

Role Of IT IN Human Resource Management

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HRM and IT

HRM- It is the process of managing people in organizations in a structured and thorough manner.

IT- Information technology (IT) is the use of any computers, storage, networking and other physical devices, infrastructure and processes to create, process, store, secure and exchange all forms of electronic data.

Use Of IT In HRM

- ▶ E- Planning.
- ▶ E-Recruitment
- ▶ Training
- ▶ Management Of data

Function Of HRM

- ▶ Increase Productivity Performance.
- ▶ Maintaining Work Atmosphere
- ▶ Developing Public Relations.
- ▶ Managing Disputes.

Conclusion

Human Resource Management ,when managed correctly is a vital part of an organization and it's success.

- ▶ HR must be strategic business partner in order to survive in this century
 - ▶ Basic knowledge of the HR function is needed by all management.
 - ▶ HR is key to organization's success.

References

Wikipedia

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The HR Answer Book.



Thank You.