



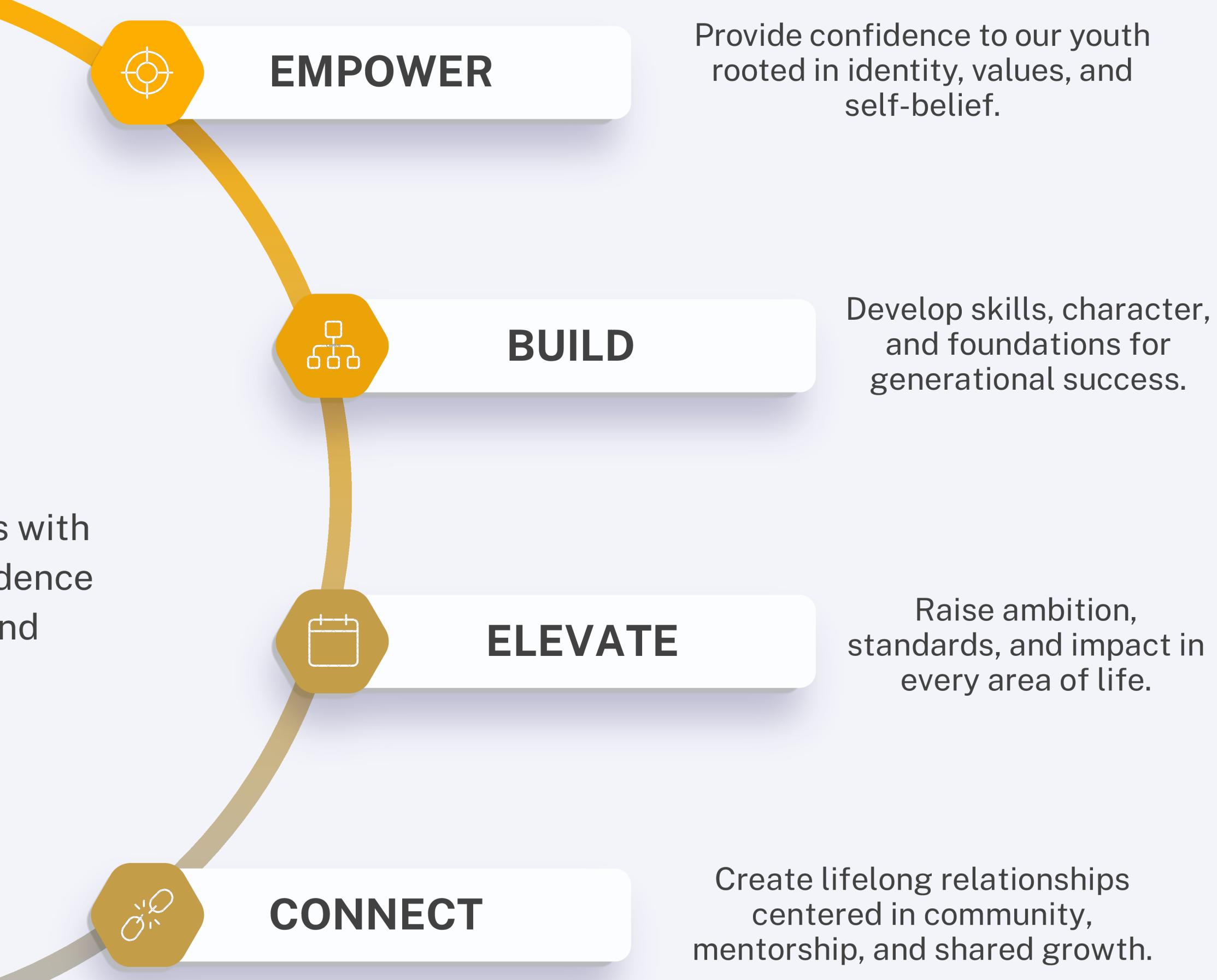
Empower. Build. Elevate. Connect.

WWW.DEVANHAAR.COM

Contents

Our Mission

UK-based charity that empowers Sikhs with the knowledge, experiences and confidence to grow academically, professionally and spiritually.



We Promote...



