

# Job Description for B.Tech/MCA

## Roles and CTC

Sl. No.	Role	Category A1	Category A	Category B
1.	Trainee, Software Development	-	5 LPA	4.5 LPA
2.	Trainee, Product Analysis	-	5 LPA	4.5 LPA
3.	Trainee, Application Support	-	-	4 LPA

### Coding Categories:

- ✓ Category A1 is Full Stack Developer demonstrating all functionalities.
- ✓ Category A is a developer, either partially demonstrated Full Stack Development or very good in logic development.
- ✓ Category B is a developer with moderate logic development.

## Eligibility Criteria

1. 70% aggregate score from 10<sup>th</sup>/SSC till current education (BTech).
2. No backlogs in any semester in B Tech/MCA/BSc/MSc (Computer Sciences) and in SSC and +2 and bachelor's degree.
3. Willing to give a Working Commitment for 2.5 years including internship period.

## CTC and Other emoluments

1. The above CTC will have components of
  - a. 12% on Basic Pay Provident Fund.
  - b. 5 Lakhs worth of Medical Insurance (Premium 5000/- per annum).
  - c. Gratuity as per Gratuity Act.
  - d. Rs. 200 professional Tax.
2. 3/4 Star accommodation will be provided for first 5 days of joining at Hansa Office to facilitate the settlement and relocation.
3. The 6-month Probation period starts after completion of internship.
4. No other emoluments are eligible.

## Internship Stipend & Other Emoluments

1. Category A 25,000/- per month.
2. Category B 25,000/- per month.
3. 6 months Internship will start from date of joining in Hansa.
4. No other emoluments are eligible.
5. Exam leaves are allowed during internship, where college/University has to send an email to Hansa regarding the date of examinations.
6. Provisional certificate of completion of UG/PG should be submitted.

## Job Description for Various Titles

Title	Trainee, Software Development	
Education	BTech (CSE/IT), MCA	
Work Location	Hyderabad	
Job Description	<ul style="list-style-type: none"> <li>• Programming in .Net platform languages</li> <li>• Programming in JQuery/Java Scripting Language</li> <li>• Programming in HTML, CSS, Bootstrap, and other web tools.</li> <li>• Database programming in Oracle, SQL Server, RDBMS databases</li> <li>• Database designing</li> <li>• Web UI Development</li> <li>• Mobile Application Development</li> <li>• Artificial Intelligence Application Development</li> <li>• Machine Learning Application Development</li> <li>• Enterprise Architecture Development</li> <li>• Enterprise Solution Designing and Development</li> <li>• Implementation of Systems to clients</li> <li>• Maintenance of Systems to clients</li> <li>• Involve in Requirement Gathering</li> <li>• Involve in designing and documentation</li> <li>• Write Unit Test Cases</li> <li>• Publish Unit Test Results</li> <li>• Reporting and presentation of PMO</li> </ul>	
Training	<ul style="list-style-type: none"> <li>• Hansa will provide on job training on project management in 12 months duration.</li> </ul>	

Title	Trainee, Product Analysis	
Education	BTech (CSE/IT), MCA	
Work Experience	0 - 2 years	
Work Location	Hyderabad	
Job Description	<ul style="list-style-type: none"> <li>● Product Analysis <ul style="list-style-type: none"> <li>○ Insurance Products</li> <li>○ Reinsurance Products</li> <li>○ Implement Hansa Products to Clients</li> <li>○ Involve in Requirement Gathering.</li> <li>○ Write Business Requirement Documents</li> <li>○ Analyse requirements and prepare questionnaires.</li> <li>○ Walkthrough requirements to technical team</li> <li>○ Liaison with Clients and technical team for requirement gaps and understanding gaps and questions</li> <li>○ Prepare test scenarios, test cases, test data and test the application with various testing techniques.</li> <li>○ Support client during User Acceptance Testing</li> <li>○ Resolve issues raised by the users during UAT</li> <li>○ Get UAT sign off from users to make the system Go Live.</li> <li>○ Impart application training to client/internal team</li> <li>○ Prepare SOPs, user manuals and release documents.</li> </ul> </li> <li>● Data Analysis <ul style="list-style-type: none"> <li>○ New Business data dashboards</li> <li>○ Renewal Business data dashboards</li> <li>○ Reinsurance data dashboards</li> <li>○ Cessions Analysis</li> <li>○ Conversion Ratios</li> <li>○ Claims Ratios</li> <li>○ Trends in incoming business</li> <li>○ Study on customer profiles and analysis</li> <li>○ Actuarial analysis</li> </ul> </li> </ul>	
Pre-experience	Weightage of existing experience	
Training	Hansa will provide on job training on Product Analysis in 12 months duration.	