



Print/Save View

Home Office TSSR

Software Engineer

TSSR Ref: TSSR-2024-04-25-001

TSSR Date: 01-12-2024

Candidate Name: Ravi Sundhar Reddy

Business name: <<Name of the Business with Sponsorship license>>

TSSR Reference: [TSSR-2024-04-25-001](#)



Overview

TSSR Reference	TSSR-2024-04-25-001
Overall - Talent Match Score	85%
Business Name	<<Name of the Business with Sponsorship license>>

Job Owner	Michael Smith
SOC Code	SOC - 2134
Job Title	Software Engineer
Job Category	Information Technology

Job Description:

Job Summary: As a Senior Software Engineer, you will be a key contributor to our software development team, responsible for designing, implementing, and maintaining complex software solutions. Leveraging your extensive experience and expertise in software engineering, you will play a crucial role in the entire software development lifecycle, from conceptualization and design to deployment and maintenance. You will collaborate closely with cross-functional teams, including product managers, designers, and fellow engineers, to deliver high-quality, scalable, and robust software solutions that meet the needs of our customers and business objectives.

Responsibilities:

- 1. Software Design and Architecture: Lead the design and architecture of software systems, ensuring scalability, reliability, and performance.
- 2. Coding and Development: Develop high-quality, efficient, and maintainable code in accordance with best practices and coding standards.
- 3. Technical Leadership: Provide technical leadership and guidance to junior engineers, mentoring them in software development best practices and methodologies.
- 4. Code Reviews: Conduct thorough code reviews to ensure code quality, adherence to coding standards, and knowledge sharing within the team.
- 5. Collaboration: Collaborate closely with cross-functional teams, including product managers, designers, and QA engineers, to understand requirements and deliver solutions that meet customer needs.
- 6. Problem Solving: Troubleshoot and resolve complex technical issues, identifying root causes and implementing effective solutions.
- 7. Continuous Improvement: Proactively identify opportunities for process improvement, optimization, and automation to enhance productivity and efficiency.
- 8. Documentation: Create and maintain technical documentation, including design documents, architecture diagrams, and code comments, to ensure clarity and maintainability of software systems.
- 9. Technology Evaluation: Stay abreast of emerging technologies and industry trends, evaluating their potential impact on our software solutions and recommending adoption where appropriate.
- 10. Compliance and Security: Ensure compliance with relevant regulations and standards, as well as adherence to security best practices, in all software development activities.

Job Requirement ID	JOB-2024-SS-001
Number of Positions	2
Candidate sourced by	<<The job publishing medium name, from where the candidate been sourced/identified>>

**Migrant Details**

Candidate First Name	Ravi
Candidate Middle Name	Sundhar
Candidate Family Name	Reddy
Nationality	Indian
Passport Number	ABC123456
Passport Issuing Authority	Bengaluru Passport Office
Passport Issue Date	01-09-2020
Passport Expiry Date	01-09-2030
Current Address	Bengaluru, India
Date of Birth	20-10-1985
Sex	Male
Published salary	GBP 65000/Year
Salary Offered	GBP 61000/Year
Agreed start date	01-12-2024
Work pattern agreed	1. To work as part of inhouse existing team 2. Inhouse solo assignment 3. Onsite Client assignment (solo assignment) 4. Onsite Client assignment (With our team) 5. Onsite Client assignment (With external team)
Work location agreed	1. Inhouse - Main office address (Full time) 2. Client location address (Full time) 3. Remote/Flexible – Working from home with on demand visits to Main site 4. Remote/Flexible – Working from home with on demand visits to client site 5. Remote/Flexible – Working from home with on demand visits to Main site and client site 6. Others – please specify
Total working hours per week	40 hours
Entry clearance/Visa related notes (By HR)	<<Candidate do not have current permission to enter/stay in UK. Hence we need to sponsor the candidate - DCoS>>
Other notes (if any by HR)	<<Candidate has 3 years of experience within UK in past>>



