



## Employee Feedback System

7 Days Feedback

30 Days Feedback

90 Days Feedback

180 Days Feedback



Employee Feedback - 7 Days



# No of Employee

16

# Feedback Given

9

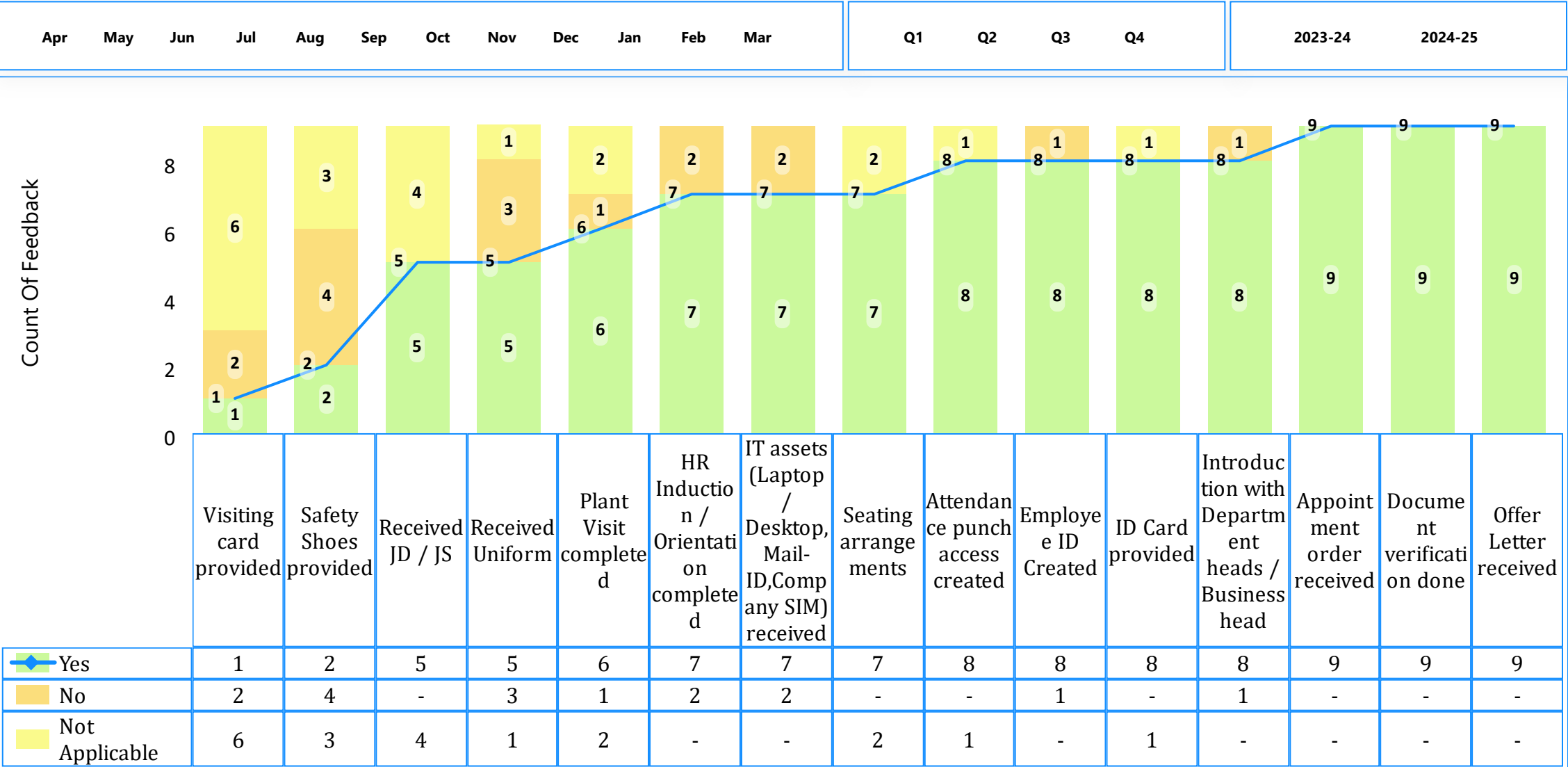
# Feedback Not Given

7

- Select all
- CACPL AD
- DJ Academy
- LLS 1
- LLS 2
- RVL
- SSIL J1

Additional Details

Non Participants





## Employee Feedback - 30 Days



# No of Employee

26

# Feedback Given

5

# Feedback Not Given

21

Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar

Q1 Q2 Q3 Q4

2023-24

2024-25

■ Select all

■ CACPL AD

■ CACPL LD

■ DJ ACADE...

