

o31.2 People p 687**o31.2.2 Team Leaders p 688**

- o **Motivate** = push or pull devrs to do assigned tasks
 - o- Carrots, Sticks, and how **polite, helpful, and warm** mgrs are
- o **Organize** = plan & control **flow of tasks**; ensure they get done;
 - and **adjust/recover** if they don't
- o ID problem task/progress **early** & plan to adjust/recover it
- o **Innovate** = leave room for devrs to **feel creative** (AKA “The Toyota Way”)
 - o But ensure quality
- o **Leadership** = loosen reins except where pbms identified
- o **Generous** = reward successful innovation
- o **Social** = understand and try to adjust **stress levels** in devrs

o31.5. The Project p 697

- o **“90-90 Rule”** (AKA “90% done” really means (probably) only 50% done)
 - o- 1st 90% of prj uses 90% of time == project seems on track
 - o- **Last 10% of tasks use another 90% of time ==> massive overrun (eg 80%)**
- o Why?
 - o- Easy stuff done in the first 90%
 - o- Pbm “issues” often delayed, to make “progress”
 - o- **Integration** is when you find significant design mistakes
 - requiring **significant** run-time bug find/fix time
 - o-- Traditional project estimation assumes **50% time spend on Integration**
- o **(Fix:** Many short “deliveries”, tested by users – or at least by pseudo-users
 - Hence: Incremental Working Deliveries)

Ch 32 Process (M.O.) and Project Metrics p 703**o32.2.1 Size-oriented Metrics p 709**

- o **** Bugs are called Defects after ship, sometimes called Errors before ship**
- o Stds:
 - o- **LOC** = Lines of Code (error bars 2-3x) [can be “gamed” for benefit]
 - o- **FP** = Function Points (no error bars), widely used, [CS: not very good]
 - o-- Reqs 100+hrs training to do “properly” → too complicated

o32.3.1 Measuring Quality p 717

(CF **Tom Gilb** 1988 Princs o SW Proj Mgmt)

Correctness metric: **defects/KLOC/year** (found by user, & verified by team)

- o- LOC (Lines Of Code) is frowned upon (KLOC = 1,000 LOC)
- o- But its error bars are at most about 3x
- o- Error bars for alternatives are much worse (eg, “Function Points”)

Maintainability metric:

Mean/Avg Time to Change/Fix:

- o- Analyze bug, design fix, code, test (& maybe deploy, eg via “patch”)

o32.3.2 Defect Removal Efficiency p 718

$DRE = E / (E + D) = \text{Errors} / (\text{Errors} + \text{Defects})$

- o- E = errors found before ship, (can be “gamed”)
- o- D = defects found after ship (usually) by the users
- o- Best DRE = 1 ==> no defects.

o33. Estimation for SW Projects p 727 (Skipping ahead)

CF **Software Estimation: Demystifying the Black Art**, McConnell 2006**Estimate vs Target-plus-Commitment**

When executives/managers ask for an "Estimate" of a task/project, they're often (usually) asking for a
a Target you believe is reasonable, **plus**
a Commitment to complete the task/project by that Target
 (even from the hospital bed)

Target: **Biz objective**; may not be achievable

(*) Objective has Hard and Soft parts

Hard is usually timeframe, and often resources/staff**Soft** is often features and/or quality, because these are fuzzier to measure**Commitment:** Promise to achieve a Biz TargetDeliver defined (Targeted) **functionality**at a specific level of (Targeted) **quality**by a certain (Targeted) **date**with given (Targeted) **resources****Estimate:** predicted guess (maybe achievable)**Key point of Estimation**(*) Gotta do it: Biz **depends on predictability**

Buy product because: It does X, costs Y, delivered in 2 weeks COD.

(*) Estimate is a Prediction, of **the future****Key Approach to giving an "Estimate" to "mgmt"**(*)** Always add **error bar**(*) Never forget **168 hrs/week**: sleep, eat, traffic, holidays, weekends(*) Never forget **90-90 Rule**: a lot of time spent on Integration** Never forget that each delivery needs **package/test/install** timeo- Always mention expected **functionality, quality, resources****Error Bar examples:**

o- "90% likely on or before This Date" "given expected reqts and resources"

o-- → 1 chance in 10 of an overrun

o- "80% likely by before This Date"

o-- 1 chance in 5 of an overrun

(*) Practice as much **estimation** as you can: preferably daily

o32.4 SW Process + Metrics p 719 (Skipping back)

Most teams don't measure (especially small teams, non-Agile M.O.)