Skills Match Information

Mandate skills

Subject/Expertise	Exp required/Claimed	AI Score	CCM Notes	Remarks - AO/KC/L1
Test Planning	3/2	85%	Richard Luis (Senior Software Engineer) (CCE) <<Video Link will be provided here>> Highlights - Time Stamps > 2m:25s, 3m:13s, 15m:16s	Accepted
Held On (12:30PM - 28th June 2024)			Result	
AI MCQ Test Result				
1.Which of the following is NOT a primary goal of IT test planning			Correct	
A) Ensuring the software meets functional requirements			B) Identifying risks and mitigation strategies	
C) Estimating the total cost of the project			D) Defining the scope and objectives of testing	
2.What is the purpose of a test plan in IT projects?			Correct	
A) To outline the schedule for coding			B) To identify the resources needed for testing	
C) To document the software design			D) To evaluate user feedback	
3.Which of the following is a key component of an IT test plan?			Incorrect	
A) Hardware specifications			B) Marketing strategies	
C) Budget allocation			D) Test objectives and scope	
4. What is the main purpose of defining test objectives in an IT test plan?			Correct	
A) To specify the coding standards			B) To identify the testing environment	
C) To establish criteria for test success			D) To define the user interface	
5.The phase of the software development life cycle (SDLC) typically involves creating an IT test plan?			Incorrect	
A) Requirements analysis			B) Design	
C) Implementation			D) Testing	
6.What is the purpose of identifying test deliverables in test planning?			Correct	
A) To prioritize test cases			B) To define the scope of testing	
C) To ensure that the testing process is well-defined			D) To list the documents and artifacts produced during testing	
7.Which of the following is a part of test planning?			Correct	
A) Writing test cases			B) Executing test cases	
C) Reviewing test results			D) Defining test objectives	
8.What is the purpose of establishing a test schedule in test planning?			Incorrect	
A) To identify defects in the software			B) To ensure that testing is done without any bugs	
C) To estimate the time required for testing activities			D) To execute test cases efficiently	
9. What is the role of risk analysis in test planning?			Correct	
A) To identify defects in the software			B) To prioritize test cases based on risk	
C) To define the scope of testing			D) To ensure that the testing process is well-defined	
10.What is the purpose of defining entry and exit criteria in test planning?			Correct	
A) To identify defects in the software			B) To ensure that testing is done without any bugs	
C) To define the conditions under which testing will begin and end			D) To execute test cases efficiently	

**Test Planning - Theory Test Result****Question 1:****What is test planning, and why is it important in the software development life cycle?**

Test planning is the process of defining the approach, scope, resources, and schedule for testing a software application. It is important because it helps ensure that testing is conducted systematically and thoroughly, leading to higher-quality software. Test planning also helps in identifying risks and mitigating them early in the development process.

Result

Correct

Question 2:**What are the key components of a test plan?**

A test plan typically includes the following key components:

- Introduction: Provides an overview of the document and its purpose.
- Test Scope: Describes the features and functionalities to be tested.
- Test Objectives: States the goals and objectives of the testing effort.
- Test Strategy: Outlines the overall approach to be followed for testing.
- Test Deliverables: Lists the documents and artifacts to be produced during testing.
- Test Schedule: Specifies the timeline for testing activities.
- Resource Planning: Identifies the human and material resources required for testing.
- Risk Management: Describes how risks will be identified, assessed, and mitigated.

Result

Correct

Question 3:**What is the difference between a test strategy and a test plan?**

A test strategy is a high-level document that outlines the overall approach to testing, including the testing objectives, scope, and methodologies. A test plan, on the other hand, is a detailed document that specifies how the testing will be carried out, including the test cases, schedules, and resource allocation. In essence, the test strategy is the "what" of testing, while the test plan is the "how."

Result

Correct



Test Planning - Theory Test Result

Question 4:
Why is it important to involve stakeholders in the test planning process?

