

## Index

### **Criterion No: 7.1.1**

**Criterion Details:** Measures initiated by the Institution for the promotion of gender equity during the year.

S. No.	Particulars	Annexure No.
1.	Notification and Meeting Notice	Annexure - I
2.	Awareness session on Women Safety	Annexure - II
3.	Awareness Talk on Female hygiene	Annexure - III
4.	Meeting Notice	Annexure - IV
5.	International Women's Week celebration	Annexure - V
6.	Expert talk on the Theme "Women in entrepreneurship Development	Annexure -VI

#### **Vision**

- To emerge as an academic centre producing world class professionals promoting innovation and research.

#### **Mission:**

- To promote intellectual and skilled human capital generation employment and entrepreneurship.
- To be educational centre of excellence of multi ethnicity and diversity.
- To establish as technology driven teaching learning institution.
- To provide world class platform for research and innovation.
- To inculcate social, environmental, heritage values.

# **Annexure – I**

\*Approved by AICTE, Ministry of HRD, Govt. of India \* ISO 9001:2015

Affiliated: \*Uttarakhand Technical University \* Sri DevSumanUttarakhandUniversity \*Uttarakhand Board of Technical Education

Ref. No.: Tula's/Director/082218

Date: 16.08.2022

## NOTIFICATION

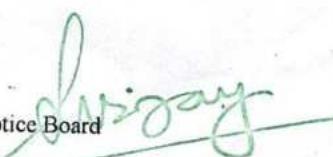
This is to notify that the college management has decided to reconstitute the **Internal Complaint Committee (ICC)**. Following teaching, non-teaching staff and students are hereby nominated as the members of **Internal Complaint Committee (ICC)**.

Name	Designation	Mobile Number	Email
Dr. Prerana Badoni	Chairperson (Associate Professor, Agriculture Department)	9958209397	preranabadoni@tulas.edu.in
Dr. Bharti Kalra	Member (Associate Professor, CSE Department)	8171287028	bharti@tulas.edu.in
Ms. Babita Sharma	Member (Librarian)	9870616034	librarian@tulas.edu.in
Ms. Nanse	Member Assistant Professor, EEE Department)	8954996462	nanse@tulas.edu.in
Ms. Geetika Sharma	Joint Secretary (Shri Nityanand Swami Jan Sewa Samiti)	9411101113	geetikasharmaofficial@gmail.com
Ms. Leenakshi Negi	Student Member, Civil-III <sup>rd</sup> Year	9105766406	leenakshinegi.202006025@tulas.edu.in
Ms. Lovepreet Kaur	Student Member, BBA- II <sup>nd</sup> Year	8077910089	mallilovepreet@gmail.com
Mr. Ritik Tyagi	Student Member, BCA-II <sup>nd</sup> Year	9027400186	ritik.2021o12021@tulas.edu.in

For any grievance you can contact- : [icc@tulas.edu.in](mailto:icc@tulas.edu.in)

**Purpose** – Committee formed in order to ensure transparency by preventing unfair practices, misconduct and issues voted to sexual harassment.

Cc: Executive Director /Registrar/Dean Academics/All HOD's/All Notice Board

  
**Director**  
**Tula's Institute, Dehradun**

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# TULA'S DEHRADUN INSTITUTE

\* Approved by AICTE, Ministry of HRD, Govt. of India \* ISO 9001:2015

Affiliated: \* Uttarakhand Technical University \* Sri Dev Suman Uttarakhand University \* Uttarakhand Board of Technical Education

Ref: Tula's/ICC/I122/01

Dated: 01-11-2022

## Notice

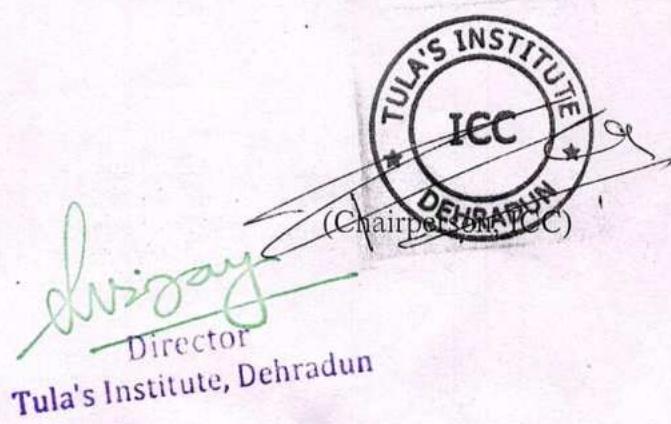
It is hereby informed to the concerned members of the **Internal Complaint Committee (ICC)** that a meeting is to be held on **Wednesday, 02<sup>nd</sup> November' 2022**, beginning at **4:00 PM** in ICC office.

Following faculty members and the student members are kindly requested to ensure their presence on time:

1. Mrs Babita Sharma, Librarian, (Internal Committee Member)
2. Dr (Mrs) Bharti Kalra, Associate Professor, CS, (Internal Committee Member)
3. Ms Nanse (Assistant Professor, EEE, (Internal Committee Member)
4. Leenakshi Negi, (Civil, 3<sup>rd</sup> year) Student Member
5. Lavpreet Kaur, (BBA, 2<sup>nd</sup> year) Student Member
6. Ritik Tyagi, (BCA, 2<sup>nd</sup> year) Student Member

### Meeting Agenda:

1. Action taken for previous meeting.
2. Regarding any girl student's issues in the campus.
3. Events to be organized for the current academic session.



CC:

Registrar

Dean Academics

Dean (M&A)

All HoDs

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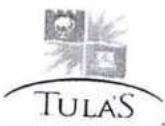
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Dhoakot, P.O. Selaqui, Chikrata Roa  
Dehradun - 248011 (U.K. India)

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0135-2699300



# TULA'S DEHRADUN

INSTITUTE

• Approved by AICTE, Ministry of HRD, Govt. of India • ISO 9001:2015

Affiliated: • Uttarakhand Technical University • Sri Dev Suman Uttarakhand University • Uttarakhand Board of Technical Education

## Internal Complaint Committee (ICC)

### Minutes of Meeting (MOM)

Ref: Tula's/ICC/1122/02

Date/Time	02/11/22 / 4:00 PM																
Venue	Girls' Common Room																
Minutes noted by:	Dr. Bharti Kalra																
Chairperson	Dr (Ms) Prerana Badoni																
Attendees	Designation	Signature															
Dr Prerana Badoni	Chairperson																
Ms Babita Sharma	Member																
Dr. Bharti Kalra	Member																
Ms. Nanse	Member																
Lovepreet Kaur	Student Member																
Leenakshi Negi	Student Member																
Ritik Tyagi	Student Member																
Absentees	Reason																
Ms Geetika Sharma	Out of town																
Agenda		<table border="1"> <thead> <tr> <th colspan="3">Actions</th> </tr> <tr> <th>No</th> <th>Actionee</th> <th>Expected Due Date</th> </tr> </thead> <tbody> <tr> <td>01.</td> <td>All members</td> <td>Done</td> </tr> <tr> <td>02.</td> <td>ICC Head</td> <td>Done</td> </tr> <tr> <td>03.</td> <td>All members</td> <td>November Third week</td> </tr> </tbody> </table>	Actions			No	Actionee	Expected Due Date	01.	All members	Done	02.	ICC Head	Done	03.	All members	November Third week
Actions																	
No	Actionee	Expected Due Date															
01.	All members	Done															
02.	ICC Head	Done															
03.	All members	November Third week															
ICC 02.01: Action taken for previous meeting	01.	All members	Done														
ICC 02.02: Regarding any girl student's issues in the campus	02.	ICC Head	Done														
ICC 02.03: Events to be organized for the current academic session	03.	All members	November Third week														

### Discussion/Suggestions:

- Chairperson welcomed all the members of the Internal Complaint Committee present at the meeting.
- She has discussed in the meeting that all the agenda of the previous meeting has been successfully completed. All the requirements of the Girls' common room have been completed and awareness program for the 1<sup>st</sup> year girls has been successfully conducted.
- Regarding any issues by any girl student has been discussed with the student member and concluded that there is no issue or any complaint in the campus by any girl student.
- It was discussed in the meeting that an event should be organized during the session and tentative schedule is third week of November.
- It was concluded in the meeting that an event regarding ICC including activities is to be planned for girl students during the session.