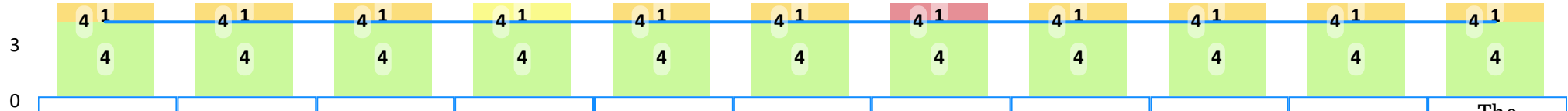
■ LCS

■ LLS 1

■ LLS 2

■ RVL

■ SSIL J1



During the hiring process, I got to understand the business and the career growth opportunity in the company

During the hiring process, I was very well informed about the hiring process and the job I had applied

HR orientation / induction were given within 3 days of my joining

I am aware about the company policies and procedures

I felt that the onboarding processed were coordinated appropriately

I felt welcomed while joining in this company

I have received my ID Card / Uniform / Shoes, etc within 7 working days

I have received my job description and I have clarity about my JD/JS

The hiring process was very professional

The main contact person during the hiring process responded promptly

The resources (Seating arrangement / IT Assests) that required for performing my job was provided within 7 days of my joining

Strongly Agree  
Agree  
Neutral  
Disagree  
Str. Disagree

4

4

4

4

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Additional Details

Non Participants

Employee Engagement





## Employee Feedback - 90 Days



# No of Employee

54

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8

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46

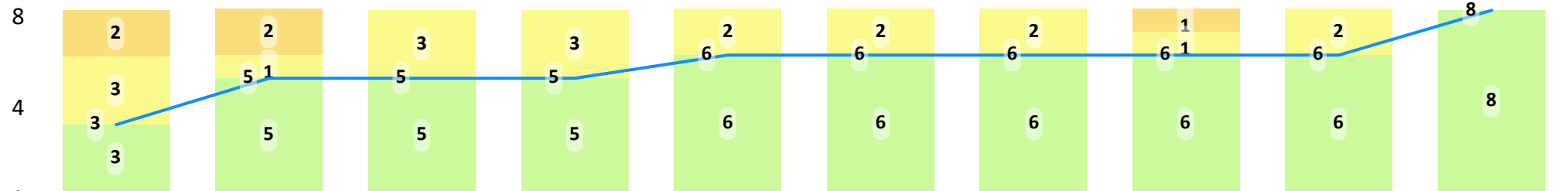
Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar

Q1 Q2 Q3 Q4

2023-24

2024-25

Feedback



I have buddy within my team

I have clarity about my Managing points and checking points (MP / CPs)

I have mingled with my team

My ideas / suggestions are accepted and appreciated

I am able to contribute to achieve my team goal

I am aware about my team goal towards the business growth

I feel happy to be a part of my team

I have clarity about my roles and responsibility

I have clear understanding of what is expected from me in this role

I feel that my immediate supervisor or other team members are supporting me by clearing the barriers in performing my job

Additional Details

Non Participants

Strongly Agree	3	5	5	5	6	6	6	6	6	8
Agree	3	1	3	3	2	2	2	1	2	-
Neutral	2	2	-	-	-	-	-	1	-	-
Disagree	-	-	-	-	-	-	-	-	-	-
Str.Disagree	-	-	-	-	-	-	-	-	-	-

