

RELEASE WAIVER AND QUITCLAIM

KNOW ALL MEN BY THESE PRESENTS:

I, NEIL ANDREI REYES, of legal age and with postal address at P-Gernium Tungkil Minglanilla Cebu do hereby declare the following to **Syntel Infotech Inc., *doing business as Atos Syntel (Atos Syntel)*** and to the **Bureau of Internal Revenue (BIR)**, to wit:

1. That I did not present my BIR Form 2316 from my previous employer for the year 2021 to *Atos Syntel*;
2. That *Syntel* computed only my tax due for the income earned during my employment with said company for the year 2021;
3. That I will personally file my Income Tax Return (ITR) for the year 2021 to the BIR or any BIR-accredited collecting banks; and
4. That pursuant to *BIR* Revenue Regulation No. 2-98, I hereby release, remise and quitclaim and likewise indemnify *Atos Syntel* from any tax liability that may arise due to the non-consolidation of my compensation and tax due from my previous employer.

IN WITNESS WHEREOF, I have hereunto affixed my signature on 12/27/2021 at Taguig City, Philippines.



NEIL ANDREI REYES

Employee's Name/Signature

762 600 365

Tax Identification Number

Notary Public

Doc. No: _____

Page No: _____

Book No: _____

Series of 2021