

Tables Associated with the manuscript “Impact of Father’s Educational and Occupational Footprints on Educational and Occupational Mobility of Children: Evidence from India”. Readers kindly search this title and cite this document accordingly.

**Table 1: Population, Labour Force, and Working Population among different SRCs in different NSS Rounds**

SRCs	2000	2005	2012	2018	Growth Rate in 2018 over 2012
Population (15 to 64 years)	643.54	717.51	820.29	903.11	10.09
<b>Labour Force (In Millions) ( for 15 to 64 years of age)</b>					
All	381.37	432.66	438.37	452.19	3.15
Hindu ST	36.12	38.03	39.15	35.36	-9.68
Hindu SC	71.58	79.74	78.60	69.86	-11.12
Hindu OBC	125.28	158.01	160.09	141.90	-11.36
Hindu Others	90.27	89.39	87.32	96.54	10.56
Muslim OBC	11.21	16.31	25.64	25.82	0.70
Muslim Others	25.86	27.30	25.91	28.99	11.89
Other Minorities	21.01	23.88	21.66	53.77	148.25
<b>Work Force (In Millions) ( for 15 to 64 years of age)</b>					
All	370.62	418.82	426.14	416.34	-2.30
Hindu ST	35.73	37.53	38.65	33.43	-13.51
Hindu SC	69.94	77.36	76.41	64.16	-16.03
Hindu OBC	122.67	153.87	156.27	131.44	-15.89
Hindu Others	86.47	85.65	84.42	89.43	5.93
Muslim OBC	10.71	15.50	24.80	23.31	-6.01
Muslim Others	24.98	26.43	24.93	26.23	5.21
Other Minorities	20.09	22.45	20.67	48.34	133.87

Note: Size of the workforce (in any year) is obtained by multiplying workforce participation rate (WPR) from the NSS reports with the projected population figures of the corresponding year taken from United Nations, World Population Prospects, 2019. Source: Calculations are based on unit-level data of (NSSO, 2000, 2005, 2012) Rounds and (PLFS, 2018).

**Table 2: Share of Each Socio-Religious Community in the overall employment during selected years**

Years	Total Volume of Employment (in millions)	Percentage Share of Each Community in the Total Employment						
		Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBCs	Muslim Others	Other Minorities
2000	370.62	9.64	18.87	33.10	23.33	2.89	6.74	5.42
2005	418.82	8.96	18.47	36.74	20.45	3.70	6.31	5.36
2012	426.14	9.07	17.93	36.67	19.81	5.82	5.85	4.85
2018	416.34	8.03	15.41	31.57	20.28	5.60	6.30	11.61

Source: Calculations are based on unit-level data of NSS EUS Rounds (2000-2012) and PLFS 2018.

**Table 3: Classification of Occupations**

NCO (2004) Division	Title	Skill Level	Education
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1	Legislators, Senior Officials, and Managers	Skill not Defined	--
2	Professionals	IV	Post-Graduate University Degree More than 15 years of formal education.
3	Associate Professionals	III	First University Degree 14-15 years of formal education.
4	Clerks	II	Secondary Education 11-13 years of formal education.
5	Service Workers and Shop & Market Sales Workers	II	Secondary Education 11-13 years of formal education.
6	Skilled Agricultural and Fishery Workers	II	Secondary Education 11-13 years of formal education.
7	Craft and Related Trades Workers	II	Secondary Education 11-13 years of formal education.
8	Plant and Machine Operators and Assemblers	II	Secondary Education 11-13 years of formal education.
9	Elementary Occupations	I	Primary Education Up to 10 years of formal education and/or informal skills.

Source: National Classification of Occupations (NCO 2004)

**Table 4: Distribution of first three occupations among various Socio-Religious Communities (SRCs) in the 9-division occupational classification**

SRCs	Number of people of each SRC employed in the first three occupations (Figures are in millions)				SRC-wise break-up of the share in the first three occupations (Figures are in %)			
	Col. (1)	Col. (2)	Col. (3)	Col. (4)	Col. (5)	Col. (6)	Col. (7)	Col. (8)
	2000	2005	2012	2018	2000	2005	2012	2018
All	29.80	36.4	61.11	80.69	8.04	8.69	14.34	19.38
Hindu ST	0.96 (3.22)	1.02 (2.8)	1.86 (3.04)	3.48 (4.31)	2.70	2.71	4.82	10.41
Hindu SC	2.68 (8.99)	3.28 (9.01)	5.95 (9.74)	7.81 (9.68)	3.83	4.24	7.79	12.18
Hindu OBC	6.71 (22.52)	9.65 (26.51)	18.67 (30.55)	22.92 (28.41)	5.47	6.27	11.95	17.44
Hindu Others	14.07 (47.21)	15.75 (43.27)	22.66 (37.08)	26.09 (32.33)	16.27	18.39	26.84	29.17
Muslim OBC	0.77 (2.58)	1.25 (3.43)	3.81 (6.23)	4.91 (6.09)	7.19	8.04	15.38	21.05
Muslim Others	2.14 (7.18)	2.39 (6.57)	3.87 (6.33)	5.12 (6.35)	8.56	9.06	15.51	19.53
Other Minorities	2.47 (8.29)	3.04 (8.35)	4.26 (6.97)	10.38 (12.86)	12.28	13.52	20.62	21.47

Note: Figures in parentheses denote the percentage share of the community in total available jobs in these three occupations in different years. Read col. (5) to 8 as, if 100 people of each community is employed then that % of them are employed in these three occupations. Source: Calculations are based on unit-level data of NSS EUS Rounds (2000-2012) and PLFS 2018.

