

Model opgaaf gegevens voor de loonheffingen

Gebruiksaanwijzing

Waarom dit formulier?

Uw werkgever of uitkeringsinstantie moet meestal loonheffingen inhouden op uw loon of uitkering. Loonheffingen is de verzamelnaam voor loonbelasting/premie volksverzekeringen, premies werknemersverzekeringen en de inkomensafhankelijke bijdrage Zorgverzekeringswet. Voor de inhouding moet uw werkgever of uitkeringsinstantie uw persoonlijke gegevens registreren. Met dit formulier geeft u deze gegevens op. Verder geeft u aan of u wilt dat uw werkgever de loonheffingskorting toepast.

Invullen en inleveren

Lever dit formulier na ondertekening in bij uw werkgever of uitkeringsinstantie. Als u gaat werken, moet u deze opgaaf uiterlijk de dag voor uw eerste werkdag bij uw werkgever inleveren. U moet zich daarbij identificeren. Als u een uitkering krijgt, moet u deze opgaaf inleveren voor de eerste loonbetaling.

Meer informatie

Kijk voor meer informatie op www.belastingdienst.nl/loonheffingen. Of bel de BelastingTelefoon: 0800 - 0543, bereikbaar op maandag tot en met donderdag van 8.00 tot 20.00 uur en op vrijdag van 8.00 tot 17.00 uur.

1 Uw persoonlijke gegevens

Zijn uw gegevens al vermeld? Controleer deze dan en verbeter ze zo nodig.

Naam en voorletter(s)

Juan Paredes Cruz.

Adres

C/ Piedad Vicente Medina.

Postcode en woonplaats

30.007

Puerto Ricos, Murcia

Land en regio *Alleen invullen als u in het buitenland woont.*

España

Geboortedatum

15/11/2019

BSN/sofinummer

2 Loonheffingskorting toepassen

De loonheffingskorting is een korting op de loonbelasting/premie volksverzekeringen. Uw werkgever of uitkeringsinstantie past de heffingskortingen die voor u gelden, automatisch toe. De loonheffingskorting mag maar door één werkgever of uitkeringsinstantie tegelijk worden toegepast. Kruis "ja" aan als u wilt dat uw werkgever of uitkeringsinstantie de loonheffingskorting toepast. Als er een wijziging is, moet u uw werkgever of uitkeringsinstantie schriftelijk verzoeken met de wijziging rekening te houden. Dit kunt u doen door een nieuwe "Opgaaf gegevens voor de loonheffingen" in te vullen en in te leveren.

2a Wilt u dat uw werkgever of uitkeringsinstantie rekening houdt met de loonheffingskorting?

☐ Ja, vanaf

☒ Nee, vanaf

21/11/2019

3 Ondertekening

Lever dit formulier na ondertekening in bij uw werkgever of uitkeringsinstantie.

Datum

16/11/2019

Handtekening

Aandachtspunten P.O.A.

Als u geen opgaaf doet

Als u uw persoonlijke gegevens niet opgeeft, moet uw werkgever of uitkeringsinstantie 52% loonbelasting/premie volksverzekeringen inhouden. Dit is het hoogste belastingtarief. Verder moet uw werkgever over uw hele loon de premies werknemersverzekeringen en de inkomensafhankelijke bijdrage Zorgverzekeringswet berekenen. Hetzelfde geldt als u onjuiste persoonlijke gegevens invult, of als u zich niet identificeert.

Voorlopige teruggaaf

Als u de algemene heffingskorting maandelijks van de Belastingdienst krijgt in de vorm van een voorlopige teruggaaf (VT), moet u de uitbetaling direct laten herzien of stopzetten wanneer u gaat werken. Anders krijgt u mogelijk te veel heffingskorting, omdat uw werkgever ook (een gedeelte van) de algemene heffingskorting verreken met uw loon. Het te veel ontvangen bedrag moet u terugbetalen aan de Belastingdienst. Voor meer informatie kunt u contact opnemen met de BelastingTelefoon: 0800 - 0543.

Bijstandsuitkering

Als u gaat werken naast uw bijstandsuitkering, moet uw werkgever de loonheffingskorting toepassen. De Sociale Dienst doet dit alleen als uw werkgever de loonheffingskorting niet volledig kan toepassen.

