



First Advantage

A Symphony Technology Group Company

Authorization

Philippines	United Kingdom	Canada (in English)
India	France (in English)	Canada (en Français)
Other APAC (Asia Pacific)	France (en Français)	LATAM (in English)
	Germany (in English)	LATAM (em Português)
	Deutschland (auf Deutsch)	LATAM (en Español)
	Other EMEA (Europe, Middle East and Africa)	

Philippines

Declaration: I hereby authorize Wells Fargo or any of its affiliates, and any persons or organizations acting on its behalf to verify information presented in my employment application and to procure an employment report or an investigative report for that purpose. I understand that such a report may contain information about my background, character and personal reputation. I further understand and agree that, in the event of my employment, an employment report or investigative report may be procured in connection with subsequent employment decisions. Upon my written request, I will be advised of the name and address of each employment reporting agency from which an employment report or investigative report may have been obtained. I also voluntarily authorize First Advantage to perform reference checks of my employment (with the exception of my current employer, unless I have authorized such contact or commenced employment with Employer) and such other checks and inquiries as are necessary in order to verify information provided by me in my employment application. I hereby release from liability all persons or entities requesting or supplying such information. Moreover, I understand that my employment with the Firm may be terminated with immediate effect should any information provided herein be proven untrue.

India

I hereby authorize Wells Fargo (or any of its affiliates, or a third party agent appointed by the Company) to contact any former employers as indicated above and carry out all Background Checks not restricted to education and employment deemed appropriate through this selection procedure. I authorize former employers, agencies, educational institutes etc. to release any information pertaining to my employment/education and I release them from any liability in doing so.

I confirm that the above information is correct to the best of my knowledge and I understand that any

misrepresentation of information on this application form may, in the event of my obtaining employment, result in action based on company policy.

APAC (All Asia Pacific countries excluding Philippines and India)

A note to candidates regarding background screening

Wells Fargo Job Candidates: Please note that the information you voluntarily provide to us on this form and through the application process will be verified by First Advantage, an independent consulting firm which Wells Fargo has selected to conduct background screening services on its behalf.

First Advantage will handle your personal data in accordance with any applicable laws and data handling requirements set forth by your host country or respective jurisdiction, as well as any applicable international laws governing data protection. Wells Fargo and First Advantage will only use your personal data for the purpose of pre-employment screening. By signing this form, you explicitly consent to this background screening process and the collection, use and transfer of personal data (which includes what may be regarded under the applicable laws to constitute sensitive personal data) by Wells Fargo and First Advantage as described.

All information submitted as part of your application will be treated as confidential, and will be securely stored by First Advantage on behalf of Wells Fargo.

Additional information regarding data protection is included at the bottom of this form.

Information release form

Declaration, Authorization, and Release for background information from job candidates seeking employment with Wells Fargo

Please read the following statements carefully and sign below.

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct, and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, the withdrawal of any offer of employment, if it is discovered once I am employed, the termination of my employment.

I understand and agree that my appointment is conditional upon my provision of information where requested and the verification, to the satisfaction of Wells Fargo as my potential employer, of the information I provide.

To that end, I authorize First Advantage, as an agent acting on behalf of Wells Fargo and its affiliates, to verify information presented on this form, and, to the extent permitted by law, to procure investigative and credit history reports for that purpose in my home country and, as appropriate, overseas.

I acknowledge that this verification process may involve my personal data being transferred overseas to First Advantage offices and any business organization affiliated with First Advantage for the sole purpose of my pre-employment screening, and I hereby consent to such transfer.

I understand that the background searches will be conducted and information I provide will be researched and verified using any source deemed appropriate to the extent permitted by law, including but not limited to the following: current and past employers, criminal conviction records, credit, global sanctions records, motor vehicle or driving records, school/ educational records, and professional and personal references.

I voluntarily authorize, without reservation, any individual, corporation, or other private or public entity to provide Wells Fargo and its affiliates, First Advantage, and their representatives all relevant information about me, to the extent permitted by law. If appropriate, this will include overseas enquiries, and I therefore authorize the transfer of my personal data outside my home country as part of this processing. I also understand that no contact will be made with my current employer until I have either resigned my employment or agreed to the contact in advance.

I understand that in jurisdictions where I have a statutory right, I may request the following in relation to the personal data collected through this process:

- a. access to my personal data;
- b. supplement or correct the data collected;
- c. erase the data collected; and/or
- d. discontinuance of collection, processing, and using of further personal data,

I will contact First Advantage using the contact details set forth in the welcome email. First Advantage reserves the right, where permitted by applicable law, to charge an administrative fee in complying with any request for personal data.

As part of this process, I acknowledge and understand that my appointment is subject to the terms contained in my offer letter or employment agreement, and I release all persons or entities from any and all liability that could accrue from their disclosure of information in response to your inquiries. I also acknowledge and agree that full cooperation with the background check and any follow-up questions/requests for information that First Advantage or Wells Fargo may have is a necessary condition of employment, and if I refuse to provide full cooperation in this regard, I will be deemed to have not fulfilled this condition of employment.

I also understand that I may incur civil and/or criminal liability if I attempt to obtain employment by deception and that any misrepresentation, omission of a material fact, or deception will be cause for immediate cancellation of consideration for employment, or termination of employment if already employed.

Unless I submit my revocation to Wells Fargo, this Declaration, Authorization, and Release, in original, faxed, or photocopied form, shall be valid for this and any future reports and updates that may be requested.

United Kingdom

A note to candidates regarding background screening: Wells Fargo Job Candidates: Please note that the information you voluntarily provide to us on this form and through the application process will be verified by First Advantage, an independent consulting firm which Wells Fargo has selected to conduct background screening services on its behalf.

First Advantage will handle your personal data in accordance with any applicable laws and data handling requirements set forth by your host country or respective jurisdiction, as well as any applicable international laws governing data protection. Wells Fargo and First Advantage will only use your personal data for the purpose of pre-employment screening. By signing this form, you explicitly consent to this background screening process and the collection, use and transfer of personal data (which includes what may be regarded under the applicable laws to constitute sensitive personal data) by Wells Fargo and First Advantage as described.

All information submitted as part of your application will be treated as confidential, and will be securely stored by First Advantage on behalf of Wells Fargo.

Additional information regarding data protection is included at the bottom of this form.

Information release form

Declaration, Authorization, and Release for background information from job candidates seeking employment with Wells Fargo. Please read the following statements carefully and sign below.

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct, and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, the withdrawal of any offer of employment, if it is discovered once I am employed, the termination of my employment I understand and agree that my appointment is conditional upon my provision of information where requested and the verification, to the satisfaction of Wells Fargo as my potential employer, of the information I provide. To that end, I authorize First Advantage, as an agent acting on behalf of Wells Fargo and its affiliates, to verify information presented on this form, and, to the extent permitted by law, to procure investigative and credit history reports for that purpose in my home country and, as appropriate, overseas.

I acknowledge that this verification process may involve my personal data being transferred overseas to First Advantage offices and any business organization affiliated with First Advantage for the sole purpose of my pre-employment screening, and I hereby consent to such transfer.

I understand that the background searches will be conducted and information I provide will be researched and verified using any source deemed appropriate to the extent permitted by law, including but not limited to the following: current and past employers, criminal conviction records, credit, global sanctions records, motor vehicle or driving records, school/ educational records, and professional and personal references. I voluntarily authorize, without reservation, any individual, corporation, or other private or public entity to provide Wells Fargo and its affiliates, First Advantage, and their representatives all relevant information about me, to the extent permitted by law. If appropriate, this will include overseas enquiries, and I therefore authorize the transfer of my personal data outside my home country as part of this processing. I also understand that no contact will be made with my current employer until I have either resigned my employment or agreed to the contact in advance.

