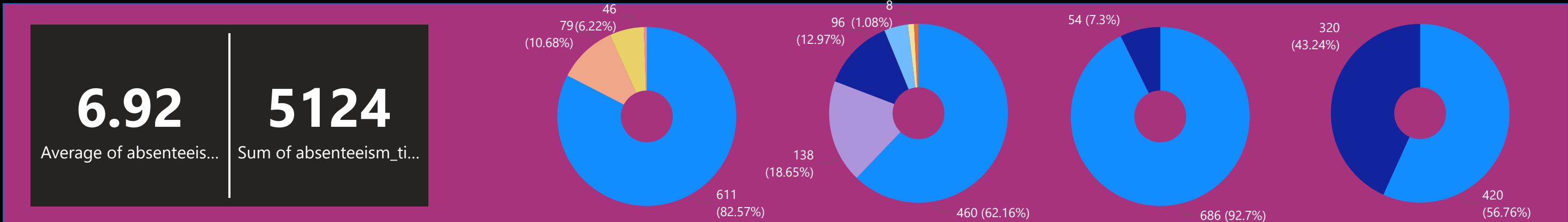# HR Analytics : Absenteeism

6.92
Average of absenteeis...

At 1489, 2 had the highest Sum of absenteeism_time_in_hours and was 169.26% higher than 5, which had the lowest Sum of absenteeism_time_in_hours at 553.
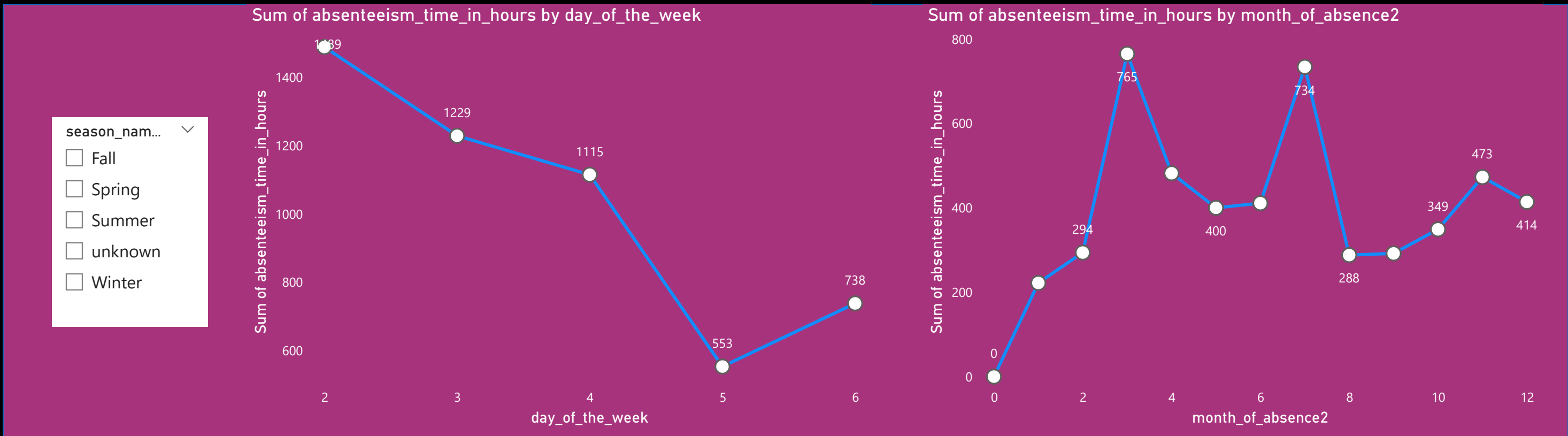
2 accounted for 29.06% of Sum of absenteeism_time_in_hours.

Across all 13 month_of_absence2, Sum of absenteeism_time_in_hours ranged from 0 to 765.

Employee and Categories

6.92
Average of absenteeis...

5124
Sum of absenteeism_ti...

- 46
- 79 (6.22%)
- 611 (82.57%)
- 96 (1.08%)
- 8
- 138 (18.65%)
- 460 (62.16%)
- 54 (7.3%)
- 686 (92.7%)
- 320 (43.24%)
- 420 (56.76%)

Time and Trends

Sum of absenteeism_time_in_hours by day_of_the_week

season_nam... ⌄
- ☐ Fall
- ☐ Spring
- ☐ Summer
- ☐ unknown
- ☐ Winter

Sum of absenteeism_time_in_hours by month_of_absence2

Reasons and Comparisons

reason	Count of reason
blood donation	3
Certain conditions originating in the perinatal period	3
Certain infectious and parasitic diseases	16
Congenital malformations, deformations and chromosomal abnormalities	1
dental consultation	112
Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism	1
Diseases of the circulatory system	4
Diseases of the digestive system	26
Diseases of the ear and mastoid process	6
Diseases of the eye and adnexa	15
Diseases of the genitourinary system	19
Diseases of the musculoskeletal system and connective tissue	55
Diseases of the nervous system	8
Diseases of the respiratory system	25
Diseases of the skin and subcutaneous tissue	8
Total	**740**

Average of transportation_expense by work_load_average_day