**Academic
Excellence**



**Self
Confidence**



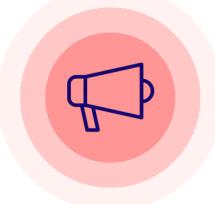
**Value-led
Leadership**



**Spiritual
Growth**



**Non-
Judgement**



**Community
Strength**



Integrity

Our Story

Devanhaar is established | 2018

Projects in the making and planning had started

Kids Camp | est. 2018

The first project initialised, a 5-day full day programme for the Sikh youth, to educate, connect and enjoy

Youth Gurmat School | est. 2019

Educational classes for children 6-18 years old: learning Punjabi, Sikh history & social skills

Weekly spaces for Punjabi males to come together regularly held in 4 UK cities

Singhs Camp UK | est. 2020

The first Punjabi-Sikh residential creating a non-judgemental space for all backgrounds to come together

University Projects | est. 2021

the first academic year we head to over 20+ UK universities, collaborating with numerous sikh societies

Kaurs Camp UK | est. 2022

The first residential space creating a sisterhood and opportunities for like-minded women on their own personal path

Sikh Vidyala | est. 2023

A 6-month full-time programme, designed to train Sikh teachers, creating a sustainable way to pass on knowledge and wisdom

Martial Arts Academy | est. 2023

A space for teaching and progressing self-defence, mental strength and discipline through Muay Thai, Krav Maga, Brazilian Jiu Jitsu

Khalsa Catalyst | est. 2025

A leadership and development platform dedicated to upskilling the next generation of Sikh Visionaries.

Kaurs Forum, regular safe-spaces for females, grows to 5 UK cities

Sikh Professionals Network | est. 2024

A platform which facilitates meaningful connections among Sikh professionals

Singhs Camp Punjab | est. 2025

The Singh Camp Team stretch our resources to Punjab, giving back to our ancestral land and future generations, especially those in need

