Attrition levels Are Too High, Empty Position Can Cause Top Talented **Burnout For Your** People Should Remaining Work For Long **Employees And** Satisfy All What do they Period Recruiting, Hiring Lower Over All Their Needs Productivity ,And Training THINK AND FEEL? New Employee is Costly what really counts Environment major preoccupations Toxic Work Place Is Keep good Friends Say worries & aspirations Not a Good Place To employee WorkThis is One Of Employees The First Areas You Aspirations Should Investigate Should Met What do they What do they Boss Say Market Offers Friend Sees Employee are Attract Them Oraganization HEAR? SEE? Actively Could've By Searching or Prevented Them what friends say environment Looking For Job Performance From LEAVING Oppertunities Influenscer friends what boss say Appraisals what influencers say Says Makes what the market offers A Pleasent Atmosphere To Work What do they Do A Salary SAY AND DO? Get Your Manager Consider Takecare To Have Survey And The Training They Hire The Allowing attitude in public Benchmark Need To Manage Accurate Right People Employee More All Your appearance Job In The First Effectively Flexibility behavior towards others Salaries Postings Place PAIN GAIN Organization Work To Employee Attain Number Correct The Recognition And "wants" / needs Can Use This fears Reducing of employee By Retention And Rewards Program frustrations measures of success Negative Tool To Calculating Positively Affects The Hiring Turnover Is A obstacles obstacles Reveiws Is Retention **Attrition Rate** Manage The Top Challange Cost Difficult Regularly Team