

NETSPI BACKGROUND



- ◆ Founded in 2001
- ◆ Headquartered in Minneapolis
- ◆ National presence
- ◆ Approximately 85 employees (and continuing to grow!)
- ◆ Primary clients: Financial Services, Healthcare, Technology, Retail



3

Confidential & Proprietary

⋘ NETSPI

WHAT IS PENETRATION TESTING?

AND WHY DO COMPANIES DO IT?

4

WHAT IS PENETRATION TESTING?



Our Definition:

- "The process of evaluating systems, applications and protocols with the intent of identifying vulnerabilities from the perspective of an unprivileged or anonymous user to determine the real world impact..."
- "...legally and under contract"

5

Confidential & Proprietary

WHAT IS PENETRATION TESTING?

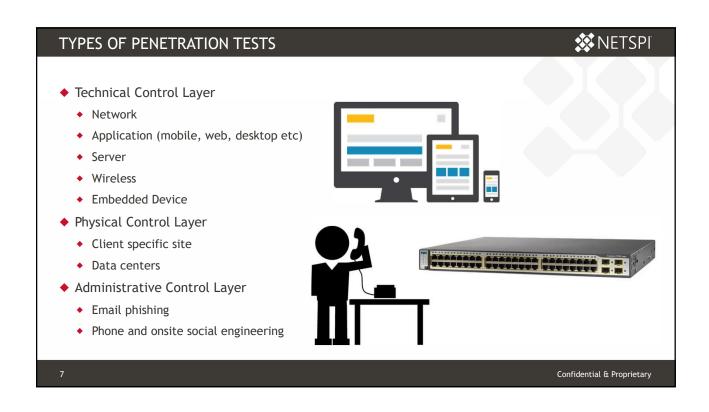


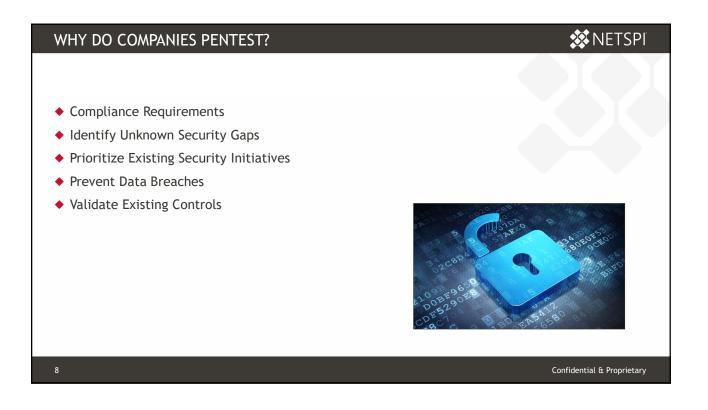
♦ Also known as...

"Getting paid to break into someone's systems before a bad guy does."



6





WHAT ARE THE TECHNICAL OBJECTIVES?



- Client specific objectives first
- ◆ Identify and verify all entry points
- ◆ Identify critical escalation paths
- ◆ Gain unauthorized access to:
 - Application functionality
 - Critical systems
 - Sensitive data



9

Confidential & Proprietary

X NETSPI

WHAT GOES INTO PENTESTING?

NON-TECHNICAL, BASIC TECHNICAL, OFFENSIVE & DEFENSIVE KNOWLEDGE, TOOLS

10

NON-TECHNICAL SKILLS



- Written and Verbal Communication
 - Emails/phone calls
 - Report development
 - Small and large group presentations
- Professionalism
 - Respecting others
 - Setting and meeting expectations

- Ethics
 - Don't do bad things
 - Pros (career) vs. Cons (jail)
 - Hack responsibly
- ◆ Troubleshooting Mindset
 - Never give up, never surrender
 - Where there is a will, there is a w



Confidential & Proprietary

BASIC TECHNICAL SKILLS



- System Administration
 - Windows Desktop
 - Active Directory
 - Linux & UNIX
- ◆ Network Infrastructure Administration
- Application Development
 - Scripting (Ruby, Python, PowerShell)
 - Managed languages (.Net, Java)
 - Unmanaged languages (C, C++)