Employee Engagement





## Employee Feedback - 180 Days



# No of Employee

45

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38

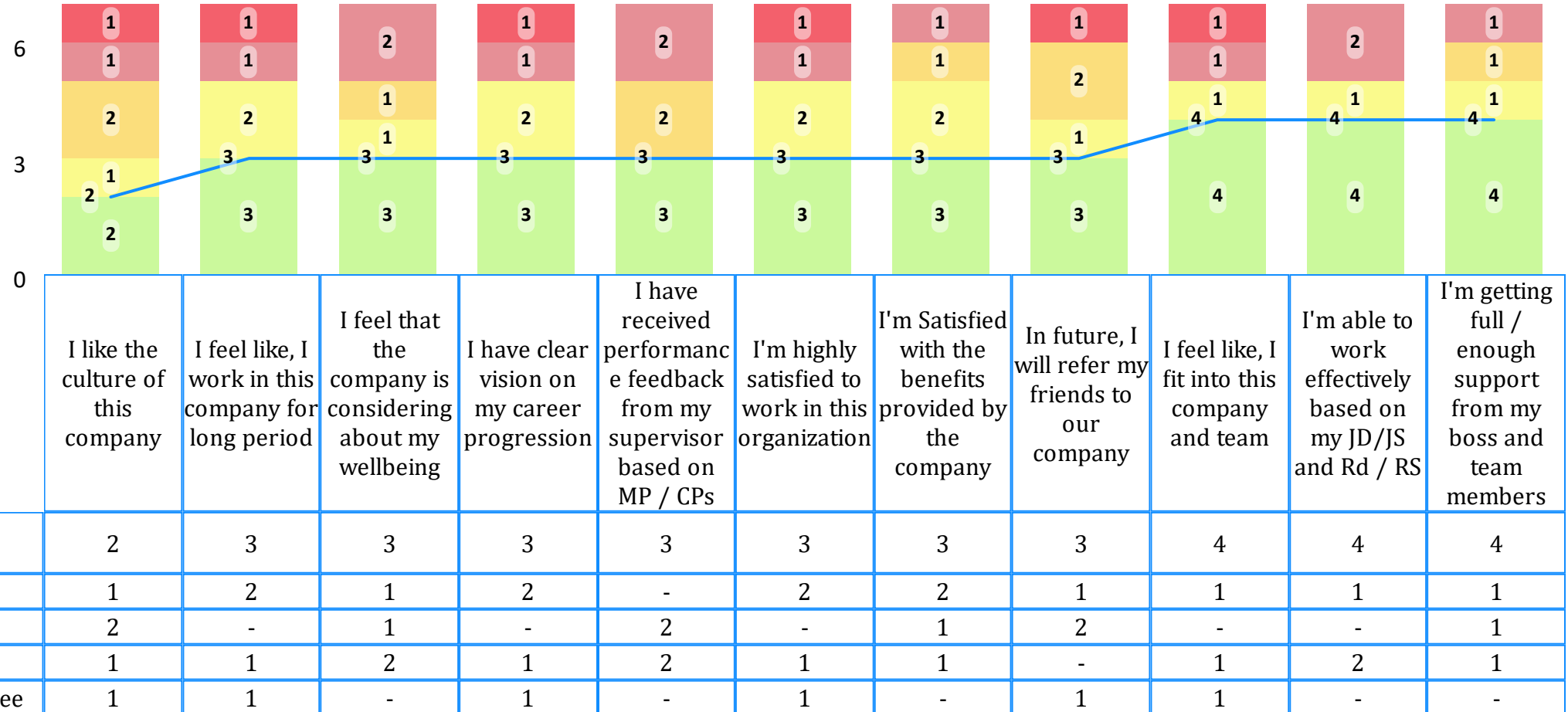
Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar

Q1 Q2 Q3 Q4

2023-24

2024-25

Count Of Feedback



Additional Details

Non Participants

Employee Engagement





Employee Feedback - 7 Days



# No of Employee  
16

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- Select all
- CACPL AD
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- RVL
- SSIL J1

