

APPLICATION FOR EMPLOYMENT**SYNTEL INFOTECH INC.**

Syntel Infotech Inc., is an equal opportunity employer and does not discriminate against applicants on the basis of race, age, sex, religion, disability, national origin, marital status, weight, height, color, sexual orientation, or any other classification protected by Federal, State, or Local ordinance, regulation, or law.

Instructions: Complete all necessary information. You may be asked to provide additional information on another form. This application will be kept on file. It is to your advantage to periodically check to keep it current and active. Be sure to sign and date the application. Please print.

Name Neil Andrei Reyes

Phone (+63) 9081913265

Address Purok Geranium Tungkil Minglanilla Cebu

City/State/Zip 6046

Position applied for PHP Developer

Expected Pay 17,000

Would you accept full time work? ☒ Yes ☐ No

Would you accept part time work? ☐ Yes ☒ No

Are there any days or hours of the week you cannot work?

If yes, when?

On what date would you be available for work? Nov 29, 2021

Have you ever been employed here before? ☒ No ☐ Yes Date _____

Special training or skills (languages, computer skills, etc.) that would be of special benefit in this job for which you are applying:

PHP, HTML, Bootstrap, css, javascript, and jquery

Are you legally eligible for employment in the Philippines? (If yes, proof is required) ☒ Yes ☐ No

Do you have reliable transportation to work? ☐ Yes ☒ No

Are you willing to relocate for a job assignment? ☒ Yes ☐ No

If you are only available for a specific employment location (s) please list.

Cebu, Davao

Have you previously been employed by Syntel Inc. or any related company?

Yes No

If yes, under what name? _____

Have you previously submitted an application to one of the aforementioned Companies?

Yes No

If yes, under what name? _____

Are you related by marriage or otherwise to any past or present employee of the aforementioned Companies: Yes No

If yes, please identify: _____

Are you of legal age to work in the Philippines? Yes No

EDUCATIONAL BACKGROUND

School Name/location of school	Course of study	Did you graduate	Degree/diploma
Grammar School			
High School		yes	
College		yes	
Graduate School			
Vocation Training - Other			

Membership in professional or civic organizations (Exclude those which may disclose your race, color, religion, national origin, age, or other protected classification.)

EMPLOYMENT EXPERIENCE

Place an X by the employer(s) you do not want us to contact. List your most recent employer first.

X	Employer: <u>Gaisano Capital Group of Companies</u> Phone: () <u>(032) 254 8888</u> Job Title: <u>Software Developer</u> Date Employed: From: <u>06/27/2019</u> To: <u>03/25/2020</u> Work Performed: _____	Address: <u>Maxilom Avenue in North Reclamation Area, Cebu City</u> Supervisor: <u>Sir Kiko</u> Wages : Starting: <u>10,000</u> Final : <u>12,000</u> Reason for Leaving: <u>Pandemic</u>
X	Employer: <u>Cebu Atlantic Hardware Inc.</u> Phone: () <u>(034) 626 6567</u> Job Title: <u>Software Developer</u> Date Employed: From: <u>mm/dd/yy</u> To: <u>mm/dd/yy</u> Work Performed: _____	Address: <u>B. Aranas, Cor Lakandula St, Cebu City, Cebu</u> Supervisor: <u>Sir Beng</u> Wages : Starting: <u>14,000</u> Final : <u>15,000</u> Reason for Leaving: _____
	Employer: _____ Phone: () _____ Job Title: _____ Date Employed: From: <u>mm/dd/yy</u> To: <u>mm/dd/yy</u> Work Performed: _____	Address: _____ Supervisor: _____ Wages : Starting: _____ Final : _____ Reason for Leaving: _____
	Employer: _____ Phone: () _____ Job Title: _____ Date Employed: From: <u>mm/dd/yy</u> To: <u>mm/dd/yy</u> Work Performed: _____	Address: _____ Supervisor: _____ Wages : Starting: _____ Final : _____ Reason for Leaving: _____

Have you ever been fired from a job, or asked to resign? If yes, please explain the circumstances:

No

REFERENCES

(other than family members or previous employers)

- 1) Name: Charlie Mondejar Phone: () - 09474823406
Address: Purok Geranium Tungkil Minglanilla cebu
- 2) Name: Claire Ebrado Phone: () - 09273111878
Address: Toledo City
- 3) Name: Christian Martin Cabucos Phone: () - 09773462583
Address: Bairan City of Naga Cebu

Are you subject to any restrictive covenant, non-compete, non-solicitation, intellectual property, or confidentiality agreement which would limit or restrict your ability to work in any way for?

Yes **No**

If the answer is yes, please elaborate.

Have you been convicted, pleaded guilty or nolo contendere, for violating any federal, state or local law, regulation or ordinance.