I understand that in jurisdictions where I have a statutory right, I may request the following in relation to the personal data collected through this process:

- (a) access to my personal data;
- (b) supplement or correct the data collected;
- (c) erase the data collected; and/or

(d) discontinuance of collection, processing, and using of further personal data,

I will contact First Advantage using the contact details set forth in the welcome email. First Advantage reserves the right, where permitted by applicable law, to charge an administrative fee in complying with any request for personal data. As part of this process, I acknowledge and understand that my appointment is subject to the terms contained in my offer letter or employment agreement, and I release all persons or entities from any and all liability that could accrue from their disclosure of information in response to your inquiries. I also acknowledge and agree that full cooperation with the background check and any follow-up questions/requests for information that First Advantage or Wells Fargo may have is a necessary condition of employment, and if I refuse to provide full cooperation in this regard, I will be deemed to have not fulfilled this condition of employment.

I also understand that I may incur civil and/or criminal liability if I attempt to obtain employment by deception and that any misrepresentation, omission of a material fact, or deception will be cause for immediate cancellation of consideration for employment, or termination of employment if already employed. Unless I submit my revocation to Wells Fargo, this Declaration, Authorization, and Release, in original, faxed, or photocopied form, shall be valid for this and any future reports and updates that may be requested.

The information contained on this form will be verified by First Advantage, specialist pre-employment screening consultancy. First Advantage Europe, Ltd. will handle your personal data in accordance with the requirements of the Data Protection Act 2018 and will only use your personal data for the purpose of pre-employment screening.

France (in English)

Notice to job applicants about background screening To all persons applying for positions at Wells Fargo - Please note that any information you choose to provide on this form and as part of the candidate-selection procedure will be screened by First Advantage, an independent consultancy firm chosen by Wells Fargo to run background screening on its behalf.

First Advantage will process your personal information in accordance with applicable legal requirements for processing data specific to your country of residence or in the relevant jurisdiction, and with any international laws applicable under data protection.

Wells Fargo and First Advantage will use your personal information only for the purposes of employment background screening. By signing this form, you explicitly give your consent to this background screening procedure and to the collection, use and transfer of personal information (including any information that may be regarded under applicable laws as confidential personal information) by Wells Fargo and First Advantage, as described above.

Any information provided as part of your job application will be processed confidentially and stored securely by First Advantage, on behalf of Wells Fargo. All additional information relating to data protection can be found at the bottom of this form.

Information disclosure form

Declaration, authorisation and disclosure of background information by applicants for positions with Wells Fargo

Read the following statement carefully and sign below

I declare to the best of my knowledge that all of the information I have provided in relation to my job application is genuine, correct and complete, and that any falsified information or false declaration relating to the information provided (or any omission of relevant information) will result in the withdrawal of my application and of any job offer made, or, in the event of falsified information, false declaration or omission being discovered after I am hired, in the termination of my employment contract.

I understand and agree that my employment is subject to the condition that I have provided information where required and subject to the verification of the information that I have provided, to the satisfaction of Wells Fargo, my potential employer.

To this end, I authorise First Advantage, an agent acting on behalf of Wells Fargo and its affiliated companies, to verify the information provided in this form, and, to the extent permitted by the law, to procure credit background and screening reports for this purpose, in the country where I am living and, where appropriate, abroad.

I am aware that the background screening procedure may involve my personal details being transferred abroad to offices of First Advantage and any commercial organisation affiliated with First Advantage, for the sole purpose of completing employment background screening, and I consent to this information transfer.

I understand that research will be carried out on my background details and that the information I provide will be subject to investigation and screening using sources considered appropriate, to the extent authorised by legislation, including without being limited to, current and past employers, criminal record, credit, comprehensive penalty records, driving records, school and education records and any professional and personal references. I freely authorise without reservation any individual or company, and any private or public firm, to provide Wells Fargo and its affiliated companies, First Advantage and their representatives with all information relating to me personally, insofar as legally permitted. Where appropriate, obtaining such information will include requests for information from abroad; consequently, as part of this procedure, I authorise the transfer of my personal information outside of my country of residence. I also understand that my current employer will not be contacted until I have resigned from my position or until I have given my prior consent for such contact.

I understand that, in jurisdictions where I am granted such a right by law, I may request the following in relation to the personal information gathered by this procedure:

- (a) Access to my personal information;
- (b) Additions or corrections to the information collected;
- (c) Deletion of the information collected;
- (d) Discontinuation of the collection, processing and use of additional personal information.

I will contact First Advantage using the details provided in their welcome email.

First Advantage reserves the right, where permitted by the applicable law, to apply administrative fees when granting any personal information request.

As part of this procedure, I acknowledge that my appointment is subject to conditions contained in the letter of offer or the employment contract. I discharge any persons or companies from all responsibilities incurred on account of the release of information in response to your information requests. I recognise and agree that full cooperation in background screening and any subsequent request or query raised by First Advantage or Wells Fargo is a necessary condition for employment, and that if I refuse to cooperate fully in this regard, it will be considered that I have not fulfilled this condition of employment.

I also understand that I may incur civil or criminal liability if I attempt to obtain a position by deception and that any false declaration, omission of substantial facts or deception will result in the immediate withdrawal of my application, or, if already hired, the termination of my employment contract.

Unless I submit a revocation request to Wells Fargo, this declaration, authorisation and disclosure, in the form of an original, fax or photocopy will serve for this report and any future reports and updates that may

be required.

The information contained in this form will be screened by First Advantage, a consultancy firm specialised in verifying job application information. First Advantage will process your personal information in accordance with the requirements of EU legislation and will use your personal information only for the purposes of employment background screening.

France (en Français)

Un avis aux candidats concernant la vérification des antécédents Candidats pour des postes chez Wells Fargo - Veuillez noter que les informations que vous nous fournissez volontairement dans ce formulaire et dans le cadre du processus de candidature seront vérifiées par First Advantage, un cabinet de conseil indépendant sélectionné par Wells Fargo pour mener des vérifications d'antécédents en son nom. First Advantage traitera vos données personnelles conformément à toutes les lois applicables et aux exigences de traitement de données spécifiques à votre pays de résidence ou à la juridiction qui s'applique, ainsi que toutes les lois internationales applicables en matière de protection des données. Wells Fargo et First Advantage n'utiliseront vos données personnelles que pour des vérifications de préembauche.

En signant ce formulaire, vous consentez explicitement à ce processus de vérification d'antécédents ainsi qu'au recueil, à l'utilisation et au transfert de données personnelles (qui incluent ce qui pourrait être considéré par les lois applicables comme des données personnelles confidentielles) par Wells Fargo et First Advantage, comme décrit.

Toutes les informations soumises dans le cadre de votre candidature seront traitées confidentiellement et seront stockées en toute sécurité par First Advantage, au nom de Wells Fargo. Toutes informations supplémentaires concernant la protection des données se trouvent à la fin de ce formulaire.

Formulaire de divulgation d'informations

Déclaration, autorisation et divulgation d'antécédents de la part des candidats à des postes chez Wells Fargo Veuillez lire soigneusement les déclarations suivantes et signer ci-dessous.

Je déclare qu'à ma connaissance toutes les informations que j'ai fournies en rapport avec ma candidature à un poste sont authentiques, correctes et exhaustives et que toute falsification ou fausse déclaration concernant des informations fournies (ou toute omission d'informations pertinentes) pourront entraîner le retrait de ma candidature ou de toute offre d'embauche, ou, si cette falsification, fausse déclaration ou omission est découverte après mon embauche, la rupture de mon contrat de travail.

Je comprends et conviens que mon embauche dépend du fait que je fournisse des informations lorsque requises et de la vérification des informations que j'ai fournies, à la satisfaction de Wells Fargo, mon employeur potentiel.

À cette fin, j'autorise First Advantage, un agent agissant au nom de Wells Fargo et de ses sociétés affiliées, à vérifier les informations fournies dans ce formulaire, et, dans la mesure autorisée par la loi, de procurer des rapports d'enquête et d'antécédents de crédit dans ce but, dans le pays où je réside et, si approprié, à l'étranger.

Je suis conscient(e) que ce processus de vérification pourra impliquer que mes données personnelles soient transférées à l'étranger dans les bureaux de First Advantage et toute organisation commerciale affiliée à First Advantage, dans le seul but de procéder à une vérification pré-embauche, et je consens à ce transfert d'informations.

