



22-Oct-2024,

Offer Letter

Dear **Pothunedi Naveen Kumar,**

We are pleased to offer you an opportunity to join **Surge Software Solutions Pvt. Ltd.** as a part of our dynamic and growing team. After carefully considering your qualifications, we are confident that you will make a significant contribution to our organization.

Role: Intern

Date of Joining: 28th October 2024

Location: Bengaluru

Mode of Work: Work from office

Below are the terms of your employment:

Probation Period:

- You will undergo a **12-month probationary period** starting from your date of joining.

Evaluation Period :

- The first **2 months** will serve as an evaluation period. During this time, no salary will be provided. However, this period will allow us to assess your performance and fit within our team.

Post Evaluation Period Salary :

- Upon the successful completion of the 2-month evaluation period and based on your performance, you will be compensated at a rate of **₹15,000 per month** for the remainder of the probation period.



Performance-Based Increment:

- After completing **one year** with Surge Software Solutions Pvt. Ltd., and subject to your performance, there will be an opportunity for a **100% salary hike**, effectively doubling your monthly salary.

Please note that this offer is contingent upon the satisfactory completion of your probation period and continued satisfactory performance throughout your employment.

We look forward to welcoming you aboard and wish you great success in your journey with Surge Software Solutions Pvt. Ltd.

Kindly sign below to acknowledge your acceptance of this offer.

Warm regards,
Nikhilvarma G
HR Admin
Surge Software Solutions Pvt. Ltd.

Acknowledgment

I **Pothunedi Naveen Kumar**, hereby accept the offer of employment from Surge Software Solutions Pvt. Ltd. under the terms and conditions stated in this letter.

Signature: _____

Date: _____