

Grade Code	C3A
Designation	AST
MONTHLY COMPONENTS	
Base Salary	39,000
House Rent Allowance	27,300
Leave Travel Assistance	3,250
Food Card	2,500
Vehicle Maintenance Allowance	1,500
Personal Allowance	88,810
City Allowance	2,700
Performance Pay	37,700
Monthly Performance Pay	15,900
Performance Bonus	21,800
TOTAL MONTHLY	202,760
ANNUAL SALARY (A)	2,433,120
RETIRALS	
Provident Fund	56,160
Gratuity	22,511
TOTAL RETIRALS (B)	78,671
INSURANCE	
Health Insurance Premium	8,210
TOTAL INSURANCE (C)	8,210
GROSS ANNUAL (A+B+C)	2,520,001
Retention Incentive	80,000
Total Offered CTC	2,600,001