Je comprends que des recherches sur mes antécédents seront effectuées et que les informations que je

fournis feront l'objet de recherches et de vérifications à l'aide de sources considérées appropriées, dans la mesure autorisée par la législation, y compris sans s'y limiter : employeurs actuels et passés, casier judiciaire, crédit, dossiers globaux de sanctions, dossiers de conduite automobile, dossiers scolaires/d'éducation et toutes personnes en référence professionnelle et personnelle.

J'autorise volontairement et sans réserve, tout individu ou toute entreprise, ou toute autre entité privée ou publique à fournir à Wells Fargo et à ses sociétés affiliées, First Advantage et leurs représentants toutes les informations pertinentes à mon égard, dans la mesure autorisée par la loi. Si approprié, l'obtention de ces informations inclura des demandes d'informations de l'étranger ; par conséquent, dans le cadre de ce processus, j'autorise le transfert de mes données personnelles en dehors de mon pays de résidence.

Je comprends aussi que mon employeur actuel ne sera pas contacté jusqu'à ce que j'ai démissionné de mon poste ou que j'ai donné mon consentement préalable à ce contact.

Je comprends que, dans les juridictions où j'ai un droit accordé par la loi, je peux demander les choses suivantes en rapport avec les données personnelles recueillies par ce processus :

- (a) accès à mes données personnelles ;
- (b) ajout ou correction des données recueillies ;
- (c) effacement des données recueillies ;
- (d) interruption du recueil, du traitement et de l'utilisation de données personnelles Supplémentaires

Je contacterai First Advantage à l'aide des coordonnées fournies dans le courriel de bienvenue.

La société First Advantage se réserve le droit, lorsque la loi applicable le permet, de faire payer des droits administratifs lorsqu'elle accèdera à toute demande de données personnelles.

Dans le cadre de ce processus, je reconnais et comprends que ma nomination fait l'objet des conditions contenues dans la lettre d'offre ou du contrat de travail. Je décharge toutes personnes et entités de toute responsabilité encourue du fait de la divulgation d'informations en réponse à vos demandes d'informations. Je reconnais que et consens à ce qu'une coopération complète avec la vérification des antécédents et toute question/demande ultérieure que First Advantage ou Wells Fargo pourraient avoir est une condition nécessaire de l'embauche, et que si je refuse de coopérer complètement à cet égard, il sera considéré que je n'aurai pas rempli cette condition d'embauche.

Je comprends également que je pourrais encourir une responsabilité civile et/ou pénale si j'essaye d'obtenir un poste par tromperie et que toute fausse déclaration, omission de faits substantiels ou tromperie entraînera le retrait immédiat de ma candidature, ou, si déjà embauché(e), la cessation de mon contrat de travail.

À moins que je soumette une révocation à Wells Fargo, cette déclaration, autorisation et divulgation, sous la forme d'un original, d'un fax ou d'une photocopie, sera valable pour ce rapport et tous rapports et mises à jour futurs qui pourraient être requises.

Les informations contenues dans ce formulaire seront vérifiées par First Advantage, un cabinet de conseil spécialisé dans la vérification des informations préembauche. First Advantage traitera vos données personnelles conformément aux exigences de la Législation de l'UE et n'utilisera vos données personnelles que dans le but d'effectuer des vérifications préembauche

GERMANY (in English)

A note to candidates regarding background screening

Wells Fargo Job Candidates: Please note that the information you voluntarily provide to us on this form and through the application process will be verified by First Advantage, an independent consulting firm which the Wells Fargo group company where you applied for a job position hereinafter: "Wells Fargo") has

selected to conduct background screening services on its behalf.

First Advantage will handle your personal data in accordance with any applicable laws and data handling requirements set forth by your host country or respective jurisdiction, as well as any applicable international laws governing data protection. Wells Fargo and First Advantage will only use your personal data for the purpose of pre-employment screening. By signing this form, you explicitly consent to this background screening process and the collection, use and transfer of personal data by Wells Fargo and First Advantage as described.

All information submitted as part of your application will be treated as confidential, and will be securely stored by First Advantage on behalf of Wells Fargo.

Additional information regarding data protection is included at the bottom of this form.

Information release form concerning the collection, processing and use of personal data. Declaration, Authorization, and Release for background information from job candidates seeking employment with Wells Fargo.

Please read the following statements carefully and sign below.

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct, and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, the withdrawal of any offer of employment, if it is discovered once I am employed, the termination of my employment.

I understand and agree that the Wells Fargo group company where I applied for a job position (hereinafter: "Wells Fargo") as my potential employer requires certain information from me to make an informed hiring decision and my appointment is conditional upon my provision of information that is relevant to the job position for which I applied where requested and the verification, to the satisfaction of Wells Fargo as my potential employer, of the information I provide.

To that end, I authorize First Advantage and its affiliates, as an agent acting on behalf of Wells Fargo and its affiliates, to verify information presented on this form and, to the extent permitted by law, to procure investigative and credit history reports (if applicable) for that purpose in my home country and, as appropriate, overseas.

First Advantage and its affiliates guarantee an adequate level of data protection. The EU legislation on data privacy matters applies to all companies located in the EU. The companies that are located in a third country that does not provide for an adequate level of data protection compared to the EU voluntarily entered into certain agreements or commitments so as to establish an adequate level of protection, e.g. by means of a Safe Harbor certification in the USA or by entering into the EU Model Terms approved by the European Commission for that purpose.

I acknowledge that this verification process may involve my personal data being transferred overseas to First Advantage offices and any business organization affiliated with First Advantage for the sole purpose of

my pre-employment screening, and I hereby consent to such transfer. I understand that the background searches will be conducted and information I provide will be researched and verified using any source to the extent permitted by law, to solely include: current and past employers, including

- professional references
- Global sanctions lists
- School/educational records
- Adverse media search in networks that are publicly accessible (e.g. by search engines)
- Directorship search
- Professional qualifications
- Criminal conviction if it is relevant in the context of the working relationship and has not yet been deleted in accordance with statutory provisions from the register
- for employees of the management (management responsibility): Criminal conviction records (police report)
- for employees of the management (management responsibility): credit check (Schufa-Eigenauskunft), the information will be used only as far as it is relevant in the context of the working relationship.

To the extent that any relevant documents (school and academic certificates, professional references, credit report (Schufa), police report, etc.) are not publicly available, I acknowledge and agree that these will be provided by me.

I voluntarily authorize any relevant corporation or other private or public entity and associated persons therein to provide Wells Fargo and its affiliates, First Advantage, and their representatives all relevant information about me in order to verify the relevant information I have provided or will provide in order for Wells Fargo to assess my suitability for the job position for which I applied, to the extent permitted by law. If appropriate, this will include overseas enquiries, and I therefore authorize the transfer of my personal data outside my home country as part of this processing I also understand that no contact will be made with my current employer until I have either resigned my employment or agreed to the contact (through the First Advantage application form or otherwise).

I understand that in jurisdictions where I have a statutory right, I may request the following in relation to the personal data collected through this process, in accordance with applicable laws:

- (a) access to my personal data;
- (b) supplement or correct the data collected;
- (c) erase the data collected; and/or
- (d) discontinuance of collection, processing, and using of further personal data.

My personal data will be deleted when it is no longer needed for the purposes stated above and it is certain that no legal claims can be brought in case my job application is declined.

I may contact First Advantage using the contact details set forth in the welcome email.

As part of this process, I acknowledge and understand that my appointment is subject to the terms contained in my offer letter or employment agreement, and I release all persons or entities from any and all

civil law liability that could accrue from their disclosure of information in response to your inquiries, and I will not bring any claims in that respect against any such persons or entities. I also acknowledge and agree that full cooperation with the background check and any follow-up questions/requests for information that First Advantage or Wells Fargo may have and that is relevant for the job position for which I applied is a necessary condition of employment, and if I refuse to provide full cooperation in this regard, provided there is no legal basis to do so, I will be deemed to have not fulfilled this condition of employment.

I understand that the right of withdrawal of consent does not affect the right to deal with my personal data as far as permitted by law or by any other legal provision pursuant to applicable laws.

I understand that in connection with this consent certain sensitive personal data may be processed. Sensitive personal data means information on racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, health or sexual life.