Involving stakeholders in the test planning process is important because it helps ensure that the testing effort aligns with the overall project goals and objectives. Stakeholders can provide valuable input and feedback on the test plan, helping to identify potential risks and issues early in the development process. Additionally, involving stakeholders helps to ensure buy-in and support for the testing effort throughout the project.

Result

Correct

Question 5:
How does risk analysis impact test planning?

Risk analysis plays a crucial role in test planning by helping to identify potential risks that could impact the success of the testing effort. By conducting risk analysis, testers can prioritize testing activities based on the level of risk, ensuring that the most critical areas of the software are thoroughly tested. Risk analysis also helps in developing contingency plans to mitigate risks and ensures that resources are allocated effectively during testing.

Result

Correct

AO Notes

Accepted



Subject/Expertise	Exp required/Claimed	AI Score	CCM Notes	Remarks - AO/KC/L1
Test Execution	3/3	75%	Hariharan (Senior Software Engineer) (CCE) <<Video Link will be provided here>> Highlights - Time Stamps > 2m:25s, 3m:13s, 15m:16s	Accepted
Held On (12:30PM - 28th June 2024)				Result
AI MCQ Test Result				
1. What is the primary goal of IT test execution?				Correct
A) To document test results		B) To identify defects in the software		
C) To finalize the test plan		D) To prepare the test environment		
2.Which of the following is NOT typically a part of test execution activities?				Correct
A) Developing test cases		B) Running test cases		
C) Analyzing test results		D) Creating the test plan		
3.What is regression testing?				Incorrect
A) Testing newly added features only		B) Testing the entire system		
C) Testing the system with a focus on performance		D) Testing the system with a focus on security vulnerabilities		
4.When should test execution activities ideally begin?				Correct
A) After the software is deployed to production		B) During the requirements gathering phase		
C) After the test environment is set up		D) After the test plan is finalized		
5. What is the purpose of documenting test results during test execution?				Correct
A) To create a historical record of testing activities		B) To justify the need for additional resources		
C) To finalize the test plan		D) To prepare for user acceptance testing		
6.What is the purpose of a test execution schedule?				Correct
A) To identify defects in the software		B) To plan the testing process		
C) To ensure that testing is done without any bugs		D) To estimate the time required for test execution activities		
7.Who is responsible for overseeing test execution activities?				Correct
A) The project manager		B) The development team		
C) The testing team		D) The quality assurance team		
8.What is the purpose of test execution status tracking?				Incorrect
A) To identify defects in the software		B) To ensure that testing is done without any bugs		
C) To monitor the progress of test execution activities		D) To plan the testing process		
9.Which of the following is a key outcome of test execution?				Correct
A) Defining test objectives		B) Running test cases		
C) Reporting defects		D) Analyzing requirements		
10.How does test execution contribute to software quality?				Correct
A) By planning the testing process		B) By identifying defects in the software		
C) By writing test cases		D) By updating test cases		

**Test Execution - Theory Test Result****Question 1:****What is test execution, and how does it fit into the software testing process?**

Test execution is the process of running the test cases to verify the behavior of the software under test. It is a crucial phase in the software testing process, following test planning and preceding test closure. During test execution, testers execute the planned tests, report defects, and collect data to evaluate the quality of the software.

Result

Correct

Question 2:**What are the key activities involved in test execution?**

Key activities in test execution include:

- Running test cases based on the test plan
- Recording the outcomes of the test cases
- Reporting defects discovered during testing
- Analyzing test results to determine if the software meets the specified requirements
- Conducting regression testing to ensure that new changes do not adversely affect existing functionality

Result

Correct

Question 3:**How do you ensure effective test execution in a software testing project?**

Effective test execution can be ensured by:

- Following the test plan and test cases meticulously
- Using appropriate test data and environments
- Communicating effectively with the development team and other stakeholders
- Reporting defects promptly and clearly
- Conducting thorough regression testing
- Monitoring progress and adjusting the testing approach as needed

