

ADDENDUM TO MEMORANDUM OF AGREEMENT

This Addendum (the "Addendum") is made and entered into on **January 14, 2026** (the "Effective Date"), by and between:

Ten X Development Corporation, a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with its principal business address at 5th Floor, Gateway Tower One, Araneta Center, Quezon City, duly represented by **Jia Anette Phi**, Operations Director (hereinafter referred to as "HTE");

-and-

Mark Neil Autriz, a Computer Science student, of legal age, with address at Philippines (hereinafter referred to as "Student").

(Collectively referred to as the "Parties")

RECITALS

WHEREAS, the Parties entered into a Memorandum of Agreement (the "Student OJT-MOA") dated September 18, 2025 (the "Original Agreement"), for the Student to undergo an internship with HTE;

WHEREAS, the Parties mutually desire to further extend the duration of the Student's internship and define the specific working hours under the same terms and conditions as the Original Agreement and First Addendum, except as modified herein;

NOW, THEREFORE, for and in consideration of the foregoing premises, the Parties hereby agree as follows:

1. **EXTENSION OF INTERNSHIP TERM** – The Parties hereby agree to amend the term of the internship. The internship, which was previously until January 30, 2026, is hereby extended and shall now conclude on **April 30, 2026**.
2. **INTERNSHIP HOURS** – For the duration of the new semester, the Student shall render a **fixed number of 20 hours per week**. The Parties acknowledge that this is the actual number of hours to be rendered per week and is not an estimate. Furthermore, the Student is permitted to render a **maximum of 40 hours per week**. These hours are based on the Student's commitment to the internship for the new semester as indicated in the survey response.
3. **CONTINUATION OF AGREEMENTS** – All other terms, conditions, responsibilities, and provisions of the Original Agreement dated September 18, 2025 except as expressly modified by this Addendum, shall remain in full force and effect.

4. **GOVERNING LAW** – This Addendum shall be governed by and construed in accordance with the laws of the Republic of the Philippines.
5. **ENTIRE AGREEMENT** – This Addendum, together with the Original Agreement and the First Addendum, constitutes the entire understanding between the Parties with respect to the internship and supersedes all prior discussions, negotiations, and agreements relating to the extension of the internship.

IN WITNESS WHEREOF, the Parties have executed this Addendum as of the Effective Date.

FOR THE HOST TRAINING ESTABLISHMENT:

Ten X Development Corporation

By: _____
Jia Anette Phi, Operations Director

FOR THE STUDENT:

By: _____
Mark Neil Autriz, Student