

## 1.1

### Short Title

These regulations shall be called the Khyber Pakhtunkhwa Public Procurement Regulatory Authority (KPPRA) Human Resource (HR) Manual, i.e. KPPRA HR Manual as approved by the Board of Directors (BoD).

## 1.2

### Commencement and Application

This HR Manual shall be deemed to have come into force with effect from the date of its approval by the BoD. Subsequent additions / deletions / amendments shall be effective from the date of approval by the BoD.

## 1.3

### Definitions

In these regulations, unless there is anything repugnant to subject or context:

☐ “Act” means Khyber Pakhtunkhwa Public Procurement Regulatory Authority Act, 2012.

☐ “Absence” means being absent from duty without obtaining prior sanction of leave.

☐ “Allowances” mean monetary compensation other than salary.

☐ “Board” means the Board of Directors of the KPPRA appointed by Government of Khyber Pukhtunkhwa.

☐ “Authority” means Khyber Pakhtunkhwa Public Procurement Regulatory Authority (KPPRA).

☐ “Competent Authority” means such authority as may be determined by the Board from time to time.

☐ “Contractual” means a person hired on contract basis to render his / her specialized services to assist or expedite the functional activities of KPPRA