Director  
Tula's Institute, Dehradun

### Vision

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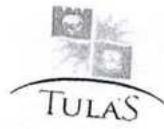
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Dehradun - 263011 (U.K. India)

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 0135-2600300  
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# TULA'S DEHRADUN INSTITUTE

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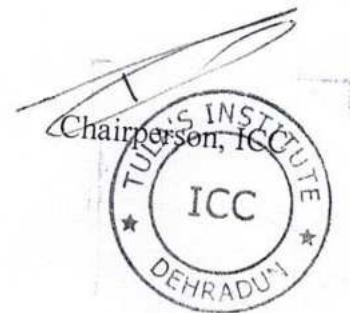
Ref: Tula's/ICC/1222/03

Dated: 19/12/2022

## Notice

It is hereby informed that Internal Complaint Committee (ICC) is organizing an Awareness Session on "Awareness Talk on Women Safety" on Wednesday, 21<sup>st</sup> December beginning at 2:00 PM in Conference Hall.

All the **female staff** and **girls' students** are hereby invited to the event at the said time.



CC:

Director

Dean Academics

Dean (M&A)

All HoDs (For circulation among female staff & girl students)

  
Director  
Tula's Institute, Dehradun

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# **Annexure – II**



# TULA'S DEHRADUN INSTITUTE

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Affiliated: \* Uttarakhand Technical University \* Sri Dev Suman Uttarakhand University \* Uttarakhand Board of Technical Education

Ref: Tula's/ICC/1222/03

Dated: 19/12/2022

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It is hereby informed that **Internal Complaint Committee (ICC)** is organizing an Awareness Session on “**Awareness Talk on Women Safety**” on Wednesday, 21<sup>st</sup> December beginning at 2:00 PM in Conference Hall.

All the **female staff** and **girls' students** are hereby invited to the event at the said time.

CC:

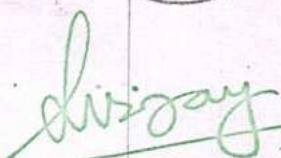
Director

Dean Academics

Dean (M&A)

All HoDs (For circulation among female staff & girl students)



  
Chairperson, ICC  
Director  
Tula's Institute, Dehradun

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 Dhoolkot, P.O. Selaqui, Chakrata Road  
Dehradun - 248011 (U.K India)

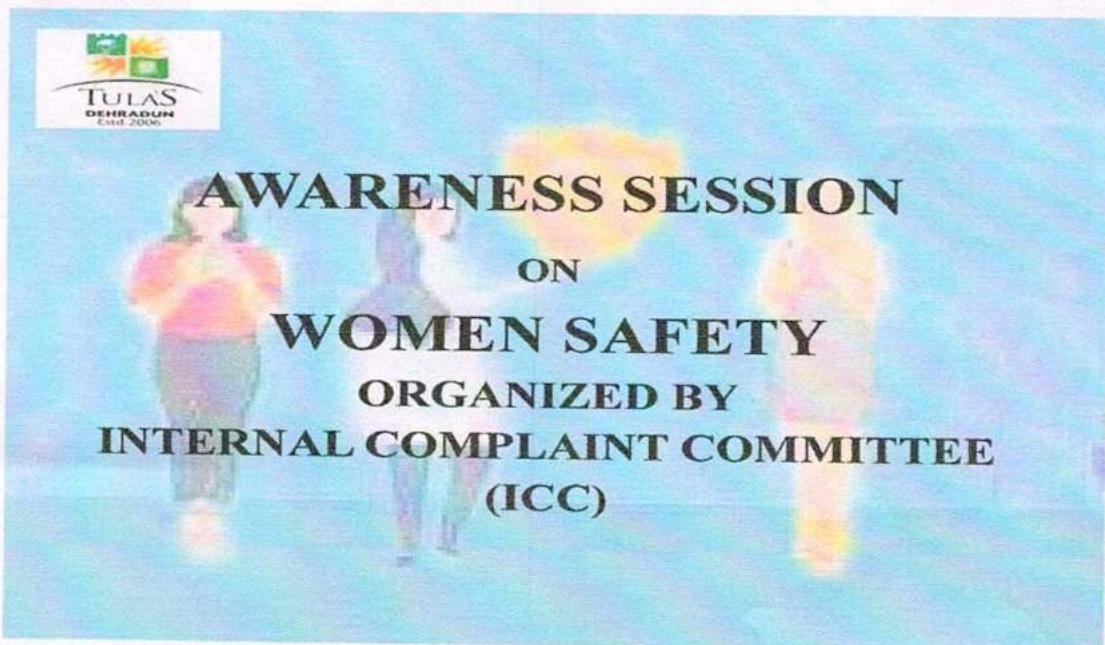
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 0135-2699300  
0135-2699309



Dated: December 21<sup>st</sup>, 2022

**Awareness Session on Women Safety  
Organized by  
Internal Complaint Committee (ICC)  
(December 21<sup>st</sup>, 2022)**



**Event:** Awareness Session on “Women Safety”

**Date:** December 21<sup>st</sup>, 2022, 2:00pm Onwards

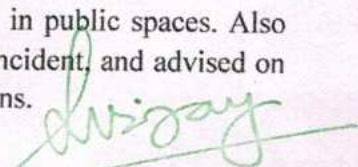
**Venue:** Seminar Hall

**Objective:**

This event was organized to create awareness about Uttarakhand Police App amongst all the female members from the organization regarding the safety system in Uttarakhand.

**Speaker:** Ms Nidhi, Sub-Inspector, Uttarakhand Police

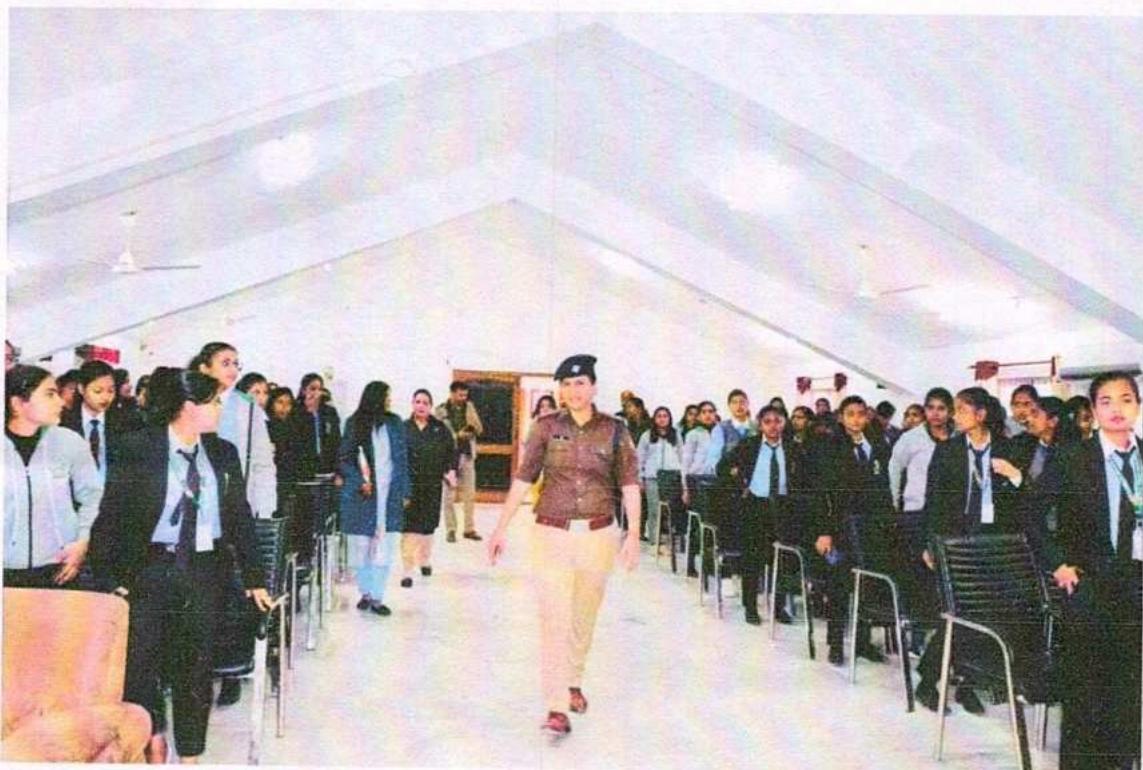
**Summary:** During the session, Ms Nidhi, Sub-Inspector, Uttarkhand Police along with the other members informed the females of the organization regarding Uttarakhand Police App which is designed to help women stay safe at home, work and in public spaces. Also provided a clear picture of risks, tips to lessen the probability of an incident, and advised on how to respond to a variety of threats women face in everyday situations.