Feedback Not Given Detailed Table						
Emp ID	Emp Name	DOJ	Designation	Department	UNIT	
652	SURESH KUMAR M	1/22/2024	MANAGER	HR	SSIL J1	
1011644	PREMKUMAR GANGATHARAN	01-01-2024	OFFICER,ENGINEER	ASSEMBLY	CACPL AD	
1011645	SELVARAJ M	10-01-2024	OFFICER,ENGINEER	PLANNING	CACPL AD	
1011649	MENAKA KANAGARAJ	10-01-2024	JUNIOR ENGINEER	QUALITY	CACPL AD	
1011652	KARTHICK KAMARAJ	1/20/2024	ASST. ENGINEER	ASSEMBLY	CACPL AD	
2031176	SUSMITHA SRI	1/22/2024	JUNIOR OFFICER	ADMINISTRATION	DJ Academy	
4058179	Saradadevi K	28-12-2023	Office Assistant	Security Services	RVL	



## Employee Feedback - 30 Days



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- ☐ LCS
- ☐ LLS 1
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- ☐ RVL
- ☐ SSIL J1

Feedback Not Given Detailed Table

Emp ID	Emp Name	Designation	Department	DOJ	UNIT
649	SELVAPANDI	PRODUCTION OFFICER	PRODUCTION	12/14/2023	SSIL J1
650	JANARTHANAN P	PRODUCTION OFFICER	PRODUCTION	12/18/2023	SSIL J1
651	KARTHIKEAYAN	ASST MANAGER - HR	HR	12/18/2023	SSIL J1
1011636	GUNA K	JUNIOR ENGINEER	INNOVATION ENGINEERING	12-02-2023	CACPL AD
1011637	RAHURAM K M	JUNIOR ENGINEER	INNOVATION ENGINEERING	12-07-2023	CACPL AD
1011644	PREMKUMAR GANGATHARAN	OFFICER,ENGINEER	ASSEMBLY	01-01-2024	CACPL AD
2051179	NAGARAJAN	PRINCIPAL	PRINCIPAL-GKDITR	12/14/2023	DJ ACADEMY
3022083	SATHISH KUMAR G	SENIOR OFFICER	PARCEL	12-04-2023	CACPL LD
3022085	PRADEESH	OFFICER	FF	12/14/2023	CACPL LD
3042084	BHARATHESH JAIN	ASSISTANT	PARCEL	12-04-2023	CACPL LD
4017069	Murugan C	ENGINEER	MEP&GADGETS	04-12-2023	RVL
4017073	Gopikannan S	MANAGER	MEP&GADGETS	04-12-2023	RVL
4018065	SRIHARI JAYACHANDRAN	G09-Officer / Engineer	Business Development	04-12-2023	RVL
4018158	Sree Sundhar Mallika Velusamy	ENGINEER	Construction	20-12-2023	RVL
4018159	Venkatesh N	ENGINEER	MEP & Gadget	20-12-2023	RVL
4058179	Saradadevi K	Office Assistant	Security Services	28-12-2023	RVL
5011605	GOPINATH P	ENGINEER	INPROCESS QUALITY (TA & LMW Parts)	01-01-2024	LLS 1
5011703	RAGUL	ASSISTANT MANAGER	CONTROL DESIGN	12/18/2023	LLS 1
5011704	MAHESH	Senior Engineer	MECH DESIGN TA	12/23/2023	LLS 1
5011706	RAMESH T	ENGINEER	DESIGN (CONTROLS)	01-01-2024	LLS 1
6011352	PRADEEP	MANAGER	DEVELOPMENT	11-12-2023	LLS 2



