

## NAVDEEP BAL

Calgary, Alberta

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### PROFESSIONAL SUMMARY

Highly skilled and dynamic Frontend Developer with a proven track record of leading the development and optimization of web applications. Spearheaded client-specific projects, enhancing accessibility and compliance with web standards, and architected a new UI framework that reduced application load time by 10%. Demonstrated expertise in HTML, CSS, JavaScript, React, Node.js, and Express.js, with a strong foundation in RESTful API design and deployment. Committed to improving backend efficiency by 25% and application scalability, evidenced by successful migration to modern React-based architecture.

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### WORK EXPERIENCE

**Moga Web Inc.**, Brantford, Ontario  
**Front End Engineer**

*Sep 2019 - Feb 2024*

- Led the development of client-specific web projects, enhancing accessibility and compliance with web standards using HTML, CSS, JavaScript, and React; improved client satisfaction by 17%.
- Architect and implemented a new UI framework, reducing application load time by 10% and enhancing user experience through efficient workflow design with Material UI and Express.
- Designed and deployed RESTful APIs using Node.js and Express.js, facilitating seamless data exchange and integration, resulting in a 10% increase in backend efficiency.
- Optimized web application performance by implementing Redux for state management, leading to a 13% improvement in response times and user interaction.
- Spearheaded the migration of legacy systems to modern React-based architecture, achieving a 23% reduction in maintenance costs and a 18% increase in application scalability.

**TorontoD.com**, Scotland, Ontario  
**Co-op Media Developer**

*Oct 2018 - Jul 2019*

- Enhanced web presence by implementing and managing content across multiple CMS platforms, resulting in a 29% increase in user engagement and a 15% boost in web traffic.
- Transformed website designs from static files to responsive HTML templates, improving site accessibility on mobile devices by 21% and enhancing user experience.
- Populated and optimized WordPress content, including blogs and web pages, leading to a 10% growth in content engagement and a 16% rise in page views.

**Jugo Juice**, Alberta  
**Manager**

*Oct 2014 - Jan 2021*

- Spearheaded a team of 8 employees, achieving a 11% increase in staff efficiency through comprehensive training and performance evaluations, leading to a 15% improvement in customer satisfaction scores.
  - Implemented employee retention strategies that reduced turnover by 9%, fostering a collaborative work environment that enhanced team productivity by 10% and increased overall operational efficiency.
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### KEY SKILLS

**Tools:** NPM • Vite • Axios • Github • Material UI • Tailwind • Bootstrap • Flexbox • Chakra UI • Visual Studio

**Technical Skills:** HTML5 • CSS • JavaScript • React.js • Node.js • Redux • TypeScript • Express.js • MongoDB • RESTful API

**Soft Skills:** Problem Solving • Leadership • Communication • Time Management • Teamwork

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### EDUCATION

**Udemy Online Web Developer Bootcamp**

*Mar 2021 - Dec 2023*

- Gained expertise in front-end technologies including HTML5, CSS3, Flexbox, and JavaScript ES6, completing numerous projects to solidify understanding.
- Developed proficiency in back-end development with Node.js, Express.js, and MongoDB; built and deployed a full-stack project, 'Reactnewhires', showcasing RESTful API integration and dynamic data handling.
- Enhanced project with advanced features using npm for package management and Postman for API testing, demonstrating a comprehensive skill set in modern web development practices.

**Computer Software Technician**  
**Sheridan College, Ontario**