

Job Description for B.Tech/MCA

Roles and CTC

Sl. No.	Role	Category A1	Category A	Category B
1.	Trainee, Software Development	-	5 LPA	4.5 LPA
2.	Trainee, Product Analysis	-	5 LPA	4.5 LPA
3.	Trainee, Application Support	-	-	4 LPA

Coding Categories:

- ✓ Category A1 is Full Stack Developer demonstrating all functionalities.
- ✓ Category A is a developer, either partially demonstrated Full Stack Development or very good in logic development.
- ✓ Category B is a developer with moderate logic development.

Eligibility Criteria

1. 70% aggregate score from 10th/SSC till current education (BTech).
2. No backlogs in any semester in B Tech/MCA/BSc/MSc (Computer Sciences) and in SSC and +2 and bachelor's degree.
3. Willing to give a Working Commitment for 2.5 years including internship period.

CTC and Other emoluments

1. The above CTC will have components of
 - a. 12% on Basic Pay Provident Fund.
 - b. 5 Lakhs worth of Medical Insurance (Premium 5000/- per annum).
 - c. Gratuity as per Gratuity Act.
 - d. Rs. 200 professional Tax.
2. 3/4 Star accommodation will be provided for first 5 days of joining at Hansa Office to facilitate the settlement and relocation.
3. The 6-month Probation period starts after completion of internship.
4. No other emoluments are eligible.

Internship Stipend & Other Emoluments

1. Category A 25,000/- per month.
2. Category B 25,000/- per month.
3. 6 months Internship will start from date of joining in Hansa.
4. No other emoluments are eligible.
5. Exam leaves are allowed during internship, where college/University has to send an email to Hansa regarding the date of examinations.
6. Provisional certificate of completion of UG/PG should be submitted.

Job Description for Various Titles

Title	Trainee, Software Development	
Education	BTech (CSE/IT), MCA	
Work Location	Hyderabad	
Job Description	<ul style="list-style-type: none"> • Programming in .Net platform languages • Programming in JQuery/Java Scripting Language • Programming in HTML, CSS, Bootstrap, and other web tools. • Database programming in Oracle, SQL Server, RDBMS databases • Database designing • Web UI Development • Mobile Application Development • Artificial Intelligence Application Development • Machine Learning Application Development • Enterprise Architecture Development • Enterprise Solution Designing and Development • Implementation of Systems to clients • Maintenance of Systems to clients • Involve in Requirement Gathering • Involve in designing and documentation • Write Unit Test Cases • Publish Unit Test Results • Reporting and presentation of PMO 	
Training	<ul style="list-style-type: none"> • Hansa will provide on job training on project management in 12 months duration. 	

Title	Trainee, Product Analysis	
Education	BTech (CSE/IT), MCA	
Work Experience	0 - 2 years	
Work Location	Hyderabad	
Job Description	<ul style="list-style-type: none"> • Product Analysis <ul style="list-style-type: none"> ○ Insurance Products ○ Reinsurance Products ○ Implement Hansa Products to Clients ○ Involve in Requirement Gathering. ○ Write Business Requirement Documents ○ Analyse requirements and prepare questionnaires. ○ Walkthrough requirements to technical team ○ Liaison with Clients and technical team for requirement gaps and understanding gaps and questions ○ Prepare test scenarios, test cases, test data and test the application with various testing techniques. ○ Support client during User Acceptance Testing ○ Resolve issues raised by the users during UAT ○ Get UAT sign off from users to make the system Go Live. ○ Impart application training to client/internal team ○ Prepare SOPs, user manuals and release documents. • Data Analysis <ul style="list-style-type: none"> ○ New Business data dashboards ○ Renewal Business data dashboards ○ Reinsurance data dashboards ○ Cessions Analysis ○ Conversion Ratios ○ Claims Ratios ○ Trends in incoming business ○ Study on customer profiles and analysis ○ Actuarial analysis 	
Pre-experience	Weightage of existing experience	
Training	Hansa will provide on job training on Product Analysis in 12 months duration.	