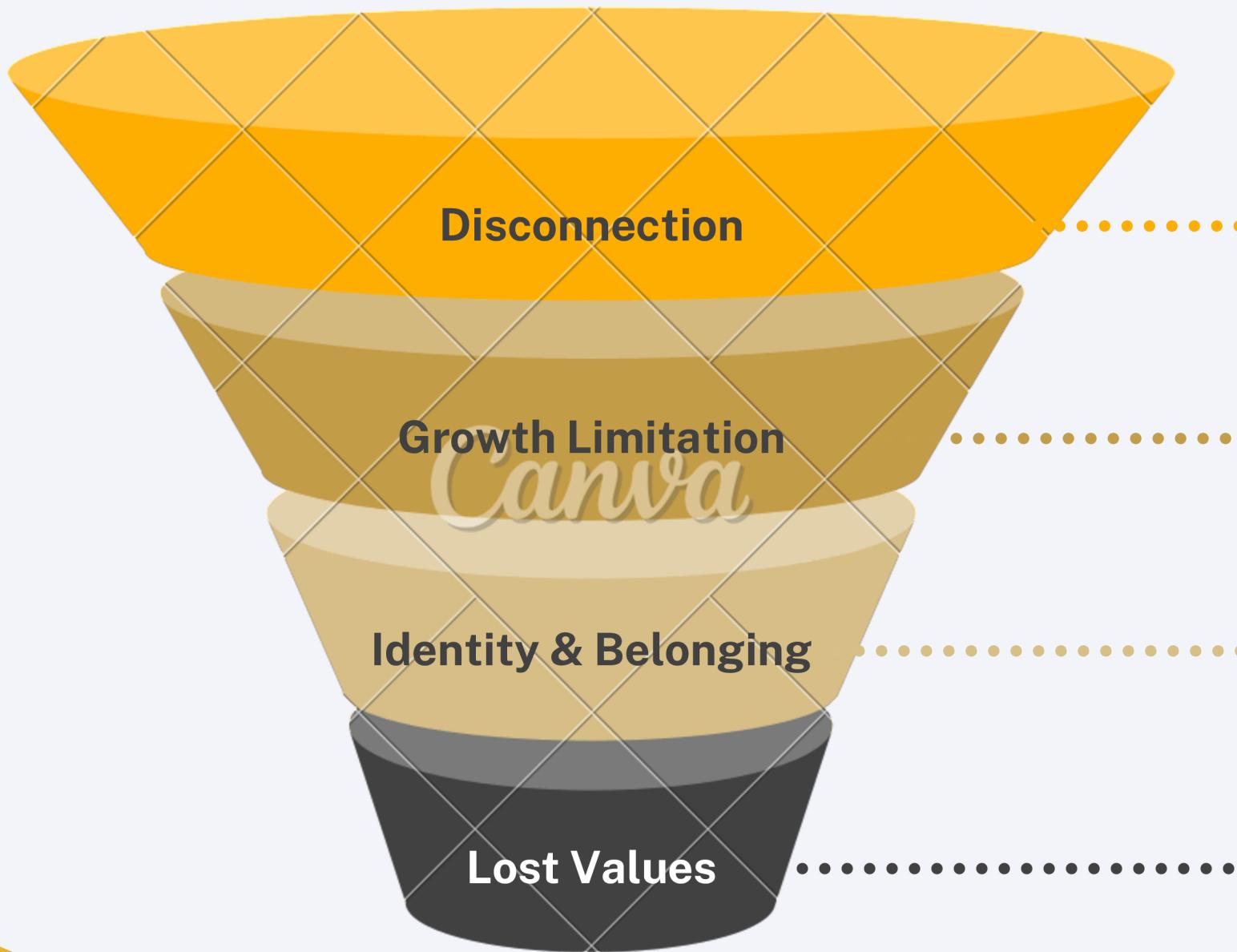


Singhs Camp Europe | est. 2026

The first Sikh-orientated residential being held in Holland, connecting Punjabis across Europe



What our Projects aim to solve:



1

Our youth growingly feels disconnected from our heritage, culture and community.

2

Students face barriers in education, career, and personal development due to limited access to mentorship, positive networks, and strong role models.

3

Our community is seeking belonging, identity, and wellbeing, yet struggle to find spaces that truly understand or relate to them.

4

Our community grows further from our Core Sikh Values which are our foundation and anchor in life.

1000+

Annual Campers

Changing lives one-by-one in our annual camps, making a significant difference in the community

30+

Muay Thai Fighters

Ranging from ages 6-18 years-old, the academy is a growing project inspiring a new generation

20+

UK Universities

Since 2021, most universities have returned and booked events with Devanhaar annually