  
Director  
Tula's Institute, Dehradun

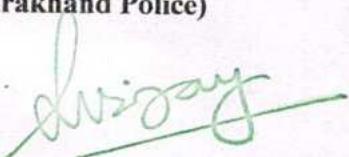
## **Outcome**

- Females became aware of Uttarakhand Police App.
- They were made aware about the risks women face in their communities, how to advocate for women's safety and strategies to help women be confident and prepared so they can live fearlessly.

## **PHOTOS**



All the members are welcoming the guest speaker Ms Nidhi (SI Uttarakhand Police)

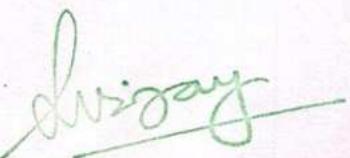


A handwritten signature in black ink, appearing to read "Divya".

Director  
Tula's Institute, Dehradun



The Guest Speaker Addressing the Female Students

  
Dr. Jayant Singh  
Director  
Tula's Institute, Dehradun



The Group Photograph: ICC Members, Guest Speaker and the female Students

Coordinators:

Mrs Babita Sharma (Library)  
Dr Bharti Kalra (CSE)  
Ms Nanse (ECE)

Chairperson (ICC)

Dr Prerana Badoni  
Associate Professor  
Dept of Agriculture

Director  
Tula's Institute, Dehradun

# **Annexure – III**



# TULA'S DEHRADUN INSTITUTE

\* Approved by AICTE, Ministry of HRD, Govt. of India \* ISO 9001:2015

Affiliated: \* Uttarakhand Technical University \* Sri Dev Suman Uttarakhand University \* Uttarakhand Board of Technical Education

Ref: Tula's/ICC/1222/04

Dated: 20/12/2022

## Notice

It is hereby informed that Internal Complaint Committee (ICC) is organizing an event on the theme "**Awareness Talk on Female Hygiene**" on Thursday, 22<sup>nd</sup> December beginning at 12:00 PM in Seminar Hall.

All the **female staff** and **girls' students** are hereby invited to the event at the said time.



CC:

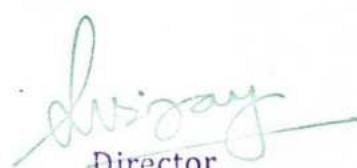
Director

Registrar

Dean Academics

Dean (M&A)

All HoDs (For circulation among female staff & girl students)

  
Director  
Tula's Institute, Dehradun

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0135-2699309

Dated: 22/12/22



**"AWARENESS TALK ON FEMALE HYGIENE"**  
**(December 22<sup>nd</sup>, 2022)**



**Event: Awareness Talk on "Female Hygiene"**

**Date: 22nd Dec' 2022, 12:00 to 01:00 PM (Girl Students & Female Staff);  
2:30 to 3:30 PM (Female Labour class)**

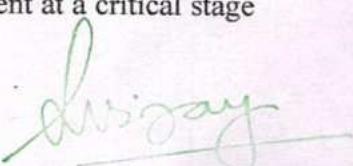
**Venue: Seminar Hall**

**Objective:**

This event is organized with an aim to create awareness on adopting hygienic practices amongst girl students, female staff and also the female labour class.

**Guest Speaker:** Ms Yutika Gupta

**Summary:** Internal Complaint Committee (ICC) has manifested a guest lecture on **Female Hygiene** on December 22<sup>nd</sup> 2022. Educating girls about menstruation facts, physiologic implications, significance and proper menstrual hygiene practices is the need of the hour. It is also required to break their inhibitions about traditional beliefs, misconceptions and restrictions. If menstrual health and hygiene (MHH) is well managed from the start, it has a surprisingly high potential to contribute to increasing female empowerment at a critical stage of a girls' life.



Director  
Tula's Institute, Dehradun

**Ms Yutika** being the guest speaker of the event helped female audience knowing that maintaining good hygiene during menstruation is of pivotal importance, especially in terms of increased vulnerability of reproductive tract infections. She further added that, it is imperative to recognise the importance of menstrual health and hygiene in women health.

### **Outcome**

- Girl students, female staff and the female labour class
- They have been made aware about female hygiene management and activities.
- Training and habit formation to use sanitary napkins and maintain hygiene during periods.
- Adequate menstrual hygiene management does not only involve access to basic sanitation facilities but also menstrual absorbents.
- Every girl and women should be known about various material absorbents used along with their pros and cons. Efforts should be made to increase access to hygiene options.
- Feminine hygiene is essential and needs to be maintained both at home and at workplaces.