AOW-uitkering

Als u als alleenstaande of alleenstaande ouder een AOW-uitkering ontvangt, heeft u mogelijk recht op de aanvullende ouderenkorting. U kunt de loonheffingskorting dan het beste laten toepassen door de Sociale Verzekeringbank.

CONSENTS

I hereby agree to have my personal data processed by WorkToday International Recruitment Sp. z o.o., with its registered office in Opole, for the purpose of future recruitment processes.

I also authorize WorkToday International Recruitment Sp. z o.o., with its registered office in Opole, to disclose my personal data contained in my job offer to its partners (employment agencies, labor market partners) for the purposes related to the recruitment processes of these entities.

OBLIGATION TO PROVIDE INFORMATION

The personal data controller shall be WorkToday International Recruitment Sp. z o. o., with its registered office at Koraszewskiego 8-16/408, 45-011, Opole. The contact details of the controller can be found on the website: www.worktodayonline.eu.

Contact details for issues regarding the protection of personal data, including contact details of Data Protection Officer, shall be available in the Contact section on www.worktodayonline.eu, as well as via e-mail: iod@worktoday.pl

Personal data including full name, date of birth, educational background, and professional experience, shall be processed on the basis of the provisions specified in the Labor Code. Other personal information you have provided, including contact details, shall be processed on the basis of your consent to conduct recruitment processes. Voluntary provision of this data shall be considered as a consent to its processing for the purpose of current or future recruitments.

Personal data may be disclosed to employers and partners, for employment purposes or for different stages of recruitment process, in accordance with the purpose of the processing. Your personal data may be disclosed to our subcontractors only with respect to services to be provided, in particular for the recruitment application services, domain services provider, external personnel and accounting.

Your data shall be stored during the entire recruitment process, and deleted should you decline the job offer. In the case of granting voluntary consent to take part in future recruitment processes, your data shall be processed up to the moment of its withdrawal.

You have the right to request from the controller access to your personal data, to its modification, deletion, or minimizing its processing, as well as the right to object to its processing, and to transfer your data to other organizations; You have the right to lodge a complaint with a supervisory authority.

If the consent was granted, you have the right to its withdrawal. The consent may be withdrawn at any time, without affecting the lawfulness of the processing, which was made on the basis of consent before its withdrawal. Failure to submit data covered by the consent shall not constitute a reason for refusal of employment. Withdrawal of the consent for participating in future recruitment processes shall result in ceasing the processing of your personal data for these purposes.

By signing, I declare that I have acknowledged the content of this document:

First and last name Juan Paredes Cruz

Date: 16/1/2019

Signature: 

Condiciones de las comisiones de servicio y cesiones temporales
Versión marzo 2014

Prefacio

¡Bienvenido a Tempo-Team! Esperamos que empiece a trabajar muy pronto con uno de nuestros clientes. Cuando así sea, se celebrará un contrato de trabajo entre usted y Tempo-Team. La ley se refiere a este tipo de contrato de trabajo concreto como un contrato de trabajo temporal. Lo característico de este contrato de trabajo temporal es que usted se convertirá en empleado de Tempo-Team, pero realizará actividades para uno o más clientes de Tempo-Team, bajo el control y gestión de dicho cliente. Existen dos tipos de contrato de trabajo de carácter temporal: un contrato de trabajo temporal con una cláusula de cesión temporal (que termina si el cliente finaliza la tarea y como máximo al concluir la fase A) y un contrato de comisión de servicios (que termina en la fecha acordada o, en caso de no haberse acordado ninguna fecha, en la fecha determinada en estas condiciones).

Estas condiciones, el CLA (Convenio Colectivo de Trabajo) y el Worketc vigente describen lo que puede esperar de nosotros y lo que se espera de usted en el caso de que se registre y comience a trabajar con nosotros. Por este motivo, le pedimos que confirme su aprobación firmando estas condiciones.