**Table 5: SRCs and activity status of workers (Within and Between) (Figures are in %)**

Within (Row Sum)												
Year	2000			2005			2012			2018		
SRCs	SE	RWS	CL	SE	RWS	CL	SE	RWS	CL	SE	RWS	CL
Hindu ST	44.09	6.82	49.09	48.82	6.76	44.42	49.84	8.64	41.52	54.88	20.21	24.91
Hindu SC	31.72	11.19	57.09	36.3	13.44	50.26	33.82	16.62	49.57	38.46	27.23	34.32
Hindu OBC	54.24	12.46	33.3	58.1	13.4	28.5	53.24	17.33	29.43	52.49	27.7	19.81
Hindu Others	56.61	26.73	16.66	59.41	26.69	13.9	54.51	32.15	13.34	50.88	39.1	10.02
Muslim OBC	53.64	13.89	32.47	61.34	12.62	26.04	50.54	17.27	32.19	50.64	25.59	23.77
Muslim Others	54.38	15.12	30.5	56.45	15.13	28.42	55.02	17.87	27.11	51.92	29.95	18.13
Other Minorities	45.82	22.07	32.11	50.4	22.18	27.42	47.71	27.95	24.34	50.23	34.27	15.51

All	49.11	15.74	35.14	53.11	16.08	30.81	49.38	19.9	30.73	49.77	30.26	19.97
<b>Between (Column Sum)</b>												
<b>Year</b>	<b>2000</b>			<b>2005</b>			<b>2012</b>			<b>2018</b>		
SRCs	SE	RWS	CL	SE	RWS	CL	SE	RWS	CL	SE	RWS	CL
Hindu ST	8.63	4.16	13.43	8.24	3.77	12.92	9.15	3.94	12.25	8.86	5.36	10.02
Hindu SC	12.16	13.38	30.58	12.62	15.44	30.13	12.28	14.98	28.93	11.91	13.87	26.49
Hindu OBC	36.47	26.13	31.29	40.19	30.62	33.99	39.53	31.95	35.12	33.29	28.9	31.31
Hindu Others	26.83	39.53	11.03	22.87	33.93	9.22	21.87	32.01	8.6	21.96	27.76	10.78
Muslim OBC	3.42	2.76	2.89	4.28	2.91	3.13	5.95	5.05	6.09	5.7	4.73	6.67
Muslim Others	7.45	6.46	5.84	6.71	5.94	5.83	6.52	5.25	5.16	6.57	6.23	5.71
Other Minorities	5.05	7.58	4.94	5.09	7.4	4.77	4.69	6.82	3.85	11.72	13.15	9.02
All	100	100	100	100	100	100	100	100	100	100	100	100

Note: SE: Self-employment, RWS: Regular wage/salaried, CL: Casual Labour; Source: Calculations are based on unit-level data of NSS EUS Rounds (2000-2012) and PLFS 2018.

**Table 6: Monthly Per Capita Consumption Expenditure (MPCE) of the Households in Indian Rupees**

<b>2000</b>								
SRCs	Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBC	Muslim Others	Other Minorities	All
Avg. MPCE	1094.94	1227.62	1423.09	2094.11	1447.71	1384.10	2059.30	1543.75
Sd. Dev.	737.63	741.43	1007.34	1729.47	968.09	1035.70	1767.70	1260.57
<b>2018</b>								
SRCs	Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBC	Muslim Others	Other Minorities	All
Avg. MPCE	1323.03	1562.56	1844.69	2607.61	1675.99	1740.40	2525.97	1930.00
Sd. Dev.	980.61	1095.58	1419.78	2244.50	1069.88	1202.98	2033.06	1615.46

Note: Read Avg. MPCE as Average Monthly Per Capita Expenditure, Sd. Dev. As Standard Deviation of Average MPCE. Figures are in real terms keeping 2018=100, Source: Calculations are based on unit-level data of NSS EUS Rounds (2000-2012) and PLFS 2018.

**Table 7: Average Predicted Probabilities based on logit equation I: Occupational attainment of Sons'**

	<b>2000</b>		<b>2005</b>		<b>2012</b>		<b>2018</b>	
Col. (1)	Col. (2)	Col. (3)	Col. (4)	Col. (5)	Col. (6)	Col. (7)	Col. (8)	Col. (9)
Independent Variables	Avg Pr Prob	SE	Avg Pr Prob	SE	Avg PR Prob	SE	Avg Pr Prob	SE
<b>Age</b>								
Age=16	0.05797***	(0.0021)	0.07053***	(0.0023)	0.1352***	(0.0037)	0.1176***	(0.0041)
Age=25	0.0791***	(0.0013)	0.0908***	(0.0014)	0.1658***	(0.0021)	0.1479***	(0.0023)
Age=35	0.1094***	(0.0028)	0.1185***	(0.0028)	0.2052***	(0.0038)	0.1880***	(0.0043)
Age=45	0.1484***	(0.0070)	0.1527***	(0.0065)	0.2508***	(0.0084)	0.2355***	(0.0100)
<b>Household Size</b>								
HH Size=2	0.08647***	(0.0027)	0.09748***	(0.0028)	0.1741***	(0.0040)	0.1521***	(0.0043)
HH Size=5	0.0846***	(0.0017)	0.0962***	(0.0017)	0.1740***	(0.0024)	0.1552***	(0.0023)
HH Size=8	0.0828***	(0.0013)	0.0950***	(0.0014)	0.1739***	(0.0022)	0.1583***	(0.0029)
HH Size=11	0.0810***	(0.0019)	0.0938***	(0.0021)	0.1737***	(0.0037)	0.1614***	(0.0053)
HH Size=14	0.0792***	(0.0028)	0.0926***	(0.0032)	0.1736***	(0.0057)	0.1646***	(0.0082)
Rural	0.07279***	(0.0018)	0.09007***	(0.0017)	0.1580***	(0.0025)	0.1344***	(0.0032)
Urban	0.0968***	(0.0026)	0.1069***	(0.0029)	0.2034***	(0.0040)	0.1814***	(0.0040)
Hindu SC/ST	0.0835***	(0.0044)	0.1049***	(0.0040)	0.1714***	(0.0053)	0.1473***	(0.0051)
Hindu OBC	0.0824***	(0.0026)	0.0880***	(0.0023)	0.1723***	(0.0036)	0.1525***	(0.0039)
Hindu OTHERS	0.0888***	(0.0025)	0.0969***	(0.0028)	0.1879***	(0.0046)	0.1654***	(0.0048)
Muslims	0.0980***	(0.0044)	0.1179***	(0.0046)	0.1890***	(0.0062)	0.1666***	(0.0064)
Other Minorities	0.0742***	(0.0038)	0.0932***	(0.0042)	0.1512***	(0.0066)	0.1602***	(0.0077)

