



16 February 2024

Private & Confidential

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Neepak R (Employee ID: 55923) has worked with our organization as a permanent employee from 13th September 2021 to 11th September 2023. At the time of resignation, he was working in the capacity of “Senior Cyber Security Analyst”.

On behalf of ICF, we thank him for his contribution to the company and wish him all the very best for his future endeavors.

Please contact askindiahr@icf.com for any further information.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Shweta', with a stylized flourish at the end.

Shweta Jain
Senior Manager, HR Business Partner