

PIP4004 - INTERNSHIP

Review-1 Presentation

UPTOSKILLS-WEB DEVELOPMENT DOMAIN

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About Company or Organization

- **UptoSkills: A Leading Tech-Enabled Talent Ecosystem**
- **UptoSkills** is an online skill development company based in **New Delhi, India**.
- It provides **trainings, internships, and job opportunities** in various fields like **computer science, engineering, and business**.
- The company focuses on **practical learning**, helping students gain real-world experience.
- It has a **high Google rating of 4.8 stars**, showing strong user satisfaction.
- Their expert trainers teach both **technical and soft skills** to improve career growth.
- **Startup-Thon**: A startup hackathon where students pitch business ideas, develop prototypes, and compete for funding and mentorship

Working domain or the technology

- Assigned to the **Web Development domain** for a **3-month duration** from **January 24, 2025, to April 24, 2025**.
- Daily responsibilities include **designing and developing multiple web pages**, updating content, and refining layouts.
- Work also involves **collaborating with the team**, attending **regular evening meetings** to discuss progress, share updates, and plan upcoming tasks efficiently.

About your team and reporting Manager

- The team consists of **college students** who collaborate to **design and develop web pages** while managing their academic responsibilities.
- Regular **evening meetings** are conducted to track updates, discuss challenges, and plan upcoming tasks efficiently.
- The reporting Manager is Mr.Shivam Agarwal.

Challenges Faced in Internship

- Meeting project deadlines can be challenging due to time constraints, workload management, or unforeseen obstacles.
- Still getting to know the team members. This involves understanding how they work, communicate, and collaborate, which is important for building a strong, effective team.
- Meeting times can vary and sometimes extend too long in the evening, which can interfere with personal routines and lifestyle.



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Objectives of the work

- **Collaboration and Teamwork:** Working with others to design, develop, and deploy a website is an important part of the learning process, simulating real-world work environments.
- **Understanding Core Web Technologies:** Get hands-on experience with **HTML, CSS, and JavaScript**, the fundamental building blocks for creating functional and aesthetically pleasing websites.
- **Mentorship from Experts:** Benefit from being **mentored by industry professionals**, gaining valuable insights into best practices, career advice, and hands-on guidance from experienced developers.



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Task 2: HRMS

- HRMS stands for human resource management system – often referred to as human capital management (HCM) software. Companies use an HRMS to digitalise, automate, and centralise core HR processes, such as employee data storage, benefits administration, time and attendance, and payroll.
- A modern HRMS helps replace traditional labour-intensive spreadsheet and paper-based processes by automating repetitive and time-consuming manual processes. This allows HR team members to reduce human error and focus on higher-value and, ultimately, more rewarding work.

Task 3: HRMS (Frontend)

- The HTML text functions as the open-source HR software platform Horilla's homepage. Through the usage of a header, primary content sections, and a footer, among other parts, it highlights user interaction by presenting features, offering navigation, and encouraging operations. Character set and viewport options for responsive design are included in meta tags.
- Links to external Font Awesome stylesheets for icons and internal CSS files (styles.css and utils.css) are an instance of stylesheets.
- Section 1: Contains a headline, description, and a picture that is relevant to the platform.
- Section 2: Provides a title, description, and three feature boxes that highlight Horilla HRMS's distinctive selling characteristics. Cost-free, open-source, Host Yourself.
- Section 3: Lists the several software modules that are available



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- **Payroll:** Features for managing allowances and contracts.
- **Onboarding:** Gets new hires ready and increases retention.
- **Offboarding:** Makes resignation procedures simpler.
- **Recruitment:** Simplifies the process of managing candidates.
- **Attendance:** Tracks attendance automatically.
- **Accordion toggle:** This JavaScript feature enables users to expand or collapse accordion components for more details. Scroll animation increases visual engagement by allowing sections to fade in as the user scrolls down the page.



Methodology

- The HTML code for the main page of "**Horilla,**" **an open-source HR software platform**, is structured to ensure a user-friendly experience while optimizing search engine visibility and social media sharing. It begins with the `<!DOCTYPE html>` declaration, indicating an HTML5 document, and the `<html lang="en-US">` tag specifies American English.
- The head section contains essential meta tags, including `<meta charset="UTF-8">` for character encoding, viewport settings for **mobile responsiveness**. Link tags reference the favicon and CSS files for styling, while the **preload feature accelerates CSS loading**.
- The body section incorporates Google Tag Manager for tracking user interactions, a header with the logo and navigation bar, and a mobile-friendly menu for easy navigation. The main content features **a hero section with an eye-catching heading, subheading, call-to-action buttons** for demos and source code, and a visually appealing product image. The feature section highlights key software benefits with icons and descriptive text. Call-to-action sections encourage mobile app downloads and provide an interactive tabbed display of HR solutions, such as Recruitment, Attendance, and Payroll.
- The footer reinforces branding with **a logo, social media links, and essential page references**, alongside legal links and copyright information. JavaScript functionality enhances user interaction

Internship Road Map

Note: Write in the below table what u will be achieving in each review

Review 0	Review 1	Review 2	Review 3
Task 1: Creating Uptoskills official using HTML and inline CSS.	Task 2: Creating a replica of the Horilla HR Software.	Task 3: Task is not Assigned.	



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Github Link

- <https://github.com/Sneha1024/Uptoskills-Internship/tree/main>



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Q&A



Thank you !!



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