<b>Son's Education</b>								
Education=No Formal Education # Hindu SC/ST	0.0180***	(0.0046)	0.0376***	(0.0061)	0.0761***	(0.0136)	0.0354***	(0.0137)
Education=No Formal Education # Hindu OBC	0.0221***	(0.0046)	0.0217***	(0.0045)	0.0978***	(0.0144)	0.0358**	(0.0150)
Education=No Formal Education # Hindu OTHERS	0.0309***	(0.0083)	0.0319***	(0.0095)	0.0977***	(0.0261)	0.0370	(0.0246)
Education=No Formal Education # Muslims	0.0418***	(0.0078)	0.0350***	(0.0069)	0.0903***	(0.0144)	0.0369**	(0.0171)
Education=No Formal Education # Other Minorities	0.0377***	(0.0103)	0.0388***	(0.0106)	0.0578**	(0.0263)	0.0437	(0.0285)
Education=Primary # Hindu SC/ST	0.0206***	(0.0045)	0.0422***	(0.0052)	0.0880***	(0.0089)	0.0498***	(0.0092)
Education=Primary # Hindu OBC	0.0413***	(0.0047)	0.0310***	(0.0039)	0.1013***	(0.0089)	0.0666***	(0.0102)
Education=Primary # Hindu OTHERS	0.0490***	(0.0058)	0.0499***	(0.0062)	0.1243***	(0.0140)	0.0588***	(0.0135)
Education=Primary # Muslims	0.0522***	(0.0069)	0.0672***	(0.0072)	0.1460***	(0.0113)	0.0826***	(0.0122)
Education=Primary # Other Minorities	0.0319***	(0.0072)	0.0530***	(0.0079)	0.0510***	(0.0142)	0.0673***	(0.0184)
Education=Middle # Hindu SC/ST	0.0444***	(0.0064)	0.0457***	(0.0054)	0.1068***	(0.0094)	0.0680***	(0.0074)
Education=Middle # Hindu OBC	0.0490***	(0.0044)	0.0478***	(0.0038)	0.1260***	(0.0072)	0.0982***	(0.0073)
Education=Middle # Hindu OTHERS	0.0763***	(0.0054)	0.0706***	(0.0057)	0.1378***	(0.0099)	0.0911***	(0.0092)
Education=Middle # Muslims	0.0669***	(0.0073)	0.0759***	(0.0070)	0.1459***	(0.0103)	0.1088***	(0.0101)
Education= Middle # Other Minorities	0.0301***	(0.0063)	0.0354***	(0.0059)	0.0824***	(0.0131)	0.0780***	(0.0122)
Education=Secondary # Hindu SC/ST	0.0663***	(0.0094)	0.0944***	(0.0100)	0.1139***	(0.0112)	0.0774***	(0.0088)
Education= Secondary # Hindu OBC	0.0832***	(0.0060)	0.0779***	(0.0059)	0.1469***	(0.0077)	0.1024***	(0.0077)
Education= Secondary # Hindu OTHERS	0.0844***	(0.0054)	0.0771***	(0.0062)	0.1513***	(0.0094)	0.1316***	(0.0107)
Education= Secondary # Muslims	0.1021***	(0.0099)	0.1244***	(0.0114)	0.1431***	(0.0112)	0.1157***	(0.0116)
Education= Secondary # Other Minorities	0.0810***	(0.0089)	0.0985***	(0.0101)	0.0992***	(0.0134)	0.1084***	(0.0168)
Education=Senior Secondary # Hindu SC/ST	0.1247***	(0.0172)	0.1869***	(0.0158)	0.2206***	(0.0154)	0.1802***	(0.0130)
Education=Senior Secondary # Hindu OBC	0.1129***	(0.0094)	0.1376***	(0.0081)	0.1995***	(0.0091)	0.1568***	(0.0092)
Education=Senior Secondary # Hindu OTHERS	0.1260***	(0.0080)	0.1614***	(0.0091)	0.2164***	(0.0104)	0.1829***	(0.0112)
Education=Senior Secondary # Muslims	0.1493***	(0.0186)	0.1685***	(0.0182)	0.1951***	(0.0158)	0.1858***	(0.0167)
Education=Senior Secondary # Other Minorities	0.1375***	(0.0158)	0.1440***	(0.0131)	0.1834***	(0.0160)	0.1577***	(0.0173)
Education=Grad & Above # Hindu SC/ST	0.2914***	(0.0293)	0.3182***	(0.0239)	0.3706***	(0.0217)	0.3673***	(0.0203)
Education=Grad & Above # Hindu OBC	0.2201***	(0.0143)	0.2734***	(0.0131)	0.3172***	(0.0122)	0.3434***	(0.0136)
Education=Grad & Above # Hindu OTHERS	0.2026***	(0.0100)	0.2461***	(0.0120)	0.3585***	(0.0131)	0.3705***	(0.0153)
Education=Grad & Above # Muslims	0.2299***	(0.0265)	0.2978***	(0.0264)	0.3709***	(0.0268)	0.3539***	(0.0249)
Education=Grad & Above # Other Minorities	0.1632***	(0.0176)	0.2552***	(0.0229)	0.3966***	(0.0275)	0.4066***	(0.0297)
<b>Fathers' Occupation</b>								