1. Definiciones

Estas condiciones utilizan terminología específica. Estos términos tienen el mismo significado que se establece en el artículo 1 del CLA. Por otra parte, las siguientes definiciones se refieren a estas Condiciones:

- a. **CLA:**
El ABU CLA para los Trabajadores de Agencias Temporales de Empleo, modificado como corresponda;
- b. **Comisión temporal de servicios:**
Proporcionar su persona al cliente de Tempo-Team, de acuerdo con los términos establecidos en el contrato de comisión temporal entre usted y Tempo-Team;
- c. **T-Point:**
La sección no pública de la página web de Tempo-Team Group BV y sus filiales, si usted cuenta con acceso;
- d. **Tempo-Team:**
Tempo-Team Uitzenden bv, Tempo-Team Inhouse Services BV, Tempo-Team Projecten bv, Tempo-Team Flexresult bv, Tempo-Team Recursos bv, y cualquier otra filial de Tempo-Team Nederland BV que organice los proyectos de trabajo temporal y de cesión en comisiones temporales de forma similar y no está de acuerdo con otras condiciones similares de trabajo temporal y/o cesiones de comisiones de trabajo temporal con sus empleados.
- e. **Cesión de trabajo temporal:**
Proporcionar su persona a Tempo-Team, de acuerdo con los términos establecidos en el contrato de trabajo temporal con cláusula de cesión temporal entre usted y Tempo-Team;
- f. **Expresamente:**
puesto a disposición por vía electrónica, por ejemplo, por correo electrónico, a través de T-Point o, si esto no fuera posible, por escrito.

2. Alcance

Estas Condiciones y el CLA tienen plena vigencia en el registro y en todo contrato de trabajo temporal entre usted y Tempo-Team. La copia de estas Condiciones firmada por usted y una versión actualizada del CLA están disponibles en T-Point.

3. El registro

El registro no es obligatorio. El registro no implica la obligación de Tempo-Team de ofrecerle trabajo ni constituye para usted ninguna obligación de aceptación de una oferta de trabajo.

4. Contrato de trabajo temporal

4.1 Constitución de un Acuerdo

1. Si Tempo-Team le ofrece trabajo y usted acepta la oferta, se incorporará a Tempo-Team como empleado en base a un contrato de trabajo temporal con una cláusula de cesión temporal o una cláusula de comisión de servicios. Esto puede depender de la fase en que se encuentre de acuerdo con el CLA.
2. Tempo-Team le enviará una confirmación explícita de los acuerdos sobre la duración y contenido de cada contrato de

trabajo temporal. No se celebrará ningún contrato de trabajo temporal entre usted y Tempo-Team antes de que Tempo-Team le haya proporcionado la confirmación explícita de dicho contrato de trabajo temporal. Esto se aplica tanto a los contratos de trabajo temporal con cláusula de cesión temporal como a los contratos de comisión de servicios. En principio, la confirmación se envía electrónicamente a través de T-Point. Recibirá un mensaje de correo electrónico en cuanto se anexe una nueva confirmación a T-Point.

3. Si piensa que la confirmación de su contrato de trabajo temporal con cláusula de cesión temporal o de comisión de servicios no es correcta, le rogamos que se lo notifique a Tempo-Team lo antes posible y en un plazo máximo de 5 días. Si no responde dentro de este período, Tempo-Team considerará que lo ha aprobado, lo que significará que la confirmación está aprobada y que el contenido del contrato de comisión de servicio es definitivo.

4.2 Sistema de Fase

1. Fase A:

Las primeras 78 semanas* de trabajo en Tempo-Team se describen en el CLA como Fase A. Salvo que se acuerde lo contrario y Tempo-Team lo confirme explícitamente, durante la Fase A pasará a ser considerado empleado de Tempo-Team (en cada ocasión) y a estar regido por un contrato de empleo temporal con una cláusula de cesión temporal.

** En el caso de los empleados que llegue a la edad de jubilación establecida por el Estado, la Fase A tiene una duración de 130 semanas trabajadas.*

2. Fase B:

Si continúa trabajando en Tempo-Team una vez finalizada la Fase A, o si empieza a trabajar de nuevo en Tempo-Team en el plazo máximo de las 26 semanas posteriores al vencimiento de la Fase A, se encontrará en la Fase B. A menos que se estipule lo contrario y Tempo-Team lo confirme explícitamente, durante la Fase B Tempo-Team le propondrá un contrato de comisión de servicios (en cada ocasión) por un período definido de tiempo. La Fase B tiene una duración de dos (2) años. Durante estos dos años, se podrán concertar un máximo de ocho (8) contratos en comisión de servicios.