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- ☐ SSIL J1

Feedback Not Given Detailed Table

Emp ID	Emp Name	Department	Designation	DOJ	UNIT
564	REGANATHAN S	TECHNOLOGICAL SERVICE	DEPUTY GENERAL MANAGER	10/24/2023	SSIL AD
648	KARTHIKEYAN S	ADMIN	JR OFFICER -QMS / TQM	10/18/2023	SSIL J1
1011611	GOWTHAM V	MARKETING	SENIOR ENGINEER	10-03-2023	CACPL AD
1011612	SOMASUNDARAM R	SUPPLY CHAIN MANAGEMENT	ENGINEER	10-03-2023	CACPL AD
1011613	SAKTHIVEL. S	DESIGN	SENIOR ENGINEER	10-10-2023	CACPL AD
1011614	SURIYA KUMAR S	PLANNING	JUNIOR ENGINEER	10-10-2023	CACPL AD
1011615	VINOTHKUMAR R	QUALITY	ENGINEER	10-12-2023	CACPL AD
1011616	HEROSE AROKIAARAJ	DESIGN	ASSISTANT ENGINEER	10/13/2023	CACPL AD
1011617	SARAVANA KUMAR K	PLANNING	SENIOR ENGINEER	10/16/2023	CACPL AD
1011621	ASHIK P	SUPPLY CHAIN MANAGEMENT	SENIOR ENGINEER	11-01-2023	CACPL AD
3022002	BOOPATHI RAJENDHIRAN	PARCEL	JUNIOR OFFICER	10-08-2023	CACPL LD
3022005	SURESH J	PARCEL	ASSISTANT MANAGER	10-08-2023	CACPL LD
3022006	RAMAKRISHNAN G	HUMAN RESOURCE	SENIOR OFFICER	10-08-2023	CACPL LD
3022007	KUMARASAMY	PARCEL	ASSISTANT MANAGER	10-08-2023	CACPL LD
3022009	SURESH	PARCEL	JUNIOR OFFICER	10-08-2023	CACPL LD
3022010	MADHAVAN V	FTL	DEPUTY OFFICER	10-08-2023	CACPL LD
3022011	VENKATESH D	3 PL	JUNIOR OFFICER	10-08-2023	CACPL LD
3022012	MUTHUKUMAR	3 PL	JUNIOR OFFICER	10-08-2023	CACPL LD
3022056	SARAVANAN P	FTL	OFFICER	10-04-2023	CACPL LD
3022058	RAMKUMAR S	PARCEL	SENIOR OFFICER	10-06-2023	CACPL LD
3022059	RAJA KARTHIKAI RAJ	3 PL	OFFICER	10-06-2023	CACPL LD
3022060	SARAVANAN	PARCEL	ASSISTANT MANAGER	10-10-2023	CACPL LD
3022061	J KARTHIKRAJ	TRANSPORT-INTERNAL MOVEMENT	ASSISTANT MANAGER	10-10-2023	CACPL LD
3022062	SAKTHIYENDRAN	PARCEL	ASSISTANT OFFICER	10-11-2023	CACPL LD
3022063	RAMESH C	PARCEL	JUNIOR OFFICER	10/16/2023	CACPL LD
3022064	RAJA K	PARCEL	DEPUTY MANAGER	10/20/2023	CACPL LD





## Employee Feedback - 180 Days



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- ☐ LCS
- ☐ LLS 1
- ☐ RVL
- ☐ SSIL AD
- ☐ SSIL J1