Yes **No**

If yes, please provide details, and date of conviction. A conviction will not automatically exclude you from consideration for employment and you are invited to provide us with any relevant information regarding the circumstances of any conviction.

Do you have any felony charges currently pending? A charge will not automatically exclude you from consideration for employment and you are invited to provide us with any relevant information regarding the circumstances of any charge.

Yes **No**

ADDITIONAL INFORMATION

Are you able to perform each of the essential functions listed for the position for which you are applying with or without accommodation? **Yes** No

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If you can perform the job functions with an accommodation, please describe how you would perform the functions and with what accommodations.

[Space, a time for working, Internet](#)

Any offer of employment is contingent on your passing a Background Screening Test that may be required by Atos Syntel or by our clients. The Background Screening Test may include screening of past employment, education verification, criminal checks, drug screening, compliance with governmental requirements and other background screening based on specific client requirements. If you do not pass a Background Screening Test, you understand and agree that any offer of employment is automatically withdrawn and void ab initio.

I certify that the facts contained in this application are true and complete to the best of my knowledge and I understand that, if employed, if any falsified statements, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated.

I authorize investigation of all statements contained in this application for any employment related purpose. I authorize the listed references and all employers listed above to provide you with any and all applicable information they may have. I hereby release these references and former employers from all liability for any information they may give to Atos Syntel.

I understand that The Philippine Immigration Act of 2010 requires me to prove the legality of my residency or citizenship. I am also aware that the failure to provide such proof at the time of request may legally force my termination.

I agree that this application is not an offer of employment. I agree that if I am employed by Atos Syntel (1) that my contract of employment is at will and may be terminated at any time, with or without notice and with or without cause at the option of either Atos Syntel or myself; (2) that I will receive wages and benefits and be subject to rules and regulations, and that such wages, benefits, rules and regulations are subject to change by Atos Syntel at any time with or without notice to me; (3) that in partial consideration for my employment, I shall not commence any action or other legal proceeding relating to my employment or the termination thereof more than six months after the event complained of and agree to waive any statute of limitations to the contrary; (4) that my assigned work hours may be modified by Atos Syntel and if requested, I will be required to work overtime; (5) that this constitutes the entire agreement between Atos Syntel and myself and that any and all prior agreements are null and void, and that nothing in any documents published by Atos Syntel, either before or after this agreement, shall in any way modify the above terms; (6) that this agreement cannot be modified by any oral or written representations made by anyone employed by Atos Syntel, either before or after this agreement, except by a written document directed exclusively to me and signed by an authorized Human Resources representative of Atos Syntel.

DISCLOSURE AND RELEASE

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In connection with my application for employment (including contract for services) with you, I understand that consumer reports may be requested. These reports may include, but not by way of limitation, the following types of information: Names and dates of previous employers, reason for termination of employment, job performance, work experience, accidents, etc. I further understand that such reports may contain information concerning my driving record, workers' compensation claims, credit history (to include obtaining any appropriate credit reports), bankruptcy proceedings, criminal records, school records, social security numbers and date of birth verification from the Social Security Administration, etc., from federal, state, other agencies and former employers which maintain such records. All those contacted will be held harmless and free of any legal liability.

I AUTHORIZE, WITHOUT RESERVATION, ANY COMPANY, PARTY OR AGENCY CONTACTED BY **SYNTEL, INC.** TO FURNISH THE ABOVE MENTIONED INFORMATION.

I have the right to make a request to the aforementioned companies, upon proper identification and notice, to obtain the nature and substance of all information they provided by virtue of this release.

I hereby authorize procurement of consumer report(s). This authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

Name NEIL ANDREI REYES

Date NOVEMBER 27, 2021

Should any provision of this Application or Release be deemed to be illegal or unenforceable, the provision shall be modified only to the extent necessary to render the provision legal and enforceable and the Application and Release will be construed as if it never contained the illegal or unenforceable provision.

I have read, understand and agree to the above statements and conditions of employment.

Applicant's signature  Date 11/27/2021

Letter of Authorization

To whom it may concern


I understand that the information provided by me may be used by Syntel Infotech Inc. (organization / employer) or any third party agency appointed by the organization to verify and validate the information I have provided including my employment, my personal background, professional standing, work history and qualifications etc.

I understand that the organization or the third party agency appointed by the organization may obtain information it deems appropriate from various sources including, but not limited to current and past employers, criminal conviction records, university / school / college records, professional and personal references and other verifying sources / authorities.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish the organization or the third party agency appointed by the organization, all information about me.

I unconditionally release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might arise from furnishing to the organization or the third party agency appointed by the organization, that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future references.

Signature	
Name (In Block Letters)	NEIL ANDREI REYES
Date	November 27, 2021

Date of Birth: April 5, 1997

E-mail: neilandreireyes211@gmail.com

Address including zip code: Purok Geranium Tungkil Minglanilla Cebu