3. Fase C:

Si continúa trabajando en Tempo-Team una vez finalizada la Fase B, o si empieza a trabajar de nuevo en Tempo-Team en el plazo máximo de las 13 semanas posteriores al vencimiento de la Fase B, entrará en la Fase C. En la Fase C, se le ofrecerá un contrato de comisión de servicios de carácter permanente.

4.3 Contrato de trabajo temporal con cláusula de cesión temporal (Fase A)

1. El contrato de trabajo temporal con cláusula de cesión temporal se iniciará en la fecha de inicio del trabajo acordado.
2. El contrato temporal de trabajo con cláusula de cesión temporal terminará legalmente (sin obligatoriedad de ningún tipo de aviso de la finalización) tan pronto como finalice la cesión, a petición del cliente. El contrato de trabajo temporal con cláusula de cesión temporal se considerará terminado a petición del cliente tan pronto como se informe de que se encuentra de baja por enfermedad.
Cualquier contrato de trabajo temporal con cláusula de cesión temporal podrá considerarse legalmente terminado en los siguientes casos:
 - tras la finalización de la Fase A;
 - en la fecha en que llegue a la edad de derecho de disfrute de la jubilación, a no ser que se acuerde lo contrario y que Tempo-Team lo confirme explícitamente.

3. Además de estar sujeto al CLA y a estas Condiciones, el contrato de trabajo temporal con cláusula de cesión temporal está sujeto al Worketc en el caso de los trabajadores temporales de Tempo-Team, según sea aplicable, a menos que se haya derogado la confirmación del contrato de trabajo temporal con cláusula de asignación temporal y solo en la medida que afecte dicha derogación. Tempo-Team se reserva el derecho de modificación unilateral del contenido de Worketc. T-Point siempre recogerá una versión actualizada de Worketc.

4. Tempo-Team le confirmará cada contrato de trabajo temporal con una cláusula de cesión temporal. Por otra parte, la confirmación también establece los detalles relevantes del cliente. La confirmación de un contrato de trabajo temporal con cláusula de

Fecha e iniciales:

Conditions for Secondment and Temporary Assignments

Version July 2015

Introduction

Welcome to Randstad! We hope to have you start with one of our clients soon. In that case, this will be based on an employment contract between you and Randstad. Legislation refers to this type of employment contract as a Temporary Assignment contract. The special nature of this temporary assignment contract is that you are a Randstad employee while performing work for, are supervised and managed by one or more Randstad clients. There are two types of temporary assignment contracts: the temporary assignment contract with an agency clause (terminates if the client terminates the temporary assignment and latest at the end of phase A), and the Secondment contract (terminates at the agreed date or, if no date was agreed, the date as set out in these terms and conditions).

In these terms and conditions, the CLA (Collective Labour Agreement) and the applicable Personnel Manual set out the mutual expectations if you are registered and you started working for us. This is why we are kindly requesting you to sign these conditions for approval.

1. Definitions

Certain terms are applied in these terms and conditions. These terms have the meaning set out in Article 1 of the CLA. Furthermore, these terms and conditions apply the following definitions:

- a. CLA:
The ABU Collective Labour Agreement for Temporary Agency Workers, including any future amendments to this CLA;
- b. secondment:
making you available to a Randstad client within the context of a secondment contract between you and Randstad;
- c. My Randstad:
the non-public section of the websites of Randstad Nederland BV and its subsidiaries, insofar accessible to you;
- d. Randstad:
Randstad Uitzendbureau bv, Randstad Resource Bedrijf Zakelijk bv, Randstad Direct bv, Randstad Industry bv, Randstad Inhouse Resources bv, Randstad Technoflex bv, Randstad Transport bv, Randstad Participatie (a Randstad HR Solutions bv company) and any other subsidiary of Randstad Nederland bv that provides temporary assignments or secondments in a similar way, and does not conclude any other Terms and Conditions of temporary assignments and/or secondments with its employees;
- e. temporary assignment:
making you available to a Randstad client within the framework of a temporary assignment contract with an agency clause between you and Randstad;
- f. explicit:
in electronic format, such as via email or My Randstad, made available or prepared in writing.

2. Applicability

These terms and conditions and the CLA are applicable on the registration and any temporary assignment contract/contracts between you and Randstad. The copy of these terms and conditions you signed and the most recent version of the CLA are available on My Randstad.

