Community Norms:

1. Feel to ask questions, to clarify and to understand. There is **no clear right or wrong**. We know there's a lot of grey. And we're to talk about those ugly grays as well.
2. Curiosity is **mandatory**. So is **respect**.
3. We encourage/ reward **active listening**.
4. Our **tone matters**. Before asking a question, take a couple of seconds to look at the tone and soften it if necessary.
5. Give as you shall like to receiveBefore raising a question/ airing an opinion, reflect on if you'd be okay with the tone, if someone said it to you the same way.
6. "In a world where you can be anything, be kind." - Wonder