



Employment Offer with Promantus

February 13, 2017

Mr. Arpit Parikh,

We are pleased to extend our offer to you for the full-time position as a Software Developer.

Our offer to hire you can only be accepted by you pursuant to signing an employment agreement with Promantus Inc. and further contingent upon your submission of satisfactory proof of your identity and your legal authorization to work in the USA. Your employment with Promantus Inc. is at will, in that it can be terminated with or without cause, and with or without notice, at any time, at the option of either Promantus Inc. or yourself, except as otherwise provided by law.

Your compensation will be set at \$65,000 per annum with a start date of February 20, 2017 pending the signed acceptance. You will be entitled to receiving all benefits for full-time employees. You will be reporting to Mr. Joe Nelson, unless otherwise instructed. We will file for your H1-B visa to secure your position with us for the long term. Please be aware that filing a H1-B visa petition is not a guarantee of future employment as it is completely dependent on the lottery process.

Please indicate your acceptance by signing and dating below, and returning a copy of this letter to us whereupon we will prepare an employment agreement for your review. This offer is valid for a period of 7 days from the date of this letter. We look forward to you joining us and we firmly believe your contributions will help us grow.

Sincerely

A handwritten signature in black ink, appearing to read "G. Tarafdar", with a horizontal line drawn underneath.

Gautam Tarafdar
Vice President

Candidate Signature _____ *A.H. Parikh*

Candidate Name _____ Arpit Parikh

Date _____ 02/20/2017