I also understand that I may incur civil and/or criminal liability if I attempt to obtain employment by deception and that any misrepresentation, omission of a material fact, or deception will be cause for immediate cancellation of consideration for employment, or termination of employment if already employed. This consent is given voluntarily. Unless I submit my revocation to Wells Fargo, this Declaration, Authorization, and Release shall be valid for this and any future reports and updates that may be requested.

Deutschland (auf Deutsch)

Eine Mitteilung an Bewerber bezüglich des Background Screenings

Wells Fargo-Bewerber: Bitte beachten Sie, dass die Informationen, die Sie uns in diesem Formular und durch den Bewerbungsprozess freiwillig zur Verfügung stellen, von First Advantage überprüft werden. First Advantage ist ein unabhängiges Beratungsunternehmen, welches das Unternehmen der Wells Fargo Gruppe, bei dem Sie sich für eine Stelle beworben haben (nachfolgend: „Wells Fargo“), ausgewählt hat, in seinem Auftrag Background Screenings durchzuführen.

First Advantage wird Ihre persönlichen Daten gemäß den in Ihrem Land geltenden Rechten und Datenverarbeitungsbestimmungen sowie etwaigen den Datenschutz regelnden internationalen Rechten, handhaben. Wells Fargo und First Advantage werden Ihre persönlichen Daten nur zum Zwecke der Bewerberüberprüfung nutzen. Durch die Unterzeichnung dieses Formulars stimmen Sie dem Background Screeningprozess und dem Sammeln, Verwenden und Übermitteln von persönlichen Daten durch Wells Fargo und First Advantage, wie beschrieben, ausdrücklich zu.

Alle als Teil Ihrer Bewerbung übermittelten Informationen werden vertraulich behandelt und im Auftrag von Wells Fargo von First Advantage sicher verwahrt.

Zusätzliche Informationen hinsichtlich des Datenschutzes sind am Ende dieses Formulars eingefügt.

Einwilligungserklärung in die Erhebung, Verarbeitung und Nutzung personenbezogener Daten

Erklärung, Vollmacht und Freigabe von Backgroundinformationen von Bewerbern, die bei Wells Fargo eine Beschäftigung suchen.

Bitte lesen Sie folgende Aussagen sorgfältig durch und unterzeichnen Sie diese nachstehend.

Ich erkläre, dass etwaige von mir in Zusammenhang mit meiner Bewerbung zur Verfügung gestellten Informationen nach bestem Wissen wahr, richtig und vollständig sind. Eine Fälschung oder irreführende Darstellung von Informationen oder etwaige Auslassung von wichtigen Informationen führt zu einer Nichtberücksichtigung meiner Bewerbung, oder zu einem Widerruf eines Stellenangebotes oder sollte ich schon beschäftigt sein, zur Kündigung meines Beschäftigungsverhältnisses.

Mir ist bekannt und ich erkläre mich damit einverstanden, dass meine Einstellung vorbehaltlich meiner Bereitstellung von erforderlichen Informationen und der Überprüfung der von mir gemachten Angaben, zur Zufriedenheit des Unternehmens der Wells Fargo Gruppe, bei dem ich mich für eine Stelle beworben habe (nachfolgend: „Wells Fargo“) als mein potenzieller Arbeitgeber, ist.

Zu diesem Zweck ermächtige ich First Advantage Europe und ihre verbundenen Unternehmen, als Bevollmächtigter, der im Auftrag von Wells Fargo und ihren verbundenen Unternehmen handelt, die in diesem Formular dargelegten Informationen zu überprüfen und im gesetzlich zulässigen Rahmen diesem Zweck dienliche Kreditauskünfte (soweit anwendbar) und Untersuchungsberichte in meinem Heimatland und, falls erforderlich im Ausland, zu beziehen.

First Advantage und ihre verbundenen Unternehmen garantieren ein angemessenes Datenschutzniveau. Für die in der EU ansässigen Unternehmen gelten die maßgeblichen EU Bestimmungen. Gesellschaften außerhalb der EU, die in sogenannten Drittstaaten ansässig sind, die kein der EU entsprechendes Datenschutzniveau gewährleisten, haben geeignete Vorkehrungen getroffen, um einen solchen angemessenen Schutzstandard herzustellen, wie z.B. eine Zertifizierung nach den Safe Harbor Prinzipien in den USA oder durch den Abschluss der sogenannten EU Standardvertragsklauseln, welche die Europäische Kommission für solche Zwecke erlassen hat.

Ich nehme zur Kenntnis, dass es während des Prüfprozesses erforderlich werden kann, dass meine persönlichen Daten an ausländische First Advantage-Filialen und etwaige Unternehmen, die zu First Advantage gehören, zum alleinigen Zweck meiner Bewerberprüfung übermittelt werden, und ich stimme einer solchen Übermittlung hiermit zu. Mir ist bekannt, dass die Background Searches durchgeführt werden und die von mir gemachten Angaben unter Anwendung von gesetzlich zulässigen Quellen, ausschließlich in Bezug auf das Folgende überprüft werden:

- aktuelle und frühere Arbeitgeber, einschließlich Zeugnisse
- Aufzeichnungen weltweiter Sanktionsmaßnahmen
- Schul-/Bildungsaufzeichnungen

- Meldungen und Beiträge in den Medien, die öffentlich zugänglich sind (z.B. über Suchmaschinen)
- Suche nach Direktorenpositionen und dergleichen
- Berufliche Qualifikationen
- Vorstrafen, wenn diese im Zusammenhang mit dem Arbeitsverhältnis einschlägig sind und noch nicht nach den gesetzlichen Bestimmungen aus dem Register getilgt worden sind
- bei Mitarbeitern des Management (mit Führungsverantwortung): Vorstrafen
- (polizeil. Führungszeugnis)
- bei Mitarbeitern des Management (mit Führungsverantwortung): Schufa- Eigenauskunft, die Informationen werden nur verwendet, soweit sie im Zusammenhang mit dem Arbeitsverhältnis von Belang sind.

Soweit die erforderlichen Dokumente (Schul- und Hochschulabschlüsse, Schufa-Report, polizeiliches Führungszeugnis, etc), nicht öffentlich verfügbar sind, verpflichte ich mich, diese vorzulegen.

Ich ermächtige freiwillig relevante Unternehmen oder sonstige private oder öffentliche Rechtspersonlichkeiten und dort beschäftigte Personen, Wells Fargo und ihren verbundenen Unternehmen bzw. First Advantage und ihren Bevollmächtigten alle relevanten Informationen über mich zur erforderlichen Überprüfung der von mir im Rahmen der Bewerbung für die relevante Position gemachten Angaben und meiner Eignung für diese Position soweit gesetzlich zulässig, zur Verfügung zu stellen. Gegebenenfalls beinhaltet dies Anfragen im Ausland und deshalb genehmige ich die Überlassung meiner persönlichen Daten an Empfänger außerhalb meines Heimatlandes als Teil dieses Prozesses. Mir ist ferner bekannt, dass zu meinem aktuellen Arbeitgeber kein Kontakt aufgenommen wird, bis ich entweder mein Beschäftigungsverhältnis gekündigt oder einer Kontaktaufnahme zugestimmt habe (mittels des First Advantage Application Formulars oder anderweitig).

Mir ist bekannt, dass ich in Ländern, in denen ich ein gesetzliches Recht habe, Folgendes in Bezug auf durch diesen Prozess gesammelte persönliche Daten, im Einklang mit den gesetzlichen Bestimmungen verlangen kann:

- (a) Zugang zu meinen persönlichen Daten;
- (b) Ergänzung oder Korrektur der gesammelten Daten;
- (c) Löschung der gesammelten Daten; und/oder
- (d) Beendigung des Erhebens, Verarbeitens und Nutzens von weiteren persönlichen Daten.

Meine personenbezogenen Daten werden gelöscht, sobald sie nicht mehr für die hierin beschriebenen Zwecke benötigt werden und gewiss ist, dass im Falle einer Ablehnung meiner Bewerbung keine Rechtsansprüche mehr geltend gemacht werden können.

Ich darf mich mit First Advantage unter den in der Begrüßungsmail dargelegten Kontaktdaten in Verbindung setzen.

