

"Congreso de Tecnología e Innovación (CTI) Yucatán i6" Learning Log

Name:Axel Es	dras De Date:
02/10/23	
Quarter:9no	Academic Program:
robotics	
Name of the talk/workshop:	Como la ia reinventara al talento y las
organizaciones	
Speaker:	
Горіс:	_ Artificial intelligence in the field of the birth of a new era of
technology	
mportant details:	
He touched on machine	e learning topics, and answered very precise questions about how
Al will impact humanity	
What did you learn?	
I was able to effectively	understand the process and the 3 main capabilities of artificial
intelligence, and how th	nis is a double-edged sword, where if the correct use of technology
is left aside, it could be	a massive setback for humanity
How did you feel while listening	; to the talk?

Before the conference on how AI will impact talent and organizations, I had several expectations in mind. I was a little intrigued to know the future impacts that artificial intelligence would have transforming the business landscape, especially in the administrative and financial fields. Well, for The title considered that the following points could be handled:



What did you expect to learn from the talk?



Automation and efficiency in administrative management: I was hoping to learn how AI can streamline and optimize administrative tasks, such as data management, document processing, and routine decision making. I wanted to understand how this automation could free up time and resources for more strategic tasks.

Data-Driven Decision Making: I was hoping to learn how AI is helping organizations make more informed and accurate decisions in the financial space. I wanted to learn concrete examples of how companies are using advanced data analytics and machine learning to improve financial planning and business strategy.

Impact on workforce and talent: I was also interested in understanding how AI is changing workforce dynamics and how organizations are adapting to this transformation. I wanted to learn about strategies for training and developing employee skills in an increasingly digitalized world.

Ethical and regulatory implications: Additionally, I expected the conference to address the ethical and regulatory issues related to the use of AI in businesses. I wanted to understand how organizations are addressing concerns such as data privacy and employment equity.

Did the talk meet your expectations? How?

The conference on how AI will impact talent and organizations definitely exceeded my expectations. I was able to get a complete view of the impact of artificial intelligence on industries, specifically in the administrative and financial fields. The conference comprehensively covered topics such as automation of administrative tasks, data-driven decision making, workforce transformation, and ethical and regulatory considerations. It was a very informative and enriching experience that allowed me to better understand how AI is reshaping the business world.

Did you feel motivated to learn more about the topic?

I felt highly motivated after the conference. The conference addressed key points that provided a deep understanding of how artificial intelligence will impact both the micro and





macro business landscape. It delved into the advantages and disadvantages of implementing this powerful tool in the real world, which was crucial in gaining a balanced and realistic perspective. Additionally, the conference also dedicated time to discuss how humans are involved in this process of change, which was extremely intriguing. Collectively, these aspects made the conference highly informative and left me with a renewed motivation to explore further how artificial intelligence is shaping the future of business.

What else would you like to know about the topic?

After attending the conference, I'm particularly interested in diving deeper into a few specific areas. Firstly, I'd like to explore more case studies or real-world examples of how organizations have successfully implemented AI in their administrative and financial operations. It would be valuable to understand the tangible benefits they've achieved.

Secondly, I'm curious about the latest trends and developments in AI and how they might impact not only businesses but also the workforce and job roles. Understanding how AI is reshaping skill requirements and career paths would be fascinating.

Lastly, I'd like to gain more insights into the ethical considerations and regulations surrounding AI implementation in organizations. The conference briefly touched on this, and I'd like to learn more about how businesses are navigating these important aspects.

How would you deepen your knowledge of the topic?

Seeking out mentors with expertise in AI and its workplace applications is a wise step. They can offer valuable guidance and share their wealth of experiences, providing crucial insights into this dynamic field. In my case, my exceptional machine learning teacher possesses profound knowledge of AI fundamentals, making him a standout figure in the technology realm. Leveraging his expertise could be an invaluable resource for deepening my understanding of AI, its cutting-edge applications, and its pivotal role in shaping modern business landscapes. I believe that learning from such a seasoned expert will not only





accelerate my knowledge but also open doors to innovative opportunities in the world of artificial intelligence.

What can you do with the new knowledge?

After the conference, I have come to the conclusion that artificial intelligence is a powerful tool that can improve performance in various areas. However, its effectiveness largely depends on the user's knowledge and understanding of the specific topics and functions that you can request from the AI. This highlights the importance of prior knowledge and the user's ability to formulate appropriate questions and requests to obtain precise and concrete answers.

Additionally, I have recognized that this prior knowledge can serve as a starting point for exploring and expanding new knowledge. This encourages continuous improvement and innovation. In summary, I have understood that AI is a valuable tool, but its effectiveness is maximized when combined with the skill and understanding of the user, allowing it to be used effectively and creatively to seek solutions and advances in various fields.

Add here a selfie in the talk/workshop.





References

Campirán, A. (2000) "Estrategias Didácticas." Cap. 2. En [14] Pp. 35-36. Campirán, A., Guevara, G., Sánchez, L. (comps.) (2000) Habilidades de pensamiento crítico y creativo. Vol. I, Colección Hiper-COL, México: Universidad Veracruzana.