Nimap Infotech

Website – www.nimapinfotech.com

Nimap Infotech is an 12+ years old end to end fastest growing software development company with around 500 people team size and having offices in NewYork, Mumbai, Pune and future plans to open offices in Ahmedabad and Bengaluru.

We as an organization who hire and help candidates to kickstart their IT career with guaranteed 50% year-on-year salary growth and opportunity to learn and work on cutting-edge technologies under strong technical experts from day 1 without being on the bench for months with no projects assigned by using "Nimap Talent Transformation System (NTTS)".

Our training consists of NTTS [Nimap Talent Transformation System] platform access exclusively built for Nimap employees. Our training program consists of :

1. LIVE Mentor Sessions
2. Videos
3. Live coding tests
4. Mentor review 1-1 session every 2 weeks to take feedback, RESOLVE your queries and improvise.

Training Period -

  We provide 1 to 3 months training period in which you will get Rs.10, 000/- per month as a stipend amount which will be fixed and also Rs.5000/- will be variable (the variable depends on your performance).

We will provide you with topics and tutorials. During the training period we will align you under the 'Best Mentor' who will guide you and evaluate your performance every 2-4 weeks. On the basis of your training the mentor will rate your performance and the monthly final rating will define your performance and how quick you learning.

Why to Join Nimap vs BIG MNC company ?

You will be able to learn to create applications from scratch, not maintenance work solving tickets like in most big companies. Unlike other companies which can put you on bench for 6-9-12 months, at Nimap you can put career kickstart from day 1.

If you want to make more than 3 lacks CTC in the first year then join BIG MNC.

But, If you want to create a solid foundation in the first 3 years of your career then make good money compared to your MNC peers then join NIMAP INFOTECH.

We are so confident about our strong foundation that we give a 9 LPA package GUARANTEED after 3 years completion in Nimap. So if you are 21 years old right now at 24 years you will be earning 75k salary with Nimap.

Package Structure for 3 Year Roadmap :

After the Training period your 3 years bond starts. The salary for that is as follows. If you opt for 3 years commitment you get increment after every 6 months as mentioned below.

Year	Salary (in hand)
1st year (initial 6 months)	2.4Lacs
1st year (next 6 months)	3.0Lacs
2nd year (initial 6 months)	3.6Lacs
2nd year (next 6 months)	4.2Lacs
3rd year (Initial months)	4.8Lacs
2nd year (next 6 months)	5.4Lacs

And if you complete **3 years with Nimap Infotech** you will get a **Loyalty Bonus of Rs. 1,00,000/-.**

If you want to continue **4th year at Nimap Infotech**, you will get a **Rs. 9lpa package Guaranteed.**

Structure for 2 Year Roadmap :

Year	Salary (in hand)
1st Year	2.64Lacs
2nd Year	3.0Lacs
3rd Year (If continue)	3.6Lacs

And if you complete **3 years with Nimap Infotech** you will get a **Loyalty Bonus** of **Rs. 1,50,000/-.** This loyalty bonus is divided into per month and per year.

Incentive Structure

We also give rewards to the employees who are performing really good.

Ratings out of 5	Rewards / Points
3 Rating obtain in first month review	300
4 Rating obtain in first month review	1000
5 Rating obtain in first month review	1500
4 Rating obtain in second month review	700
5 Rating obtain in second month review	1000
5 Rating obtain in third month review	1000
If Billable within 1 month for min 3 months project	20000
If Billable within 2 month for min 3 months project	16000
If Billable within 3 month for min 3 months project	12000

If Billable within 4 month for min 3 months project	6000
If Billable within 5 month for min 3 months project	3000

These are amazon vouchers which can be used for shopping, paying bills, recharge etc.

Note : (It is purely work from office opportunity)

Mumbai Location Address -

41, 4th floor A-wing, Todi Industrial Estate Sun Mill compound Road, Lower Parel, Mumbai, Maharashtra 400013

Pune Location Address -

Teerth Technospace
Office No. 708 C Wing,Teerth Technospace, Bengaluru - Mumbai Hwy, Baner, Pune, Maharashtra 411045