Officials, Professional, Associate Professionals, Clerks # Hindu SC/ST	0.1981***	(0.0172)	0.2862***	(0.0179)	0.4218***	(0.0187)	0.3061***	(0.0185)
Officials, Professional, Associate Professionals, Clerks # Hindu OBC	0.2573***	(0.0133)	0.2508***	(0.0114)	0.4533***	(0.0139)	0.3490***	(0.0150)
Officials, Professional, Associate Professionals, Clerks # Hindu OTHERS	0.2752***	(0.0123)	0.2892***	(0.0131)	0.4555***	(0.0151)	0.3702***	(0.0156)
Officials, Professional, Associate Professionals, Clerks # Muslims	0.3286***	(0.0189)	0.3756***	(0.0190)	0.4760***	(0.0162)	0.4203***	(0.0206)
Officials, Professional, Associate Professionals, Clerks # Other Minorities	0.2524***	(0.0203)	0.2706***	(0.0191)	0.3209***	(0.0208)	0.3427***	(0.0278)
Service, Shop, Market Trade # Hindu SC/ST	0.0755***	(0.0138)	0.0613***	(0.0109)	0.1091***	(0.0167)	0.1180***	(0.0178)
Service, Sales, Market Sales # Hindu OBC	0.0382***	(0.0054)	0.0509***	(0.0055)	0.0774***	(0.0082)	0.1011***	(0.0101)
Service, Sales, Market Sales # Hindu OTHERS	0.0391***	(0.0037)	0.0378***	(0.0040)	0.0993***	(0.0096)	0.1091***	(0.0104)
Service, Sales, Market Sales # Muslims	0.0329***	(0.0062)	0.0499***	(0.0077)	0.0504***	(0.0097)	0.1040***	(0.0151)
Service, Sales, Market Sales # Other Minorities	0.0228***	(0.0063)	0.0541***	(0.0097)	0.1266***	(0.0207)	0.1192***	(0.0224)
Agriculture & allied # Hindu SC/ST	0.0538***	(0.0057)	0.0854***	(0.0056)	0.1168***	(0.0082)	0.1074***	(0.0077)
Agriculture & allied # Hindu OBC	0.0544***	(0.0036)	0.0647***	(0.0032)	0.1108***	(0.0053)	0.1070***	(0.0061)
Agriculture & allied # Hindu OTHERS	0.0582***	(0.0035)	0.0749***	(0.0039)	0.1370***	(0.0071)	0.1019***	(0.0076)
Agriculture & allied # Muslims	0.0742***	(0.0078)	0.1022***	(0.0077)	0.1675***	(0.0126)	0.1334***	(0.0133)
Agriculture & allied # Other Minorities	0.0465***	(0.0055)	0.0666***	-0.01	0.0851***	(0.0084)	0.1072***	(0.0115)
Craft & related trade, Assemblers, Plant & Machine Operators # Hindu SC/ST	0.0622***	(0.0101)	0.0585***	(0.0084)	0.0716***	(0.0102)	0.1136***	(0.0123)
Craft & related trade, Assemblers, Plant & Machine Operators # Hindu OBC	0.0462***	(0.0055)	0.0489***	(0.0050)	0.0903***	(0.0079)	0.1197***	(0.0091)
Craft & related trade, Assemblers, Plant & Machine Operators # Hindu OTHERS	0.0573***	(0.0071)	0.0577***	(0.0083)	0.1084***	(0.0117)	0.1543***	(0.0130)
Craft & related trade, Assemblers, Plant & Machine Operators # Muslims	0.0376***	(0.0073)	0.0443***	(0.0080)	0.0636***	(0.0095)	0.0817***	(0.0106)
Craft & related trade, Assemblers, Plant & Machine Operators # Other Minorities	0.0331***	(0.0092)	0.0791***	(0.0134)	0.0978***	(0.0183)	0.1640***	(0.0196)
Labourers # Hindu SC/ST	0.0239***	(0.0053)	0.0428***	(0.0064)	0.0644***	(0.0082)	0.0977***	(0.0089)
Labourers # Hindu OBC	0.0281***	(0.0055)	0.0397***	(0.0060)	0.0660***	(0.0079)	0.1009***	(0.0089)
Labourers # Hindu OTHERS	0.0516***	(0.0086)	0.0595***	(0.0106)	0.0744***	(0.0137)	0.1261***	(0.0136)
Labourers # Muslims	0.0414***	(0.0109)	0.0367***	(0.0097)	0.0680***	(0.0121)	0.1025***	(0.0138)
Labourers # Other Minorities	0.0295***	(0.0095)	0.0311***	(0.0105)	0.1061***	(0.0207)	0.0939***	(0.0171)
<b>Region</b>								
Central	0.0578***	(0.0025)	0.0736***	(0.0028)	0.1429***	(0.0043)	0.1369***	(0.0047)
East	0.0778***	(0.0032)	0.0899***	(0.0032)	0.2019***	(0.0052)	0.1768***	(0.0058)
North	0.0918***	(0.0031)	0.1121***	(0.0031)	0.1704***	(0.0044)	0.1412***	(0.0047)
Northeast	0.0868***	(0.0053)	0.0848***	(0.0043)	0.1603***	(0.0065)	0.1472***	(0.0072)
South	0.0916***	(0.0031)	0.1094***	(0.0036)	0.1920***	(0.0050)	0.1728***	(0.0051)

West	0.0977***	(0.0035)	0.0977***	(0.0036)	0.1748***	(0.0050)	0.1645***	(0.0056)
<b>Observations</b>	33337		36365		25360		20886	

Avg Pr Prob: Average Predicted Probabilities, SE: Standard Errors; \* p<0.10, \*\* p<0.05, \*\*\* p<0.01  
Source: Estimations are based on unit-level data of NSS EUS Rounds (2000-2012) and PLFS 2018.