Feedback Not Given Detailed Table

Emp ID	Emp Name	Department	Designation	DOJ	UNIT
358	SUDHAKAR THANDAPANI	MAINTENANCE	FOREMAN - 1	7/21/2023	SSIL J1
558	BALASUBRAMANIAN P	SERVICE AND SUPPORT DEPARTMENT	JUNIOR ENGINEER	7/21/2023	SSIL AD
643	KUBENDRAN R	PRODUCTION	PRODUCTION OFFICER	7/21/2023	SSIL J1
644	VIJAYAKUMAR K	PRODUCTION	PRODUCTION OFFICER	08/03/2023	SSIL J1
1011578	MUTHU KRISHNAN. M	SUPPLY CHAIN MANAGEMENT	DEPUTY ENGINEER	7/10/2023	CACPL AD
1011584	VIGNESH. T	PLANNING	DEPUTY ENGINEER	7/20/2023	CACPL AD
1011585	BOOPATHIRAJA S	ACCOUNTS & FINANCE	DEPUTY GENERAL MANAGER	7/24/2023	CACPL AD
2031167	R BALAJI	TEACHING	TEACHING ASSISTANT	08/03/2023	DJ ACADEMY
2031170	S NAGAVISWAN	ADMINISTRATION	JUNIOR OFFICER	08/03/2023	DJ ACADEMY
3021965	RUBIKA A	PARCEL	JUNIOR OFFICER	07-05-2023	CACPL LD
3021966	S ALAGESAN	3 PL	JUNIOR OFFICER	07-05-2023	CACPL LD
3021967	RAMANAN KESAVALU	3 PL	JUNIOR OFFICER	07-05-2023	CACPL LD
3021968	RAMANATHAN K	3 PL	JUNIOR OFFICER	07-05-2023	CACPL LD
3021971	YUVARAJ K	FTL	JUNIOR OFFICER	07-05-2023	CACPL LD
3021976	KEERTHANA KITTUSAMY	ACCOUNTS	OFFICER	07-07-2023	CACPL LD
3021981	MOHAN K	ADMINISTRATION	ASSISTANT MANAGER	7/17/2023	CACPL LD
3021982	VIJAYAKUMAR RAJENDRAN	PARCEL	DEPTY OFFICER	7/21/2023	CACPL LD
3021986	SASIKUMAR PALANISAMI	PARCEL	JUNIOR OFFICER	7/21/2023	CACPL LD
3021987	PRADEEP JANAKI	3 PL	JUNIOR OFFICER	7/21/2023	CACPL LD
3021989	MARIKALAI MURUGAN	3 PL	JUNIOR OFFICER	7/21/2023	CACPL LD
3021990	ANAND BABU S	3 PL	ASSISTANT OFFICER	7/21/2023	CACPL LD
3021992	AJITH MURALIDHARAN	PARCEL	JUNIOR OFFICER	7/21/2023	CACPL LD
3021993	KARTHIK R	3 PL	ASSISTANT OFFICER	7/21/2023	CACPL LD
3021995	JAYAVARDHANAVELU	3 PL	DEPUTY OFFICER	7/21/2023	CACPL LD
3021999	RAKESH	FTL	DEPUTY OFFICER	03-08-2023	CACPL LD
3022000	MANJULA DURAISAMY	PARCEL	ASSISTANT OFFICER	08-03-2023	CACPL LD



## Employee Feedback - 7 Days



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- ☐ LLS 1
- ☐ LLS 2
- ☐ RVL
- ☐ SSIL J1

### Feedback Remarks

Emp ID	Emp Name	Area for Improvement	DOJ	Designation	Department
2051180	KAVIARASAN m	Livelihood	03-01-2024	ASSISTANT ENGINEER	CSR PROJECTS
4018201	Lakshmanan K	-	01-01-2024	Senior Engineer	Construction
4018257	Venkatesh M	-	11-01-2024	MT-Management Trainee	HRS-Staffing
4018270	Shanmugapriya Meenakshisundaram	Everything was smoothly handled.	17-01-2024	MT-Management Trainee	HRS-Staffing
4018716	Karthi M	Yes, Definitely	20-01-2024	Senior Engineer	MEP & Gadget
4018718	Selva kumar P	TO BE CREATE SEPERATE STORES FOR ALL SITES	22-01-2024	G09-Officer / Engineer	SCM
5011605	GOPINATH P	Mechine shop	01-01-2024	ENGINEER	INPROCESS QUALITY (TA & LM)
5011706	RAMESH T	Nil	01-01-2024	ENGINEER	DESIGN (CONTROLS)
6011353	DINESH KRISHNA A S	-	08-01-2024	ASSISTANT MANAGER	PLANNING



Employee Feedback - 30 Days



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- ☐ LCS
- ☐ LLS 1
- ☐ LLS 2
- ☐ RVL
- ☐ SSIL J1

Feedback Remarks							
Emp ID	Emp Name	Remarks in case Disagree or Strongly Disagree is chosen	Designation	Department	DOJ	UNIT	
1011635	SATHISH KUMAR R	Nil	JUNIOR ENGINEER	INNOVATION ENGINEERING	12-02-2023	CACPL AD	
4018201	Lakshmanan K	I have received SIM on 22nd January only.	Senior Engineer	Construction	01-01-2024	RVL	
4020051	Kiruthika N	-	Junior Officer	HR - Team Member - EE	11-12-2023	LCS	
5011705	MANOJ KUMAR	-	Senior Engineer	CUSTOMER SERVICE	12/21/2023	LLS 1	
6011351	UDHYAKUMAR N	-	ENGINEER	TPM	11-12-2023	LLS 2	



