

## Breakout Room 1 Exercise 1

### Challenge:

Facilitator doesn't feel confident

1. List people (at your company) that are interested in mobbing

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

3. How can you build support system for yourself?

\_\_\_\_\_. \_\_\_\_\_.

\_\_\_\_\_

5. What are you going to ask your allies listed above so that they can support you to run a mob?

\_\_\_\_\_.

\_\_\_\_\_.

### Solution:

Find Allies

2. Are any of your team currently pairing or mobbing?

- ☒ Yes: \_\_\_\_\_.
- ☒ I don't know.

What can you do to find out?

\_\_\_\_\_

\_\_\_\_\_

4. How can you discover potential allies that you are Currently unaware of?

\_\_\_\_\_.

\_\_\_\_\_.

## Breakout Room 1 Exercise 2

### Challenge:

Dev Manager think this is a waste of time

1. List individuals who has been recently hired

\_\_\_\_\_.

\_\_\_\_\_.

\_\_\_\_\_.

3. How can you find out about new hires that you are unaware of?

\_\_\_\_\_.

\_\_\_\_\_.

### Soltuion:

Onboarding a new employee is expensive doing pair/mob programming to expedite the process

2. List teams that has been recently formed

- ☒ Yes: \_\_\_\_\_.
- ☒ I don't know.

What can you do to find out?

\_\_\_\_\_

\_\_\_\_\_

4. How can you suggest this to the Dev manager?

\_\_\_\_\_.

\_\_\_\_\_.

## Breakout Room 1. Exercise 3

### Challenges:

Developers are afraid of being judged

1. List learning spaces within your company you currently have

\_\_\_\_\_.

\_\_\_\_\_.

\_\_\_\_\_.

3. What do you need to be able to create these spaces?

\_\_\_\_\_.

\_\_\_\_\_.

### Solution:

Making an optional space for your team members and anyone in your company to join

2. Can you suggest some space that you can create?

- ☒ Yes: \_\_\_\_\_.
- ☒ I don't know.

List individuals who can help you

\_\_\_\_\_

\_\_\_\_\_

4. Can you reach out to your allies?

\_\_\_\_\_.

\_\_\_\_\_.

## Breakout Room 1 Exercise 4

### Challenges:

Tech Lead doesn't want to participate in mobbing because they are overworked or can't learn from rest of the team

1. List the individuals who doesn't want to do mobbing in your team

\_\_\_\_\_.

\_\_\_\_\_.

\_\_\_\_\_.

3. List the benefits that the lead can get if the team mobs

\_\_\_\_\_.

\_\_\_\_\_.

### Solution:

Let the team know participation is optional

2. List team members who are interested in mobbing

- ☒ Yes: \_\_\_\_\_.
- ☒ I don't know.

What can you do to find out?

\_\_\_\_\_

\_\_\_\_\_

4. How can you allies help you in this?

\_\_\_\_\_.

\_\_\_\_\_.