3. The registration

The registration is free from obligations. The registration does not mean that Randstad must offer you work, or that you must accept a work offer.

4. The temporary assignment contract

4.1 Constitution of an agreement

1. If Randstad offers you an assignment and you accept the assignment, you will become a Randstad employee based on a temporary assignment contract with an agency clause, or on a secondment contract. This may depend on the phase in accordance with the CLA.
2. The agreements on duration and content of each temporary assignment contract are explicitly confirmed to you by Randstad. No temporary assignment contract will be concluded between you and Randstad unless Randstad explicitly confirms to you. This applies to both the temporary assignment contract with an agency clause and the Secondment contract. The confirmation is

in principle made available in electronic format in My Randstad. You will receive an email as soon as a new confirmation is available in My Randstad.

3. If you think that the confirmation of the temporary assignment contract with an agency clause or the Secondment contract is not correct, please explicitly notify Randstad accordingly as soon as possible and latest within 5 calendar days. If you do not respond within 5 days, Randstad assumes your approval, which means that the confirmation is approved and the content of the relevant contract is then final.

4.2 Phase system

1. Phase A:
The first 78 weeks* during which you work for Randstad are referred to as Phase A in the CLA. Unless otherwise agreed and explicitly confirmed by Randstad, in Phase A you will be employed by Randstad based on a temporary assignment contract with an agency clause for each contract.

** For employees eligible for AOW state pension state pension, Phase A takes 130 worked weeks.*

2. Phase B:
If you continue working for Randstad after completing Phase A, or start working for Randstad again within 6 months of completing phase A, you enter Phase B. Unless otherwise agreed and explicitly confirmed by Randstad, you will in principle be offered a temporary secondment contract with Randstad. Phase B may take up to 4 years. During this 4-year period, a maximum of 6 secondment contracts may be concluded.
3. Phase C:
If you continue working for Randstad after completing Phase B, or start working for Randstad again within 6 months of completing phase B, you enter Phase C. In Phase C, you will be offered a permanent secondment contract.

4.3 The temporary assignment contract with an agency clause (Phase A)

1. The temporary assignment contract with an agency clause starts if you actually start the agreed work with Randstad's and the client's approval.
2. The temporary assignment contract with an agency clause is lawfully terminated (i.e. without any notice being required) if and as soon as the temporary assignment is terminated at the client's request. The temporary assignment contract with an agency clause is deemed to have terminated at the client's request if and as soon as you go on sick leave.
Each temporary assignment contract with an agency clause is always lawfully terminated if:
 - upon completion of Phase A;
 - On the date you become eligible for the AOW state pension, unless otherwise agreed with and explicitly confirmed by Randstad.
3. The temporary assignment contract with an agency clause is subject to the CLA and these terms and conditions, the Personnel Manual for Randstad temporary agency workers, unless and insofar the confirmation of the temporary assignment contract with an agency clause states otherwise. Randstad therefore reserves the right to unilateral amendments or additions to the content of this Personnel Manual. The most up-to-date version of the Personnel Manual is always available on My Randstad.
4. Each temporary assignment contract with an agency clause is explicitly confirmed to you by Randstad. Furthermore, the confirmation also states the client's relevant details. The confirmation of the temporary assignment contract with an agency clause also contains the confirmation of the agreements made relating to the assignment. If you think the confirmation is incorrect, the provisions of Article 4.1. paragraph 3 apply.

4.4 The secondment contract (Phases A, B or C)

4.4.1 The temporary secondment contract (Phases A or B)

1. The temporary secondment contract starts at the date set out in the confirmation of the secondment contract or upon the effective date of Phase B in accordance with the CLA.
2. Each Secondment contract in Phase B or A is concluded for a period of 3 months, unless otherwise agreed with and explicitly confirmed by Randstad. Each temporary secondment contract in any case lawfully terminates:

Conditions for Secondment and Temporary Assignments

Version March 2014

Foreword

Welcome to Tempo-Team! We hope you will soon get to work with one of our clients. As soon as you do, an employment contract will be concluded between you and Tempo-Team. The law refers to this specific employment contract type as a temporary employment contract. The specific feature of this temporary employment contract is that you are employed by Tempo-Team, but perform activities for one or more of Tempo-Team's clients, under their supervision and management. There are two types of temporary employment contracts: a temporary employment contract with a temporary assignment clause (which ends if the client terminates the assignment, and latest at the end of phase A) and a secondment contract (which ends at the agreed date - or, if no such date was agreed, the date determined in these conditions).