### **PHOTOS**



**Fig.1: Chairperson welcoming the guest speaker**

*Divyay*  
Director  
Tula's Institute, Dehradun

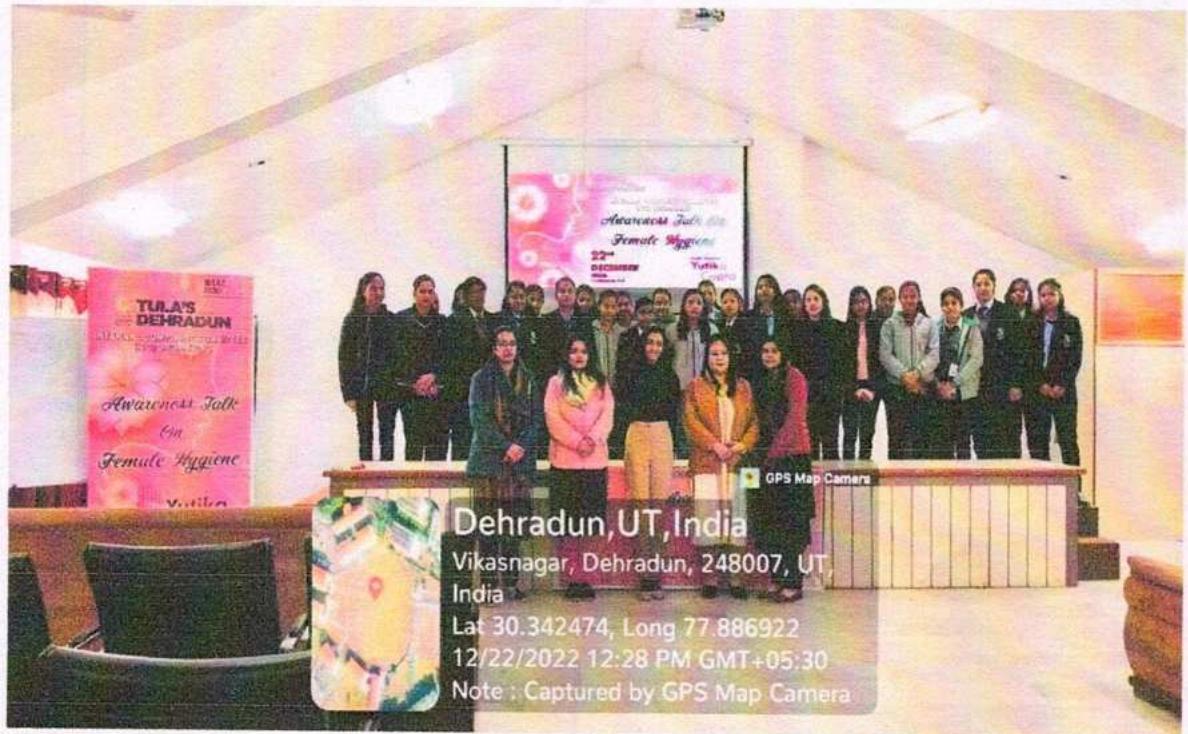
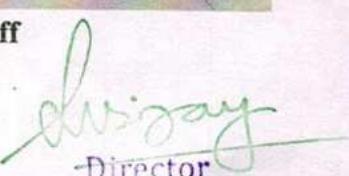
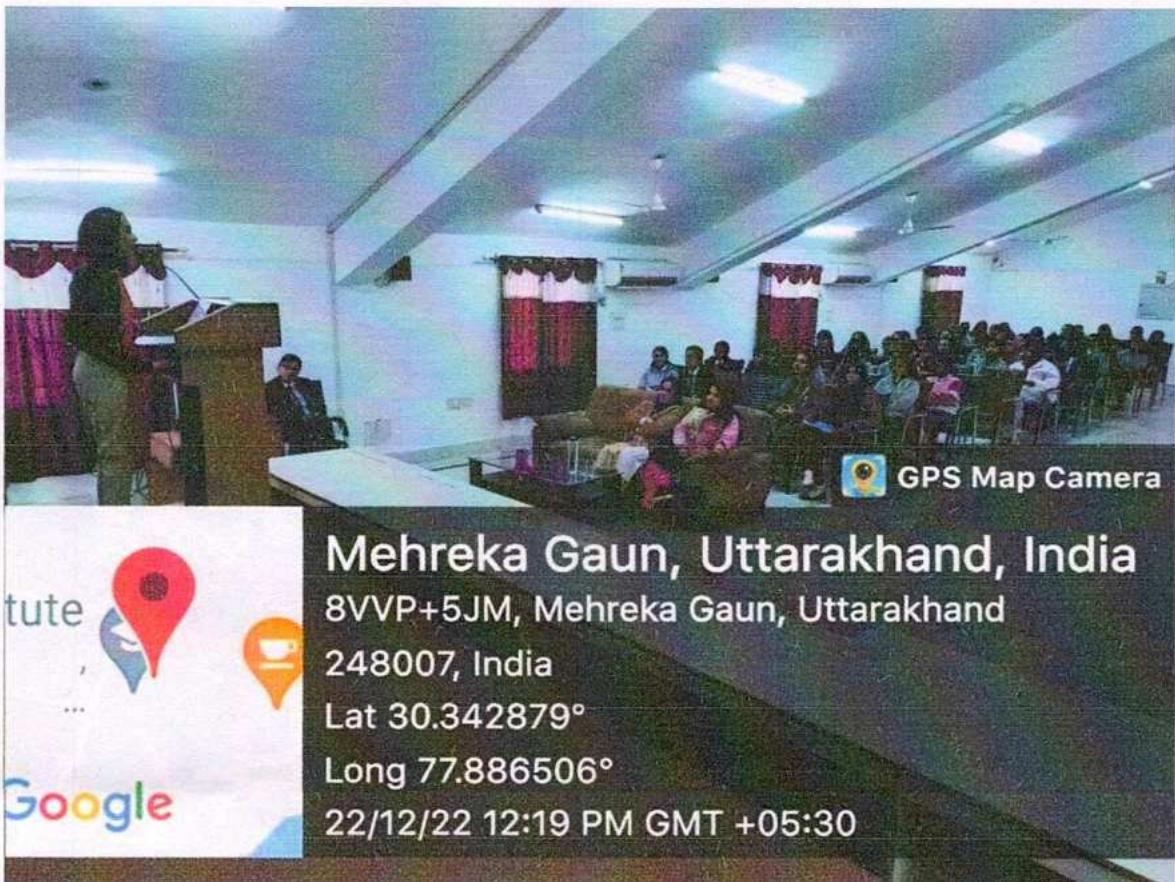


Fig.2: Group photo with girl students



Fig.3: Group photo with female non-teaching staff

  
Director  
Tula's Institute, Dehradun



**Mehreka Gaun, Uttarakhand, India**

8VVP+5JM, Mehreka Gaun, Uttarakhand

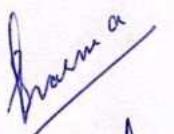
248007, India

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Long 77.886506°

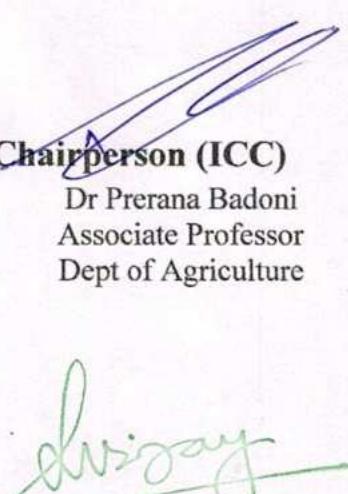
22/12/22 12:19 PM GMT +05:30

**Co-ordinators:**

Dr Bharti Kalra (CS)   
Mrs Babita Sharma (Library)  
Ms Nansee (EEE)

**Chairperson (ICC)**

Dr Prerana Badoni  
Associate Professor  
Dept of Agriculture



Director  
Tula's Institute, Dehradun

# **Annexure – IV**

Ref: Tula's/ICC/0223/01

Dated: 24-02-2023

## Notice

It is hereby informed to the concerned members of the **Internal Complaint Committee (ICC)** that a meeting is to be held on **Saturday, 25<sup>th</sup> February' 2023**, beginning at **3:00 PM** in Central Library.

Following faculty members and the student members are kindly requested to ensure their presence on time:

1. Mrs Babita Sharma, Librarian, (Internal Committee Member)
2. Dr (Mrs) Bharti Kalra, Associate Professor, CS, (Internal Committee Member)
3. Ms Nanse, Assistant Professor, EC, (Internal Committee Member)
4. Leenakshi Negi, (Civil, 3<sup>rd</sup> year) Student Member
5. Lavpreet Kaur, (BBA, 2<sup>nd</sup> year) Student Member
6. Ritik Tyagi, (BCA, 2<sup>nd</sup> year) Student Member

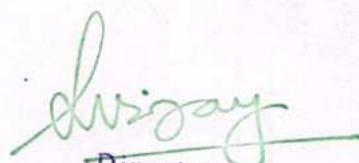
### Meeting Agenda:

1. Maintenance of girls' common room.
2. Proposal to Extension committee for Women's week celebration.



CC:

Director  
 Registrar  
 Dean Academics  
 Dean (M&A)  
 All HoDs



Director  
 Tula's Institute, Dehradun

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## Internal Complaint Committee (ICC) Minutes of Meeting (MOM)

Ref: Tula's/ICC/0323/01

Date/Time	25/02/23 / 3:00 PM												
Venue	Library												
Minutes noted by:	Dr Prerana Badoni/ Ms Nanse												
Chairperson	Dr (Ms) Prerana Badoni												
Attendees	Designation												
Dr Prerana Badoni	Chairperson												
Dr Bharti Kalra	Member												
Ms Babita Sharma	Member												
Ms Nanse	Member												
Ms Leenakshi Negi	Student Member												
Ms Lovepreet Kaur	Student Member												
Absentees	Reason												
Mr Ritik Tyagi	Out of town												
Ms Geetika Sharma	Out of town												
Agenda													
ICC 01.01: Maintenance of girls' common room.	<table border="1"> <thead> <tr> <th colspan="3">Actions</th> </tr> <tr> <th>No</th> <th>Actionee</th> <th>Expected Due Date</th> </tr> </thead> <tbody> <tr> <td>01.</td> <td>Ms Babita</td> <td>28/02/23</td> </tr> <tr> <td>02.</td> <td>Extension Head, Ms Nanse</td> <td>02/03/23</td> </tr> </tbody> </table>	Actions			No	Actionee	Expected Due Date	01.	Ms Babita	28/02/23	02.	Extension Head, Ms Nanse	02/03/23
Actions													
No	Actionee	Expected Due Date											
01.	Ms Babita	28/02/23											
02.	Extension Head, Ms Nanse	02/03/23											
ICC 01.02: Proposal to Extension committee for Women's week celebration.													

