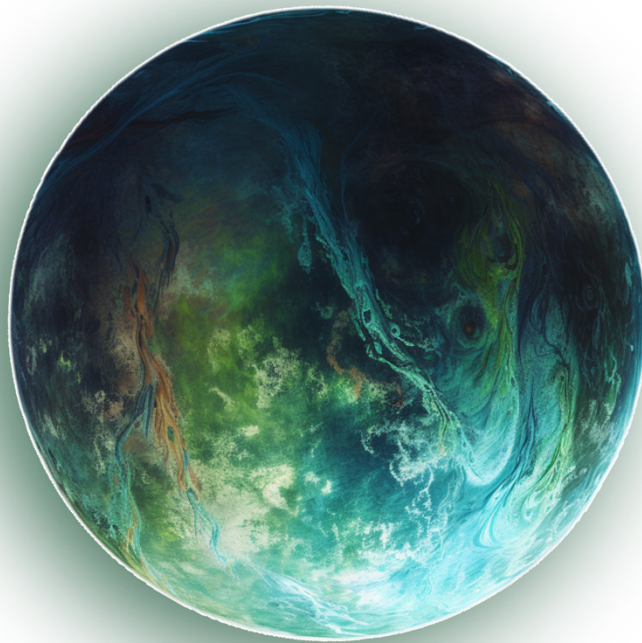


RMG FZC

Responsible Gold Supply Chain Policy



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6 August 2024
Version 1.1

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1. Introduction

RMG FZC LIMITED ("RMG FZC") is committed to conducting its business in an ethical and responsible manner. This Responsible Gold Supply Chain Policy outlines our commitment to ensuring that the gold we source and trade is responsibly sourced, minimizing environmental impact, respecting human rights, and promoting ethical business practices throughout our supply chain. Our policy aligns with the London Bullion Market Association (LBMA) Responsible Gold Guidance.

2. Scope

This policy applies to all gold procurement, trading, and related activities conducted by RMG FZC. It covers our entire supply chain, including suppliers, subcontractors, and other business partners involved in the sourcing, refining, and distribution of gold.

3. Legal and Ethical Compliance

RMG FZC complies with all relevant international, national, and local laws and regulations governing the gold industry. We adhere to the principles set out by the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, as well as the LBMA Responsible Gold Guidance and other relevant standards.

4. Due Diligence Process

RMG FZC implements a robust due diligence process to ensure responsible sourcing of gold. This process includes:

- 1. Supplier Verification:**
 - Conducting background checks on all potential suppliers to verify their compliance with our ethical standards and legal requirements.
 - Ensuring that suppliers have valid licenses and certifications for their operations.
- 2. Risk Assessment:**
 - Assessing the risk of adverse impacts associated with the gold supply chain, including human rights abuses, environmental damage, and involvement in conflict financing.
 - Utilizing risk assessment tools and methodologies to identify and mitigate potential risks.
- 3. On-Site Audits:**
 - Conducting regular on-site audits of suppliers and refining facilities to ensure compliance with our responsible sourcing standards.
 - Engaging third-party auditors to provide independent verification of compliance.
- 4. Traceability:**
 - Implementing traceability systems to track the origin of gold from the mine to the final product.
 - Maintaining detailed records of all transactions and supply chain activities.

5. Monitoring and Reporting:

- Continuously monitoring the supply chain for compliance with this policy.
- Reporting any identified risks or incidents to the appropriate authorities and taking corrective actions as necessary.

5. Human Rights and Labour Practices

RMG FZC is committed to respecting and promoting human rights throughout our supply chain. We require our suppliers to:

- Prohibit child labour, forced labour, and any form of modern slavery.
- Ensure safe and healthy working conditions for all employees.
- Provide fair wages and benefits in accordance with local laws and industry standards.
- Respect workers' rights to freedom of association and collective bargaining.

6. Environmental Responsibility

RMG FZC is dedicated to minimizing the environmental impact of our operations. Our environmental commitments include:

- Encouraging suppliers to adopt sustainable mining practices that minimize environmental degradation.
- Promoting the use of eco-friendly technologies and practices in gold refining and processing.
- Supporting initiatives to rehabilitate mining sites and restore ecosystems.

7. Anti-Bribery and Corruption

RMG FZC has a zero-tolerance policy towards bribery and corruption. We require all employees, suppliers, and business partners to:

- Comply with all applicable anti-bribery and anti-corruption laws and regulations.
- Avoid any form of corruption, including offering or accepting bribes, kickbacks, or other improper payments.
- Report any suspected instances of bribery or corruption to the relevant authorities.

8. Grievance Mechanism

RMG FZC provides a grievance mechanism for stakeholders to report concerns or violations related to our Responsible Gold Supply Chain Policy. Reports can be submitted anonymously, and all concerns will be investigated promptly and thoroughly.

9. Continuous Improvement

RMG FZC is committed to continuously improving our responsible sourcing practices. We regularly review and update this policy to reflect evolving best practices and stakeholder expectations.

10. Alignment with LBMA Guidelines

In addition to the above commitments, RMG FZC specifically aligns with the LBMA Responsible Gold Guidance, which includes:

1. **Supply Chain Transparency:**
 - Publicly disclosing our supply chain due diligence practices and findings.
 - Ensuring all stakeholders are informed of our commitment to responsible sourcing.
2. **Third-Party Assurance:**
 - Undergoing annual independent third-party audits to verify compliance with the LBMA Responsible Gold Guidance.
 - Publishing audit results to maintain transparency and build trust with stakeholders.
3. **Training and Capacity Building:**
 - Providing ongoing training for employees and suppliers on responsible gold sourcing practices.
 - Supporting capacity-building initiatives to improve compliance and best practices throughout the supply chain.
4. **Engagement with Stakeholders:**
 - Engaging with a broad range of stakeholders, including NGOs, industry associations, and local communities, to promote responsible gold sourcing.
 - Participating in industry forums and initiatives to advance responsible sourcing standards.
5. **Conflict-Free Sourcing:**
 - Ensuring that all gold sourced is conflict-free and not associated with any form of armed conflict or human rights abuses.
 - Implementing rigorous due diligence measures to identify and mitigate risks of conflict financing.

RMG FZC's Responsible Gold Supply Chain Policy demonstrates our commitment to ethical business practices, human rights, and environmental stewardship. By aligning with the LBMA Responsible Gold Guidance and other international standards, we ensure that our operations contribute positively to the global gold industry.

For any inquiries or further information regarding this policy, please contact us at:

Email: welcome@rmgfzc.co

Website: www.RMGFZC.co