**Table 8: Average Predicted Probabilities based on logit equation II: Educational attainment of Sons'**

	2000		2005		2012		2018	
Col. (1)	Col. (2)	Col. (3)	Col. (4)	Col. (5)	Col. (6)	Col. (7)	Col. (8)	Col. (9)
Independent Variables	Avg Pr Prob	SE	Avg Pr Prob	SE	Avg Pr Prob	SE	Avg Pr Prob	SE
<b>Age</b>								
Age=16	0.08921***	(0.0023)	0.1031***	(0.0024)	0.2029***	(0.0042)	0.2894***	(0.0059)
Age=25	0.1605***	(0.0018)	0.1864***	(0.0019)	0.2829***	(0.0026)	0.3404***	(0.0032)
Age=35	0.2826***	(0.0045)	0.3263***	(0.0044)	0.3911***	(0.0050)	0.4018***	(0.0059)
Age=45	0.4502***	(0.0106)	0.5090***	(0.0098)	0.5139***	(0.0103)	0.4669***	(0.0117)
<b>Household Size</b>								
HH Size=2	0.1832***	(0.0038)	0.2145***	(0.0040)	0.3333***	(0.0055)	0.4208***	(0.0070)
HH Size=5	0.1762***	(0.0024)	0.2061***	(0.0024)	0.3113***	(0.0030)	0.3663***	(0.0034)
HH Size=8	0.1694***	(0.0018)	0.1979***	(0.0018)	0.2902***	(0.0028)	0.3153***	(0.0041)
HH Size=11	0.1628***	(0.0024)	0.1900***	(0.0028)	0.2700***	(0.0046)	0.2684***	(0.0069)
HH Size=14	0.1564***	(0.0036)	0.1823***	(0.0041)	0.2506***	(0.0068)	0.2263***	(0.0093)
<b>Rural</b>	0.1565***	(0.0022)	0.1906***	(0.0021)	1.3382***	(0.0040)	0.3216***	(0.0039)
<b>Urban</b>	0.1946***	(0.0034)	0.2223***	(0.0037)	1.3732***	(0.0064)	0.3962***	(0.0055)
<b>SRCs</b>								
Hindu SC/ST	0.1268***	(0.0050)	0.1644***	(0.0048)	1.2878***	(0.0081)	0.3110***	(0.0067)
Hindu OBC	0.1627***	(0.0035)	0.2043***	(0.0033)	1.3597***	(0.0060)	0.3652***	(0.0056)
Hindu OTHERS	0.2144***	(0.0039)	0.2373***	(0.0042)	1.4305***	(0.0089)	0.3875***	(0.0075)
Muslims	0.1175***	(0.0048)	0.1404***	(0.0049)	1.2505***	(0.0081)	0.2901***	(0.0082)
Other Minorities	0.1819***	(0.0066)	0.2066***	(0.0062)	1.3945***	(0.0130)	0.3488***	(0.0106)
<b>Fathers' Education</b>								
Education=No Formal Education # Hindu SC/ST	0.0420***	(0.0032)	0.0628***	(0.0038)	1.1165***	(0.0071)	0.2310***	(0.0089)
Education=No Formal Education # Hindu OBC	0.0673***	(0.0036)	0.0941***	(0.0040)	1.1390***	(0.0072)	0.2544***	(0.0091)
Education=No Formal Education # Hindu OTHERS	0.1132***	(0.0066)	0.1080***	(0.0067)	1.1997***	(0.0143)	0.2258***	(0.0145)
Education=No Formal Education # Muslims	0.0412***	(0.0045)	0.0551***	(0.0047)	1.0935***	(0.0079)	0.1843***	(0.0112)
Education=No Formal Education # Other Minorities	0.0714***	(0.0076)	0.0886***	(0.0075)	1.1985***	(0.0177)	0.2522***	(0.0178)
Education=Primary # Hindu SC/ST	0.0971***	(0.0077)	0.1210***	(0.0078)	1.1896***	(0.0119)	0.2544***	(0.0119)
Education=Primary # Hindu OBC	0.1270***	(0.0058)	0.1650***	(0.0059)	1.2533***	(0.0101)	0.3282***	(0.0107)
Education=Primary # Hindu OTHERS	0.1683***	(0.0070)	0.1890***	(0.0079)	1.3367***	(0.0163)	0.3679***	(0.0147)
Education=Primary # Muslims	0.0839***	(0.0079)	0.0773***	(0.0073)	1.1519***	(0.0121)	0.2483***	(0.0157)
Education=Primary # Other Minorities	0.1344***	(0.0123)	0.1667***	(0.0117)	1.2810***	(0.0211)	0.2620***	(0.0182)
Education=Middle # Hindu SC/ST	0.1620***	(0.0182)	0.2446***	(0.0163)	1.3575***	(0.0264)	0.3424***	(0.0173)
Education=Middle # Hindu OBC	0.2122***	(0.0116)	0.2634***	(0.0105)	1.4316***	(0.0184)	0.4030***	(0.0131)
Education=Middle # Hindu OTHERS	0.2480***	(0.0106)	0.3237***	(0.0121)	1.5089***	(0.0243)	0.4411***	(0.0156)
Education=Middle # Muslims	0.1455***	(0.0163)	0.1845***	(0.0162)	1.2462***	(0.0226)	0.3313***	(0.0194)

