



November 13, 2024

To Whomsoever it may concern:

This is to confirm that Neepak K R was employed with Employtech Center India Private Limited as a Senior Security Engineer from September 12, 2023, until October 16, 2024.

If you have any questions, please feel free to contact [eor-hr@rippling.com](mailto:eor-hr@rippling.com). I wish you every success in your future endeavors.

A handwritten signature in black ink, appearing to read "MacInnis", with a horizontal line drawn above it.

Charles Matthew MacInnis  
Director

EMPLOYTECH  
CENTER INDIA PVT LTD

CIN: U72900KA2017PTC103996

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