## Employee Feedback - 90 Days



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- ☐ Select all
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- ☐ CACPL LD
- ☐ DJ ACADEMY
- ☐ LLS 1
- ☐ LLS 2
- ☐ RVL
- ☐ SSIL AD
- ☐ SSIL J1

### Feedback Remarks

Emp ID	Emp Name	Remarks (Mandatory in case of Disagree and Strongly Disagree)	Department	Designation	DOJ	UNIT
2051178	SELVAKUMAR S	-	CSR	DEPUTY OFFICER	10/25/2023	DJ ACADEMY
4017894	PREMNATH RANGANATHAN	-	Business Development	Assistant Manager.	18-10-2023	RVL
4017938	Arun viswa balamurugan	NOTHING	SCM	Graduate Trainee	01-11-2023	RVL
5011693	NARESHKUMAR S	-	MECH DESIGN TA	SENIOR ENGINEER	10/04/2023	LLS 1
5011696	SHANMUGARAJ S B	-	PROJECT MANAGEMENT	DEPUTY MANAGER	10/13/2023	LLS 1
5011697	YOGANANDHAN U P	-	CONTROL DESIGN	ENGINEER	10/20/2023	LLS 1
6011345	RANJITH R	I have a clear understanding about my Role and Expectations from Management is clearly communicated and well guided for the same.	QUALITY ASSURANCE	ASSISTANT MANAGER	10/06/2023	LLS 2
6011346	DURGESH R G	-	VMC	JUNIOR TECHNICIAN	10/20/2023	LLS 2



## Employee Feedback - 180 Days



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- ☐ SSIL AD
- ☐ SSIL J1

### Feedback Remarks

Emp ID	Emp Name	Mention the things / areas / procedures which you feel needs improvement	Mention the things / areas / procedures you like the most in our company	Overall, how would you rate your experience so far, with this company	Depa
2031168	SP MUTHU MEENA	Better Work Space for Graphic Designer	A green campus	5	GRAPHIC DESIG
4020046	Alageshwari K	nill	All	5	IT
557	MUTHURAJ T	No	All areas procedure like in our company	4	SERVICE SUPPO
2031169	BHARATHKRISHNAN	Lot of things; Trust of management towards students could increase, Availability and Accessibility of Resources to work efficiently in our domain, mainly softwares and good PC Systems (requesting these from the day I joined, still not provided and neglected), Proper Guidelines and Briefing required in terms of how to proceed in situations (IT, Leave, etc.), Unwanted deduction of available leaves (Complained and raised this issue countless times, but was ignored or assured to be fixed but never fixed), Sports facilities could be fixed as it is laying unused for 3,4 years and students are complaining.	Interacting with students and teaching	2	TEACHING
3021998	GANESAN R	No	No	3	3 PL
4017683	Saravanan P	SYSTEM AND PROCESS NEED TO IMPROVE	ON TIME WEEKLY & MONTHLY REVIEW PROCESS	3	Finance
4017493	Indumathi M	Hot water facility. Uniform quality should be improved.	Timing	4	Construction



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### Employee Feedback Details

Emp ID	Emp Name	Value	UNIT	Attribute	Designation
5011706	RAMESH T	Yes	LLS 1	Visiting card provided	ENGINEER
2051180	KAVIARASAN m	Not Applicable	DJ Academy	Visiting card provided	ASSISTANT ENGINEER
4018201	Lakshmanan K	Not Applicable	RVL	Visiting card provided	Senior Engineer
4018257	Venkatesh M	Not Applicable	RVL	Visiting card provided	MT-Management Trainee
4018270	Shanmugapriya Meenakshisundaram	Not Applicable	RVL	Visiting card provided	MT-Management Trainee
5011605	GOPINATH P	Not Applicable	LLS 1	Visiting card provided	ENGINEER
6011353	DINESH KRISHNA A S	Not Applicable	LLS 2	Visiting card provided	ASSISTANT MANAGER
4018716	Karthi M	No	RVL	Visiting card provided	Senior Engineer
4018718	Selva kumar P	No	RVL	Visiting card provided	G09-Officer / Engineer