Education=Primary # Other Minorities	0.2580***	(0.0229)	0.2433***	(0.0187)	1.4104***	(0.0345)	0.3632***	(0.0237)
Education= Secondary # Hindu SC/ST	0.2639***	(0.0277)	0.3759***	(0.0269)	1.5213***	(0.0402)	0.4408***	(0.0286)
Education= Secondary # Hindu OBC	0.3549***	(0.0169)	0.3927***	(0.0151)	1.7201***	(0.0269)	0.5183***	(0.0205)
Education= Secondary # Hindu OTHERS	0.4364***	(0.0133)	0.4786***	(0.0141)	1.7585***	(0.0271)	0.5928***	(0.0197)
Education= Secondary # Muslims	0.2813***	(0.0265)	0.3426***	(0.0276)	1.5121***	(0.0426)	0.4386***	(0.0328)
Education= Secondary # Other Minorities	0.3969***	(0.0252)	0.4187***	(0.0243)	1.7662***	(0.0549)	0.5884***	(0.0372)
Education=Senior Secondary # Hindu SC/ST	0.4453***	(0.0502)	0.4345***	(0.0413)	1.8069***	(0.0745)	0.5632***	(0.0419)
Education=Senior Secondary # Hindu OBC	0.4382***	(0.0313)	0.5199***	(0.0224)	2.0093***	(0.0466)	0.6397***	(0.0308)
Education=Senior Secondary # Hindu OTHERS	0.6146***	(0.0210)	0.6216***	(0.0204)	2.1420***	(0.0428)	0.7246***	(0.0259)
Education=Senior Secondary # Muslims	0.3325***	(0.0384)	0.4297***	(0.0419)	1.8469***	(0.0747)	0.5013***	(0.0505)
Education=Senior Secondary # Other Minorities	0.5959***	(0.0585)	0.6243***	(0.0376)	2.0527***	(0.0725)	0.7327***	(0.0518)
Education=Grad & Above # Hindu SC/ST	0.5325***	(0.0608)	0.5081***	(0.0499)	2.0345***	(0.0852)	0.6599***	(0.0493)
Education=Grad & Above # Hindu OBC	0.6183***	(0.0365)	0.7277***	(0.0242)	2.2802***	(0.0501)	0.7700***	(0.0290)
Education=Grad & Above # Hindu OTHERS	0.7325***	(0.0180)	0.7681***	(0.0187)	2.3606***	(0.0352)	0.8786***	(0.0189)
Education=Grad & Above # Muslims	0.4992***	(0.0453)	0.5759***	(0.0477)	1.9831***	(0.0809)	0.7057***	(0.0561)
Education=Grad & Above # Other Minorities	0.6590***	(0.0463)	0.7405***	(0.0387)	2.2863***	(0.0690)	0.7730***	(0.0535)
<b>Region</b>								
Central	0.1875***	(0.0040)	0.2072***	(0.0042)	1.3382***	(0.0078)	0.3321***	(0.0068)
East	0.1580***	(0.0043)	0.1721***	(0.0041)	1.2939***	(0.0075)	0.2998***	(0.0075)
North	0.1745***	(0.0044)	0.2180***	(0.0044)	1.3902***	(0.0082)	0.3654***	(0.0071)
Northeast	0.1389***	(0.0063)	0.1513***	(0.0054)	1.2921***	(0.0099)	0.3019***	(0.0097)
South	0.1718***	(0.0041)	0.2162***	(0.0047)	1.4019***	(0.0089)	0.4017***	(0.0077)
West	0.1642***	(0.0046)	0.2153***	(0.0051)	1.3578***	(0.0088)	0.3746***	(0.0082)
Constant	0.0420***	(0.0032)	0.0628***	(0.0038)	1.1165***	(0.0071)	0.2310***	(0.0089)
<b>Observations</b>	33322		36365		25360		20886	

Avg Pr Prob: Average Predicted Probabilities, SE: Standard Errors; \* p<0.10, \*\* p<0.05, \*\*\* p<0.01

Source: Estimations are based on unit-level data of NSS EUS Rounds (2000-2012) and PLFS 2018.

**Table A: Distribution of remaining six occupations among various SRCs in the 9-division occupational classification**

	2000															
	Number of people (in millions) of each SRC employed in the six occupations (Figures in parentheses denote percentage share of the community in total available jobs in these occupations)								SRC-wise break-up of the share in the six occupations (Figures are in %)							
	All	Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBC	Muslims Others	Other Minorities	All	Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBC	Muslims Others	Other Minorities
Clerks	7.71	0.21 (2.78)	0.78 (10.07)	1.67 (21.64)	3.98 (51.6)	0.13 (1.74)	0.39 (5.02)	0.55 (7.19)	2.08	0.60	1.11	1.36	4.60	1.25	1.55	2.76
Service Shop, Market Sales	31.43	1.03 (3.29)	3.27 (10.39)	9.95 (31.66)	10.33 (32.88)	1.72 (5.47)	3.44 (10.94)	1.73 (5.49)	8.48	2.89	4.67	8.11	11.95	16.06	13.76	8.59
Skilled Agriculture,	119.23	14.31 (12)	13.60 (11.4)	45.62 (38.27)	32.04 (26.87)	2.04 (1.71)	5.22 (4.38)	6.18 (5.18)	32.17	40.04	19.44	37.19	37.05	19.06	20.90	30.76
Craft and Related Trades	36.39	1.21 (3.33)	6.71 (18.45)	13.20 (36.27)	6.82 (18.74)	2.07 (5.67)	4.70 (12.92)	1.73 (4.75)	9.82	3.39	9.60	10.76	7.89	19.28	18.83	8.61
Plant and Machine Operators	17.57	0.66 (3.74)	2.73 (15.53)	6.16 (35.06)	4.40 (25.05)	0.94 (5.35)	1.63 (9.27)	1.06 (6.06)	4.74	1.84	3.90	5.02	5.09	8.78	6.52	5.30
Laborers	128.49	17.34 (13.49)	40.18 (31.27)	39.35 (30.63)	14.82 (11.53)	3.04 (2.37)	7.46 (5.81)	6.37 (4.95)	34.67	48.53	57.45	32.08	17.14	28.39	29.88	31.69
Total	340.82	34.76	67.26	115.95	72.39	9.94	22.84	17.62	91.96	97.29	96.17	94.52	83.72	92.82	91.44	87.71
	2005															
	Number of people (in millions) of each SRC employed in the six occupations (Figures in parentheses denote percentage share of the community in total available jobs in these occupations)								SRC-wise break-up of the share in the six occupations (Figures are in %)							
	All	Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBC	Muslims Others	Other Minorities	All	Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBC	Muslims Others	Other Minorities
Clerks	7.75	0.18 (2.37)	0.77 (9.88)	2.20 (28.4)	3.54 (45.65)	0.13 (1.66)	0.29 (3.79)	0.64 (8.2)	1.85	0.49	0.99	1.43	4.13	0.83	1.11	2.83
Service Shop, Market Sales	38.49	1.21 (3.14)	4.47 (11.62)	13.13 (34.1)	11.83 (30.73)	2.42 (6.29)	3.30 (8.57)	2.13 (5.54)	9.19	3.22	5.78	8.53	13.81	15.63	12.48	9.50