Why:

o1. **Fuzzy**: most metrics have big or **non-existent error bars**o2. **Time vs Dev**: complicated manual metrics take time away from devo3. **Promotes Gaming**: (easy to double LOC metric if used for devr bonuses)o4. **Baseline Setup Time**: for same team, same kind projects: 1-3 years usual

o32.4.2 Estab Baseline p 720

Keys for any metric:

- o1. **Repeatable predictions**; accuracy v precision
- o2. **Many Data Pts**: to better understand statistical distribution involved
- o3. **Same Data Kinds** (eg, don't mix size metrics: LOC & Fcn Pts)
- o4. **Similar Projects**: to reduce uncertainty (error bars)
- o5. **Error bars** == Uncertainty == Standard Deviation size
 - o- Usually assume Gaussian/Normal/Bell-shaped distribution

Con:

- o- teams get better over time (usually): more familiar with tools/procedures
- o- teams change members over time: could be better or worse

o32.4.3 Metrics Collection, Calc, Eval p 721

Key: Judge metrics accuracy by metric-based **prediction vs actual results**.

Else, it isn't science

- o- Hence, save prediction & compare w results

Cons:

- o- **Diff impacts of reqts changes** on diff projects can invalidate comparisons
 - o-- There are **almost always reqts changes** during project
 - o-- Some times no schedule change is allowed
- o- Hard to **count failed project**; cuz it never completed so don't know whole cost

o32.5 Metrics for Small Shops p 721

95% of shops < 20 devrs on team

- o- No time to collect metrics
- o- 3 year baseline → **30+% devr turnover**
- o- Small team can (maybe) pick 1 metric

Easy metrics:

- o- **Start Delay**: Time till devr begins work on task
- o- **Task Wallclock**: Time till task completed
- o- **#Fix Defects/1st_year**

o32.6 Estab SW Metrics Pgm p 722

CF SEI = S/W Engr'g Institute (Carnegie Mellon, Pittsburgh)

- o- for a lot of S/W project mgmt & metrics info & templates

o33.5 SW Proj Estimation p 733 (Skipping ahead)

Based on: **3 Kinds**

- o1. **Historical Baseline**, similar completed projects – good for SPLines
 - Con:** poor proj similarity; team mix changes
 - o- Error bars
- o2. **Top-Down Decomp**
 - Con:** Reqs very good mgr/architect (few); **very subjective**
- o3. **Empirical model** (eg COCOMO) Big proj DB & build “scientific” model
 - o- Fill in the “tuning” variable “blank”; turn the crank; get the estimate
 - Con:** need baseline for knobs; poor sensitivity; **too many knobs**
 - o- Error bars?

McConnell-2006 p 58 “the Black Art”

(*) * **One Feature → 100x implementation time**

“potential differences in how a single feature is specified, designed, and implemented can introduce cumulative differences of a 100x or more in implementation time”

o33.10 Make or Buy/Outsource Decision p 748

Key Qs for “Make or Buy” (AKA COTS vs NIH = “Not Invented Here”)

- o- **Delivery date:** when is S/W package ready, either way (you might fail)
- o- **Cost to Buy + Customize** vs in-house full creation
- o- **How reliable?** (how long it's been out & used; size of user base)
- o- **Supt cost + response time vs in-house devrs immediately available (almost)**

xx03

[nox] 33.2 Proj Planning Process p 729 (Skipping back)

“Task Set” (see Pressman15 p730 for details)

- o- Scope, Feasible, Risks, Resources, Effort/Cost, Scd



Task Set for Project Planning

1. Establish project scope.
2. Determine feasibility.
3. Analyze risks (Chapter 35).
4. Define required resources.
 - a. Determine required human resources.
 - b. Define reusable software resources.
 - c. Identify environmental resources.
5. Estimate cost and effort.
 - a. Decompose the problem.

Pressman15 p 730

TASK SET

- b. Develop two or more estimates using size, function points, process tasks, or use cases.
- c. Reconcile the estimates.
6. Develop a project schedule (Chapter 34).
 - a. Establish a meaningful task set.
 - b. Define a task network.
 - c. Use scheduling tools to develop a timeline chart.
 - d. Define schedule tracking mechanisms.