300+

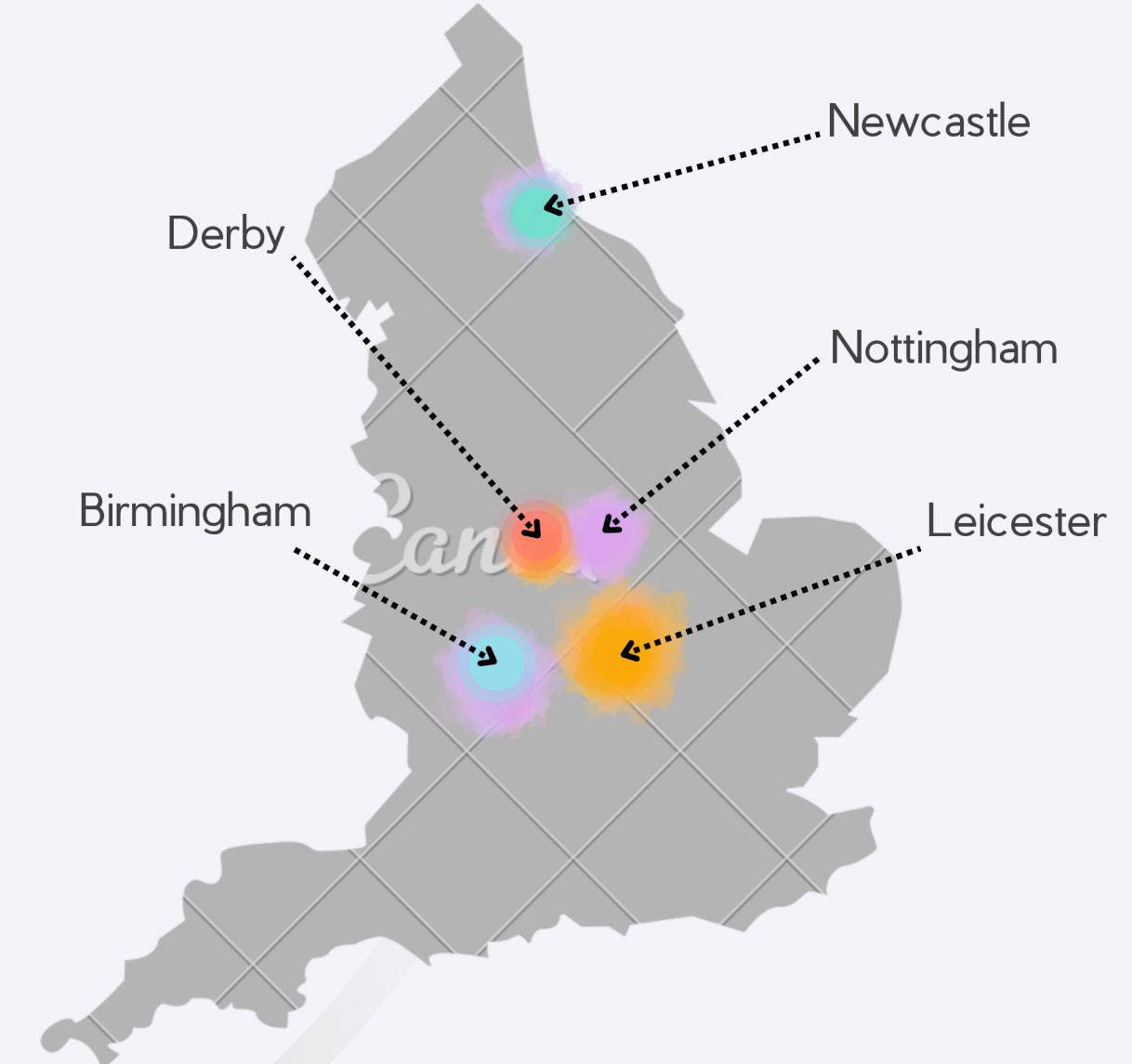
Students of Education Projects

progressing across Gurmat School, Vidyala & Weekly Classes

Kaurs Forums

Monthly connective and interactive spaces for young Punjabi Sikh Girls & Punjabi Sikhs women.

Held in 5 UK locations currently with a growing network.



Kaurs Camp UK

Annual camp held for over 250+ Punjabi Sikh girls & women from all paths of life.

Forming lasting friendships and supportive surroundings making individuals obtain their best version of themselves.

1

2

3

4

“

I've never experienced so much love. Kaurs Camp has created a sense of belonging for me and given me a sisterhood that I have always been searching for.

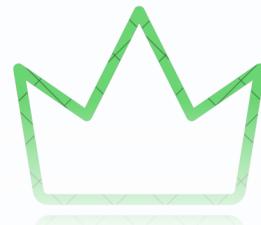
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Effective methods to share roadmap information across different organizational levels

01

Executive Summary

Present high level overview with key milestones and business impact.



02

Team Dashboards

Create detailed views showing individual responsibilities and progress tracking.



03

Stakeholder Updates

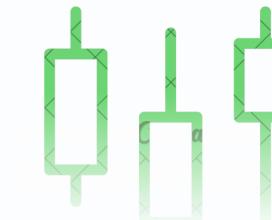
Provide regular status reports highlighting achievements and upcoming deliverables.



04

Visual Storytelling

Use charts and graphics to make complex information accessible.



Roadmap Best Practices Do and Don't

Essential guidelines to maximize effectiveness and avoid common roadmap pitfalls

Prioritize Ruthlessly



Focus on high impact initiatives that align with strategic objectives.

Regular Communicate



Share updates with stakeholders to maintain alignment and transparency.

Build Flexibility



Allow room for adjustments when market conditions or priorities change.

Set Measurable Goals



Define specific metrics that track progress toward desired outcomes.

Overcomplicate



Avoid complex frameworks that confuse teams and slow down progress.