Als Teil dieses Prozesses bestätige ich und ist mir bekannt, dass meine Einstellung vorbehaltlich den in meinem Offer Letter oder dem Arbeitsvertrag enthaltenen Bedingungen ist, und ich werde keine

zivilrechtlichen Ansprüche gegen diese Personen oder Rechtspersönlichkeiten geltend machen, die sich aus der Offenlegung von Informationen in Erwiderung auf Ihre Anfragen ergeben kann. Ferner nehme ich zur Kenntnis und stimme zu, dass vollständige Kooperation beim Backgroundcheck und etwaigen Folgefragen/Auskunftersuchen, die First Advantage oder Wells Fargo haben können und die sich auf für die ausgeschriebene Position relevante Informationen beziehen, eine notwendige Bedingung für die Anstellung sind, und sollte ich in dieser Hinsicht eine vollständige Kooperation verweigern, soweit es keine gesetzliche Grundlage hierfür gibt, gilt dies als Nichterfüllung dieser Anstellungsbedingung.

Mit ist bekannt, dass der Widerruf der Einwilligung das Recht zum Umgang mit meinen personenbezogenen Daten in dem durch Gesetz oder eine sonstige Rechtsvorschrift nach anwendbarem Recht gestatteten Umfang unberührt lässt.

Mir ist bekannt, dass im Zusammenhang mit dieser Einwilligung auch möglicherweise besondere Arten personenbezogener Daten verarbeitet werden können. Dies sind solche Daten, die Angaben über die rassische und ethnische Herkunft, politische Meinung, religiöse oder philosophische Überzeugungen, Gewerkschaftszugehörigkeit, Gesundheit oder Sexualleben betreffen.

Mir ist ebenfalls bekannt, dass ich mich zivilrechtlich haftbar und/oder strafbar machen kann, sollte ich versuchen eine Beschäftigung durch Betrug zu erlangen, und dass etwaige irreführende Darstellungen, Auslassung einer wesentlichen Tatsache oder Täuschung Grund für die sofortige Herausnahme meiner Bewerbung aus dem Bewerbungsprozess, oder bei bereits bestehender Beschäftigung, für die Kündigung des Beschäftigungsverhältnisses sein wird.

Bitte drucken Sie dieses Formular aus, unterschreiben es und senden es per Post unter der in der Begrüßungsmail angegebenen Adresse an First Advantage.

Diese Einwilligung erteile ich freiwillig. Solange ich Wells Fargo keinen Widerruf vorlege, ist diese Erklärung, Vollmacht und Freigabe für diesen und etwaige zukünftige Berichte und Updates, die möglicherweise angefordert werden, gültig..

Other EMEA (Europe, Middle East and Africa)

Applicable Countries: BELGIUM, FINLAND, IRELAND, NETHERLANDS, NORWAY, SPAIN, ITALY, LUXEMBOURG, SWEDEN, ISRAEL, TURKEY, SOUTH AFRICA and UAE"

A note regarding background screening

Wells Fargo Job Candidates: Please note that the information you voluntarily provide to us on this form and through the background check process will be verified by First Advantage, an independent consulting firm which Wells Fargo has selected to conduct background screening services on its behalf.

First Advantage will handle your personal data in accordance with any applicable laws and data handling requirements set forth by your host country or respective jurisdiction, as well as any applicable international

laws governing data protection. Wells Fargo and First Advantage will only use your personal data for the purpose of background screening. By signing this form, you explicitly consent to this background screening process and the collection, use and transfer of personal data (which includes what may be regarded under the applicable laws to constitute sensitive personal data) by Wells Fargo and First Advantage, as described. All information submitted as part of your screening will be treated as confidential, and will be securely stored by First Advantage on behalf of Wells Fargo. Additional information regarding data protection is included at the bottom of this form.

Information release form

Declaration, Authorization, and Release for background information from job candidates seeking employment with Wells Fargo Please read the following statements carefully and sign below.

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct, and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, the withdrawal of any offer of employment or, if it is discovered once I am employed, the termination of my employment. I understand and agree that my appointment is conditional upon my provision of information where requested and the verification, to the satisfaction of Wells Fargo as my potential employer, of the information I provide. To that end, I authorize First Advantage, as an agent acting on behalf of Wells Fargo and its affiliates, to verify information presented on this form, and, to the extent permitted by law, to procure and investigate reports for that purpose in my home country and, as appropriate, overseas.

I acknowledge that this verification process may involve my personal data being transferred overseas to First Advantage offices and any business organization affiliated with First Advantage for the sole purpose of my pre-employment screening, and I hereby consent to such transfer.

I understand that the background searches will be conducted and information I provide will be researched and verified using any source deemed appropriate to the extent permitted by law, including but not limited to the following: current and past employers, academic records, global sanctions records, and professional and personal references.

I voluntarily authorize, without reservation, any individual, corporation, or other private or public entity to provide Wells Fargo and its affiliates, First Advantage, and their representatives all relevant information about me related to the background checks referred to in this form, to the extent permitted by law. If appropriate, this will include overseas enquiries, and I therefore authorize the transfer of my personal data outside my home country as part of this processing. I also understand that no contact will be made with my current employer until I have either resigned my employment or agreed to the contact in advance.

I understand that in jurisdictions where I have a statutory right, I may request the following in relation to the personal data collected through this process:

- a. Access to my personal data;
- b. Supplement or correct the data collected;
- c. Erase the data collected; and/or
- d. Discontinuance of collection, processing, and using of further personal data, I will contact First Advantage using the contact details set forth in the introductory email.

First Advantage reserves the right, where permitted by applicable law, to charge an administrative fee in complying with any request for personal data. As part of this process, I acknowledge and understand that my appointment is subject to the terms contained in my offer letter or employment agreement, and I release all persons or entities from any and all liability that could accrue from their disclosure of information in response to your inquiries. I also acknowledge and agree that full cooperation with the background check and any follow-up questions/requests for information that First Advantage or Wells Fargo may have, to the extent permitted by the applicable law, is a necessary condition of employment, and if I refuse to provide full cooperation in this regard, to the extent permitted by the applicable law, I will be deemed to have not fulfilled this condition of employment.

I also understand that I may incur civil and/or criminal liability if I attempt to obtain employment by deception and that any misrepresentation, omission of a material fact, or deception will be cause for immediate cancellation of consideration for employment, or termination of employment if already employed.

By using the unique login and password at the URL provided to me and by electronically submitting this form, I intend and agree that it has the same effect as my written signature.

Unless I submit my revocation to Wells Fargo, this Declaration, Authorization, and Release, in original, faxed, or photocopied form, shall be valid for this and any future reports and updates that may be requested.

The information contained on this form will be verified by First Advantage, specialist pre-employment screening consultancy. First Advantage Europe, Ltd. will handle your personal data in accordance with the requirements of EU legislation and any specific legislation specific to your country of residency, and will only use your personal data for the purpose of pre-employment screening.

Canada (in English)