These conditions, the CLA and the applicable Worketc describe what you may expect of us and vice versa if you are registered with us and you start working for us. This is why we ask you to sign these conditions for approval.

1. Definitions

These conditions use certain terminology. These terms have the same meaning as set out in Article 1 of the CLA. Furthermore, the following definitions apply in these Conditions:

- a. **CLA:**
The ABU CLA for Temporary Agency Workers, as amended from time to time;
- b. **secondment:**
Supplying you to Tempo-Team's client, which is based on the secondment contract between you and Tempo-Team;
- c. **T-Point:**
The non-public section of the website of Tempo-Team Group BV and its subsidiaries, insofar you have access;
- d. **Tempo-Team:**
Tempo-Team Uitzenden bv, Tempo-Team Inhouse Services bv, Tempo-Team Projecten bv, Tempo-Team Flexresult bv, Tempo-Team Resource bv, and any other subsidiary of Tempo-Team Nederland BV that organises temporary work and secondment assignments in a similar way and does not agree other similar Conditions of Temporary Work and/or Secondment Assignment with its employees;
- e. **Temporary work assignment:**
Supplying you to Tempo-Team's client, which is based on a temporary employment contract with a temporary assignment clause between you and Tempo-Team;
- f. **explicitly:**
made available electronically, for example via email or via T-Point, or - if this is not yet possible - in writing.

2. Scope

These Conditions and the CLA are applicable to the registration and any temporary employment contracts between you and Tempo-Team. The copy of these Conditions that you signed and an up-to-date version of the CLA are available on T-Point.

3. The registration

Registration is not mandatory. Registration does not involve a duty for Tempo-Team to offer you work and does not involve a duty for you to accept any offers of work.

4. The temporary employment contract

4.1 Constitution of an Agreement

1. If Tempo-Team offers you work and you accept the offer, you will join Tempo-Team as an employee based on a temporary employment contract with a temporary assignment clause or a secondment clause. This may depend on the phase you are in according to the CLA.
2. The agreements on duration and content of each temporary employment contract are explicitly confirmed to you by Tempo-Team. No temporary employment contract will be concluded between you and Tempo-Team before Tempo-Team provided you an explicit confirmation of this temporary employment contract. This applies to both a temporary employment contract with a

temporary assignment clause and a secondment contract. In principle, the confirmation is made available electronically in T-Point. You will receive an email message as soon as a new confirmation is appended to T-Point.

3. If you feel that the confirmation of your temporary employment contract with a temporary assignment clause or the secondment contract is not correct, please notify Tempo-Team accordingly as soon as possible and latest within 5 days. If you do not respond within this period, Tempo-Team will assume your approval, which means that confirmation is approved and the content of the secondment contract is then final.

4.2 Phase system

1. Phase A:

The first 78 weeks* during which you working for Tempo-Team are described in the CLA as Phase A. Unless otherwise agreed and explicitly confirmed by Tempo-Team, you will (each time) become a Tempo-Team employee based on a temporary employment contract with a temporary assignment clause during Phase A.

**For employees reaching the AOW state pension entitlement age, Phase A has a duration of 130 weeks worked.*

2. Phase B:

If you continue working for Tempo-Team after Phase A, or start working again for Tempo-Team within 26 weeks of the expiration of Phase A, you are in Phase B. Unless otherwise agreed and explicitly confirmed by Tempo-Team, you will (each time) be offered a secondment contract with Tempo-Team for a defined period of time during Phase B. Phase B has a duration of 2 years. During these 2 years, a maximum of 8 secondment contracts may be concluded.

3. Phase C:

If you continue working for Tempo-Team after Phase B, or start working for Tempo-Team again within 13 weeks of the expiration of Phase B, you enter Phase C. In Phase C, you will be offered a secondment contract on a permanent basis.