Skilled Agriculture,	141.69	16.30 (11.51)	16.82 (11.87)	61.12 (43.14)	30.71 (21.68)	3.07 (2.17)	5.99 (4.22)	7.48 (5.28)	33.83	43.45	21.74	39.72	35.86	19.81	22.65	33.33
Craft and Related Trades	44.90	1.63 (3.64)	8.63 (19.21)	17.42 (38.8)	6.65 (14.8)	3.51 (7.81)	4.99 (11.11)	2.11 (4.7)	10.72	4.35	11.15	11.32	7.76	22.64	18.87	9.40
Plant and Machine Operators	21.36	0.75 (3.51)	3.91 (18.29)	7.97 (37.32)	4.51 (21.13)	1.16 (5.43)	1.84 (8.64)	1.21 (5.64)	5.1	2.00	5.05	5.18	5.27	7.48	6.98	5.37
Labourers	128.24	16.43 (12.81)	39.50 (30.8)	42.41 (33.07)	12.67 (9.88)	3.96 (3.09)	7.63 (5.95)	5.85 (4.56)	30.62	43.77	51.06	27.56	14.79	25.56	28.86	26.04
Total	382.42	36.51	74.08	144.24	69.91	14.25	24.04	19.41	91.31	97.28	95.77	93.74	81.62	91.95	90.95	86.47
<b>2012</b>																
	<b>Number of people (in millions) of each SRC employed in the six occupations (Figures in parentheses denote percentage share of the community in total available jobs in these occupations)</b>								<b>SRC-wise break-up of the share in the six occupations (Figures are in %)</b>							
	<b>All</b>	<b>Hindu ST</b>	<b>Hindu SC</b>	<b>Hindu OBC</b>	<b>Hindu Others</b>	<b>Muslim OBC</b>	<b>Muslims Others</b>	<b>Other Minorities</b>	<b>All</b>	<b>Hindu ST</b>	<b>Hindu SC</b>	<b>Hindu OBC</b>	<b>Hindu Others</b>	<b>Muslim OBC</b>	<b>Muslims Others</b>	<b>Other Minorities</b>
Clerks	8.95	0.36 (4.02)	1.18 (13.23)	2.72 (30.38)	3.65 (40.75)	0.18 (2)	0.27 (2.98)	0.61 (6.81)	2.10	0.93	1.55	1.74	4.32	0.72	1.07	2.95
Service Shop, Market Sales	33.49	1.26 (3.76)	4.02 (12)	12.14 (36.25)	9.38 (28)	2.32 (6.92)	2.72 (8.13)	1.66 (4.96)	7.86	3.26	5.26	7.77	11.11	9.34	10.92	8.04
Skilled Agriculture,	122.69	16.58 (13.51)	14.22 (11.59)	53.18 (43.34)	24.40 (19.89)	3.85 (3.14)	4.56 (3.72)	5.90 (4.81)	28.79	42.89	18.61	34.03	28.9	15.52	18.29	28.57
Craft and Related Trades	55.53	2.69 (4.84)	11.54 (20.78)	20.03 (36.08)	7.42 (13.36)	5.51 (9.92)	5.69 (10.24)	2.67 (4.81)	13.03	6.96	15.1	12.82	8.79	22.21	22.81	12.92
Plant and Machine Operators	22.03	0.71 (3.21)	3.45 (15.68)	7.52 (34.12)	5.17 (23.49)	2.22 (10.08)	1.85 (8.4)	1.12 (5.09)	5.17	1.83	4.52	4.81	6.13	8.95	7.42	5.43
Labourers	122.30	15.20 (12.43)	36.05 (29.48)	42.02 (34.36)	11.74 (9.6)	6.91 (5.65)	5.98 (4.89)	4.44 (3.63)	28.7	39.32	47.18	26.89	13.91	27.86	23.99	21.46
Total	364.99	36.79	70.46	137.61	61.76	20.98	21.07	16.40	85.65	95.19	92.22	88.06	73.16	84.60	84.50	79.37
<b>2018</b>																

	Number of people (in millions) of each SRC employed in the six occupations (Figures in parentheses denote percentage share of the community in total available jobs in these occupations)								SRC-wise break-up of the share in the six occupations (Figures are in %)							
	All	Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBC	Muslims Others	Other Minorities	All	Hindu ST	Hindu SC	Hindu OBC	Hindu Others	Muslim OBC	Muslims Others	Other Minorities
Clerks	12.49	0.67 (5.38)	1.28 (10.27)	3.44 (27.57)	3.82 (30.57)	0.42 (3.4)	0.69 (5.5)	2.16 (17.3)	3.00	2.01	2.00	2.62	4.27	1.82	2.62	4.47
Service Shop, Market Sales	51.29	2.54 (4.95)	6.07 (11.83)	15.60 (30.42)	13.58 (26.48)	3.23 (6.3)	4.28 (8.35)	5.99 (11.69)	12.32	7.60	9.46	11.87	15.19	13.87	16.33	12.40
Skilled Agriculture,	104.29	14.57 (13.97)	13.01 (12.48)	35.88 (34.41)	19.70 (18.89)	3.15 (3.02)	3.82 (3.66)	14.17 (13.59)	25.05	43.59	20.28	27.3	22.03	13.49	14.57	29.32
Craft and Related Trades	54.25	2.18 (4.02)	10.04 (18.51)	18.47 (34.04)	8.89 (16.39)	5.10 (9.39)	4.92 (9.07)	4.65 (8.56)	13.03	6.53	15.65	14.05	9.94	21.86	18.76	9.61
Plant and Machine Operators	28.60	1.39 (4.86)	4.08 (14.27)	9.00 (31.48)	6.47 (22.64)	2.00 (7)	2.57 (9)	3.07 (10.73)	6.87	4.16	6.36	6.85	7.24	8.59	9.81	6.35
Labourers	84.72	8.59 (10.14)	21.86 (25.8)	26.13 (30.84)	10.88 (12.85)	4.50 (5.32)	4.82 (5.69)	7.92 (9.35)	20.35	25.70	34.07	19.88	12.17	19.32	18.38	16.39
Total	335.65	29.95	56.34	108.53	63.35	18.41	21.11	37.96	80.62	89.59	87.82	82.57	70.84	78.95	80.47	78.54

