

NAYEON LIM

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EDUCATION

M.A. in Economics	March 2016 – August 2018
Ewha Women's University	GPA: 4.21 / 4.3
B.A. in Economics	March 2012 - February 2016
Ewha Women's University	GPA: 4.23 / 4.3 (GPA in upper years: 4.3 / 4.3)
East Carolina University (exchange student program)	January 2014 - May 2014 GPA: 4.0 / 4.0

HONORS AND DISTINCTION

Research Funds from the National Research Foundation of Korea	July 2017 - June 2018
Graduation with Highest GPA in College of Social Sciences	February 2016
Dean's List	2012 – 2015, 7 semesters

SCHOLARSHIPS

Research Assistant / Teaching Assistant Scholarship	2017, 2 semesters
Admission Scholarship	2016, 2 semesters
Honors Scholarship for Best G.P.A. in Major	2015, 2 nd semester
Honors Scholarship	2012 – 2015, 5 semesters

EXPERIENCE

	Ewha Women's University
Research Assistant	April 2017 – December 2017
Kiseok Hong, Department of Economics	
Teaching Assistant	September 2017 – December 2017
Kiseok Hong, Macroeconomics / Money and Banking	
Teaching Assistant	March 2017 – June 2017
Minsik Choi, Introduction to Economic Principles	
Teaching Assistant	March 2017 – June 2017
Jungyoll Yun, Microeconomics / Labor Economics	
Teaching Assistant	September 2016 – December 2016
Kiseok Hong, Macroeconomics / Money and Banking	

RESEARCH INTERESTS

Labor Economics and Public Economics

PUBLICATION

Lim, Nayeon and Choi, Minsik. “Revisiting the Gender Wage Gap in Korea: Focusing on Working Hours by Occupation”, *Korean Journal of Labor Economics* 40 (4) (December 2017): 115-158.

<Extended Abstract>

This paper explores the relationship between working hours and the residual gender wage gap in Korea. Because the labor practice of working long hours in Korea favors men, who tend to spend little time on domestic labor, long working hours can influence the residual gender wage gap by discriminating against women. We analyze this discrimination empirically using data from the wage structure parts of the Survey on Labor Conditions by Employment Types from 2009 to 2016, and find the following results. First, the returns from working long hours are not high in most occupations in Korea. Thus, long working hours in Korea could influence the residual gender wage gap through channels other than high overwork premiums in a few high-paying professional occupations. Second, we find that working hours have a positive effect on the residual gender wage gap in male-dominated occupations, but not in female-dominated ones. Thus, the labor practice of working long hours could be a primary factor explaining the large gender wage gap in Korea overall, where most occupations are male-dominated. Therefore, policymakers should pay more attention to working hours when addressing gender discrimination in Korean labor markets.

EXTRA CURRICULUM

Reading Seminars

Women’s Studies Reading Seminars

Ewha Women’s University

(Now developed as Ewha Feminism Academia)

July 2015 – February 2016

Economic Books Reading Seminars

Yonsei, Sogang & Ewha Women’s University

March 2013 – February 2014

Volunteer Works

Making Electronic Books for the Blind

Dasan Welfare Foundation

June 2015 – November 2016

Korean Tutoring for Foreign Exchange Students

Ewha Women’s University

March 2013 – August 2013

SOFTWARE

Stata and Matlab