### Discussion/Suggestions:

1. ICC chairperson welcomed all the other members of the Internal Complaint Committee were present at the meeting.
2. It was discussed in the meeting that the girls' common room is to be maintained properly. Bedsheets, curtains are to get washed and to check expiration dates on first-aid box.
3. It was concluded in the meeting that a proposal is to be given to Head, Extension Committee to organize an event on oncoming International Women's Day.

Next meeting will take place on 29<sup>th</sup> April' 23.

*Dwight*  
Director  
Tula's Institute, Dehradun



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# **Annexure – V**



**TULA'S**  
DEHRADUN INSTITUTE

**NAAC A+**  
ACCREDITED INSTITUTE  
HIGHEST RATING AMONGST  
COLLEGES & UNIVERSITIES IN  
UTTRAKHAND

Approved by AICTE, Ministry of HRD, Govt. of India • ISO 9001:2015  
Affiliated: •V.M.S.B Uttarakhand Technical University • Sri Dev Suman Uttarakhand University •Uttarakhand Board of Technical Education

Ref. No. Tulas/EC/0223/01

Date: 27<sup>th</sup> February 2023

### NOTICE

We are pleased to announce that the Extension and ICC Committee of Tula's Institute is celebrating International Women's Day from 1st to 6th March 2023 in the Seminar Hall. The event aims to promote gender equality, recognize women's contributions, and celebrate the achievements of women.

The event will include guest lectures by prominent women in various fields, a felicitation ceremony for female members of ICC and other women in different areas, and a cultural program by the students.

We invite all staff and students to participate in this event and make it a grand success. Let us come together and celebrate the spirit of womanhood.

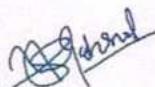
Date: 1st to 6th March 2023

Venue: Seminar Hall, Tula's Institute

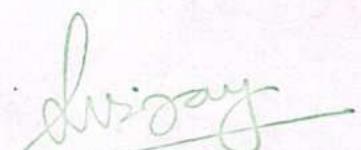
Looking forward to your active participation.

Best regards,

Head



Extension Committee



Director  
Tula's Institute, Dehradun

**CC: Executive Director/VP Technology/Director/Dean(s)/HODs/Notice Boards**

**Vision**

- To emerge as an academic centre producing world class professionals promoting innovation and research.

**Mission:**

- Promote intellectual and skilled human capital generation employment and entrepreneurship.
- Be educational centre of excellence of multi ethnicity and diversity.
- Establish a technology driven teaching learning institution.
- Provide world class platform for research and innovation.
- Inculcate social, environmental, heritage values.

 Dhokot, P.O. Selaqui, Chakrata Road  
Dehradun - 248011 (U.K India)

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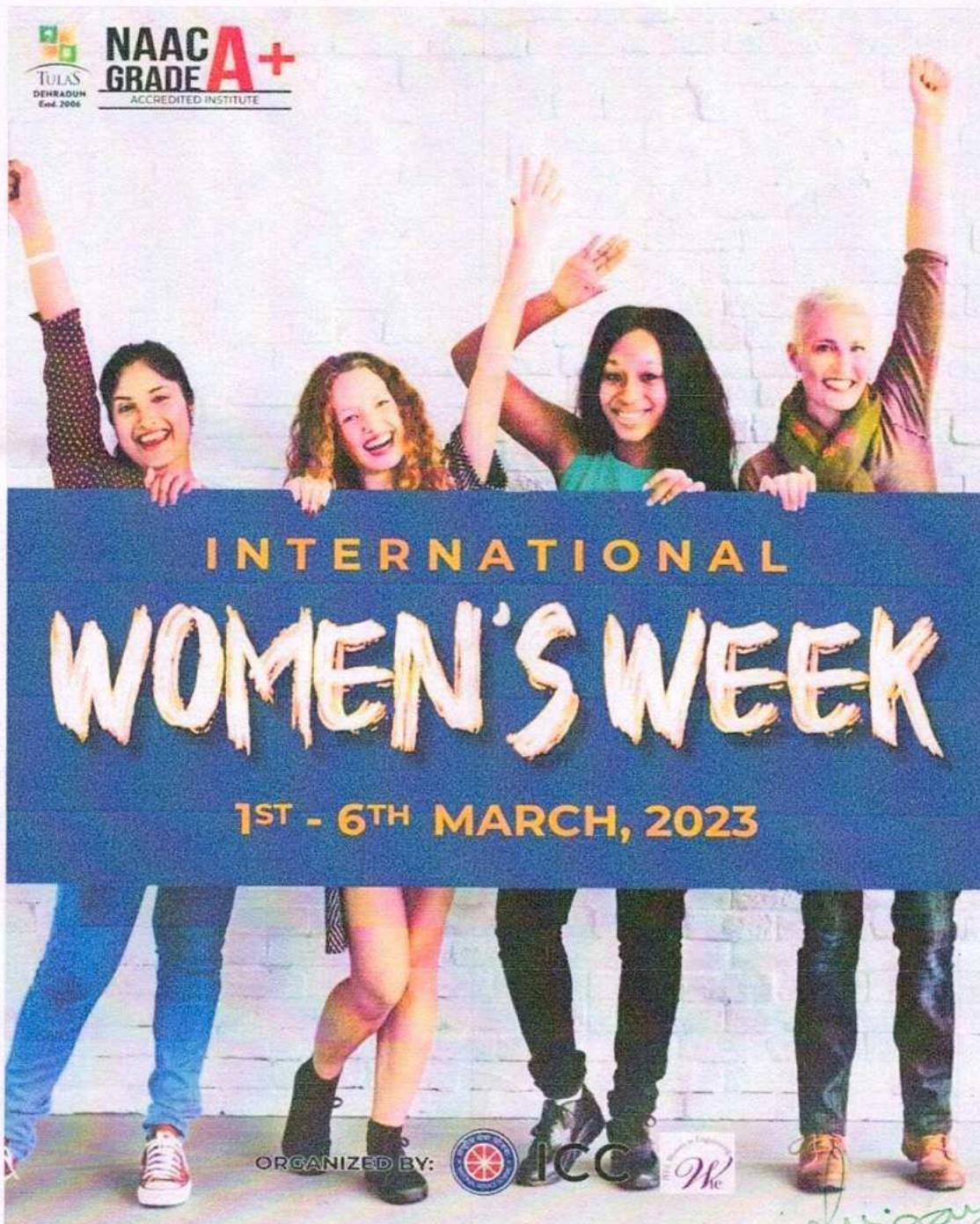
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0135-2699309

**Event Name:** International Women's Week Celebration at Tula's Institute

**Date:** 1<sup>st</sup> March to 6<sup>th</sup> March' 2023

**Time:** 10:30 AM onwards

**Venue:** Seminar Hall



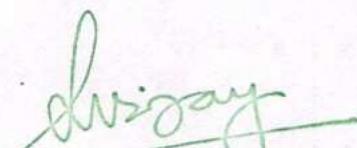
Director  
Tula's Institute, Dehradun

### Schedule

#### "INTERNATIONAL WOMEN'S DAY CELEBRATION"

1<sup>st</sup> - 6<sup>th</sup> March' 23

S.No.	Date	Time	Activity
1.	01/03/23	10:30 AM	Lamp lightening / Saraswati Vandana
2.		10:35 AM	Address by Director Dr Anil Dahiya
3.		10:50 AM	Session by Ms Geetika Sharma on Gender Equality
4.	02/03/23	10:30 AM	Faculty Visit to Dehradun Zoo
5.	03/03/23	10:30 AM	Cultural Event (group dance by girl students)
6.		10:40 AM	Expert talk by Ms Namrata Gill on Women Empowerment
7.	04/03/23	10:30 AM	Outdoor Games
8.		11:30 AM	Indoor Games
9.	06/03/23	10:30 AM	Talk by Dr Priyanka Thakur on Women in Floriculture
10.		11:45 AM	Felicitation of ICC Members
11.		12:00 PM	Vote of Thanks by Dr Anita Chauhan
12.		12:15 PM	High Tea



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Tula's Institute, Dehradun

## Event Report

Tula's Institute celebrated International Women's Week from March 1<sup>st</sup> to March 6<sup>th</sup>, 2023. The event was organized by the Extension Committee proposed by ICC committee of the institute.