Confidential & Proprietary

6

OFFENSIVE & DEFENSIVE KNOWLEDGE



- ◆ System enumeration and service fingerprinting
- ◆ Windows system exploitation and escalation
- ◆ Linux system exploitation and escalation
- Protocol exploitation
- Web application exploitation (OWASP)
- ◆ Reverse engineering client-server applications + AV evasion
- ◆ Social engineering techniques (onsite, phone, email)
- Certificate pinning, root checking

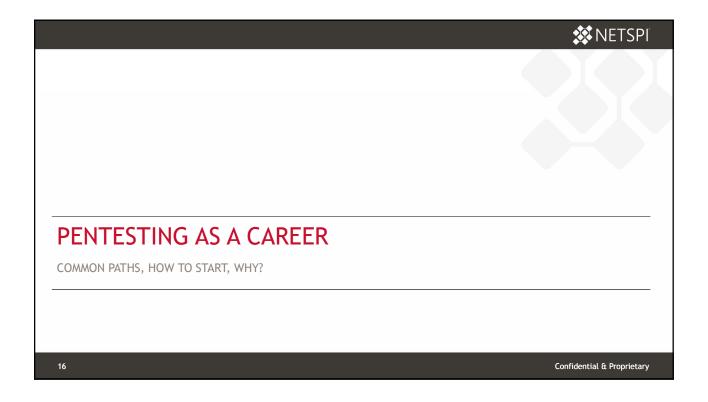
Confidential & Proprietary

TOOLS



- ◆ There are hundreds of "hacker" tools:
 - Nessus, nmap
 - Metasploit, Kali Linux
 - Burp
- Generally, you need to have enough knowledge to know what tool (or tools) is right for the
 task at hand... and if one doesn't exist, then create it.
 - PowerUpSQL https://github.com/NetSPI/PowerUpSQL
 - SQL Injection Wiki https://github.com/NetSPI/SQLInjectionWiki.
 - https://github.com/NetSPI

14



PENTESTING AS A CAREER | COMMON PATHS



- ◆ Internal Paths
 - Help Desk
 - IT Support
 - IT Admin
 - Security Analyst
 - Senior Security Analyst
 - Internal Consultant
 - CISO
- Security Consulting Paths
 - Associate Consultant
 - Consultant
 - Senior Consultant
 - Principal Consultant
 - Practice Director

Internal employees often stay internal.

Security Consultants often end up in malware research or exploit development, but some go corporate.

Confidential & Proprietary

PENTESTING AS A CAREER | HOW TO START



- ◆ Read and learn!
 - Web Application Hacker's Handbook
 - OWASP.org
 - Vulnhub, DVWA
- Research and development
 - Contribute to open source projects
 - Present research at conferences
- Training and certifications
 - Community: DC612, OWASP, Conferences
 - Professional (\$): SANS, OffSec, CISSP
- Bug bounties
- ◆ Volunteer
- Internships







18

PENTESTING AS A CAREER | WHY BE A PENTESTER?



- ♦ It's fun ©
- ♦ Every day is different
- ♦ Job security
- ◆ Competitive compensation
- ◆ Important work





19

Confidential & Proprietary

₩ NETSPI

OPPORTUNITIES AT NETSPI

20

OPPORTUNITIES AT NETSPI | NETSPI UNIVERSITY



- ◆ Full time, Associate level program for recent graduates
 - Starting in January and June each year
- ♦ 6 month program
 - · Classroom and hands on training
 - Shadowing Senior Consultants
 - Tapping kegs
- Objective:
 - Promotion to Security Consultant

21

Confidential & Proprietary

OPPORTUNITIES AT NETSPI | WHAT DO WE LOOK FOR?



- ◆ A passion for security
- ◆ Involvement in extra curricular activities outside of school
- ◆ The ability to creatively solve technical problems
- ◆ A good fit with NetSPI's culture

22

OPPORTUNITIES AT NETSPI | WHY NETSPI?



- Work hard
 - Test clients both locally and nationally
 - Collaborative and supportive environment
 - Work and research within the security community
- Play hard
 - In the office pinball, Friday lunches, video games
 - Out of the office dinners, company events, etc.
- ◆ Team environment
 - Small company = close knit and tons of fun
 - Expertise in many different areas
 - Constantly bouncing new ideas around







Confidential & Proprietary

₩ NETSPI

QUESTIONS?

24

