

UNDERTAKING

To,
Syntel InfoTech Inc.,

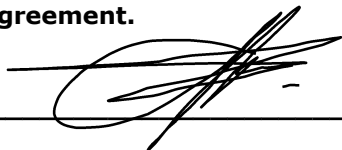
I, NEIL ANDREI REYES, an employee of Syntel Infotech, Inc., hired on December 27, 2021, do hereby execute this Undertaking in favor of Syntel on this 27 day of December 2021.

In consideration of Syntel, I unconditionally and irrevocably undertake and agree as follows:

1. Whereas as newly hired employee, I shall comply with the submission of all pre-employment requirements at the time of my joining date on _____;
2. In the event I am unable to submit all documents on the day of my joining, I agree to submit all lacking documents not exceeding to one (1) month from my joining date;
3. I understand that should I fail to comply with the agreed date of submission, I hereby allow the company to withhold my salary until such time all lacking documents have been fully completed and submitted to Human Resources and/or Recruitment department;
4. As stated in the employment contract under the Medical check and background verification of the Terms & Conditions, 7.3 the employee hereby grants the Company absolute authority to withhold; a) Your salary and other dues payable, until You submits all the required pre-employment documents or b) cancel the employment offer or c) immediately terminate this Agreement should there be any adverse findings in Your pre-employment medical examination and/or Your background check.

I the undersigned, have read and agree to be bound by the terms and conditions of employment as stated in this agreement.

Signature:



Name: NEIL ANDREI REYES

Emp. ID.: _____