Result

Correct



Test Execution - Theory Test Result

<p>Question 4: What are the challenges typically faced during test execution, and how can they be addressed?</p> <p>Challenges in test execution may include:</p> <ul style="list-style-type: none">Time constraintsResource limitationsComplex test scenariosInadequate test coverage <p>These challenges can be addressed by:</p> <ul style="list-style-type: none">Prioritizing tests based on riskAutomating repetitive test casesCollaborating closely with developers to resolve issues promptlyReviewing and refining test cases regularly	<p>Result</p> <p>Correct</p>
---	------------------------------

<p>Question 5: How do you measure the effectiveness of test execution?</p> <p>The effectiveness of test execution can be measured by:</p> <ul style="list-style-type: none">The number and severity of defects found during testingThe extent of test coverage achievedThe adherence to the test plan and scheduleThe efficiency of the testing process, including the time and resources expendedThe overall impact of testing on software quality and project goals	<p>Result</p> <p>Correct</p>
---	------------------------------

AO Notes

Accepted



Subject/Expertise	Exp required/Claimed	AI Score	CCM Notes	Remarks - AO/KC/L1
Effective Communication	4/5	80%	Christopher Nolan (Senior Software Engineer) (CCE) <<Video Link will be provided here>> Highlights - Time Stamps > 2m:25s, 3m:13s, 15m:16s	Accepted
Held On (12:30PM - 28th June 2024)				Result
AI MCQ Test Result				
1.Which of the following is NOT a key element of effective communication?				Correct
A) Active listening		B) Speaking loudly		
C) Nonverbal communication		D) Clarity and conciseness		
2.What is active listening?				Correct
A) Hearing words without paying attention		B) Listening and responding with full attention		
C) Interrupting the speaker to ask questions		D) Ignoring the speaker's emotions		
3.Which of the following is NOT considered an ADL?				Incorrect
A) Speaking		B) Writing an email		
C) Making eye contact		D) Texting		
4.Why is empathy important in communication?				Correct
A) It helps to manipulate others		B) It shows understanding and respect		
C) It allows one to dominate conversations		D) It makes communication boring		
5.Which of the following statements about feedback is true?				Correct
A) Feedback should always be negative to encourage improvement		B) Feedback should be given immediately		
C) Feedback should be specific, constructive, and timely		D) Feedback is not necessary in effective communication		
6.What is the role of empathy in effective communication?				Correct
A) To identify defects in the software		B) To understand and share the feelings of others		
C) To criticize others		D) To avoid communication		
7.How can technology enhance effective communication in the IT sector?				Correct
A) By reducing the need for communication		B) By providing various communication channels		
C) By eliminating the need for listening		D) By increasing misunderstandings		
8.Which of the following is an example of informal communication in the IT sector?				Incorrect
A) Sending an official report		B) Conducting a team meeting		
C) Chatting with colleagues during a break		D) Making a formal presentation		
9.How can clarity be achieved in written communication in the IT sector?				Correct
A) By using technical jargon extensively		B) By avoiding bullet points		
C) By using simple and concise language		D) By including irrelevant details		
10.Why is it important to adapt communication style to the audience in the IT sector?				Correct
A) To confuse the audience		B) To demonstrate expertise		
C) To ensure the message is understood		D) To avoid communication		

**Effective Communication - Theory Test Result****Question 1:****What is the role of effective communication in the IT sector?**

Effective communication is crucial in the IT sector as it facilitates the exchange of ideas, information, and feedback among team members, stakeholders, and clients. It helps in aligning goals, resolving conflicts, and ensuring project success.

Result

Correct

Question 2:**How can active listening contribute to effective communication in the IT sector?**

Active listening involves fully concentrating on what is being said, understanding the message, and responding thoughtfully. In the IT sector, active listening helps in understanding complex technical concepts, clarifying requirements, and building strong relationships with team members and clients.

