

# Nayeem Islam

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## EXPERIENCE

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- Senior System Analyst** | *Synesis IT PLC, Dhaka, Bangladesh* Jun 2024 – Present
- Engineered a scalable full-stack web application to enable streaming virtual meetings for 5000+ participants, utilizing technologies like *YouTube Data API*, *OwnCast*, *Spring Boot*, *Eureka*, *Hystrix*, *Spring Cloud Gateway*, *Kafka*, and *React*.
  - Seamlessly fused the application with *Conway*, a video conferencing solution, enhancing user experience with interactive capabilities.
  - Established a comprehensive CI/CD pipeline using *Jenkins*, *Maven*, *Docker*, *Harbor*, *SonarQube*, and *Prometheus-Grafana* for efficient deployment and monitoring, resulting in detection of 90%+ issues before reaching production environments.
  - Directed a technical team to create a machine learning-powered multilingual voice and text chatbot capable of answering user queries in Bangla and engaging them with relevant follow-up questions, leveraging *OpenAI Embedding*, *FAISS*, *BERT*, and *Multilingual E5* models.
  - Optimized a Bangla *Wav2Vec2* ASR model for 33% faster inference and implemented a *FastAPI*-based pipeline to streamline model interactions.
- System Analyst** | *Synesis IT PLC, Dhaka, Bangladesh* Apr 2022 – May 2024
- Spearheaded the development of a multilingual transcription system for *Conway* meetings, achieving accurate transcription for over 200 hours of content through advanced speaker separation techniques.
  - Enhanced transcription accuracy for Bangla by 7% through fine-tuning *Whisper medium* ASR models.
  - Investigated and resolved 5 primary challenges unique to online meeting environments, and devised a *FastAPI* pipeline incorporating *VAD*, *denoisers*, and *LUFs* for both real-time and post-processing transcription workflows.
  - Pioneered an offline transcription solution using *Whisper diarization*, enabling speaker identification and transcription from recorded meetings.
  - Orchestrated the creation of an automated meeting minutes solution powered by *FastAPI*, *LLama 3.2*, and *GPT-4o*, adhering to predefined templates and advanced *prompt engineering*.
- Analyst Programmer** | *Synesis IT PLC, Dhaka, Bangladesh* Nov 2020 – Apr 2022
- Integrated an *RNN* denoiser module into *Conway*'s audio system, significantly improving audio quality through a WASM-based design optimized for lightweight devices. The module is operating with browser *WebRTC API*, and has been used for over 3000 hours.
  - Developed an automated *VAD* service that dynamically unmutes microphones only when the user speaks, improving noise control in meetings by 25%.
- Senior Programmer** | *Synesis IT PLC, Dhaka, Bangladesh* Jun 2018 – Oct 2020
- Architected a centralized billing platform combined with leading utility service providers in Bangladesh, leveraging *Spring Boot*, *Spring Data*, *PostgreSQL*, *RabbitMQ*, and *Eureka*.
  - Built a payment aggregator platform, facilitating integration with multiple bank gateways and processing over 25 million transactions.
- Programmer** | *Synesis IT PLC, Dhaka, Bangladesh* Jun 2016 – May 2018
- Conceptualized and developed automation platforms with *ASP.NET*, *Angular* and *Oracle Database*, that digitalize time consuming paper based processes, for *Bangladesh Standards and Testing Institution(BSTI)* and *Bangladesh Bureau of Statistics(BBS)*

## EDUCATION

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- Bangladesh University of Engineering and Technology** Feb 2011 – Mar 2016  
*B.Sc. in Computer Science and Engineering* CGPA: 3.12/4.0

## SKILLS

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**Languages:** Java, C#, Python, JavaScript/TypeScript, SQL

**Frameworks:** Spring Boot, ASP.NET, FastAPI, ReactJS, Angular

**Concepts:** System Design, Stateless, Caching, Authentication, JWT, OAuth2, Encryption, Load Balancing, Proxy, CDN, CI/CD, Design Patterns, Microservice, Distributed System, Pub Sub, Storage

**Tools:** Git, Docker, JUnit, Linux, Cursor, VS Code, IntelliJ IDEA, Azure Cloud Services, GraphQL, Oracle DB, MySQL, PostgreSQL, MongoDB, Liquibase, RabbitMQ, Apache Kafka, Redis, Eureka, Hystrix, Spring Cloud Gateway, Maven, Jenkins, SonarQube, Elasticsearch, Prometheus, Grafana, NPM, L<sup>A</sup>T<sub>E</sub>X

**Libraries:** WebRTC, JQuery, Langchain, Langgraph, Pandas, NumPy, Matplotlib

## ACHIEVEMENTS

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- Led an R&D team for over 2 years, focusing on advancing ASR technology and enhancing NLP-related tasks
- Received *Best Team Lead* Award on *Synesis IT PLC* Townhall Q3, 2024
- Completed 500+ problems on *Leetcode*