Source: Calculations are based on unit-level data of NSS EUS Rounds (2000-2012) and PLFS 2018.

**Table B: Characteristics of Logit Regression Analysis Sample**

	2000		2005		2012		2018	
Total Number of individuals surveyed	5,96,686		6,02,814		4,56,999		4,33,339	
Total number of father-son pair in Logit Analysis (Age 16 to 45)								
All	33337	%	36365	%	25360	%	20886	%
Hindu SC/ST	6,783	20.35	7,352	20.22	5,180	20.43	5,050	24.18
Hindu OBC	10,409	31.22	12,333	33.91	8,473	33.41	6,631	31.75
Hindu OTHERS	8,835	26.50	7,758	21.33	5,348	21.09	4,153	19.88
Muslims	4,320	12.96	5,011	13.78	3,940	15.54	3,049	14.6
Other Minorities	2,990	8.97	3,911	10.75	2,419	9.54	2,003	9.59
Rural	27,212	74.80	23,583	70.72	17,535	69.14	13,287	63.62
Urban	9,168	25.20	9,762	29.28	7,825	30.86	7,599	36.38
	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation	Mean	Standard Deviation
Household Size								
All	7.56	3.46	7.27	3.18	6.71	2.87	6.06	2.43
Hindu SC/ST	7.10	3.03	7.03	2.91	6.40	2.43	6.06	2.31
Hindu OBC	7.72	3.72	7.35	3.42	6.77	3.14	6.05	2.49
Hindu OTHERS	7.49	3.48	7.14	3.25	6.51	2.79	5.69	2.24
Muslims	8.26	3.52	8.02	3.20	7.49	2.99	6.84	2.79
Other Minorities	7.19	3.06	6.80	2.51	6.30	2.43	5.68	1.96
Age (Sons)								
All	24.75	6.19	25.10	6.23	26.12	6.22	26.36	5.87
Hindu SC/ST	23.64	5.88	24.11	6.01	25.03	5.97	25.50	5.69
Hindu OBC	24.75	6.24	25.10	6.21	26.43	6.25	26.64	5.91
Hindu OTHERS	25.98	6.28	26.40	6.32	27.55	6.14	27.77	5.93
Muslims	23.71	5.85	24.12	6.02	24.83	6.07	25.15	5.73
Other Minorities	25.12	6.21	25.68	6.29	26.30	6.22	26.56	5.49
Age (Fathers)								
All	54.70	8.79	54.62	8.55	55.27	8.12	55.09	7.81
Hindu SC/ST	53.13	8.47	53.29	8.46	53.84	7.84	53.88	7.63
Hindu OBC	54.56	8.65	54.50	8.56	55.56	8.13	55.26	7.80
Hindu OTHERS	56.08	8.88	56.08	8.50	56.63	8.12	56.73	7.81
Muslims	54.06	8.61	54.05	8.47	54.38	7.95	54.42	7.95
Other Minorities	55.65	8.50	55.30	8.36	55.72	8.30	55.21	7.46
Years of Schooling of Sons								
All	6.82	4.56	7.30	4.37	8.69	4.17	9.56	3.65

Hindu SC/ST	4.82	4.27	5.78	4.23	7.29	4.17	8.81	3.64
Hindu OBC	6.53	4.40	7.42	4.24	8.90	3.96	9.81	3.52
Hindu OTHERS	9.04	4.15	9.25	4.05	10.53	3.72	10.75	3.44
Muslims	5.81	4.33	6.00	4.26	7.30	4.19	8.75	3.78
Other Minorities	7.28	4.45	7.53	4.20	9.16	3.94	9.39	3.58
Years of Schooling of Fathers								
All	3.76	4.35	4.01	4.38	4.84	4.65	4.71	4.43
Hindu SC/ST	1.97	3.29	2.47	3.59	3.18	4.01	3.45	4.01
Hindu OBC	3.24	3.89	3.90	4.22	4.69	4.43	4.68	4.32
Hindu OTHERS	5.92	4.78	6.09	4.74	7.18	4.86	6.76	4.59
Muslims	3.28	4.07	3.18	3.93	3.84	4.28	4.02	4.20
Other Minorities	3.91	4.42	4.20	4.38	5.38	4.68	4.78	4.25
% of Graduates and Above (Sons)								
All	8.30		8.81		13.83		15.74	
Hindu SC/ST	2.88		4.23		7.39		9.86	
Hindu OBC	5.88		8.10		13.18		16.42	
Hindu OTHERS	16.98		17.39		26.27		26.32	
Muslims	4.31		4.79		6.88		11.15	
Other Minorities	9.19		7.70		13.68		13.33	
% of Graduates and Above (Father's)								
All	3.63		3.55		5.48		3.98	
Hindu SC/ST	0.91		1.22		2.22		1.80	
Hindu OBC	1.66		2.83		3.79		3.50	
Hindu OTHERS	8.47		7.99		12.42		8.98	
Muslims	2.60		1.98		3.27		2.26	
Other Minorities	3.81		3.40		6.61		3.34	

Source: Calculation based on unit-level data of NSSO EUS Rounds (2000-2012) and PLFS 2018.