Result

Correct

Question 3:**Why is it important for IT professionals to communicate complex technical information in a clear and concise manner?**

Clear and concise communication of complex technical information is important in the IT sector to ensure that everyone understands the requirements, solutions, and decisions. It reduces the risk of misunderstandings, errors, and project delays.

Result

Correct



Effective Communication - Theory Test Result

Question 4:
How can cultural differences impact communication in the IT sector, and how can they be overcome?

Cultural differences can impact communication in the IT sector by influencing language, communication styles, and perceptions. To overcome these differences, IT professionals can adopt strategies such as respecting cultural norms, being open-minded, and seeking clarification when needed.

Result

Correct

Question 5:
What are some common barriers to effective communication in the IT sector, and how can they be addressed?

Common barriers to effective communication in the IT sector include language barriers, technical jargon, distractions, and lack of feedback. These barriers can be addressed by using simple language, avoiding excessive use of technical terms, minimizing distractions, and actively seeking feedback.

Result

Correct

AO Notes

Accepted



Subject/Expertise	Exp required/Claimed	AI Score	CCM Notes	Remarks - AO/KC/L1
SQL	4/5	90%	Richard Luis (Senior Software Engineer) (CCE) <<Video Link will be provided here>> Highlights - Time Stamps > 2m:25s, 3m:13s, 15m:16s	Accepted
Held On (12:30PM - 28th June 2024)				Result
AI MCQ Test Result				
1.Which SQL keyword is used to retrieve data from a database?				Correct
A) SELECT B) UPDATE				
C) DELETE D) INSERT				
2.Which SQL statement is used to update data in a database?				Correct
A) UPDATE B) SELECT				
C) INSERT D) MODIFY				
3.Which SQL clause is used to filter records?				Incorrect
A) ORDER BY B) GROUP BY				
C) WHERE D) HAVING				
4.Which SQL statement is used to delete data from a database?				Correct
A) DELETE B) DROP				
C) TRUNCATE D) REMOVE				
5.Which SQL function is used to find the maximum value in a column?				Correct
A) MAX() B) MIN()				
C) AVG() D) SUM()				
6.Which SQL function is used to calculate the average of a set of values?				Correct
A) AVG() B) AVERAGE()				
C) MEAN() D) SUM()				
7.Which SQL clause is used to limit the number of rows returned in a result set?				Correct
A) LIMIT B) TOP				
C) ROWS D) FETCH				
8.Which SQL command is used to create a new table?				Incorrect
A) NEW TABLE B) CREATE TABLE				
C) ADD TABLE D) INSERT TABLE				
9.Which SQL clause is used to group rows that have the same value in one or more columns?				Correct
A) GROUP BY B) ORDER BY				
C) SORT BY D) ARRANGE BY				
10.Which SQL command is used to change the structure of a table?				Correct
A) ALTER TABLE B) MODIFY TABLE				
C) CHANGE TABLE D) UPDATE TABLE				

**SQL - Theory Test Result****Question 1:**

Write a SQL query to find the second highest salary from the "employees" table.

```
SELECT MAX(salary) AS second_highest_salary
FROM employees
WHERE salary < (SELECT MAX(salary) FROM employees);
```

Result

Correct

Question 2:

Write a SQL query to find the nth highest salary from the "employees" table.

```
SELECT DISTINCT salary
FROM employees emp1
WHERE n = (SELECT COUNT(DISTINCT salary)
          FROM employees emp2
          WHERE emp2.salary >= emp1.salary);
```

Result

Correct

Question 3:

Write a SQL query to find the employees who have the same salary as the highest salary.

```
SELECT name, salary
FROM employees
WHERE salary = (SELECT MAX(salary) FROM employees);
```

Result

Correct



SQL - Theory Test Result

Question 4:
Write a SQL query to find the duplicate records in a table.

```
SELECT column1, column2, COUNT(*)
FROM table_name
GROUP BY column1, column2
HAVING COUNT(*) > 1;
```