### **The objectives of International Women's Week:**

1. Promoting gender equality: The event aimed to promote gender equality and create awareness about the challenges faced by women in various fields.
2. Recognizing women's contribution.
3. Celebrating International Women's Week: The event aimed to celebrate International Women's Week and highlight the importance of women's empowerment.

### **Day 1- Inauguration Ceremony**

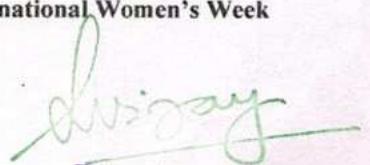
The program was inaugurated by Dr. Anil Kumar, Director, Tula's Institute, Dr. Nishant Saxena, Dean Academics, and Dr. Ranit Kishore, Dean M&A followed by lamp lightening by female guests, staff, and students.

The event started with Saraswati Vandana and following this a lecture delivered by a prominent woman, Ms. Geetika Sharma, a social worker at Swami Nityanand Jan Seva Samiti, who spoke about gender equality and increased awareness about gender equality.

### **PHOTOS**



**Image- 1: Lamp lighting ceremony during the inauguration of the International Women's Week**

  
Director  
Tula's Institute, Dehradun

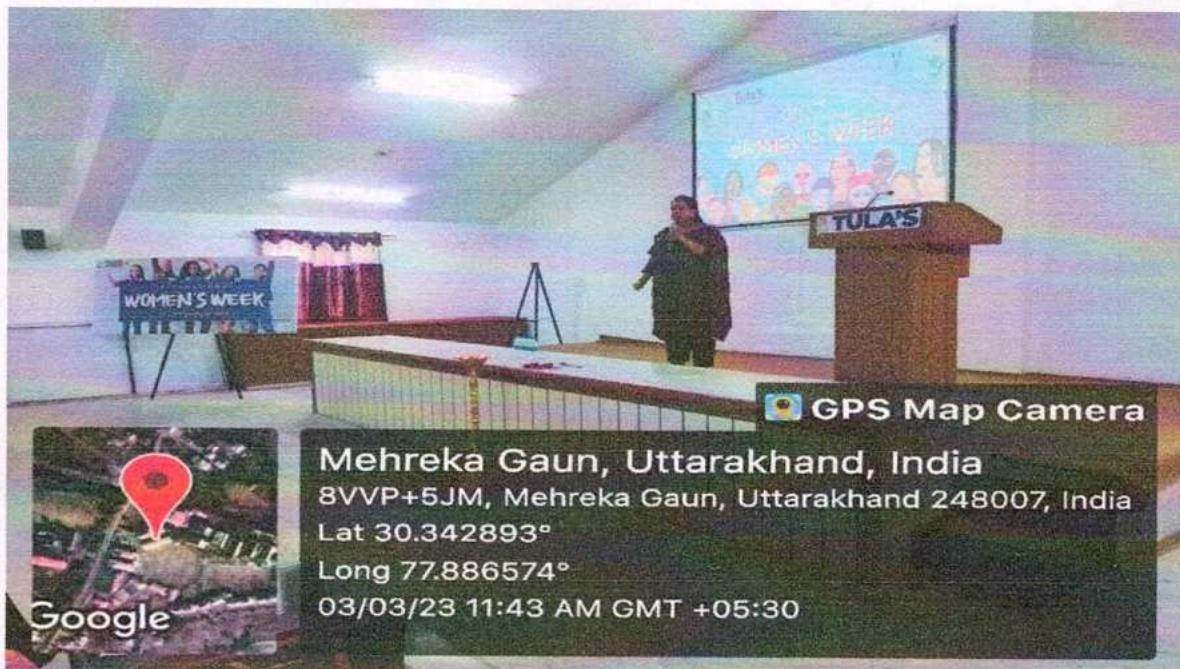
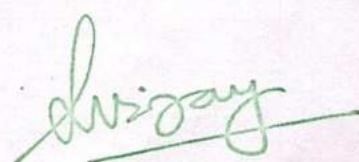


Image- 2: Session on Gender Equality by Ms. Geetika Sharma



Image- 3: Director Sir addressing the audience during the event



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Tula's Institute, Dehradun

### Day 2- Faculty Visit to Dehradun Zoo

An outing was organised by the extension committee for the faculty members on day 2 and they visited Dehradun Zoo in the morning. It was an exciting activity for the staff members. Visiting a zoo help us to understand the importance of taking care of the environment as it has a significant impact on the lives and welfare of animals. It also teaches us about the importance of conservation and animal care.

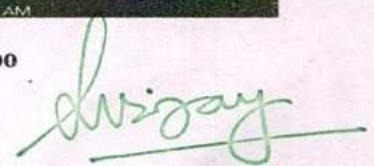
#### PHOTOS



**Image- 4: Female staff and Students at Dehradun Zoo**



**Image- 5: Staff and Students at the entrance of the Zoo**



Director  
**Tula's Institute, Dehradun**

### Day 3- Expert talk & Cultural Program

The third day of the event started with the group dance performed by girl students. Later, there was an awareness session by Ms Namrata Gill, Member of GOONJ (NGO, Dehradun) on the theme “Women Empowerment”. She enlightened us with her views for women’s sense of self-worth and advocated for Women and Girls Human Rights.

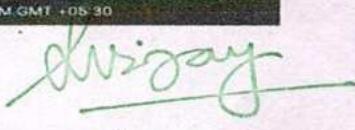
#### PHOTOS



Image- 6: Session on Women Empowerment by Ms. Namrata Gill



Image- 7: Cultural dance by girl students



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#### Day 4- Sports Day

Sports Meet was organised on Day 4 wherein various indoor (Carrom and Chess) and outdoor (Badminton) games were played by female staff along with students.

The day was meant to create awareness on the importance of sports, fitness, and health. Playing sports enable us to learn about team work and leadership skills. When we play in a team, we learn to work with others to achieve a particular goal.

#### PHOTOS

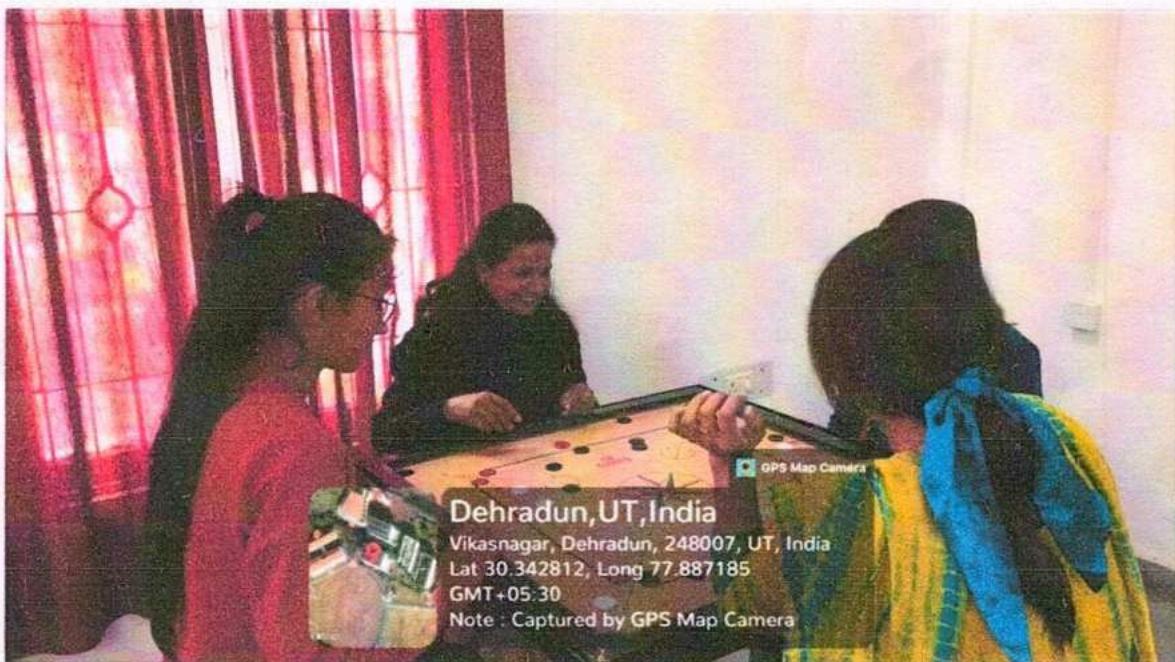
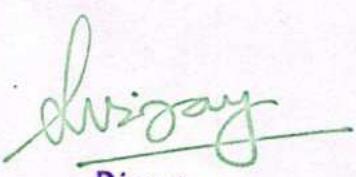