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Employee Feedback Details						
Emp ID	Emp Name	Value	Attribute	UNIT	Designation	
1011635	SATHISH KUMAR R	Strongly Agree	I am aware about the company policies and procedures	CACPL AD	JUNIOR ENGINEER	
4018201	Lakshmanan K	Strongly Agree	I am aware about the company policies and procedures	RVL	Senior Engineer	
5011705	MANOJ KUMAR	Strongly Agree	I am aware about the company policies and procedures	LLS 1	Senior Engineer	
6011351	UDHYAKUMAR N	Strongly Agree	I am aware about the company policies and procedures	LLS 2	ENGINEER	
4020051	Kiruthika N	Neutral	I am aware about the company policies and procedures	LCS	Junior Officer	



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### Employee Feedback Details

Emp ID	Emp Name	Value	Attribute	Designation	UNIT
2051178	SELVAKUMAR S	Strongly Agree	I am able to contribute to achieve my team goal	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	I am aware about my team goal towards the business growth	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	I feel happy to be a part of my team	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	I feel that my immediate supervisor or other team members are supporting me by clearing the barriers in performing my job	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	I have buddy within my team	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	I have clarity about my Managing points and checking points (MP / CPs)	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	I have clarity about my roles and responsibility	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	I have clear understanding of what is expected from me in this role	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	I have mingled with my team	DEPUTY OFFICER	DJ ACADEMY
2051178	SELVAKUMAR S	Strongly Agree	My ideas / suggestions are accepted and appreciated	DEPUTY OFFICER	DJ ACADEMY
4017894	PREMNATH RANGANATHAN	Strongly Agree	I am able to contribute to achieve my team goal	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	I am aware about my team goal towards the business growth	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	I feel happy to be a part of my team	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	I feel that my immediate supervisor or other team members are supporting me by clearing the barriers in performing my job	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	I have buddy within my team	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	I have clarity about my Managing points and checking points (MP / CPs)	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	I have clarity about my roles and responsibility	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	I have clear understanding of what is expected from me in this role	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	I have mingled with my team	Assistant Manager.	RVL
4017894	PREMNATH RANGANATHAN	Strongly Agree	My ideas / suggestions are accepted and appreciated	Assistant Manager.	RVL
4017938	Arun viswa balamurugan	Strongly Agree	I am able to contribute to achieve my team goal	Graduate Trainee	RVL
4017938	Arun viswa balamurugan	Strongly Agree	I am aware about my team goal towards the business growth	Graduate Trainee	RVL
4017938	Arun viswa balamurugan	Strongly Agree	I feel happy to be a part of my team	Graduate Trainee	RVL
4017938	Arun viswa balamurugan	Strongly Agree	I feel that my immediate supervisor or other team members are supporting me by clearing the barriers in performing my job	Graduate Trainee	RVL





Employee Feedback - 180 Days



# No of Employee

45

# Feedback Given

7

# Feedback Not Given

38

- Select all
- CACPL AD
- CACPL LD
- DJ ACADEMY
- LCS
- LLS 1
- RVL
- SSIL AD
- SSIL J1

Employee Feedback Details						
Emp ID	Emp Name	Value	Attribute	Designation	UNIT	
557	MUTHURAJ T	Strongly Agree	I feel like, I work in this company for long period	ASSISTANT	SSIL AD	
2031168	SP MUTHU MEENA	Strongly Agree	I feel like, I work in this company for long period	SENIOR OFFICER	DJ ACADEMY	
2031169	BHARATHKRISHNAN	Strongly disagree	I feel like, I work in this company for long period	TEACHING ASSISTANT	DJ ACADEMY	
3021998	GANESAN R	Disagree	I feel like, I work in this company for long period	OFFICER	CACPL LD	
4017493	Indumathi M	Agree	I feel like, I work in this company for long period	Engineer - Quantity Surveyor	RVL	
4017683	Saravanan P	Agree	I feel like, I work in this company for long period	Manager.	RVL	
4020046	Alageshwari K	Strongly Agree	I feel like, I work in this company for long period	ASSISTANT MANAGER	LCS	