Result

Correct

Question 5:
Write a SQL query to find the top 3 most common names in the "employees" table.

```
SELECT name, COUNT(*) AS name_count
FROM employees
GROUP BY name
ORDER BY name_count DESC
LIMIT 3;
```

Result

Correct

AO Notes

Accepted



Subject/Expertise	Exp required/Claimed	AI Score	CCM Notes	Remarks - AO/KC/L1
JavaScript	3/6	70%	Richard Luis (Senior Software Engineer) (CCE) <<Video Link will be provided here>> Highlights - Time Stamps > 2m:25s, 3m:13s, 15m:16s	Accepted
Held On (12:30PM - 28th June 2024)				Result
AI MCQ Test Result				
1.What is JavaScript?				Correct
A) A programming language for building web pages		B) A database management system		
C) A version control system		D) A web browser		
2.Which keyword is used to declare variables in JavaScript?				Correct
A) var		B) int		
C) string		D) let		
3.What is the purpose of the document.getElementById() method in JavaScript?				Incorrect
A) To retrieve an HTML element based on its class name		B) To retrieve an HTML element based on its ID		
C) To retrieve an HTML element based on its tag name		D) To retrieve an HTML element based on its name attribute		
4.Which event occurs when the user clicks on an HTML element?				Correct
A) onmouseover		B) onclick		
C) onchange		D) onkeydown		
5.What is the purpose of the console.log() method in JavaScript?				Correct
A) To display a message in the browser console		B) To display an alert message		
C) To log errors to the server		D) To print a message to the screen		
6.Which statement is used to exit a switch statement in JavaScript?				Correct
A) stop;		B) break;		
C) exit;		D) end;		
7.What is the purpose of the JSON.stringify() method in JavaScript?				Correct
A) To parse a JSON string		B) To convert a JavaScript object to a JSON string		
C) To convert a JSON string to a JavaScript object		D) To format a JSON string		
8.Which method is used to add new elements to the end of an array in JavaScript?				Incorrect
A) push()		B) unshift()		
C) splice()		D) concat()		
9.What does the NaN keyword represent in JavaScript?				Correct
A) Not a Number		B) Null and None		
C) Not a Null		D) None and Null		
10.How do you comment out a single line of code in JavaScript?				Correct
A) <!-- This is a comment -->		B) /* This is a comment /		
C) // This is a comment		D) /* This is a comment **/		

**JavaScript - Theory Test Result****Question 1:****Write a function to flatten a nested array.**

```
function flattenArray(arr) {  
  return arr.reduce((acc, val) => Array.isArray(val) ? acc.concat(flattenArray(val)) : acc.concat(val), []);  
}
```

// Example usage

```
const nestedArray = [1, [2, [3, 4], 5], 6];  
const flattenedArray = flattenArray(nestedArray);  
console.log(flattenedArray); // Output: [1, 2, 3, 4, 5, 6]
```

Result

Correct

Question 2:**Write a function to implement a debounce function in JavaScript.**

```
function debounce(func, wait) {  
  let timeout;  
  return function(...args) {  
    const context = this;  
    clearTimeout(timeout);  
    timeout = setTimeout(() => func.apply(context, args), wait);  
  };  
}
```

// Example usage

```
function saveChanges() {  
  console.log("Saving changes...");  
}  
const debouncedSave = debounce(saveChanges, 1000);  
// Calling debouncedSave multiple times in quick succession will only trigger saveChanges once after 1000ms
```

Result

Correct

Question 3:**Write a function to find the first non-repeating character in a string.**

```
function firstNonRepeatingChar(str) {  
  const charCount = {};  
  for (let char of str) {  
    charCount[char] = (charCount[char] || 0) + 1;  
  }  
  for (let char of str) {  
    if (charCount[char] === 1) {  
      return char; } }  
  return null;  
}  
const str = 'hello';  
const firstNonRepeating = firstNonRepeatingChar(str);  
console.log(firstNonRepeating); // Output: 'h'
```