To evaluate your suitability for employment or another business relationship, Wells Fargo ("the Company") will ask First Advantage. and its parent, affiliates and subsidiaries ("First Advantage", "we" or "us") to create a background check report or reports ("Reports") consisting of one or more background check services ("Services"). Collection: We may collect the following types of personal information about you: identification information and documents; photograph; address history; police records; court records; employment history, including fiduciary or directorship responsibilities; education history; financial information, including credit history, bankruptcy and financial judgments; driving records; membership, registration or disciplinary action with regulatory or professional bodies; inclusion on watch or sanctions lists; mentions in online or print media; or opinions about your performance, qualifications and character. We may collect personal information directly from you, the Company, or third parties such as police, courts, employers, educational institutions, consumer reporting agencies, government agencies, regulatory or professional bodies, references you provide and publicly available print or online sources. We may compare information received from different sources for consistency. The exact types and sources of personal information will

depend on the Services requested by the Company. Use: Our data entry, order fulfilment, quality assurance, client service, finance and compliance teams may use your personal information to complete Services, prepare Reports and communicate with you or the Company. These teams include our employees in Canada, the Philippines, India and the United Kingdom. Personal information may be transferred to additional countries if we need to collect personal information from those countries or use a language other than English or French. Wherever your information is transferred, it will be handled in accordance with our privacy and security policies and Canadian laws, but it may also be subject to foreign laws. Disclosure: We will disclose your personal information to the Company. We may also disclose information, such as your name, date of birth, identifying numbers, signature, contact information, and relationship with the Company, to third parties as necessary for them to provide your personal information to us. Storage and retention: We will store your personal information on servers located in Lightbound, 731 W Henry St. #200, Indianapolis, IN 46225. We will keep your personal information for as long as we need it to complete the Services, deliver and maintain Reports for the Company and fulfill our legal and contractual obligations, after which it will be destroyed. Your rights: You have a right to access your personal information, dispute its accuracy or completeness, be told its sources and to whom it has been disclosed, and modify or withdraw your consent for its collection, use and disclosure. You have a right to ask questions or complain about how we handle your personal information. To do any of these things, contact First Advantage at (+1) 800-845-6004 or writing to First Advantage Background Services Corp., Consumer Center, P.O. Box 105292, Atlanta, GA 30348. For more information about our privacy and security policies, go to www.fadv.com. To understand what Services will be ordered, why Reports are being requested, what will be done with personal information disclosed to the Company, or the consequences of not providing your personal information, please speak to your contact with the Company.

If a Canadian Criminal Record Check is requested by the Company, a search of the Royal Canadian Mounted Police (RCMP) National Repository of Criminal Records will be conducted by a Canadian police service on our behalf through the Identification Data Bank of the Canadian Police Information Centre (CPIC) using your name(s), date of birth and declared criminal record. The result will indicate whether a criminal record exists that may match your personal information, and whether your declared criminal record is a complete and accurate match to the record on file. In some cases, the search may be inconclusive. We will not receive details of your criminal record other than those you provide. Only the submission of your fingerprints to the RCMP can result in the release of a Certified Criminal Record and resolve inconclusive or disputed results. For more information, please contact one of our Privacy Analysts using the contact information above.

Canada (en Français)

Pour évaluer votre aptitude à l'emploi ou à une autre relation d'affaires, Wells Fargo (l'Entreprise) demandera à First Advantage et sa société mère, ses filiales et ses sociétés affiliées (collectivement First Advantage ou nous) de créer un ou plusieurs rapports de vérification d'antécédents ou de rapports (les Rapports) comprenant un ou plusieurs services de vérification d'antécédents (les Services). Collecte: il est possible que nous recueillions les types de renseignements personnels suivants vous concernant:

renseignements et documents d'identification, photographie; historique de vos domiciles, rapports de police, dossiers judiciaires, historique de vos emplois (y compris les responsabilités fiduciaires et les postes d'administrateur), historique de vos études, données financières (y compris antécédents en matière de crédit, faillite et jugements financiers), dossiers de conduite, adhésion, enregistrement et actions disciplinaires avec des organismes de réglementation ou des ordres professionnels, inclusion sur des listes de surveillance ou de sanctions, mentions dans les médias en ligne ou imprimés, et opinions sur votre performance, qualifications et caractère. Il est possible que nous recueillions des renseignements personnels directement auprès de vous, de l'Entreprise ou de tiers comme la police, les tribunaux, les employeurs, les établissements d'enseignement, les agences d'évaluation du crédit, les organismes gouvernementaux, les organismes de réglementation ou les ordres professionnels, les références que vous fournissez et les sources de média en ligne ou imprimées de caractère public. Il est possible que nous comparions les renseignements reçus de sources différentes, afin de vérifier qu'ils sont consistants. Les types exacts et les sources de renseignements personnels peuvent varier en fonction des Services demandés par l'Entreprise. Utilisation: il est possible que nos équipes de saisie de données, de traitement des commandes, d'assurance de la qualité, de services à la clientèle, de finance et de conformité légale utilisent vos renseignements personnels pour réaliser les Services, préparer les Rapports ou communiquer avec vous ou l'Entreprise. Ces équipes comprennent nos employés au Canada, aux Philippines, en Inde et au Royaume-Uni. Il est possible que les renseignements personnels soient transférés dans d'autres pays si nous avons besoin de recueillir des renseignements personnels dans ces pays ou d'utiliser une langue autre que le français ou l'anglais. Où que vos renseignements personnels soient transférés, ils seront traités en conformité avec nos politiques et la législation canadienne concernant la protection et la sécurité des renseignements personnels, mais ils peuvent également être soumis à des lois étrangères. Divulgarion: nous divulguons vos renseignements personnels à l'Entreprise. Il est également possible que nous divulguions des renseignements comme votre nom, votre date de naissance, des numéros d'identification, votre signature, vos coordonnées et votre relation avec l'Entreprise à des tiers, le cas échéant, afin qu'ils puissent fournir des renseignements personnels vous concernant. Stockage et conservation: nous stockerons vos renseignements personnels sur des serveurs situés à in Lightbound, 731 W Henry St. #200, Indianapolis, IN 46225. Nous conserverons vos renseignements personnels aussi longtemps que nécessaire pour réaliser les Services, livrer et mettre à jour les Rapports pour l'Entreprise et remplir nos obligations juridiques et contractuelles, après quoi, ils seront détruits. Vos droits: vous avez le droit d'accéder à vos renseignements personnels, de contester leur précision ou leur exhaustivité, de connaître leurs sources et à qui ils ont été divulgués, de modifier ou de retirer votre consentement pour leur collecte, leur utilisation et leur divulgation. Vous avez le droit de poser des questions ou de porter plainte concernant la façon dont nous traitons vos renseignements personnels. Pour effectuer l'une de ces actions, veuillez contacter l'un de nos analystes en protection des renseignements personnels en appelant le First Advantage at (+1) 800-845-6004 ou en écrivant à First Advantage Background Services Corp., Consumer Center, P.O. Box 105292, Atlanta, GA 30348. Pour de plus amples renseignements sur nos politiques de sécurité et de protection des renseignements personnels, reportez-vous à www.fadv.com. Pour comprendre quels Services seront commandés, pourquoi des Rapports sont demandés, ce qui adviendra de vos renseignements personnels divulgués à l'Entreprise ou les conséquences de ne pas fournir vos renseignements personnels, veuillez parler avec votre contact à l'Entreprise.

Vérification de casier judiciaire canadien

Si l'Entreprise demande une Vérification de casier judiciaire canadien, un service de police canadien effectuera une recherche en notre nom dans le Dépôt national de casiers judiciaires de la Gendarmerie royale du Canada (GRC). La recherche s'effectue par le biais de la banque de données de l'identité judiciaire du Centre d'information de la police canadienne (CIPC), en utilisant votre nom ou vos noms, votre date de naissance et votre déclaration de casier judiciaire. Le résultat de la recherche indiquera si un casier judiciaire existe, qui pourrait correspondre à vos renseignements personnels, et si votre déclaration de casier judiciaire correspond exactement au relevé de votre dossier. Dans certains cas, la recherche peut ne pas être concluante. Nous ne recevrons pas de détails sur votre casier judiciaire, autres que ceux que vous fournissez. La soumission de vos empreintes digitales à la GRC est nécessaire pour obtenir la diffusion de votre casier judiciaire certifié et résoudre des résultats non concluants ou contestés. Pour de plus amples renseignements, veuillez contacter l'un de nos analystes en protection des renseignements personnels en utilisant les coordonnées ci-dessus.

LATAM (in English)

Countries: ARGENTINA, BAHAMAS, BRAZIL, CHILE, COLOMBIA, DOMINICAN REPUBLIC, EQUADOR and MEXICO

A note regarding background screening

Wells Fargo Job Candidates: Please note that the information you voluntarily provide to us on this form and through the background check process will be verified by First Advantage, an independent consulting firm which Wells Fargo has selected to conduct background screening services on its behalf.

First Advantage will handle your personal data in accordance with any applicable laws and data handling requirements set forth by your host country or respective jurisdiction, as well as any applicable international laws governing data protection. Wells Fargo and First Advantage will only use your personal data for the purpose of background screening. By signing this form, you explicitly consent to this background screening process and the collection, use and transfer of personal data (which includes what may be regarded under the applicable laws to constitute sensitive personal data) by Wells Fargo and First Advantage, as described. All information submitted as part of your screening will be treated as confidential, and will be securely stored by First Advantage on behalf of Wells Fargo. Additional information regarding data protection is included at the bottom of this form.