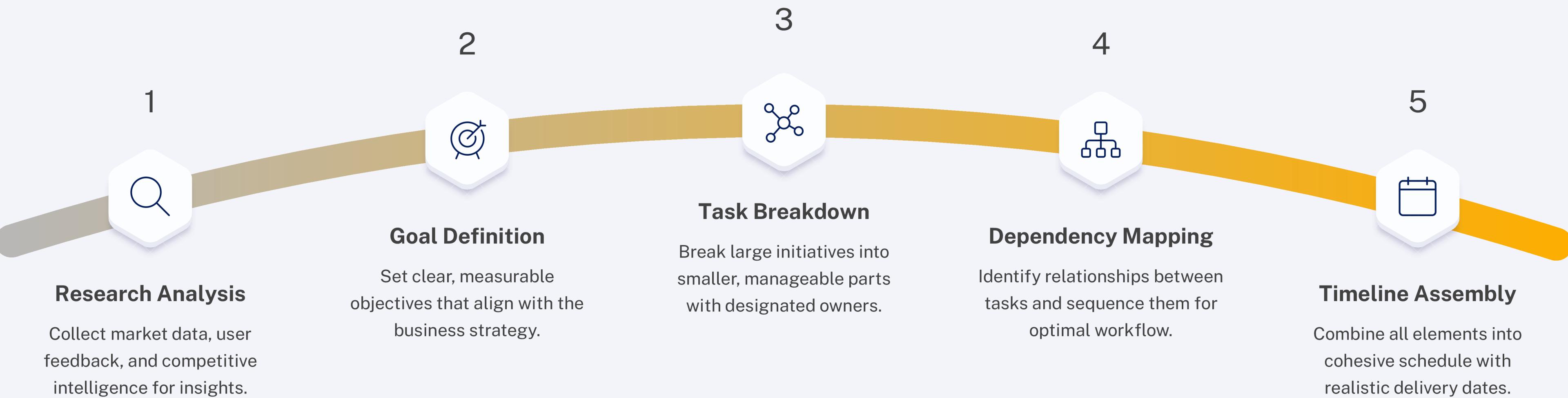
Review Frequently



Schedule regular assessments to evaluate performance and make improvements.

Roadmap Creation Workflow

Step by step methodology for building comprehensive and actionable project roadmaps



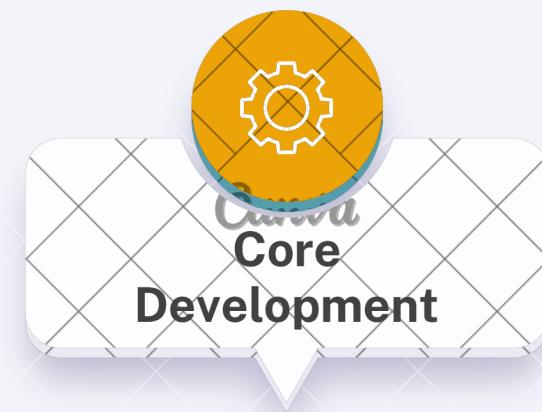
Implementation Roadmap Structure

Sequential approach to transform strategic vision into operational reality

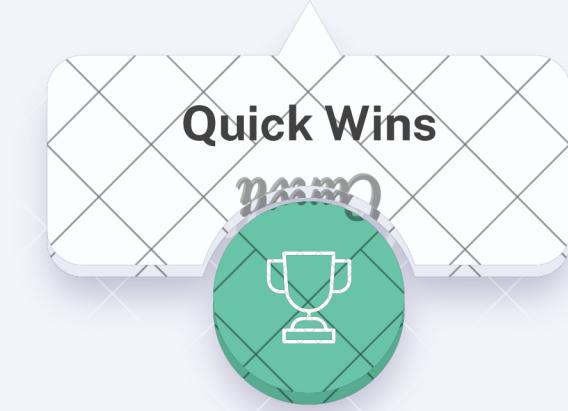


Establish team structure, governance processes, and success measurement frameworks.

Deliver early results that build momentum and demonstrate value.



Refine processes, scale successful elements, and prepare for growth.