Image- 8: Faculty and students playing Carrom



Director  
*Tula's Institute, Dehradun*



Dehradun, UT, India  
Vikasnagar, Dehradun, 248007, UT, India  
Lat 30.342766, Long 77.887301  
GMT +05:30  
Note : Captured by GPS Map Camera

Image- 9: Faculties playing Chess



Dehradun, UT, India  
Vikasnagar, Dehradun, 248007, UT, India  
Lat 30.342464, Long 77.886243  
Note : Captured by GPS Map Camera

Image- 10: Faculties playing Badminton on Sports day

A handwritten signature in black ink, appearing to read "Divyanshu".

Director  
Tula's Institute, Dehradun

### Day 5 – Valedictory Session

Day 5 began with an expert talk by Dr. Priyanka Thakur, a well-known floriculture expert who talked about various opportunities in floriculture for women entrepreneurs.

The **felicitation ceremony** was the highlight of the event, where Internal Complaint Committee (ICC) members (Dr Prerana Badoni, Dr Bharti Kalra, Ms Babita Sharma, Ms Nanse, Ms Leenakshi Negi and Ms Lovepreet Kaur) were honoured for their exemplary work in the interest of female students of Tula's Institute.

The program concluded with a vote of thanks by Dr. Anita, HOD Agriculture, followed by a high tea for the staff. The event provided a platform to celebrate and recognize the contributions of women in various fields and promote gender equality.

### PHOTOS

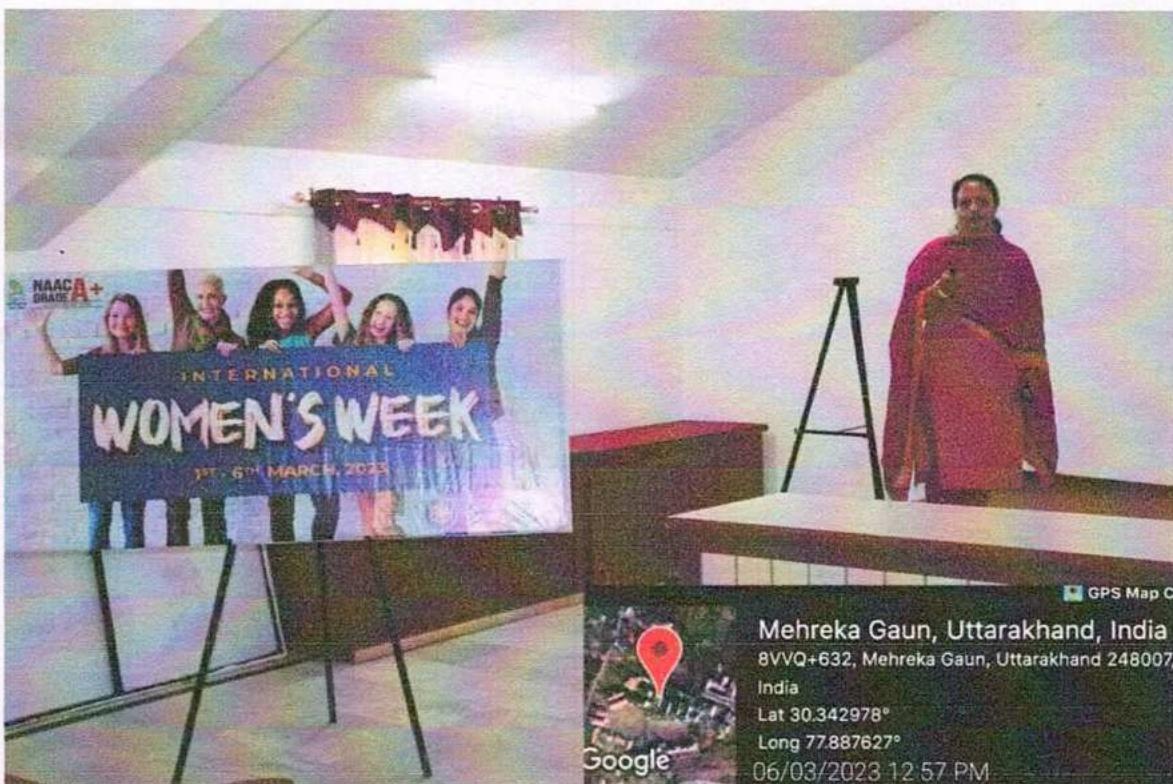
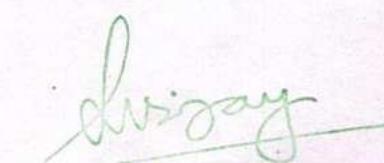


Image- 11: Session on Women in Floriculture by Dr Priyanka Thakur



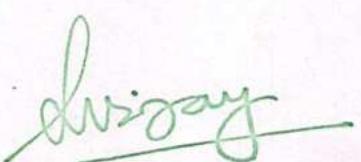
Director  
Tula's Institute, Dehradun



Image- 12: Director Sir presenting certificate to ICC Chairperson

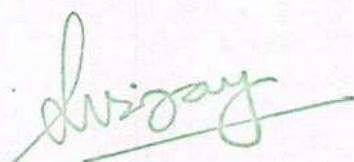


Image- 13: Group photo of Awardees along with faculty members and girl students

  
 Director  
 Tula's Institute, Dehradun

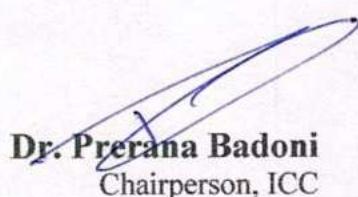
### Outcome of International Women's Week:

1. The guest lectures during the event provided insights and ideas for promoting gender equality and women empowerment.
2. Motivation and inspiration for women: Female members of ICC and other women in various fields were recognized for their contributions, which would have encouraged other women to follow in their footsteps.
3. Networking and community building: The event provided an opportunity for women to network and build a sense of community. The high tea at the end of the event allowed attendees to socialize and interact with each other, fostering a supportive environment for women at the institute. This is expected to have long-term positive outcomes, such as collaboration and support among women in different fields.



Director

Tula's Institute, Dehradun



**Dr. Prerana Badoni**  
Chairperson, ICC

# **Annexure – VI**



# TULA'S DEHRADUN INSTITUTE

\* Approved by AICTE, Ministry of HRD, Govt. of India \* ISO 9001:2015

Affiliated: \* Uttarakhand Technical University \* Sri Dev Suman Uttarakhand University \* Uttarakhand Board of Technical Education

Ref: Tula's/ICC/0523/7

Dated: 15/05/2023

## Notice

It is hereby informed that **Internal Complaint Committee (ICC)** is organizing an Expert talk on the theme "**Women in Entrepreneurship Development**" on Tuesday, 16<sup>th</sup> May beginning at 2:00 PM in Conference Hall.

All the **female staff** and **girls' students** are hereby invited to the event at the said time.