Information release form

Declaration, Authorization, and Release for background information from job candidates seeking employment with Wells Fargo Please read the following statements carefully and sign below.

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct, and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, the withdrawal of any offer of employment or, if it is discovered once I am

employed, the termination of my employment. I understand and agree that my appointment is conditional upon my provision of information where requested and the verification, to the satisfaction of Wells Fargo as my potential employer, of the information I provide. To that end, I authorize First Advantage, as an agent acting on behalf of Wells Fargo and its affiliates, to verify information presented on this form, and, to the extent permitted by law, to procure and investigate reports for that purpose in my home country and, as appropriate, overseas.

I acknowledge that this verification process may involve my personal data being transferred overseas to First Advantage offices and any business organization affiliated with First Advantage for the sole purpose of my pre-employment screening, and I hereby consent to such transfer.

I understand that the background searches will be conducted and information I provide will be researched and verified using any source deemed appropriate to the extent permitted by law, including but not limited to the following: current and past employers, academic records, global sanctions records, and professional and personal references.

I voluntarily authorize, without reservation, any individual, corporation, or other private or public entity to provide Wells Fargo and its affiliates, First Advantage, and their representatives all relevant information about me related to the background checks referred to in this form, to the extent permitted by law. If appropriate, this will include overseas enquiries, and I therefore authorize the transfer of my personal data outside my home country as part of this processing. I also understand that no contact will be made with my current employer until I have either resigned my employment or agreed to the contact in advance.

I understand that in jurisdictions where I have a statutory right, I may request the following in relation to the personal data collected through this process:

- a. Access to my personal data;
- b. Supplement or correct the data collected;
- c. Erase the data collected; and/or
- d. Discontinuance of collection, processing, and using of further personal data, I will contact First Advantage using the contact details set forth in the introductory email.

First Advantage reserves the right, where permitted by applicable law, to charge an administrative fee in complying with any request for personal data. As part of this process, I acknowledge and understand that my appointment is subject to the terms contained in my offer letter or employment agreement, and I release all persons or entities from any and all liability that could accrue from their disclosure of information in response to your inquiries. I also acknowledge and agree that full cooperation with the background check and any follow-up questions/requests for information that First Advantage or Wells Fargo may have, to the extent permitted by the applicable law, is a necessary condition of employment, and if I refuse to provide full cooperation in this regard, to the extent permitted by the applicable law, I will be deemed to have not fulfilled this condition of employment.

I also understand that I may incur civil and/or criminal liability if I attempt to obtain employment by deception and that any misrepresentation, omission of a material fact, or deception will be cause for immediate cancellation of consideration for employment, or termination of employment if already employed.

By using the unique login and password at the URL provided to me and by electronically submitting this form, I intend and agree that it has the same effect as my written signature.

Unless I submit my revocation to Wells Fargo, this Declaration, Authorization, and Release, in original, faxed, or photocopied form, shall be valid for this and any future reports and updates that may be requested.

The information contained on this form will be verified by First Advantage, specialist pre-employment screening consultancy. First Advantage Europe, Ltd. will handle your personal data in accordance with the requirements of EU legislation and any specific legislation specific to your country of residency, and will only use your personal data for the purpose of pre-employment screening.

LATAM (em Português)

Formulário de consentimento – América Latina

Uma observação sobre a verificação de antecedentes

Candidatos a emprego na Wells Fargo: as informações fornecidas voluntariamente por vocês neste formulário e durante o processo de verificação de antecedentes serão verificadas pela First Advantage, uma empresa de consultoria independente selecionada pela Wells Fargo para realizar os serviços de verificação de antecedentes em seu nome.

A First Advantage administrará seus dados pessoais de acordo com todas as leis e exigências de manuseio de dados aplicáveis estabelecidos por seu país de origem ou respectiva jurisdição, e também de acordo com todas as leis internacionais aplicáveis que regem a proteção de dados. A Wells Fargo e a First Advantage somente usarão seus dados pessoais para fins de verificação de antecedentes. Ao assinar este formulário, você consente explicitamente com este processo de verificação de antecedentes e com a coleta, o uso e a transferência de dados pessoais (o que inclui o que pode ser considerado, segundo as leis aplicáveis, como dados pessoais confidenciais) pela Wells Fargo e pela First Advantage, segundo descrito. Todas as informações enviadas como parte da sua verificação serão tratadas confidencialmente e serão armazenadas com segurança pela First Advantage em nome da Wells Fargo. Informações adicionais sobre proteção de dados estão incluídas no final deste formulário.

Formulário de liberação de informações

Declaração, autorização e liberação de informações sobre antecedentes de candidatos que procuram emprego na Wells Fargo; leia atentamente as declarações a seguir e assine abaixo.

Declaro, tanto quanto é do meu conhecimento, que quaisquer informações que tiver fornecido relativas à minha candidatura ao emprego são verdadeiras, corretas e completas, e que qualquer falsificação ou interpretação errônea das informações que forneci (ou qualquer omissão de informações relevantes) poderá resultar na remoção da análise de minha candidatura, na anulação de qualquer oferta de emprego ou, caso isso seja descoberto após minha contratação, na minha demissão. Entendo e concordo que

minha contratação está condicionada a eu enviar as informações quando solicitadas e à verificação das informações que fornecer de acordo com satisfação da Wells Fargo como meu potencial empregador. Para esse efeito, autorizo a First Advantage, como agente atuando em nome da Wells Fargo e suas afiliadas, a verificar as informações apresentadas neste formulário e, até onde for permitido pela lei, obter e investigar relatórios para esta finalidade no meu país de origem e, se for necessário, em outros países.

Reconheço que este processo de verificação pode envolver a transferência de meus dados pessoais a escritórios da First Advantage e a qualquer organização comercial afiliada da First Advantage em outros países com a única finalidade do meu processo de verificação pré-contratação e, por este documento, consinto tal transferência.

Entendo que as pesquisas de antecedentes serão conduzidas e as informações que fornecerei serão pesquisadas e verificadas por meio de qualquer recurso considerado adequado até onde for permitido pela lei incluindo, entre outros: empregadores atuais e anteriores, registros acadêmicos, registros globais de sanções e referências profissionais e pessoais.

Autorizo, voluntariamente e sem reservas, que qualquer indivíduo, corporação ou outra entidade privada ou pública forneça à Wells Fargo e suas afiliadas, à First Advantage e seus representantes todas as informações relevantes sobre mim relativas às verificações de antecedentes mencionadas neste formulário, até onde for permitido pela lei. Se for adequado, isso incluirá consultas em outros países e, portanto, autorizo a transferência de meus dados pessoais para fora do meu país de origem como parte deste processo. Também entendo que nenhum contato será feito com meu empregador atual sem que tenha me demitido do emprego ou tenha concordado antecipadamente com o contato. Entendo que, em jurisdições em que tenha direitos estatutários, posso solicitar o seguinte, com relação aos dados pessoais coletados por meio deste processo:

- a. Acesso a meus dados pessoais;
- b. Suplementação ou correção dos dados coletados;
- c. Exclusão dos dados coletados; e/ou
- d. Descontinuação da coleta, processamento e uso de dados pessoais adicionais. Entrarei em contato com a First Advantage usando os detalhes de contato definidos no e-mail de introdução.

A First Advantage reserva-se o direito, onde permitido pela lei aplicável, de cobrar uma taxa administrativa em conformidade com qualquer solicitação de dados pessoais. Como parte deste processo, reconheço e entendo que minha contratação está sujeita aos termos indicados na minha carta de oferta ou acordo empregatício, e libero todas as pessoas e entidades de toda e qualquer responsabilidade que poderia advir com a divulgação, por parte delas, de informações em resposta às suas indagações. Também reconheço e concordo que a cooperação total com a verificação de antecedentes e com quaisquer perguntas de acompanhamento/solicitações de informações que a First Advantage ou a Wells Fargo possam fazer até onde for permitido pela lei aplicável é uma condição necessária para a contratação e, se me recusar a oferecer minha completa cooperação a esse respeito, até onde for permitido pela lei aplicável, será considerado que não cumpro com esta condição de emprego.