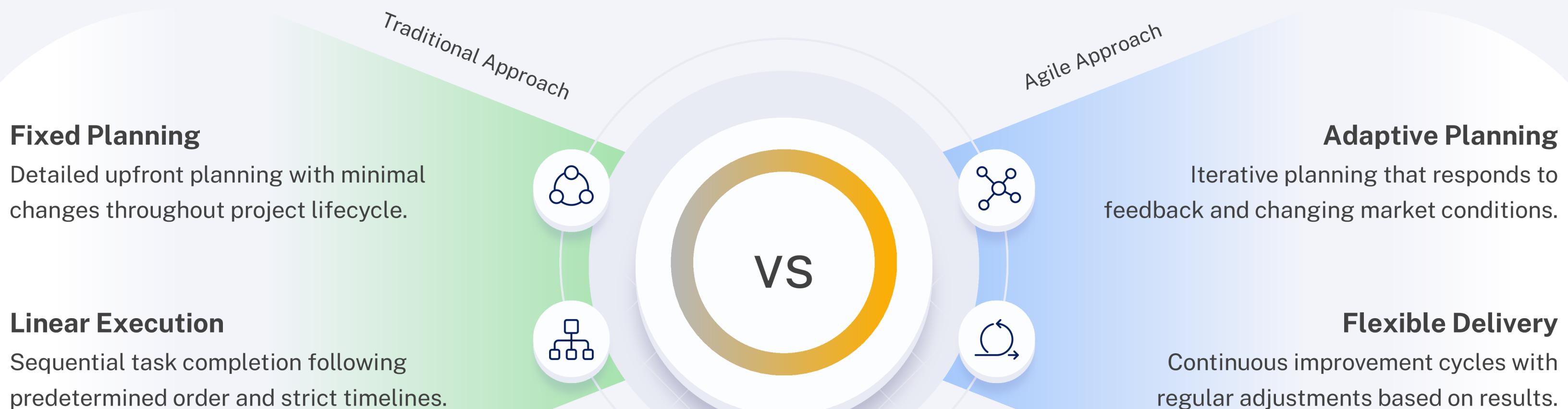


Execute primary initiatives that drive significant progress toward goals.



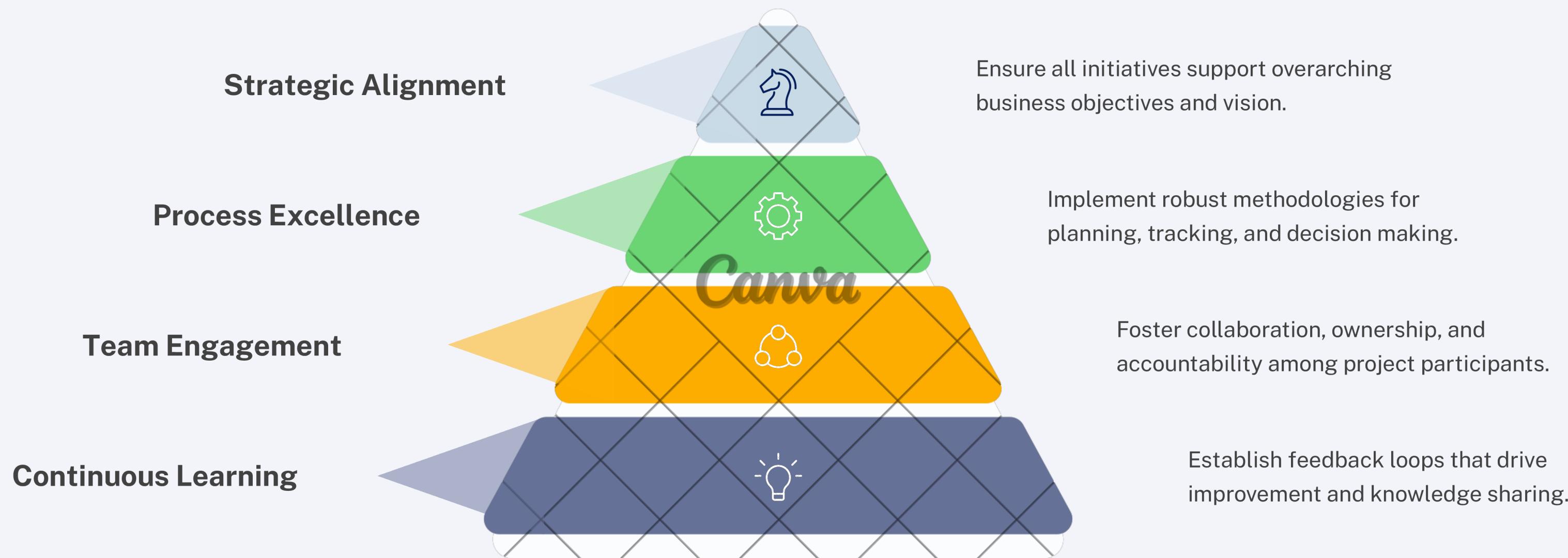
Traditional vs Agile Roadmaps

Compare conventional and flexible approaches to project roadmap development



Roadmap Success Hierarchy

Layered approach to building sustainable and effective project roadmap systems



Roadmap Optimization Keys

Final recommendations to enhance roadmap effectiveness and drive sustained success