(Chairperson, ICC)



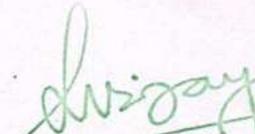
CC:

Director

Dean Academics

Dean (M&A)

All HoDs (For circulation among female staff & girl students)

  
Director

Tula's Institute, Dehradun

### Vision

- To emerge as an academic centre producing world class professionals promoting innovation and research.

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Dehradun - 248011 (U.K India)

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 0135-2699300  
0135-2699309

Dated: 16<sup>th</sup> May' 23

**Expert Talk on Women in Entrepreneurship Development**  
**Organized by**  
**Internal Complaint Committee (ICC) and**  
**Department of Electrical and Electronics Engineering**  
**Electronics & Communication Engineering**  
**(May 16<sup>th</sup>, 2023)**



**TULA'S DEHRADUN** | **NAAC A+** | **HBCSE** | **Tula's Technology and Business Incubator** | **IEEE** | **Tula's Institute Innovation Thread** | **INITIATIVES IN INNOVATION**

DEPARTMENT OF ELECTRICAL & ELECTRONICS ENGINEERING &  
ELECTRONICS & COMMUNICATION ENGINEERING  
IN ASSOCIATION WITH ICC TULA'S IS ORGANIZING AN EXPERT TALK ON

**WOMEN IN ENTREPRENEURSHIP  
DEVELOPMENT**

**DR. HIRESHA VERMA**  
(THE MUSHROOM LADY)  
Founder & CEO of Han Agrocare

**MS. MAITREYI SHARMA  
UPADHYAY**  
Co-Founder, i-Resonate Technologies

**16TH MAY, 2023**  
TIME: 2:00 PM ONWARDS  
VENUE: CONFERENCE HALL, TULA'S INSTITUTE

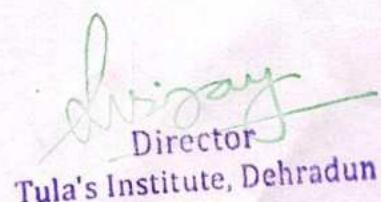
Call to find out more  
**91-6366937159**

[www.tulas.edu.in](http://www.tulas.edu.in)  
VISIT OUR WEBSITE

**Event: Expert Talk on "Women in Entrepreneurship Development"**

**Date: 16<sup>th</sup> May' 23/2:00PM Onwards**

**Venue: Seminar Hall**



Maitreyi  
Director  
Tula's Institute, Dehradun



**Objective:** This event was organized with an aim to inspire and support women entrepreneurs in their professional journey to provide a platform for networking, knowledge-sharing, and mentorship opportunities that will propel the growth of students.

**Speakers:** Dr. Hiresha Verma Founder and CEO of Han and Agrocare

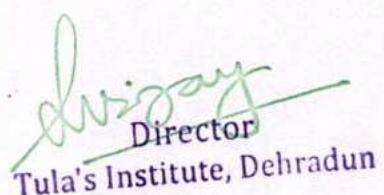
Ms Maitreyi Sharma Upadhyaya Founder i-Resonate Technologies

**Summary:** In this event two prominent entrepreneurs shared their knowledge, experiences, and insights on various aspects of entrepreneurship. Ms. Maitreyi Sharma Upadhyaya interacted with students about current advancements in artificial intelligence and their impact and discussed the role of innovation, emerging technologies, and digital platforms in driving entrepreneurial growth and creating competitive advantages.

Dr. Hiresha Verma recounted her experience, including the challenges she faced as she developed the idea and guided on accessing funding opportunities, securing investments, and managing financial resources to scale and sustain business ventures.

### **Outcome**

- Attendees had an opportunity to learn from these trailblazers, gain valuable insights, and network with like-minded individuals.
- To explore the importance of confidence, resilience, and self-belief in overcoming obstacles and achieving entrepreneurial success.
- The students were provided an environment for networking, knowledge-sharing, and mentorship opportunities by bringing together successful women entrepreneurs and industry experts.

  
Divyay  
Director  
Tula's Institute, Dehradun

PHOTOS

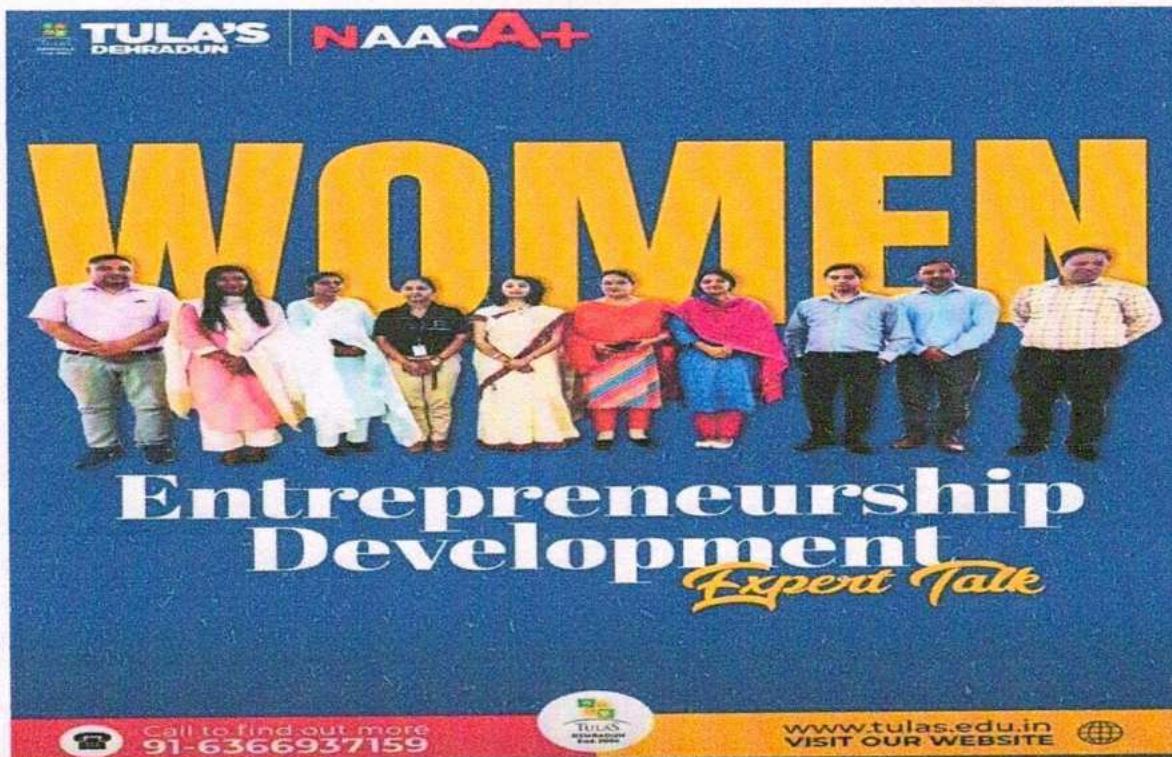
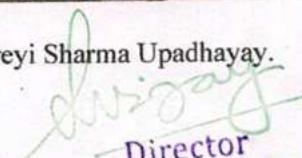


Image 1- Group Photograph including speakers, members of ICC and Department of ECE & EEE



Image 2-Session on advancements in artificial intelligence by Ms Maitreyi Sharma Upadhyay.



Director  
Tula's Institute, Dehradun



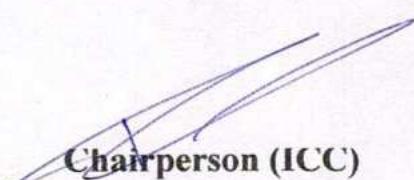
Image 3- Dr. Hiresha Verma addressing the audience.

**Coordinators:**

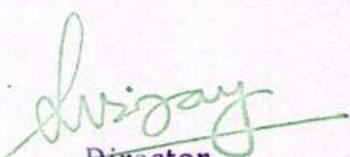


Mrs Babita Sharman (Librarian)  
Ms Nanse (Electrical & Electronics Engg.)

**Chairperson (ICC)**



Dr Prerana Badoni  
Associate Professor  
Dept of Agriculture



Director  
Tula's Institute, Dehradun