Também entendo que posso incorrer em responsabilidade civil e/ou criminal se tentar obter emprego por meio de fraude e que qualquer interpretação errônea, omissão de um fato importante ou fraude ocasionarão o cancelamento imediato da cogitação de minha contratação ou a minha demissão, caso já

tenha sido contratado.

Ao usar o login e a senha exclusivos no URL fornecido a mim e ao enviar este formulário eletronicamente, estou de acordo e entendo que ele terá o mesmo efeito que minha assinatura por escrito.

A menos que envie meu cancelamento à Wells Fargo, esta Declaração, autorização e liberação, em formato original, fotocópia ou enviada por fax, deverá ser considerada válida para este e para futuros relatórios e atualizações que possam ser solicitados.

As informações contidas neste formulário serão verificadas pela First Advantage, empresa de consultoria especializada em verificação de pré-contratação. A First Advantage administrará seus dados pessoais de acordo com as exigências de qualquer legislação específica para seu país de residência ou possível país de emprego na Wells Fargo, e só usará seus dados pessoais para fins de verificação de pré-contratação.

LATAM (en Español)

Formulario de consentimiento para América Latina

Nota sobre la verificación de antecedentes

Candidato a un trabajo en Wells Fargo: tenga en cuenta que la información que nos proporcionen de manera voluntaria en el presente formulario y durante el proceso de verificación de antecedentes será corroborada por First Advantage, una consultora independiente que Wells Fargo seleccionó para que preste los servicios de verificación de antecedentes en su nombre.

First Advantage gestionará sus datos personales de acuerdo con las leyes aplicables y los requisitos para el tratamiento de datos establecidos por el país anfitrión o la jurisdicción correspondiente, además de las leyes internacionales aplicables que rigen la protección de datos. Wells Fargo y First Advantage solo usarán sus datos personales con fines de verificación de antecedentes. Al firmar el presente formulario, usted expresa su consentimiento explícito con respecto a dicho proceso de verificación de antecedentes y a la obtención, el uso y la transferencia de datos personales (que incluye información que puede ser considerada datos personales sensibles según las leyes aplicables) por parte de Wells Fargo y First Advantage, según lo descrito.

Toda la información presentada como parte de la verificación se considerará confidencial y First Advantage la almacenará de manera segura en nombre de Wells Fargo. En la parte inferior del presente formulario se incluye información adicional sobre la protección de datos.

Formulario sobre divulgación de la información

Declaración, Autorización y Divulgación de la información relacionada con los antecedentes de los candidatos a un trabajo que buscan empleo en Wells Fargo. Lea con detenimiento las siguientes declaraciones y firme abajo.

Declaro que, a mi leal saber y entender, toda la información que he proporcionado en relación con mi solicitud de empleo es verdadera, correcta y completa, y que cualquier falsificación o falsa declaración de

la información que he proporcionado (o cualquier omisión de información relevante) puede dar lugar a que mi solicitud no se tenga en consideración, que se retire cualquier oferta de empleo o que me despidan si se descubre una vez que tenga el empleo. Entiendo y acuerdo que mi designación está supeditada al suministro de información cuando se me solicite y a la verificación de la información que proporcione, a satisfacción de Wells Fargo como mi posible empleador. A tales efectos, autorizo a First Advantage, en calidad de agente que actúa en nombre de Wells Fargo y de sus filiales, a verificar la información presentada en este formulario y, en la medida permitida por la ley, a obtener e investigar informes con ese fin en mi país de origen y, según corresponda, en el extranjero.

Reconozco que este proceso de verificación puede implicar que mis datos personales se transfieran a las oficinas de First Advantage en el extranjero y a toda organización comercial afiliada a First Advantage al solo efecto de realizar la verificación previa al empleo, y por el presente doy mi consentimiento para dicha transferencia.

Entiendo que se realizarán búsquedas de antecedentes y que la información que proporcione se investigará y se verificará a través de cualquier fuente que se considere adecuada en la medida permitida por la ley, que incluye, entre otras, a los empleadores antiguos y actuales, los informes académicos, los registros de sanciones internacionales y las referencias personales y profesionales.

Autorizo de manera voluntaria y sin reservas a cualquier persona, sociedad anónima u otra entidad pública o privada a proporcionar a Wells Fargo y a sus filiales, a First Advantage y a sus representantes toda la información relevante sobre mí que se relacione con las verificaciones de antecedentes a las que se hace referencia en el presente formulario, en la medida permitida por la ley. Si corresponde, esto incluirá consultas en el extranjero; por lo tanto, autorizo la transferencia de mis datos personales fuera de mi país de origen como parte de este proceso. Además, entiendo que no se establecerá contacto alguno con mi empleador actual hasta que haya renunciado a mi empleo o haya acordado el contacto con antelación. Entiendo que en las jurisdicciones donde tengo derechos establecidos por la ley puedo solicitar lo siguiente en relación con los datos personales obtenidos durante este proceso:

- a. acceder a mis datos personales;
- b. agregar o corregir los datos obtenidos;
- c. borrar los datos obtenidos, y/o
- d. suspender la obtención, el procesamiento y el uso de datos personales adicionales, para lo cual me comunicaré con First Advantage mediante los datos de contacto que aparecen en el correo electrónico de presentación.

En la medida permitida por la ley aplicable, First Advantage se reserva el derecho de aplicar un cargo administrativo para cumplir con cualquier solicitud de datos personales. Como parte de este proceso, reconozco y entiendo que mi designación está sujeta a los términos que se incluyen en mi carta de ofrecimiento o contrato de empleo, y libero a cualquier persona o entidad de cualquier responsabilidad que pudiera surgir por la divulgación de la información en respuesta a sus consultas. Además, reconozco y acuerdo que la plena cooperación con la verificación de antecedentes y con cualquier solicitud de información o preguntas de seguimiento que First Advantage o Wells Fargo puedan tener, en la medida permitida por la ley aplicable, es una condición necesaria para el empleo, y que si me rehúso a cooperar plenamente en este aspecto, en la medida permitida por la ley aplicable, se considerará que no cumplí con

esta condición para obtener el empleo.

También entiendo que podría incurrir en responsabilidades civiles y/o penales si intento obtener el empleo por medio del engaño y que toda falsa declaración, omisión de un hecho relevante o engaño será causa para que de inmediato dejen de considerarme como candidato para el empleo o me despidan si ya estuviese empleado.

Al utilizar el usuario y la contraseña únicos en la URL que me proporcionaron y al enviar de manera electrónica el presente formulario, acuerdo que esto tiene el mismo efecto que mi firma escrita.

A menos que envíe mi revocación a Wells Fargo, el presente formulario de Declaración, Autorización y Divulgación, en su versión original, enviado por fax o fotocopiado, tendrá validez para este informe y para todos los informes y actualizaciones que puedan solicitarse en el futuro.

La información que contiene el presente formulario será verificada por First Advantage, una consultora especialista en verificaciones previas al empleo. First Advantage manejará sus datos personales de acuerdo con los requisitos de cualquier ley específica de su país de residencia y del país del empleo prospectivo con Wells Fargo, y solo usará sus datos personales a los fines de la verificación previa al empleo.

Note: First Advantage will handle your personal data in accordance with relevant local legislation, and will only use your personal data for the purpose of pre-employment screening will handle your personal data in accordance with the requirements of your host country or respective jurisdiction, as well as any applicable international laws governing data protection, and will only use your personal data for the purpose of pre-employment screening or continued re-screening for certain types of employment.

Consent And Authorization

I have read and accept the terms of this online profile.

First Name (Given Name): Naveen

Last Name (Family Name): Ponguru

Country: INDIA

Address 1: Hyderabad

Address 2:

City: Hyderabad

Region: Andhra Pradesh

ZIP Code/Postal Code: 500016

Date: August 29, 2022 US Eastern Time

☒ I consent

A handwritten signature in black ink, appearing to read 'Naveen', written over a horizontal line.

Signature