	5333	5333	5333	5333	5333	5333	5333
Sub Total	1486204	0	0	0	0	142428	191968	191968	191968	191968	191968	191968	191968

(ii) Adhoc Income

Pay Items	Total	Apr 2021	May 2021	Jun 2021	Jul 2021	Aug 2021	Sep 2021	Oct 2021	Nov 2021	Dec 2021	Jan 2022	Feb 2022	Mar 2022
Joining Bonus	30000	0	0	0	0	30000	0	0	0	0	0	0	0
Variable Pay	18435	0	0	0	0	0	0	0	18435	0	0	0	0
Sub Total	48435	0	0	0	0	30000	0	0	18435	0	0	0	0
Sub Total													1534639

B) Other Items

Pay Items	Total	Apr 2021	May 2021	Jun 2021	Jul 2021	Aug 2021	Sep 2021	Oct 2021	Nov 2021	Dec 2021	Jan 2022	Feb 2022	Mar 2022
Provident Fund	79277	0	0	0	0	7597	10240	10240	10240	10240	10240	10240	10240
Prof Tax	1600	0	0	0	0	200	200	200	200	200	200	200	200
INCOME TAX	57147	0	0	0	0	37843	19304	0	0	0	0	0	0

C) Perquisites

Perquisite Item	Amount
Total	0

D) Gross Salary (A+C)	1534639
E) Less exemption under Section 10	205936

Item	Exemption
House Rent Allowance : Section 10(13A)	
Total Rent Paid p.a	272000
HRA Recieved	330325
40% of Basic	264257
Rent Paid > 10% Basic	205936
	205936
Leave Travel Assistance : Sec. 10(5)	0
Total Exemption	205936

F) Income from previous employer	0
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Pay Item	Amount
Total Income	0
Income Tax	0
Professional Tax	0
Provident Fund	0

G) Income after exemption (D - E + F)**1328703****H) Less Deduction under Section 16**

SI No.	Item	Amount
(i)	Tax on Employment : Sec 16(iii)	1600
(ii)	Standard Deduction : Sec 16(ia)	50000
	Sub Total	51600

I) Income chargeable under the head salaries (G - H)**1277103****J) Add any other income declared by the employee****-150000**

Description	Value
Loss from Let Out property 2	0.00
Interest on Hsg loan borrowed during FY 2019-21	-150000.00
Interest on Housing Loan	0.00
Income from Let Out Property 2	0.00
Loss from Let Out property 1	0.00
Income from Let Out Property 1	0.00
Sub Total	-150000

K) Gross Total Income (I + J)**1127103****L) Deduction under chapter VI A****440000**

Investment	Section	Gross	Qualifying	Deductible
Life Insurance Premium	80C	102772	16723	16723
Medical Treatment	80DDB	100000	40000	40000
ULIP of UTI/LIC	80C	54000	54000	54000
NPS	80CCD(1B)	50000	50000	50000
Medical Insurance Premium - Parents	80D	25000	25000	25000
Medical Insurance Premium for Sr Citizens	80D	50000	50000	50000
Medical Treatment/Insurance of Handicapped 80% & Above	80DD	125000	125000	125000
Provident Fund	80C	79277	79277	79277
Sub Total		586049	440000	440000

M) Taxable Income**687103****N) Round off to nearest 10 rupee****687110****O) Tax on Total Income****49922****P) i) Surcharge on Tax****0****ii) Cess****1997****Sub Total****1997****Q) Nett Tax (O + P)****51919****R) Tax Paid Till Oct 2021****57147**

	Raw Tax	Surcharge	Cess	Total
Deduction Through Payroll	54949.00	0.00	2198.00	57147.00
Direct TDS	0.00	0.00	0.00	0.00
Previous Employment	0.00	0.00	0.00	0.00
Total	54949.00	0.00	2198.00	57147.00

S) Annual Tax Balance**0**

Raw Tax	Surcharge	Cess	Total
0.00	0.00	0.00	0.00

Income Tax Recovered in current month**0****i) Monthly tax**

Raw Tax	Surcharge	Cess	Total
0.00	0.00	0.00	0.00

Balance Payable (in 4 Installments) - Income Tax 0@Rate of Rs.0/- p.m. from Dec - 2021