Result

Correct

**JavaScript - Theory Test Result**

Question 4:
Write a function to implement a memoization pattern for a given function.

```
function memoize(func) {
  const cache = {};
  return function(...args) {
    const key = JSON.stringify(args);
    if (!(key in cache)) {
      cache[key] = func.apply(this, args);
    }
    return cache[key];
  };
}

function fibonacci(n) {
  if (n <= 1) return n;
  return fibonacci(n - 1) + fibonacci(n - 2);
}

const memoizedFibonacci = memoize(fibonacci);
console.log(memoizedFibonacci(10)); // Output: 55
```

Result

Correct

Question 5:
Write a function to implement a deep clone for an object.

```
function deepClone(obj) {
  if (typeof obj !== 'object' || obj === null) {
    return obj;
  }
  let clone = Array.isArray(obj) ? [] : {};
  for (let key in obj) {
    if (obj.hasOwnProperty(key)) {
      clone[key] = deepClone(obj[key]);
    }
  }
  return clone;
}

// Example usage
const obj = { a: 1, b: { c: 2 } };
const clonedObj = deepClone(obj);
console.log(clonedObj); // Output: { a: 1, b:
```

Result

Correct

AO Notes

Accepted



Educational qualifications				
Qualification Demanded	Qualification Claimed	Attachment	CCM Notes	Remarks - AO/KC/L1
Bachelor's Degree in Computer Science	Bachelor of Science in Computer Science	<<DocLink will be provided here>>	David Martin (Recruitment Specialist) (CCE) Candidate's degree matches the required qualification.	Accepted

Professional Tools/Machineries				
Tools Demanded	Qualification Claimed	Attachment	CCM Notes	Remarks - AO/KC/L1
Jira	Yes	<<DocLink will be provided here>>	Hariharan (Senior Software Engineer) (CCE) Candidate has extensive experience using Jira in previous roles.	Accepted
Selenium	Yes	<<DocLink will be provided here>>	Christopher Nolan (Senior Software Engineer) (CCE) Candidate completed Selenium automation projects during previous employment.	Accepted
Git	Yes	<<DocLink will be provided here>>	Christopher Nolan (Senior Software Engineer) (CCE) Candidate scored exceptionally well in Git proficiency test.	Accepted

Professional Qualifications/Certifications				
Qualification Demanded	Qualification Claimed	Attachment	CCM Notes	Remarks - AO/KC/L1
AWS Certified Solutions Architect	AWS Certified Solutions Architect - Associate	<<DocLink will be provided here>>	Kishan (Recruitment Specialist) (CCE) Candidate's certification matches the required qualification.	Accepted
Project Management Professional (PMP)	Project Management Professional (PMP)	<<DocLink will be provided here>>	David Martin (Recruitment Specialist) (CCE) Candidate's certification matches the required qualification.	Accepted

Other paperwork required, if any!	None Requested
-----------------------------------	----------------

Authors:

AO	Willaims Grande (HR Manager)
KC	Noah Philips (Team Lead)
L1	Vishnu Vardhan (Senior Engineer)
CCE	David Martin (Recruitment Specialist) - Assigned to - Bachelor's Degree in Computer Science & Project Management Professional (PMP) Richard Luis (Senior Software Engineer) - Assigned to - SQL & Java Script Christopher Nolan (Senior Software Engineer) - Assigned to - Effective Communication, Selenium & Git Hariharan (Senior Software Engineer) - Assigned to - Test Execution & Jira Kishan (Recruitment Specialist) - Assigned to - AWS Certified Solutions Architect
HR	Tina Lophes (HR Director)
Employee	Ravi Sundhar Reddy (Software Developer)



Additional Skills of Candidate

Skill Name	Experience
Skill Name	Experience

RLMT Information				
Medium name	Density	Start date	End date	Total CVs
Job Publishing medium ONE	UK wide	12-01-2024	03-03-2024	12
Job Publishing medium TWO	International	12-01-2024	01-03-2024	20