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PERSONAL INFORMATION COLLECTION STATEMENT

As a result of your application, SAP will collect relevant personal data about you from you and from those individuals and companies whose details you have provided to us by conducting certain background and reference checks (the "Data").

SAP shall only use the Data discovered as a result of the checks and other information gathered in order to assess your suitability for employment by SAP. This may involve the transfer of your data to agency SAP contracts or other subsidiary of SAP.

At all times, SAP will treat your personal data in accordance with the terms of its data protection policy. A copy of this policy will be made available to you should you request it.

In the event that the information is, in SAP's sole discretion, unsatisfactory, SAP may choose to not make you an offer of employment. In this case, SAP will destroy all your personal data immediately.

By signing this document, you are agreeing your consent to SAP conducting the checks and obtaining and processing the Data as indicated in this clause.

NAVEEN KUMAR SEERAPU

Signature over printed name

04-MAR-2021

Date

SAP SE

represented by the Executive Board: Bill McDermott (CEO), Robert Enslin, Adaire Fox-Martin, Christian Klein, Michael Kleinemeier, Bernd Leukert, Jennifer Morgan, Luka Mucic, Stefan Ries
Chairman of the Supervisory Board: Hasso Plattner, Commercial Register Mannheim HRB 719915
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