4.3 The temporary employment contract with a temporary assignment clause (Phase A)

1. A temporary employment contract with a temporary assignment clause will start on the date you actually start the agreed work.
2. The temporary employment contract with a temporary assignment clause will lawfully end (i.e. without any notice of termination being required) if and as soon as the assignment is terminated at the client's request. The temporary employment contract with a temporary assignment clause is deemed to have been terminated at the client's request if and as soon as you are reported as absent due to sickness.
Any temporary employment contract with a temporary assignment clause will in any case lawfully end:
 - upon completion of Phase A;
 - on the date you reach the AOW state pension entitlement age, unless otherwise agreed and explicitly confirmed by Tempo-Team.
3. In addition to the CLA and these Conditions, a temporary employment contract with a temporary assignment clause is subject to the Worketc for Tempo-Team temporary workers is applicable, unless - and if yes, only insofar - if the confirmation of the temporary employment contract with a temporary assignment clause has derogated. Tempo-Team reserves the right to unilateral amendment of the content of the Worketc. T-Point always shows an up-to-date version of Worketc.
4. Each temporary employment contract with a temporary assignment clause is explicitly confirmed to you by Tempo-Team. Furthermore, the confirmation also states the client's relevant details. The confirmation of a temporary employment contract with a temporary assignment clause therefore also contains a confirmation of the agreements made regarding the assignment. If you feel that the confirmation is not correct, the provisions set out in Article 4.1 paragraph 3 apply.

4.4 The secondment contract (Phases A, B or C)

4.4.1 The temporary secondment contract (Phases A or B)

1. A temporary secondment contract becomes effective on the date set out in the confirmation of the secondment contract or as soon as Phase B commences according to the CLA.
2. Each secondment contract in Phase B or A is concluded for a

Date and initials:

Inschrijfformulier Recruiter/Intakeform Recruiter

Geworven door/ recruited by recruitment agency	WORKTODAY ESPAÑA
Gegevens opdracht/ assignment	
Bedrijfsnaam/ company name	VEZET
Functienaam/ job	warehouse worker
Verwachte duur project/ expected project duration	
Verwacht bruto uurloon/ expected gross salary	91396/hour
Locatie huisvesting/ housing location	
Prijs huisvesting per persoon per week/ costs bed per person per week	€93,00 (zie gebruikersovereenkomst huisvesting/ loan agreement housing)
Persoonlijke gegevens/ personal details	
Heeft u al eerder via TT gewerkt? Did you work for TT before?	NO
Naam / Name	Juan Paredes Cruz
Geboortedatum/ Date of birth	15/11/1997
BSN/ social security number	5413 99172
Adres/ address	
Postcode & Woonplaats/ zip code & place of residence	
Telefoonnummer/ telephone number	0048- 0031-
E-mail/ e-mail	juanchou.jfpc@gmail.com
Rijbewijs/ driving license	<input type="checkbox"/> Ja/yes <input checked="" type="checkbox"/> Nee/no
Vrijwilliger als chauffeur/ willingness to drive	<input checked="" type="checkbox"/> Ja/yes - bruikleenovereenkomst bedrijfsauto gelezen en begrepen (loan agreement company car read and understood) <input type="checkbox"/> Nee /no
Rekeningnr/ bank account	PL/ES. 5489 0191 9031 7809 24-0049-0369-6927-9016-1193
Swift/ swift	24090369 . BSCHESMM.
Rekeningnr NL/bank account NL	NL
Paspoortnummer/ passport number	PAD205845 / DNI: 52041718-D
Paspoort geldig tot/ valid untill	19/09/2021

You hereby authorize your employer to keep an amount of € 20,90 net per week, for the purpose of payment of contributions for health insurance, from your salary.

Eu-Flex Services offered you the rent of housing which you have accepted. You hereby authorize your employer to keep an maximum amount of €93,00 net per week for the rent of the housing.

If your salary is will be not enough to keep the full rental the outstanding rental amount will be deducted later.

If you do not need the housing anymore the rental agreement will end immediately. This is the case when you stop working. Due to the payments made by your employer, on your request, the net minimum wage will be lower than the legal minimum wage.

Eu-Flex services Conditions for Secondment and Temporary Assignments, the CLA describe what you may expect from us and vice versa if you are registered with us and you start working for us. Hereby I confirm that I agree and I signed for approval of these conditions.

In conjunction with the responsibilities mentioned above, you give permission to provide the insurer and municipal institutions with your personal data in order for us to be able to register you there.

d.d. / signature date:

16/11/2019

Handtekening/ Signature:

