

Index

Criterion No: 6.3.1

Criterion Details: The institution has effective welfare measures for teaching and non-teaching staff.

S. No.	Particulars	Annexure No.
1.	Covid Leave Policy	Annexure - I
2.	Fee Concession for Employee Words Policy	Annexure - II
3.	Cash Advance Policy	Annexure - III
4.	Long Service Recognition Policy	Annexure - IV
5.	Allotment of Staff Quarter Policy	Annexure - V
6.	Proof of Gratuity Payment	Annexure - VII
7.	Proof of Employee's State Insurance Corporation (ESIC)	Annexure - VIII
8.	Proof of Employee's Provident Fund (EPF)	Annexure - IX
9.	HR Policy	Annexure - VI
10.	Geotagged Photographs: <ul style="list-style-type: none">• Staff Residence• Staff Room• ATM Facility• Medical Facility• Gymnasium Facility• Sports Room• Transport Facilities	Annexure - X



Director
Tula's Institute, Dehradun

Vision

- To emerge as an academic centre producing world class professionals promoting innovation and research.

Mission:

- To promote intellectual and skilled human capital generation employment and entrepreneurship.
- To be educational centre of excellence of multi ethnicity and diversity.
- To establish as technology driven teaching learning institution.
- To provide world class platform for research and innovation.
- To inculcate social, environmental, heritage values.

Annexure – I

Covid Leave Policy



Director

Tula's Institute, Dehradun



Tula's institute

Covid Leave Policy

Effective from May 2020


Director
Tula's Institute, Dehradun

COVID-19, the colossal outbreak is carrying the employer-employee relationship to an uncharted territory as employees are increasingly absent from work during the pandemic. Reacquainting employees into the workplace will require the employers to juggle multiple logistical, financial and emotional concerns.

Keeping the above in mind the Management has decided to pay back the employees by providing them paid leaves named "**Pandemic Leave**" based on below three scenarios:

Scenario 1: Employee presumably or positively diagnosed with COVID-19.

In this case the Employee shall get a paid leave of 10-14(Ten to fourteen) days from the organization from day one of his absence only in the case if he/she presents a valid Covid Positive Report for the period of his absence.

Scenario 2: Employee presumptively exposed to COVID-19 and is symptomatic.

In this case the employee shall get a paid leave of 03-04(Three to Four) days from the organization from day one of his absence to get his Covid test done and present a negative report on his joining.

Scenario 3: Employee needs to provide care for a dependent residing in the house who has been tested positive

In this case the Employee has to present a valid Covid Positive Report of the dependent for the period of his/her absence and may avail a 10(Ten) day's Work from Home.

Co-ordinator, IQAC
TULA'S INSTITUTE
DEHRADUN

Director
Tula's Institute, Dehradun
Director

Tula's Institute, Dehradun

Director
Tula's Institute, Dehradun

Fee Concession for Employee Words Policy



Director
Tula's Institute, Dehradun



Tula's Institute

**Fee Concession for Employee Wards
Policy**

Effective from July 2017

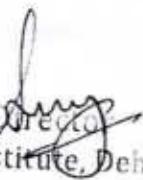

Director
Tula's Institute, Dehradun

Content

- I. Policy Brief and Purpose
- II. Scope
- III. Fee Concession Guidelines.
- IV. Fee Concession Guidelines at TIS.


Co-ordinator, IQAC
TULA'S INSTITUTE
DEHRADUN


Director
Tula's Institute, Dehradun


Director
Tula's Institute, Dehradun


Director
Tula's Institute, Dehradun

Policy brief & purpose

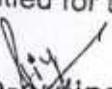
To encourage higher, technical and profession education and provide employees with a feeling of bonding with the Institute, we at Tula's encourage employees to avail benefits of acquiring higher education for their children with us by providing a fee concession to their wards based on meeting the eligibility criteria given by the affiliating university and regulatory bodies at the time of admission.

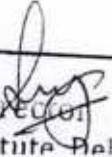
Scope

This policy applies to all of our working academic and administrative employees of Tula's Institute and its sister concern Tula's International School(TIS).

Fee Concessions Guidelines

- A. Full tuition fee concessions may be given to deserving students by the Chairman of the Institution on due Recognition and recommendation by the Director through respective Heads of the respective departments
- B. Tuition fee concession may be allowed to up to 02(two) children only.
- C. The child shall be treated as a normal admission aspirant at the time allotment of the seats and no special favor shall be given in final allotment, which shall happen only as per the guidelines given by the affiliating university and other regulatory bodies.
- D. All such students who receive any kind of Fee concession because of their parents being a part of this organization, shall not be eligible for any other kind of Scholarship given by the institution against various student categories.
- E. The employee has to serve the organization for the full tenure under which his/her ward has been registered, if he/she leaves the organization he has to pay full fee dues from the date of his exit from the college.
- F. Wards getting any other kind of Government / Non-Government scholarship shall not be entitled for this type of fee concession.


Co-ordinator, IQAC
TULA'S INSTITUTE
Director DEHRADUN
Tula's Institute, Dehradun


Director
Tula's Institute Dehradun

Director
Tula's Institute Dehradun

- G. Upto 100% Tuition fee waiver for wards of Tula's International School.
H. Final authority on any concession shall be the Chairman of the Institution and his decision shall be honored and binding.

Fee Concessions Guidelines at Tula's International School for wards of Tula's Institute.

- A. Full Tuition and boarding fee waiver for all employee wards of Tula's Institute.
B. 50% fee waiver on any Trips and excursion tours organized by the School.


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DEHRADUN


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Annexure – III

Cash Advance Policy


Director
Tula's Institute, Dehradun



Tula's institute

Cash Advance Policy

Effective from March 2015


Director
Tula's Institute, Dehradun

Content

- I. Policy Brief and Purpose
- II. Scope
- III. Policy Elements
- IV. Conditions.

Co-ordinator, IQAC
TULA'S INSTITUTE
DEHRADUN

Director
Tula's Institute, Dehradun

Director
Tula's Institute, Dehradun

Director
Tula's Institute, Dehradun

Policy brief & purpose

Cash advance policy at Tula's Institute describes our terms for advancing pay/ cash advances to our employees as an emergency short-term loan.

Scope

This policy applies to all of our permanent full-time or part-time employees regardless of position. Temporary employees who have contracts that span more than one year may also be included in this policy.

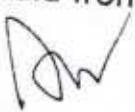
Policy elements

"Cash advance" refers to employees receiving a portion of their pay before their next normal payday. This doesn't include any money paid to the employee for relocation or work-related expenses.

Tula's Institute is not bound and obliged to pay employees in advance. We may choose to do so if employees have legitimate reasons only.

Conditions for requesting a Cash advance

1. Any employee who wants to avail this service should have completed a continuous minimum tenure of 02(Two) years in this organization.
2. Non-Teaching employees of the organization can apply for a cash advance up to 05 times of their monthly salary.
3. Teaching Employees of the organization can apply for a cash advance up to 02 times of their monthly salary.
4. For both the above cases mentioned in clause 2 and 3 the repayment schedule shall be in equal monthly installments which shall be paid from the next month of the advance disbursement.


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3 | Page
Director
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5. The maximum tenure of repayment should not exceed 1.5 years from the date of disbursement.
6. Application of cash advance shall be given Registrar Tula's.
7. The final authority on sanction of cash advance shall be Hon'ble Chairman Tula's Institute.

Co-ordinator, IQAC
TULA'S INSTITUTE
DEHRADUN

Director
Tula's Institute, Dehradun

Director
Tula's Institute, Dehradun

Director
Tula's Institute, Dehradun

23/12/2021

स्टोर

श्री मातृ २८१२ द्वारा २८५८
 उत्तरां ई-सैटियर इंडिया
 फैशन

WED 21

निवेदन अर्जन प्रकार से ही भी नीरज पाल
 ३१८ की २२१२ में डाक्टर की पहुँच पर
 आपके बारे देखा हुआ तुम्हें ४५०००/- (४५००) की
 अंकुरत हुई तुम्हें भवाल की गयी है।
 ४५०००/- अपने हाथों की हृदय कर
 ३१२ बदल राशि में ही संबंधी प्रतिमांद ५०००/-
 कहानी के काम में करने की हृदय कर
 ३१८ ~~अंकुर~~ बदल अनंतरी की रखनी
 से कर

Recounts furnished
 Ramkumar Chandra

८-२१०८५

- नीरज पाल

३१८/१२

४२५८

८९५४१७०२८२

Rishabh Educational Trust (2021-22) Ast. 2022-23

(TULA'S INSTITUTE)
Vill:- Dhoolkot Chakrata Road
Dehradun (Uttarakhand)
PAN -AAATR8382G
GSTIN-05AAATR8382G1ZB
Phone No- 0135-2699300
Contact : 0135-2699300
E-Mail : accounts@tulas.edu.in

Payment Voucher

No. : **2210**

Dated : **23-Dec-2021**

Particulars	Amount
Account :	
Neeraj Advance	85,000.00
Through :	
OBCC A/C No.- 51885011000058	
On Account of :	
Being ch.no.416628 paid in favour of Neeraj as advance and his installment deducted from January 2022 salary @4000/-ag attached with support voucher	
Amount (in words) :	
INR Eighty Five Thousand Only	₹ 85,000.00

Receiver's Signature:

Authorised Signatory

Account Statement For Account:51885011000058

Branch Details

Branch Name: DEHRADUN-NEHRU COLONY
Bank Address: A-160,
NEHRU COLONY,
City: DEHRADUN
Pin: 248001
IFSC Code: PUNB0518810
MICR Code : 248024059

Customer Details

Customer Name: RISHAB EDUCATIONAL TRUST
Joint Account Holder SUNIL KR JAIN

1:
Joint Account Holder

2:
Joint Account Holder

3:

Customer Address: TULA PALACE
HARDWAR ROAD

City: DEHRADUN
Pin: 248001

Nominee :

Statement Period : 24/12/2021 to 24/12/2021

Transaction Date	Cheque Number	Withdrawal	Deposit	Narration
24/12/2021	416628	85,000.00		NEERAJ

Long Service Recognition Policy



Director
Tula's Institute, Dehradun



Tula's institute

**LONG SERVICE RECOGNITION
POLICY**

Effective from January 2011


Director
Tula's Institute, Dehradun

Purpose

The aim of this policy is to recognize employees on their loyalty towards this organization by awarding them a small token of appreciation for their continued support. Management shall recognize all such employees who have completed 5 years, 10 years and 15 years of continuous service and make them feel valued and appreciated each day.

Awards

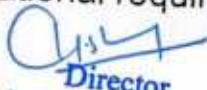
Each year on the Annual fest of the College the Management of Tula's Institution, Dehradun shall felicitate all such employees who have successfully completed 05, 10 and 15 years of service by awarding them a small token of appreciation.

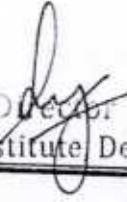
In all three categories of award the rewards given shall be totally confidential and shall be disclosed by the Management only at the day of the Award Ceremony.

Eligibility

Employees in a permanent* position that have reached a long service milestone by (1 month before award date) of any year are eligible to receive recognition for their long service with the Institute at the recognition event in the following year, post this date the employees shall receive the recognition in the succeeding year.

* means a position designated by the college as continuing to meet ongoing operational requirements. Permanent positions may be Full-time or Part-time.


Director
Tula's Institute, Dehradun


Tula's Institute Dehradun


Director

Tula's Institute Dehradun

Calculation of Long Service

- An employee's current employment start date with the college shall be used to calculate their long service.
- If a terminated employee is rehired, in a Permanent or Term position their new joining date shall be taken in consideration while calculation of Service years.



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Tula's Institute, Dehradun


Director
Tula's Institute, Dehradun


Director
Tula's Institute, Dehradun

Allotment of Staff Quarter Policy



Director
Tula's Institute, Dehradun



Tula's Institute

Allotment of Staff Quarter Policy

Effective from March 2009



Director
Tula's Institute, Dehradun

Content

- I. Policy Brief and Purpose
- II. Scope
- III. Criteria for Allotment.



Director
Tula's Institute, Dehradun



Director
Tula's Institute, Dehradun



Director
Tula's Institute, Dehradun

Policy brief & purpose

Quarters for faculties and staff are equipped with all modern amenities. Family and Non-employees have been developed within the campus to provide the existing employees with all the modern day benefits in these faculty home. Some of the features of these state of the art homes is as under

- 24 Hours water & electricity supply with generator back up
- Transportation Facility in case of Medical Emergency.
- Aqua-guard purified water cooler on each floor.
- Newspapers and magazines.
- Recreation Club.
- Hot water facility (Solar system and Boiler).
- Pure Vegetarian Mess providing 4 meals a day on a subsidised menu rates.
- Lightning arrestors for firefighting.
- First Aid facilities.
- Housekeeping persons for cleaning the quarters.
- Spacious Parking for both,

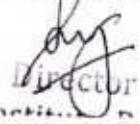
Scope

This policy applies to all of our working academic and administrative employees of this organization.

Criteria for Allotment

1. These Rules will apply in the matter of allotment / occupation of quarters to the Employees of the Institute.
2. The Registrar of the Institute or his nominee exercise power of allotment.


Director
Tula's Institute, Dehradun


Director
Tula's Institute


Director
Tula's Institute, Dehradun

3. In these rules unless the context otherwise requires, 'Allottee' means employee of the Institute who has been allotted a quarter.
4. Norms for allotment of quarters will be based on Seniority and Hierarchical positions in this organization.
5. An employee shall not be allotted any residence, if the employee's wife or husband, as the case may be, has already been allotted a residence, unless that residence is surrendered.
6. Kindly remember that Faculty quarters are only a facility not a right of the Employee.



Director
Tula's Institute, Dehradun



Director
Tula's Institute, Dehradun



Director
Tula's Institute, Dehradun

Proof of Gratuity Payment



Director

Tula's Institute, Dehradun

PAYMENT OF GRATUITY (CENTRAL RULES)

FORM I

[See sub-rule (1) of Rule 7]

Application for Gratuity by an employee

To

Chairman
Tula's Institute
Dehradun

Sir,

I beg to apply for payment of gratuity to which I am entitled under sub-section (1) of section 4 of the Payment of Gratuity Act, 1972, on account of my superannuation/ retirement/ resignation after completion of not less than five years of continuous service/ total disablement due to accident/ total disablement due to disease with effect from the Necessary particulars relating to my appointment in the establishment are given in the statement below:

Statement

1. Name in full
2. Address in full
3. Department/Branch/Section where last employed
4. Post held with Ticket No. or Serial No. if any
5. Date of appointment
6. Date and cause of termination of service
7. Total period of service
8. Amount of wages last drawn
9. Amount of gratuity claimed

Dr Manoj Kumar
6-Rishabh Vihar
Delhi Cantt

... Assit Prof. (Applied Science)

... 20/08/2013
Personal (Resignation)

... 5 year 4 months
... 31500
... 69901

Release
Parash Kumar Chauhan

(Registrar)
Tula's Institute
Dehradun

2. I was rendered totally disabled as a result of
The evidences/witnesses in support of my total disablement are as follows.
3. Payment may please be made in cash/ open or crossed bank cheque.
4. As the amount of gratuity payable is less than Rupees one thousand, I request you to arrange payment of the sum due to me by Postal Money Order at the address mentioned above after deducting Postal Money Order commission there from.

Yours faithfully,

[Signature]
Signature/ thumb-impression of the
applicant employee

Place Dehradun
Date 22/12/2018

Note - (1) Strike out the words not applicable.

(2) Strike out the paragraph or paragraphs not applicable.

[Signature]
Director
Tula's Institute, Dehradun

[Signature]
Director
Tula's Institute, Dehradun

PAYMENT OF GRATUITY (CENTRAL RULES)

FORM I

[See sub-rule (1) of Rule 7]

Application for Gratuity by an employee

To
Chairman
Tula's Institute
Dehradun

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6. Date and cause of termination of service
7. Total period of service
8. Amount of wages last drawn
9. Amount of gratuity claimed

... Bheepender Singh Bhandari
... Vill. S. No. Maya Grace D-504

Smt. Tulsic College.

01/09/2014

Personal, Resignation.

4/1/2014

6768 Release
10800 Rupee Remittance

CWA (Registrar)
Tula's Institute
Dhoolkot, Dehradun

2. I was rendered totally disabled as a result of:

The evidences/witnesses in support of my total disablement are as follows:

3. Payment may please be made in cash/ open or crossed bank cheque.

4. As the amount of gratuity payable is less than Rupees one thousand, I request you to arrange payment of the sum due to me by Postal Money Order at the address mentioned above after deducting Postal Money Order commission there from.

Yours faithfully,

Signature/ thumb-impression of the
applicant employee

Note - (1) Strike out the words not applicable.

(2) Strike out the paragraph or paragraphs not applicable.

Amrit Singh
Director
Tula's Institute, Dehradun

Amrit Singh
Director
Tula's Institute, Dehradun

Proof of Employee's State Insurance Corporation (ESIC)



Director
Tula's Institute, Dehradun



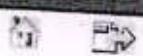
ESIC

Employees' State Insurance Corporation

User Login: 61000438250001304

Insurance

Thursday, July 29, 2021 12:59:08
PM

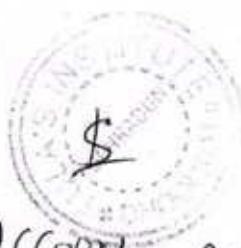


Transaction Details

Transaction status:	Transaction Completed Successfully	Required Fields
Employer's Code No:	61000438250001304	
Employer's Name:	RISHABH EDUCATIONAL TRUST	
Challan Period:	Jun-2021	
Challan Number:	06121121215163	
Challan Created Date	12-07-2021 16:11:31	
Challan Submitted Date	12-07-2021 16:37:22	
Amount Paid:	34933.00	
Transaction Number:	CHG9099152	

Print

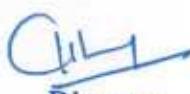
Close



Acc00743 Deptt.

[Signature]
Director
Tula's Institute Dehradun

Proof of Employee's Provident Fund (EPF)



Director
Tula's Institute, Dehradun



Employees' State Insurance Corporation

Contribution History Of 61000438250001304 for Jun2021

Tula's Institute, Dehradun

Total IP Contribution

Total Employer Contribution

Total Contribution

Total Government Contribution

Total Monthly Wage

Total IP Contribution		Total Employer Contribution		Total Contribution		Total Government Contribution		Total Monthly Wages
6,586.00		28,347.00		34,933.00		0.00		872,191.00
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason	
1	-	6109955416	LAKHPAT SINGH	0	0.00	0.00		
2	-	6110247144	YOGENDRA SINGH	28	10644.00	80.00	On Leave	
3	-	6110775294	BHUPENDRA SINGH	0	0.00	0.00	-	
4	-	6110775297	BHANDARI	30	11700.00	88.00	On Leave	
5	-	6110775300	TARUN KUMAR	23	9471.00	72.00	-	
6	-	6110775302	KAMAL SINGH	30	11960.00	90.00	-	
7	-	6110775303	RAY SINGH RANA	30	11635.00	88.00	-	
8	-	6110790523	NEERAJ PAL	21	7573.00	57.00	-	
9	-	6110790597	MANISHA TIWARI	30	11700.00	88.00	-	
10	-	6110790647	RAJPAL	0	0.00	0.00	On Leave	
11	-	6110790672	PRIYANKA	17	6090.00	46.00	-	
12	-	6110790726	MALA PASWAN	28	10843.00	82.00	On Leave	
13	-	6110790798	BABLU SEHGAL	0	0.00	0.00	-	
14	-	6110790847	ABHAY PANWAR	30	11700.00	88.00	On Leave	
15	-	6110790914	JITENDRA KUMAR	23	8960.00	68.00	-	
16	-	6110790924	ASHISH KUMAR	15	7053.00	53.00	On Leave	
17	-	6110790942	RAJENDRA RANA	15	7283.00	55.00	-	
18	-	6110790947	RAKESH KUMAR					
			JAGDISH THAKUR					

Page 1 of 5

1:05:00PM

Printed On: 7/29/2021



 Director
Tula's Institute, Dehradun

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
19	-	6110790965	ANIL KUMAR GULERIA	15	10863.00	82.00	-
20	-	6110790967	SUNIL KUMAR	17	6090.00	46.00	-
21	-	6110790969	VIMAL THAPA	15	10487.00	79.00	-
22	-	6110790976	BALJEET	22	7944.00	60.00	-
23	-	6110790989	NIRMAL THAPA	15	7555.00	57.00	-
24	-	6110790990	VIMAL KUMAR KAUSHIK	12	4050.00	31.00	-
25	-	6110791012	MANISH	19	7646.00	58.00	-
26	-	6110791254	GANESH KUMAR	15	7213.00	55.00	-
27	-	6110791319	VINOD KUMAR	15	9720.00	73.00	-
28	-	6110791347	VIDUR PRASAD KALA	15	6596.00	50.00	-
29	-	6110791443	SURESH KUMAR THAKUR	15	6826.00	52.00	-
30	-	6110791491	RUPESH KUMAR	15	7955.00	60.00	-
31	-	6110791666	KUSUM LATA	16	7533.00	57.00	-
32	-	6110791813	SURESH CHANDEL	30	11700.00	88.00	-
33	-	6110791832	RAJ KUMAR	15	9469.00	80.00	-
34	-	6110791865	RAGHUVIR	27	6760.00	72.00	-
35	-	6110791942	RANVEER SINGH	15	12116.00	91.00	-
36	-	6110792068	ANIL PRASAD	27	9469.00	72.00	-
37	-	6110792070	AMIT KUMAR DOGRA	30	12116.00	91.00	-
38	-	6110792111	SATYA PRASAD JOSHI	15	11133.00	84.00	-
39	-	6110792152	JAGDISH	15	6542.00	50.00	-
40	-	6110792231	RANJAN SHAH	14	5271.00	40.00	-
41	-	6110792393	SHYAM KISHOR KUKRETI	23	9269.00	70.00	-
42	-	6110792415	ARCHNA BISHT	20	9067.00	68.00	-
43	-	6110792567	DHEERAJ SINGH	30	13000.00	98.00	-
44	-	6110792898	AKHILESH UNIYAL	0	0.00	0.00	-
45	-	6110792961	MAYA RAI	16	5583.00	42.00	-
46	-	6110793002	MUJAMIL	27	10246.00	77.00	On Leave
47	-	6110793034					

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 Director
 Tula's Institute, Dehradun

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 Director
 Tula's Institute, Dehradun

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
48	-	6110793077	CHANDER PRAKASH	12	5050.00	38.00	-
49	-	6110795149	ANKIT KUMAR	26	9848.00	74.00	-
50	-	6110929290	PRITHVI RAJ	28	10644.00	80.00	-
51	-	6110974574	JASWANT SINGH	16	7533.00	57.00	-
52	-	6110974714	PRAMOD KUMAR	26	9848.00	74.00	-
53	-	6111002180	NAHAR SINGH	0	0.00	0.00	-
54	-	6111002313	DEEPU	11	6751.00	51.00	On Leave
55	-	6111056160	DEVDUKT BHATT	10	6374.00	48.00	-
56	-	6111095088	GHANSHYAM SINGH	26	9848.00	74.00	-
57	-	6111130396	PRAKASH SINGH	15	7747.00	59.00	-
58	-	6111179285	MAGNI DEVI	16	6783.00	51.00	-
59	-	6111253785	SONU	28	10644.00	80.00	-
60	-	6111292115	ROSHAN MALHARI	0	0.00	0.00	-
61	-	6111292366	BASANTI DEVI	16	7583.00	57.00	On Leave
62	-	6111292420	SANJAY KUMAR	24	9343.00	71.00	-
63	-	6111342033	AJAY KUMAR	0	0.00	0.00	-
64	-	6111363186	BHAGAT SINGH RANA	0	0.00	0.00	On Leave
65	-	6111382656	DAYAWATI	16	7533.00	57.00	On Leave
66	-	6111382770	RAKESH	0	0.00	0.00	-
67	-	6111383017	BHUPENDRA GAUR	23	8961.00	68.00	On Leave
68	-	6111387882	GORI BISHT	22	10866.00	82.00	-
69	-	6111435006	VINOD KUMAR	19	8796.00	66.00	-
70	-	6111435049	BHAGWANTI	19	7646.00	58.00	-
71	-	6111435071	BOBI	19	7646.00	58.00	-
72	-	6111435084	SHASHI DEVI	16	7783.00	59.00	-
73	-	6111435160	RAMGULAM	21	7538.00	57.00	-
74	-	6111484367	RAHUL PAL	22	8038.00	61.00	-
75	-	6111536082	ANJALI	0	0.00	0.00	On Leave
76	-	6111572682	DEEPIKA BHANDARI	0	0.00	0.00	On Leave

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 Tula's Institute, Dehradun



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 Director
 Tula's Institute, Dehradun

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
77	-	6111573562	RAHUL ANAND	27	10296.00	78.00	
78	-	6111622588	ARJUN SINGH	19	7646.00	58.00	-
79	-	6111622618	CHHOTA	17	6090.00	46.00	-
80	-	6111622680	HEMRAJ	19	6646.00	50.00	-
81	-	6111622721	JYOTI BISHT	0	0.00	0.00	
82	-	6111622839	AMIR KHAN	15	9612.00	73.00	On Leave
84	-	6111752805	ABHA RAWAT	16	7583.00	57.00	-
85	-	6111791288	ABDUL SALAM	28	10644.00	80.00	-
86	-	6111878159	ASHISH MAMGAIN	15	10159.00	77.00	-
87	-	6111918887	KIRAN GURANG	24	10500.00	79.00	-
88	-	6111918902	LAXMAN SINGH NEGI	0	0.00	0.00	
89	-	6111918943	POONAM DEVI	16	7719.00	58.00	On Leave
90	-	6111964082	IMRANA	0	0.00	0.00	-
91	-	6112010087	SUNITA	16	6342.00	48.00	On Leave
92	-	6112010111	RAJPAL	25	10434.00	79.00	-
93	-	6112011522	VIPIN SUNDRIYAL	0	0.00	0.00	
94	-	6112086476	SOHAN SINGH	23	9853.00	74.00	On Leave
95	-	6112086537	ANKIT KATARIA	24	9343.00	71.00	-
96	-	6112086597	RATAN SINGH	23	9960.00	75.00	-
97	-	6112086809	SURAJ RAWAT	29	11249.00	85.00	-
98	-	6112086835	PINKI	0	0.00	0.00	
99	-	6112121386	KALPANA JUYAL	0	0.00	0.00	On Leave
100	-	6112121515	PREETI UNIYAL	0	0.00	0.00	On Leave
101	-	6112158403	SANGEETA POKHRIYAL	15	6467.00	49.00	On Leave
102	-	6112158415	JITENDER KUMAR	25	9330.00	70.00	-
103	-	6112175096	BUDH SINGH	17	8090.00	61.00	-
104	-	6112230959	NAINA	8	2617.00	20.00	-
105	-	6112250249	RAJAT	0	0.00	0.00	On Leave
			IKRAR AHAMAD	0	0.00	0.00	On Leave

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Tula's Institute, Dehradun



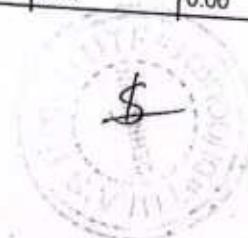
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Director
Tula's Institute, Dehradun

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
106	-	6112267716	MASTER ASHISH	0	0.00	0.00	
107	-	6112267758	MICHAEL	0	0.00	0.00	On Leave
108	-	6112296372	SWATI SHARMA	0	0.00	0.00	On Leave
109	-	6112296387	ARCHANA	0	0.00	0.00	On Leave
110	-	6112296421	SOHAN SINGH RAWAT	23	9961.00	75.00	On Leave
111	-	6112296428	DEVESH KUMAR	0	0.00	0.00	-
112	-	6112318395	YOGENDRA KUMAR	19	7419.00	56.00	On Leave
113	-	6112318399	CHANDRA BALLABH	20	8060.00	61.00	-
114	-	6112502346	POKHRIYAL	28	11615.00	88.00	-
115	-	6112502423	MANJEET	21	9573.00	72.00	-
116	-	6112578772	NAVEEN RAWAT	9	2938.00	23.00	-
117	-	6112591784	MONIKA CHHETRI	0	0.00	0.00	On Leave
118	-	6112591847	SAURABH KUMAR	16	7533.00	57.00	-
119	-	6112618652	RAKESH KUMAR	0	0.00	0.00	On Leave
120	-	6112618697	NARESH SINGH	0	0.00	0.00	On Leave
121	-	6112618773	KAMLA DEVI	21	8573.00	65.00	On Leave
122	-	6112618807	RAJKUMAR	21	9538.00	72.00	-
123	-	6112621246	HARIRAM SARGAM	19	7676.00	58.00	-
124	-	6112621283	HEMLATA SATNAMI	19	7246.00	55.00	-
125	-	6112647542	NIRMALA SAINI	19	8555.00	65.00	-
126	-	6112681793	ROHIT SHUKLA	16	6583.00	50.00	-
127	-	6112681829	PAPENDRA SINGH	0	0.00	0.00	On Leave
128	-	6112766170	AWANISH KUMAR	15	6373.00	48.00	
129	-	6112766218	KANCHAN	28	13300.00	100.00	-
130	-	6112767657	ANITA RAMOLA	16	7583.00	57.00	-
131	-	6112767684	KAMAL	16	5533.00	42.00	-
132	-	6112767706	POONAM	28	11284.00	85.00	-
133	-	6112767773	BABITA	0	0.00	0.00	On Leave
			NEERAJ KUMAR	0	0.00	0.00	On Leave

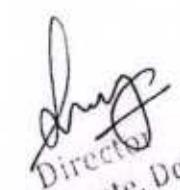
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Director
Tula's Institute, Dehradun



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Director
Tula's Institute, Dehradun



**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 4602107006311

Establishment Code & Name UKDDN0034143000 RISHABH EDUCATIONAL TRUST(TULAS INSTITUTE)
Address : VILL- DHOOLKOT, CHAKRATA ROAD, DEHRADUN, DEHRADUN, DEHRADUN, UTTARAKHAND

Dues for the wage month of June 2021

Total Subscribers :

EPF

EPS

EDLI

Total Wages :

107

107

107

6,26,268

6,26,268

6,26,268

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	3,131	0	0	0	3,131
2	Employer's Share Of	21,255	0	48,258	3,139	0	72,652
3	Employee's Share Of	69,513	0	0	0	0	69,513
Grand Total : One Lakh Forty-Five Thousand Two Hundred Ninety-Six Rupees Only							1,45,296

(This is a system generated challan on 15-JUL-2021 22:15, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPPY / ABRY.

- A) A/C no 1 (Employer share) (Rs.) -
- B) A/C no 10 (Pension fund) (Rs.) -
- C) A/C no 1 (Employee share) (Rs.) -
- D) Total (A + B + C) (Rs.) -
- E) Total remittance by Employer (Rs.) -
- F) Total amount of uploaded ECR (D + E) (

PMRPPY	ABRY
0	1,725
0	3,917
0	5,642
0	11,284
1,45,296	
1,56,580	



Director
Tula's Institute, Dehradun

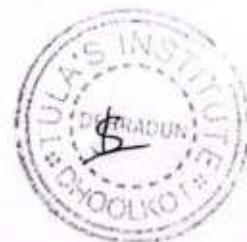
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Tula's Institute, Dehradun



EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	RISHABH EDUCATIONAL TRUST(TULAS INSTITUTE)		
Establishment Id	UKDDN0034143000	LIN	1294562587
Wage Month	JUN-2021	Return Month	JUL-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	09-JUL-2021	Uploaded Date Time	15-JUL-2021 22:16
Exemption Status	Unexempted	TRRN Number	
Remarks	June2021	ECR Id	60958140
Total Members	138	Aadhaar Not Seeded Member	5
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	75,155	Total EPS Contribution Remitted	52,175
Total EPF-EPS Contribution Remitted	22,980	Total Refund Advance	0
PMR PY Upfront Benefit Details (In Rupees) :			
Total PMR PY Upfront EPF Amount	0	Total PMR PY Upfront EPS Amount	0
PMR PY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
ABRY benefit remarks	5,642	3,917	1,725
Upfront benefit of EE and ER contribution rewarded.			


 Director
Tula's Institute, Dehradun
 UKDDN0034143000 / JUN-2021 / 15-JUL-2021 22:16

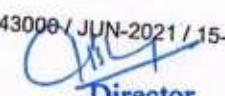



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Tula's Institute, Dehradun

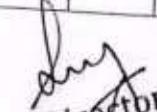
Member Details :-

Sl. No.	UAN	Name as per		Wages			Contribution Remitted				Refunds	PMR PY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER		Pension Share	ER PF Share	EE Share	
1	101402614784	ABDUL SALAM	ABDUL SALAM	8,216	8,216	8,216	8,216	886	684	302	2	0	-	-	N.A.
2	101362681762	ABHA RAWAT	ABHA RAWAT	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	N.A.
3	100659276422	Abhay Panwar	ABHAY PANWAR	0	0	0	0	0	0	0	30	0	-	-	N.A.
4	101657445896	Abhimanyu Negi	ABHIMANYU NEGI	6,891	6,891	6,891	6,891	827	574	253	6	0	-	-	N.A.
5	101659624735	Abhishek Singh	ABHISEKH SINGH	7,916	7,916	7,916	7,916	950	659	291	3	0	ABRY	ABRY	N.A.
6	101274796628	AJAY KUMAR	AJAY KUMAR	0	0	0	0	0	0	0	30	0	-	-	N.A.
7	100982924613	AKHILESH UNIYAL	AKHILESH UNIYAL	0	0	0	0	0	0	0	30	0	-	-	N.A.
8	101362681758	AMIR KHAN	AMIR KHAN	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
9	100659276825	Amit Kumar	AMIT KUMAR DOGRA	9,316	9,316	9,316	9,316	1,118	776	342	0	0	-	-	N.A.
10	101365511463	ANIL	ANIL	2,475	2,475	2,475	2,475	297	206	91	21	0	-	-	N.A.
11	100659276530	Anil Kumar Guferia	ANIL GULERIYA	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
12	100243508637	Anil Prasad	ANIL PRASAD	7,316	7,316	7,316	7,316	878	609	269	2	0	-	-	N.A.
13	101677835837	Anita Ramola	ANITA RAMOLA	4,400	4,400	4,400	4,400	528	367	161	14	0	ABRY	ABRY	N.A.
14	101335736501	ANJALI	ANJALI	0	0	0	0	0	0	0	30	0	-	-	N.A.
15	101501569824	Ankit Kataria	ANKIT KATARIA	7,183	7,183	7,183	7,183	862	598	264	5	0	-	-	N.A.
16	100931591730	ANKIT	ANKIT KUMAR	7,625	7,625	7,625	7,625	915	635	280	4	0	-	-	N.A.
17	101226968517	Archana	ARCHANA	0	0	0	0	0	0	0	30	0	-	-	N.A.
18	100659393270	Archana Bisht	ARCHANA BISHT	5,500	5,500	5,500	5,500	660	458	202	10	0	-	-	N.A.
19	101362681727	ARJUN SINGH	ARJUN SINGH	5,225	5,225	5,225	5,225	627	435	192	11	0	-	-	N.A.
20	100743291374	Ashish mamgain	ASHISH MAMGAIN	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
21	101571183275	Master Ashish Michael	ASHISH MICHAEL	0	0	0	0	0	0	0	30	0	-	-	N.A.

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Director
Tula's Institute, Dehradun




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Tula's Institute, Dehradun

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMR PY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
22	100659175070	Ashish Kumar	ASHSIH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
23	101677835844	Awanish Kumar Kanchan	AWANISH KUMAR KANCHAN	10,266	10,266	10,266	10,266	1,232	855	377	2	0	ABRY	ABRY	ABRY	N.A.
24	101251961356	Bahita	BABITA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
25	100944528276	BABLU SEHGAL	BABLU SEHGAL	8,358	8,358	8,358	8,358	1,003	696	307	1	0	-	-	-	N.A.
26	100703260494	Baljeet	BALJEET	8,191	6,191	6,191	6,191	743	516	227	7	0	-	-	-	N.A.
27	101263610608	BASANTI DEVI	BASANTI DEVI	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	-	N.A.
28	101425449896	Beena	BEENA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
29	101280171801	Bhagat Singh Rana	BHAGAT SINGH RANA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
30	101302838298	BHAGWANTI DEVI	BHAGWANTI DEVI	5,225	5,225	5,225	5,225	627	435	192	11	0	-	-	-	N.A.
31	100659277164	Bhupender Singh	BHUPENDER SINGH BHANDARI	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
32	100703260275	BHUPENDRA GAUR	BHUPENDRA GAUR	6,891	6,891	6,891	6,891	827	574	253	6	0	-	-	-	N.A.
33	101302838656	BOBI	BOBI	5,225	5,225	5,225	5,225	627	435	192	11	0	-	-	-	N.A.
34	100506939430	Budh Singh	BUDH SINGH	4,816	4,816	4,816	4,816	578	401	177	12	0	-	-	-	N.A.
35	101576169978	Chandra ballabh pokhriyal	CHANDRA BALLABH POKHRIYAL	6,200	6,200	6,200	6,200	744	516	226	10	0	-	-	-	N.A.
36	100703263170	Chander Prakash	CHANDRA PRAKASH	3,300	3,300	3,300	3,300	396	275	121	18	0	-	-	-	N.A.
37	101402614600	CHHOTA	CHHOTA	4,816	4,816	4,816	4,816	578	401	177	12	0	-	-	-	N.A.
38	101320595264	DAYAWATI	DAYAWATI	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	-	N.A.
39	101353156798	DEEPIKA BHANDARI	DEEPIKA BHANDARI	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
40	101155089036	Deepu	DEEPU	3,025	3,025	3,025	3,025	363	252	111	19	0	-	-	-	N.A.
41	101172053798	Devdutt Bhatt	DEVDOOT BHATT	2,750	2,750	2,750	2,750	330	229	101	20	0	-	-	-	N.A.
42	101571183252	Devesh Kumar	DEVESH KUMAR	0	0	0	0	0	0	0	30	0	-	-	-	N.A.

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Tula's Institute, Dehradun

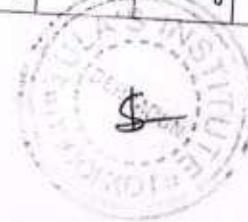


Director
Tula's Institute, Dehradun

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMR PY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
43	100659199887	Dheeraj	DHEERAJ SINGH	10,000	10,000	10,000	10,000	1,200	833	367	0	0	-	-	-	N.A.
44	100659276728	Ganesh Chatri	GANESH KUMAR	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
45	101185872455	GHANSHYAM SINGH	GHANSHYAM SINGH	7,625	7,625	7,625	7,625	915	635	280	4	0	-	-	-	N.A.
46	101300908416	GORI BISHT	GORI BISHT	6,816	6,816	6,816	6,816	818	568	250	8	0	-	-	-	N.A.
47	101257682510	Hariram Sergam	HARI RAM SARGAM	5,225	5,225	5,225	5,225	627	435	192	11	0	-	-	-	N.A.
48	101662954283	Hemlata	HEMLATA SATNAMI	5,225	5,225	5,225	5,225	627	435	192	11	0	-	-	-	N.A.
49	101362681736	HEMRAJ	HEMRAJ	5,225	5,225	5,225	5,225	627	435	192	11	0	ABRY	ABRY	ABRY	N.A.
50	101418639287	Ikrar Ahmad	IKRAR AHAMAD	0	0	0	0	627	435	192	11	0	-	-	-	N.A.
51	100702827126	Jegdish Chaudhary	JAGDISH	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
52	100659277027	Jagdish Thakur	JAGDISH THAKUR	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
53	101135782816	Jasvant Singh	JASVANT SINGH	4,400	4,400	4,400	4,400	495	344	151	15	0	-	-	-	N.A.
54	101521310402	Jitender kumar	JITENDER KUMAR	7,333	7,333	7,333	7,333	528	367	161	14	0	-	-	-	N.A.
55	100703262478	Jitender Kumar	JITENDRA KUMAR	9,000	9,000	9,000	9,000	880	611	269	5	0	-	-	-	N.A.
56	101402614628	JYOTI BISHT	JYOTI BISHT	0	0	0	0	1,080	750	330	0	0	-	-	-	N.A.
57	101501569811	Kalpana Juyal	KALPANA JUYAL	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
58	101685711365	Kamal	KAMAL	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	-	N.A.
59	100659337794	Kamal Singh	KAMAL SINGH	7,283	7,283	7,283	7,283	874	607	267	6	0	-	-	-	N.A.
60	101662954296	Kamla Devi	KAMLA DEVI	5,775	5,775	5,775	5,775	693	481	212	9	0	ABRY	ABRY	ABRY	N.A.
61	100243269359	Kamleshwar Prasad	KAMLESHWAR PRASAD	7,266	7,266	7,266	7,266	872	605	267	5	0	ABRY	ABRY	ABRY	N.A.
62	101449268589	Kiran Gurung	KIRAN GURUNG	6,600	6,600	6,600	6,600	792	550	242	6	0	-	-	-	N.A.
63	100659276744	MS KUSUM LATA	KUSUM LATA	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.
64	100462410715	LAKHPAT NEGI	LAKHPAT NEGI	0	0	0	0	0	0	0	30	0	-	-	-	N.A.

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Director
Tula's Institute, Dehradun



Director
Tula's Institute, Dehradun

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
65	101415566333	Laxman Singh Negi	LAXMAN SINGH NEGI	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
66	101214003524	MAGNI DEVI	MAGNI DEVI	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	-	N.A.
67	101372390256	Mahaveer Singh Bagyaal	MAHAVEER SINGH BAGYAAL	8,216	8,216	8,216	8,216	986	684	302	2	0	-	-	-	N.A.
68	100703132718	Mala Paswan	MALA PASWAN	4,816	4,816	4,816	4,816	578	401	177	12	0	-	-	-	N.A.
69	100659036355	Manish	MANISH	5,225	5,225	5,225	5,225	627	435	192	11	0	-	-	-	N.A.
70	100659005866	Manisha	MANISHA TIWARI	5,916	5,916	5,916	5,916	710	493	217	8	0	-	-	-	N.A.
71	101523025174	Manjeet	MANJEET	8,950	8,950	8,950	8,950	1,074	746	328	2	0	-	-	-	N.A.
72	100659394978	MAYA RAI	MAYA	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	-	N.A.
73	100684778018	Monika	MONIKA CHHETRI	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	-	N.A.
74	100917679463	Mujjamil	MUJAMMIL	7,916	7,916	7,916	7,916	950	659	291	3	0	-	-	-	N.A.
75	101263611270	MUKESH RAWAT	MUKESH RAWAT	0	0	0	0	0	0	0	0	0	-	-	-	N.A.
76	101155089004	Nahar Singh	NAHAR SINGH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
77	101276958728	Naina	NAINA	2,200	2,200	2,200	2,200	264	183	81	22	0	-	-	-	N.A.
78	101181986772	Naresh singh	NARESH SINGH	5,916	5,916	5,916	5,916	710	493	217	8	0	-	-	-	N.A.
79	101278967673	Naveen Rawat	NAVEEN RAWAT	0	0	0	0	0	0	0	0	0	-	-	-	N.A.
80	101449822107	Neeraj Kumar	NEERAJ KUMAR	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
81	100703262547	Neeraj	NEERAJ PAL	8,950	8,950	8,950	8,950	1,074	746	328	0	0	-	-	-	N.A.
82	100703122982	Nirmal Thapa	NIRMAL THAPA	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
83	101135782800	Papender Singh	PAPENDRA SINGH	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
84	101501569797	Pinki	PINKI	0	0	0	0	495	344	151	15	0	-	-	-	N.A.
85	101665368390	Poonam	POONAM	8,683	8,683	8,683	8,683	1,042	723	319	2	0	ABRY	ABRY	ABRY	N.A.

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Director
Tula's Institute, Dehradun

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Shyam
Director
Tula's Institute, Dehradun

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMR PY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
86	101449268591	Poonam Devi	POONAM DEVI	4,541	4,541	4,541	4,541	545	378	167	13	0	-	-	-	N.A.
87	101198975040	PRAKASH SINGH	PRAKASH SINGH	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
88	101376945467	PRAMOD KUMAR	PRAMOD KUMAR	7,625	7,625	7,625	7,625	915	635	280	4	0	-	-	-	N.A.
89	101512378663	Preeti Uniyal	PREETI UNIYAL	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
90	101107816303	PRITHVI RAJ	PRITHVIRAJ	8,216	8,216	8,216	8,216	986	684	302	2	0	-	-	-	N.A.
91	100877936312	Priyanka Kumari	PRIYANKA	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
92	100658978645	Raguveer Singh	RAGHUVIR	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
93	101353156849	RAHUL ANAND	RAHUL ANAND	7,916	7,916	7,916	7,916	950	659	291	3	0	-	-	-	N.A.
94	101353156820	RAHUL PAL	RAHUL PAL	6,050	6,050	6,050	6,050	726	504	222	8	0	-	-	-	N.A.
95	100945118885	Raj Kumar	RAJ KUMAR	7,316	7,316	7,316	7,316	878	609	269	2	0	-	-	-	N.A.
96	101220279624	Rajat	RAJAT	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
97	100926071236	RAJENDRA	RAJENDRA RANA	6,891	6,891	6,891	6,891	827	574	253	6	0	-	-	-	N.A.
98	101677835859	Rajesh	RAJESH	1,375	1,375	1,375	1,375	165	115	50	25	0	ABRY	ABRY	ABRY	N.A.
99	101363940524	Raj kumar	RAJKUMAR	5,225	5,225	5,225	5,225	627	435	192	11	0	-	-	-	N.A.
100	100244029988	Rajpal	RAJPAL	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.
101	101248988279	Rajpal	RAJPAL	7,016	7,016	7,016	7,016	842	584	258	4	0	-	-	-	N.A.
102	101300908428	Rakesh	RAKESH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
103	100659276414	Rakesh Kumar	RAKESH KUMAR	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
104	101302838639	RAM GULAM	RAM GULAM	5,775	5,775	5,775	5,775	693	481	212	9	0	-	-	-	N.A.
105	100703264168	Ranjan	RANJAN SAH	4,250	4,250	4,250	4,250	510	354	156	15	0	-	-	-	N.A.
106	100659276595	Ranveer Singh	RANVEER SINGH	9,316	9,316	9,316	9,316	1,118	776	342	0	0	-	-	-	N.A.
107	100923738676	Rattan Singh	RATAN SINGH	6,891	6,891	6,891	6,891	827	574	253	6	0	-	-	-	N.A.

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Director
Tula's Institute, Dehradun



Director
Tula's Institute, Dehradun

Sl. No.	UAN	Name as per		Wages			Contribution Remitted				Refunds	PMRKY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER		Pension Share	ER PF Share	EE Share	
108	100244009204	Rai Singh	RAY SINGH RANA	9,200	9,200	9,200	9,200	1,104	766	338	0	0	-	-	N.A.
109	101263610612	ROSHAN MALHARI	ROSHAN MALHARI	0	0	0	0	0	0	0	30	0	-	-	N.A.
110	100659347008	Roshni	ROSHNI DEVI POKHRiyAL	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	N.A.
111	100659276609	Rupesh Kumar	RUPESH KUMAR	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
112	101512378659	Sangeeta Pokhriyal	SANGEETA POKHRiyAL	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
113	101263611289	SANJAY KUMAR	SANJAY KUMAR	7,183	7,183	7,183	7,183	862	598	264	5	0	-	-	N.A.
114	100659277234	Satya Prasad Joshi	SATYA PRASAD JOSHI	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
115	101662954277	Saurabh kumar	SAURABH KUMAR	0	0	0	0	0	0	0	30	0	-	-	N.A.
116	101302838267	SHASHI DEVI	SHASHI DEVI	4,400	4,400	4,400	4,400	528	367	161	14	0	-	-	N.A.
117	100659024875	Shyam Kishore Kukreti	SHYAM KISHOR KUKRETI	7,133	7,133	7,133	7,133	856	594	262	7	0	-	-	N.A.
118	100659240838	SOBHAM SINGH RAWAT	SOBHAM SINGH RAWAT	5,916	5,916	5,916	5,916	710	493	217	8	0	-	-	N.A.
119	101474467636	Sohan Singh	SOHAN SINGH	6,891	6,891	6,891	6,891	827	574	253	6	0	-	-	N.A.
120	101571183234	Sohan singh Rawat	SOHAN SINGH RAWAT	6,891	6,891	6,891	6,891	827	574	253	6	0	-	-	N.A.
121	101248988267	SONU	SONU	8,216	8,216	8,216	8,216	986	684	302	2	0	-	-	N.A.
122	100703265698	Sunil Kumar	SUNIL	4,816	4,816	4,816	4,816	578	401	177	12	0	-	-	N.A.
123	101461383214	Sunita	SUNITA	4,258	4,258	4,258	4,258	511	355	156	14	0	-	-	N.A.
124	101501569807	Suraj Rawat	SURAJ SINGH RAWAT	8,650	8,650	8,650	8,650	1,038	721	317	0	0	-	-	N.A.
125	100659276678	Suresh Chandel	SURESH CHANDEL	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
126	100659276264	S.C Sunderyal	SURESH CHANDRA	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
127	100703260268	Suresh Thakur	SURESH KUMAR	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	N.A.
128	101177264486	Swati Sharma	SWATI SHARMA	0	0	0	0	0	0	0	30	0	-	-	N.A.

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Director
Tula's Institute, Dehradun

Director
Tula's Institute, Dehradun

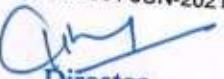
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
129	100681848662	Tarun Kumar	TARUN KUMAR	9,000	9,000	9,000	9,000	1,080	750	330	0	0	-	-	-	N.A.
130	101251960860	TEENA	TEENA	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
131	100659276134	Vidur Prasad Kala	VIDUR PRASAD KALA	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
132	100703260912	Vimal Kaushik	VIMAL KUMAR KAUSHIK	3,300	3,300	3,300	3,300	396	275	121	18	0	-	-	-	N.A.
133	100659276818	Vimal Thapa	VIMAL THAPA	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
134	100915325690	Vinod Kumar	VINOD KUMAR	4,125	4,125	4,125	4,125	495	344	151	15	0	-	-	-	N.A.
135	101302838280	Vinod Kumar	VINOD KUMAR	5,225	5,225	5,225	5,225	495	344	151	15	0	-	-	-	N.A.
136	101474467627	Vipin Sundriyal	VIPIN SUNDRIYAL	0	0	0	0	627	435	192	11	0	-	-	-	N.A.
137	100682676700	Yogender Singh	YOGENDER SINGH	8,216	8,216	8,216	8,216	0	0	0	30	0	-	-	-	N.A.
138	101571183268	Yogendra Kumar	YOGENDRA KUMAR	5,058	5,058	5,058	5,058	986	684	302	2	0	-	-	-	N.A.
								607	421	186	11	0	-	-	-	N.A.

Note: UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded/unverified
 PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

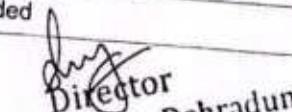
Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded

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Director

Tula's Institute, Dehradun




Director
Tula's Institute, Dehradun

Annexure – IX

HR Policy



TULA'S INSTITUTE, DEHRADUN

HR POLICY

1. Probation:

- 1.1 The Teaching & Non-Teaching Staff of the Institute will be deployed on probation for one year which can be extended further in case the services are found unsatisfactory.
- 1.2 The services of the Teaching & Non-Teaching Staff can be terminated without assigning any reason during the probation period; however, the terms of resignation or termination after probation period of the staff will be governed by Clause No.6, notified below.
- 1.3 Police verification will be done within 15 days of joining.

2. Security:

- 2.1 Staff will be required to deposit one month's salary as Security on own accord which will be refunded on resignation as per the terms & conditions specified in Clause No.6, below
- 2.2 The security is to be deposited in the following manner:
 - Staff will ensure to deposit one third of security on his/her selection.
 - Rest two third part will be deducted in two equal installments from 2nd and 3rd month's salary.

3. Annual Increments:

Increments will be applicable w.e.f. the academic session. The increment will be at the sole based upon the performance of the staff, reviewed on yearly basis by a duly constituted committee.

4. Leave:

4.1 Teaching staff

- 4.1.1 Staff is entitled to avail one leave per month in arrears; however, they can accumulate their leaves and take them together any time during the Academic year, provided, of course, that there is no clash with the institute's session & prior permission of Director is mandatory. Extra leave taken will be without salary
- 4.1.2 A total of Twelve (12) casual leaves is permitted per year i.e; one leave per month. (if date of joining is before the 10th day of the month, leave will be granted else not). If leave availed are more than 12, salary will be deducted for extra leaves taken. However, no leave can be availed in advance and cannot be carry forward to next academic year.
- 4.1.3 Faculty member is entitled to avail 12 days off in summer after the completion of even semester and four days off in winters after the completion of odd semester (The dates of leave will be declared by the Director).
- 4.1.4 Staff with in their probation period of one year is not entitled to either of the summer/winter vacations i.e. staff joining in even semester is not entitled to 12 days summer leave. Similarly, staff joining in odd semester is not entitled to 4 days winter leave.
- 4.1.5 Sanction of leave of Director/Registrar/Dean will be approved by Chairman of the Institute or his nominee designated by him.
- 4.1.6 In case of emergency, intimation regarding the same is to be given to Director/Registrar and approval sought at the earliest available opportunity.

Ans
Director

Tula's Institute, Dehradun

4.2 Non Teaching Staff

- 4.2.1 Staff is entitled to avail one leave per month in arrears, however, they can accumulate their leaves and take them together any time during the Academic year provided of course that there is no clash with the institute's session and prior permission of Registrar is mandatory. Extra leave taken will be without salary.
- 4.2.2 A total of Twelve (12) casual leaves is permitted per year i.e. one leave per month. (if date of joining is before the 10th day of the month, leave will be granted else not). If leave availed are more than 12, salary will be deducted for extra leaves taken. However, no leave can be availed in advance and cannot be carry forward to next academic year.
- 4.2.2 Non teaching staff is entitled to avail 06 days off in summer after the completion of even semester and 03 days off in winters after the completion of odd semesters (The dates of leave will be declared by Registrar).
- 4.2.3 Staff within their probation period of one year is not entitled to either of the summer/winter vacations i.e. staff joining in even semester is not entitled to 6 days summer leave. Similarly, staff joining in odd semester is not entitled to 3 days winter leave.
- 4.2.4 Leave for Lab Assistants and Library Staff will be granted by Registrar.

4.3 MATERNITY LEAVE/ PATERNITY LEAVE

- 4.3.1 Women employees of Tula's except those on casual basis may be granted maternity leave for a period of 3 months. Leave application is to be supported by a certificate of a qualified doctor (M.B.B.S./ M.D.).
- 4.3.2 Maternity leave will not be debited to any other kind of leave.
- 4.3.3 Maternity leave may be combined with other kinds of leave except casual leave, but any leave applied for in continuation of maternity leave may be granted only if the application is supported by a medical certificate from a qualified doctor (MBBS./ M.D.).
- 4.3.4 The payment of maternity leave will only be released when the women employee rejoins on duty after availing the maternity leave. The aforementioned payment will be released on producing an Undertaking of this effect that she will be serving the institute for minimum one year and on completion of the period mentioned in the undertaking.
- 4.3.5 Maternity leave is to be granted to an employee provided she gives a certificate that she has less than two surviving children.
- 4.3.6 Maternity leave must be applied at least 3 months in advance.
- 4.3.7 Male staff members are eligible for 6 days paid paternity leave.

4.4 Short Leave

- 4.4.1 One short leave of duration two hours is allowed every month. The short leave when availed can also be clubbed with the lunch timings of forty minutes.
- 4.4.2 Every two short leaves will be considered as one half day leave and three consecutive short leaves will be considered as full day leave after availing one short leave of the month.

4.5 CASUAL LEAVE

- 4.5.1 Casual leave is not earned by duty. A member of the staff on casual leave is not treated as absent from duty and his pay is not interrupted. The maximum numbers of casual leaves in a calendar year are 12.

Director
Tula's Institute
- 4.5.2 8.52hrSundays and other holidays may be prefixed, Inter-fixed and suffixed with the casual leaves.

4.5.3 Casual leave cannot be combined with any other kind of leave.

4.6 Special leave

- 4.6.1** 6 days special leave can be granted by the Director/Registrar to an employee for self-marriage (only once). However, this can be clubbed with the balance CLs, if the employee completed his/her service for one year.
- 4.6.2** 4 days special leave may be granted by the Director/Registrar in case of death of his/her own dependents (own parents, own children or legally wedded spouse) and these leaves can be clubbed with the balance CLs.

4.7 COMPENSATORY LEAVE

Compensatory Leave may be granted to the employees in lieu of working on closed day(s) and can be availed within 60 days of working.

4.8 MEDICAL/SICK LEAVE

- 4.8.1** A total of Seven days medical leave can be granted / availed in case of accident, hospitalization or getting operated due to serious illness of employee.
- 4.8.2** Proper documentary evidence is required to avail this leave.
- 4.8.3** Sickness of general short-time duration is expected to be covered under CL.
- 4.8.4** This leave can be combined with CL for hospitalization or serious illness.

4.9 Academic Leave

A total of 14 days academic leave can be granted to faculties for academic and research purposes. The Director reserves the right to grant the leave as per the Research policy.

5. Working days are from Monday to Saturday and working hours are notified separately for even and odd semester.

6. Resignation:

- 6.1** In case staff intends to resign from the services, they are required to give calendar months' notice in writing on 30th November or 30th April in view of the institute's Session. These are specified dates of quoted. In lieu of institute session the date for quoted might change keeping in the smooth conduct of the semester and this change will be duly informed. If one complies with these dates the institute will refund his/her security. Failure to do so will result in the forfeiture of security deposit with the institute, further no outstanding salary will also be paid.
- 6.2** If staff resigns within First Month of his/her appointment he/she will not be entitled to draw its salary and security deposit.
- 6.3** Security amount is released after two months from the date of relieving from the job. Releasing of Security amount is governed by clause 6.1 & 6.2 above.
- 6.4** The relieving letter will be issued within one week from the clearance of NO dues from the Institute
- 6.5** Experience certificate will be issued after one month from the date of relieving
- 6.6** In case staff is absent from his/her duties for more than seven days without information in writing. His/her services will stand terminated automatically. Further no security and/or outstanding salary will be paid moreover no experience letter and/or relieving letter will be issued to the concern.
- 6.7** Staff are not entitled to avail any leave during notice period, failing which it may be treated as leave without pay and notice period will increase to that extent.

7. Termination:

- 7.1 30 days clear notice by the employer.
- 7.2 If the employee is found of involving in any activity which harms the reputation of the institute and /or discloses the affairs of the institute to third parties or is found not performing his/her duties, the matter will be referred to the disciplinary committee and the decision of disciplinary committee will be final and acceptable to all, which may even lead to immediate termination of services.

8. General code of conduct:

- 8.1 Dress code - As a staff member of TULAS institute, each employee is expected to present in a professional appearance at all times.
- 8.2 Usage of mobile phones is not permitted during the institute teaching hours.
- 8.3 Corporal punishment is completely banned in the institute. Any staff found guilty will be imposed with strict disciplinary action and that may be inclusive of the termination from the services.
- 8.4 The institute can ask for an explanation in writing at any point of time regarding any activity/ task assigned/ event/ as and when found necessary. The explanation can also lead to issue of warning letter.
- 8.5 The institute can issue warning letters in case of any indisciplinary activity related to academic/administration. A total of two warning letters will be issued in case of indisciplinary activities, however issuing of third warning letter can lead to termination without notice period.
- 8.6 Employee will report to the concerned Head of the Department /Director/Dean and have to shoulder the responsibilities in analyzing etc of the activities/curriculum/Department and the Institute.
- 8.7 Employee must refrain (Not to do) from the following:
 - 8.7.1 Speaking in a language not understood by others, while on Institute duty which look offending to others.
 - 8.7.2 Smoking or consuming alcohol or tobacco or pan masala in any form while at work or anywhere within the Institute premises.
 - 8.7.3 Employees shall not indulge in any quarrel, abusive language, fight or violence or any other disorderly and/or indecent and /or riotous behavior.
- 8.8 Employees must check their e-mails daily and reply to necessary e-mails immediately.
- 8.9 All faculty members/Staff is required to maintain the confidentiality of his/her salary structure with its colleagues/peers, failing on which strict action can be taken against them.

Director
Tula's Institute, Dehradun

9. EMPLOYEE ON-BOARD:

Policy for new appointment of faculty:

- 9.1 Approval- Get the approval of appropriate authority.
- 9.2 Before getting the approval of the appropriate authority, the documents i.e. original certificates, percentage of marks and other required parameters are to be verified by the concerned HoD/Director/Registrar
- 9.3 Submission of Documents: Individual should submit their academic credentials with the HR Department like SSC, Inter, UG, PG, PhD and any other certificates as per requirements on or before the date of joining.
In addition to the above following documents are also to be submitted:
 - a) Copies of appointment order, relieving and salary certificate of previous employer.
 - b) Copies of all experience certificates.
 - c) 5 passport size photographs.
 - d) Copies of Form 16, Previous SCM Document/Ratification Copy as per applicability.
 - e) PAN Card, Aadhar Card, Voter ID Card and Passport (if held).
- 9.4 Joining Report: Individual should complete joining formalities by submitting joining report and faculty information form to the HR Department after getting signatures of Section Head, Director/Registrar of concerned campus. Individual should also fill up faculty information form along with joining report.
- 9.5 Opening of Bank Account After joining the college the individual is need to open a salary account with PNB (those who are not having an account with the above banks) and will submit the account number to Accounts Department and HR Department.

NOTE: (a)

The institute reserves the right to amend any of the above said clauses.

(b) Discretion in the case of Teaching Staff lies with the Director and for non teaching staff with the Registrar.

Declaration: I have read the above rules and regulations carefully and I agree to abide by them,

Date:

Name :

Signature:


Director
Tula's Institute, Dehradun

Geotagged Photographs



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Tula's Institute, Dehradun

Staff Residence



Figure1: Staff Residence


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Faculty Rooms



Figure 2: Faculty Room



Figure 3: Faculty Room


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ATM Facility at Tula's Institute

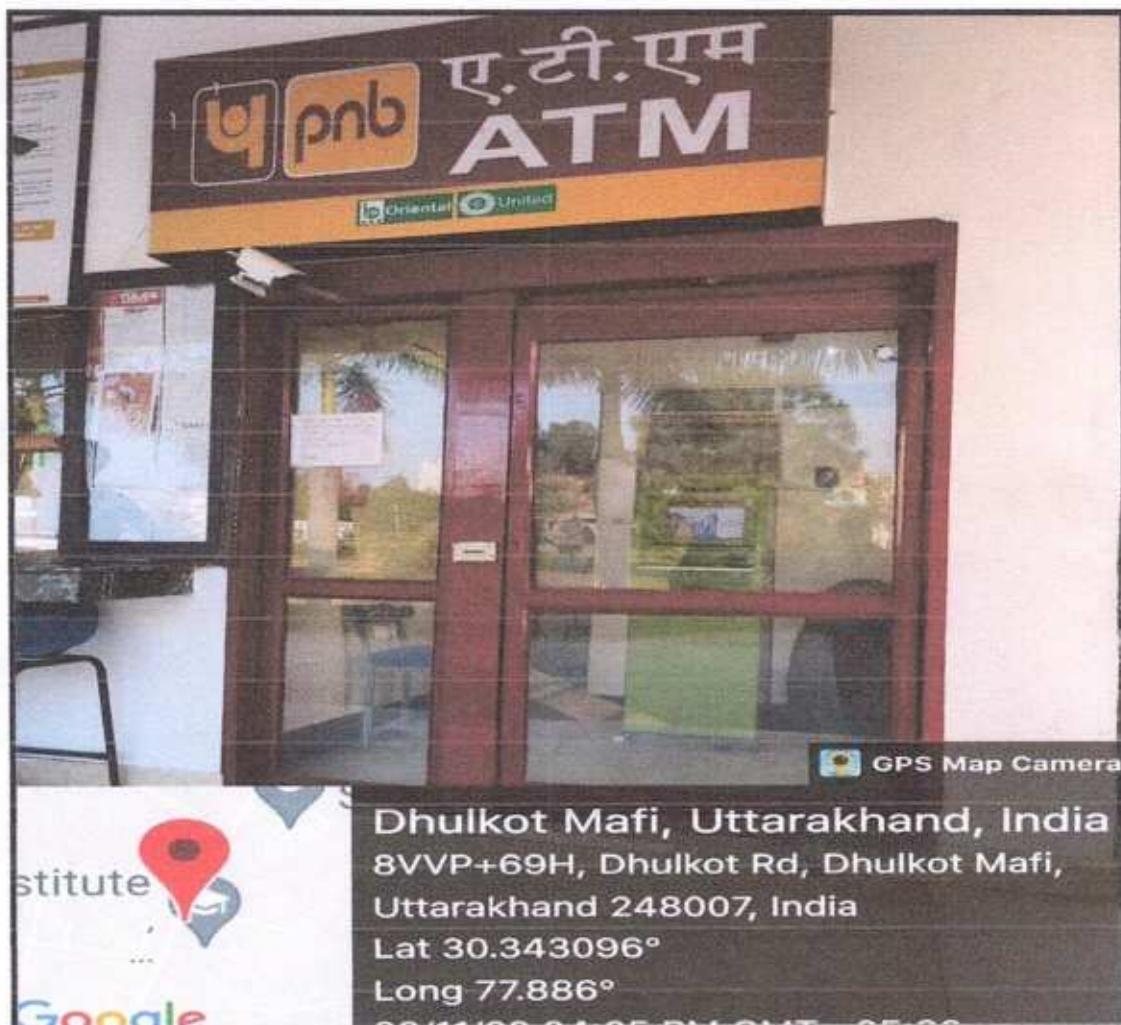


Figure 4: ATM at Tula's Institute


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Medical Facilities at Tula's Institute



Figure 5: Medical Room

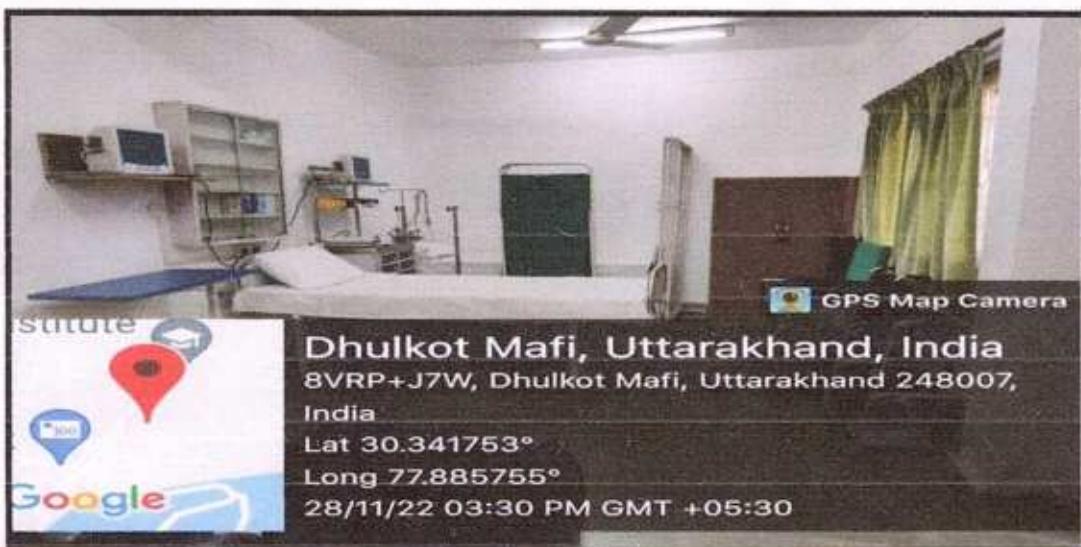


Figure6: Medical Room



Figure 7: Infirmary

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Ambulance Facility at Tula's Institute



Figure 8: Ambulance


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Tula's Institute, Dehradun

Gymnasium Facility at Tula's Institute

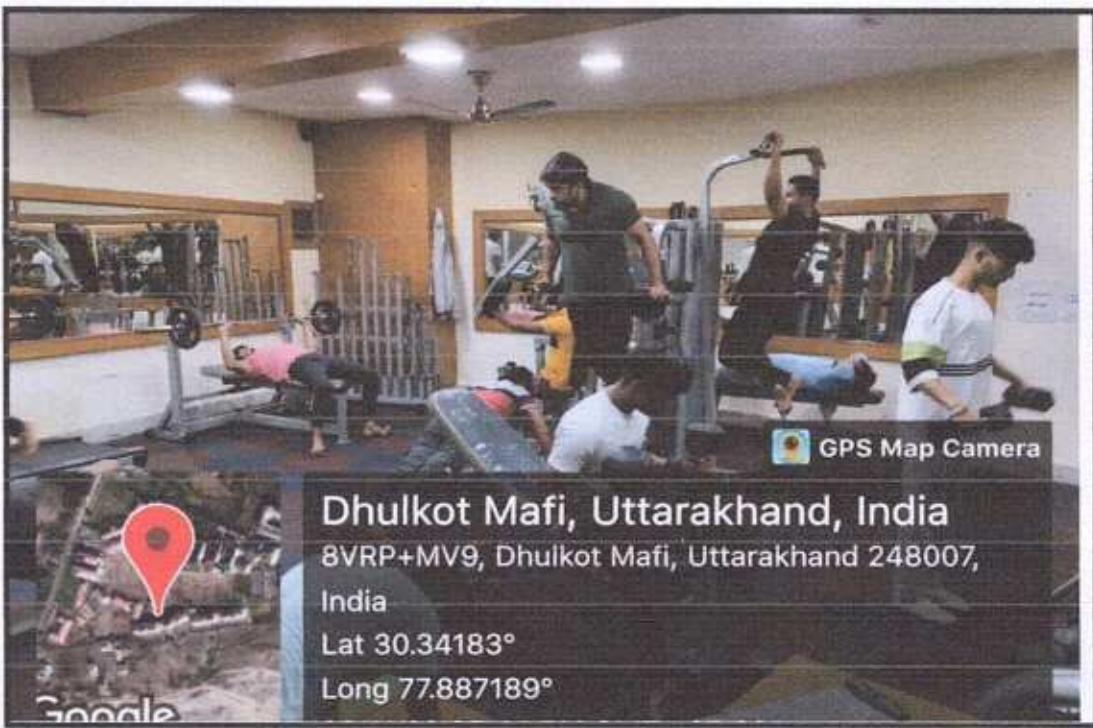


Figure: 9 Gymnasium Facilities


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Sports Room

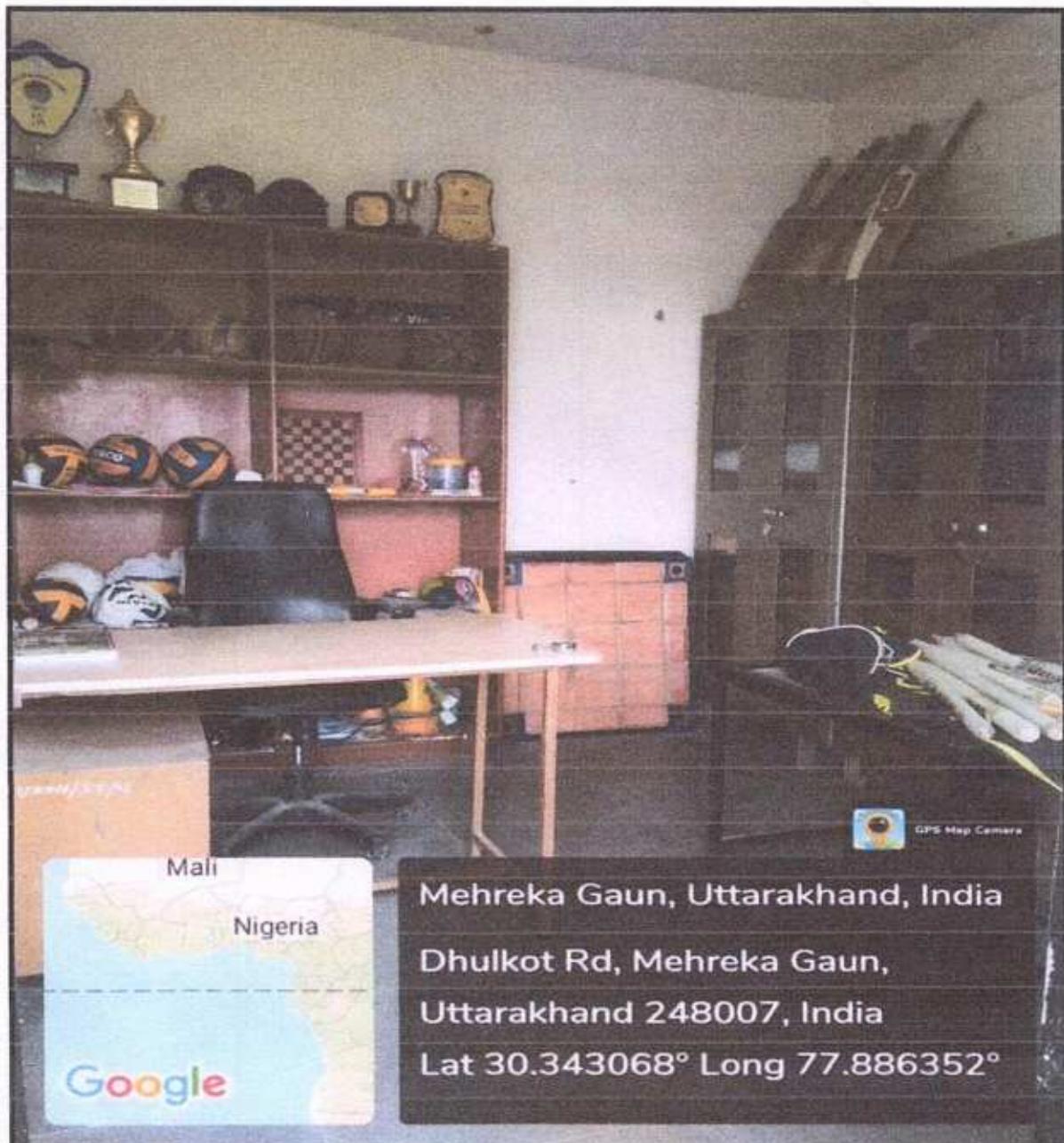


Figure 10: Sports Room


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Transport Facility



GPS Map Camera

Mehreka Gaun, Uttarakhand, India

Dhulkot Rd, Mehreka Gaun,

Uttarakhand 248007, India

Lat 30.343068° Long 77.886352°

Figure 11: Transport Facility


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