

REFERENCE NO.  
**IS/AVK/LN/2025/001**

DATE OF ISSUE  
**30 September 2025**

PROJECT CODE  
**AVK-APS-2025**

TO

**The Builder / Project Head**  
Avishkar Commercial Infrastructure  
Kharadi, Pune - 411014  
Maharashtra, India

FROM

**Infinite Solutions**  
Automated Parking Division  
Project: Avishkar Infrastructure  
Kharadi, Pune

## SUBJECT MATTER

Legal Notice for Immediate Compensation and Recovery of Stolen Materials - Systematic Theft by Contractor's Labour Personnel Causing Financial Losses of ₹4-5 Lakh

## EXECUTIVE SUMMARY

This legal notice formally addresses repeated incidents of theft and material misappropriation at the Avishkar Commercial Infrastructure Project. Our company, engaged for Automated Parking System Installation, has suffered substantial financial losses due to systematic theft perpetrated by labour personnel employed by contractor **Dharma Nirmal**. The matter has been investigated, documented with CCTV evidence, and the accused has confessed to the crime.

## INCIDENT TIMELINE - CHRONOLOGICAL SEQUENCE



**PAST FEW MONTHS (Ongoing)**

Continuous theft of materials from Infinite Solutions inventory observed. Multiple complaints raised verbally with site management.



**PRIOR INCIDENT (Date Unknown)**

Gadadhar (Site Supervisor, Dharma Nirmal) caught another labour stealing inventory. Warning issued but no formal action taken.



**22 SEPTEMBER 2025 | 8:30 PM - 9:00 PM**

**THEFT COMMITTED:** Raushan Singh captured on CCTV stealing materials from Infinite Solutions inventory. Materials hidden in labour camp at project site.



**29 SEPTEMBER 2025 | 11:00 AM**

**DISCOVERY:** Our supervisor noticed significant material shortage. Initiated immediate investigation and CCTV footage review.



**29 SEPTEMBER 2025 | 11:00 AM - 8:00 PM**

Our supervisor was occupied at another site location during investigation period.







**29 SEPTEMBER 2025 | 8:00 PM**

**CONFRONTATION:** Our supervisor confronted Raushan Singh upon return to site. Accused admitted guilt and confessed to theft. Revealed materials were sold to Khalid Ahmed (scrap dealer).

PARTIES INVOLVED - DETAILED BREAKDOWN

NAME / ENTITY	ROLE	AFFILIATION	DETAILS
Raushan Singh	PRIMARY ACCUSED	Labour - Dharma Nirmal Contractor	Perpetrator of theft; Confessed on 29 Sept; Resides in labour camp at site
Khalid Ahmed	RECEIVER	Scrap Dealer (Bhangar Wala)	Purchased stolen materials; Located ~200m from project site
Dharma Nirmal	CONTRACTOR	Civil Services Contractor	Employer of accused labour; Responsible for staff conduct
Gadadhar	WITNESS	Site Supervisor - Dharma Nirmal	Previously caught another labour stealing; Issued warning
Infinite Solutions	VICTIM	Automated Parking Systems	Contracted vendor; Suffered material losses

EVIDENCE DOCUMENTATION

<div></div> <div>CCTV FOOTAGE</div> <div>Video recording dated 22 Sept 2025, 8:30-9:00 PM showing theft in progress</div>	<div></div> <div>VERBAL CONFESSION</div> <div>Raushan Singh admitted guilt on 29 Sept 2025, 8:00 PM</div>
<div></div> <div>INVENTORY RECORDS</div> <div>Material discrepancy logs and purchase invoices</div>	<div></div> <div>WITNESS TESTIMONY</div> <div>Statement from our site supervisor and Gadadhar</div>

FINANCIAL IMPACT ASSESSMENT

ESTIMATED VALUE OF STOLEN MATERIALS

₹ 4,00,000 - 5,00,000

(Rupees Four Lakh to Five Lakh Only)

The above estimation is based on current market rates, original purchase invoices, and inventory valuation records maintained by Infinite Solutions. This represents a significant financial loss impacting project timelines and operational efficiency.

LIABILITY & LEGAL RESPONSIBILITY

Under standard industry practices and contractual obligations, the project builder/head bears responsibility for:

- ① Security and safety of all contractors and sub-contractors
- ② Supervision of contractor personnel engaged on project premises
- ③ Prevention of criminal activities within project boundaries
- ④ Accountability for damages caused by contractor employees

The contractor **Dharma Nirmal** was engaged by your organization. Their employee's criminal conduct has resulted in substantial losses. The systematic nature of thefts, storage of stolen goods within project premises, and previous unreported incidents demonstrate gross negligence in security protocols.

## FORMAL DEMANDS

- 1 IMMEDIATE FINANCIAL COMPENSATION:** Payment of ₹4,00,000 to ₹5,00,000 for stolen materials based on market valuation and purchase documentation.
- 2 MATERIAL RECOVERY INVESTIGATION:** Thorough investigation to recover stolen materials from Khalid Ahmed and his scrap dealing establishment.
- 3 CRIMINAL PROSECUTION:** Filing of FIR and initiation of legal proceedings against Raushan Singh (theft) and Khalid Ahmed (receiving stolen property).
- 4 ENHANCED SECURITY MEASURES:** Implementation of stringent security protocols, enhanced surveillance, and regular audits to prevent future incidents.
- 5 CONTRACTOR ACCOUNTABILITY:** Formal action against contractor Dharma Nirmal for employee misconduct and inadequate supervision.
- 6 WRITTEN ACKNOWLEDGMENT:** Formal response acknowledging incident and detailing proposed remedial actions and compensation timeline.

RESPONSE DEADLINE

From date of receipt of this notice

15 DAYS

- ⚠ **LEGAL CONSEQUENCES OF NON-COMPLIANCE**

Failure to respond satisfactorily or provide compensation within the stipulated 15-day period will compel Infinite Solutions to initiate the following actions:

  - Filing of criminal FIR for theft (Section 379 IPC), criminal breach of trust, and receiving stolen property
  - Civil litigation for recovery of damages, including consequential losses and legal costs
  - Immediate suspension of our work on the project
  - Claims for project delay damages and reputational harm
  - Formal complaints to relevant industry bodies and regulatory authorities
  - Recovery proceedings against all responsible parties including the builder and contractor

## CLOSING STATEMENT

We trust you will treat this matter with the urgency it demands and take immediate corrective action. While we remain open to an amicable resolution, we will not hesitate to pursue all available legal remedies to protect our interests and recover our losses.

**All rights, remedies, claims, and contentions are expressly reserved without prejudice.**

Authorized Signatory

INFINITE SOLUTIONS  
Project Manager - Avishkar Project

Date: 30 September 2025  
Place: Pune, Maharashtra  
Encl: Evidence Documentation

INFINITE SOLUTIONS

Automated Parking Systems & Infrastructure Solutions

CONFIDENTIAL LEGAL DOCUMENT

REQUIRES IMMEDIATE ATTENTION

15-DAY RESPONSE DEADLINE