

Common Questions in an Interview

Warm-up questions

1. Tell me something about yourself?
2. Why do you wish to work for our company?
3. Why should I select you and none of your classmates?
4. Describe yourself in three adjectives
5. What kind of a job are you looking for?

Situation-based and reflective questions

1. If there is a person in your team who is not doing his share of work, how would you tackle him?
2. What is more important to you – money or job satisfaction?
3. Why did you choose this field? Who influenced your choice?
4. Which was the last book/film/play you read/ saw/watched?
5. You are making a presentation. The lights go off. What would you do?
6. What comes first in your case? family or work?

Questions to test behaviour patterns and goals

1. What kinds of people irritate you? /how do you handle stress?
2. Where do you see yourself ten years from now?
3. If you had not chosen this field, what would you have become?
4. What thoughts did you have when you entered this room?
5. Describe the last time you felt like a failure/winner
6. What do your enemies think of you? (please don't say 'I don't have any enemies!' This is a hypothetical question)
7. Are you willing to bribe your way through to gain an important contract for our company? (Beware! This is an ethics question. Even if you show the slightest hesitation before answering, your morals are suspect. Say no at once and stick to your answer. No compromise as far as ethics go)

Oddball and creative questions

1. Why is the sky so high?
2. Can you convert the manner in which my colleague and I have been asking questions into a mathematical equation?
3. Of this glass falls to the ground, how many pieces will it break into?
4. How many hairs do you have on your head?

Stress Questions (Look carefully at the wording of the questions. Although they seem rude, the purpose behind asking these questions is to see how you turn the question to their advantage by not reacting but responding)

1. You do not seem to have any extra-curricular interests
2. Are you a bookworm?
3. You seem to be very confident that you will get the job. What makes you think so ?

Technical Questions

1. I expect the engineer/analyst I hire for this position to be precise – detail oriented in everything he or she does. What checks and balances do you use to make sure you don't make mistakes?
2. Give me an example of a time when you had to teach a skill to other engineer/analysts
3. On your last project assignment, what problems did you identify that had been previously overlooked?
4. What factors would you consider in building a department in your area of expertise from scratch?
5. Describe a specific project that you were responsible for which required a lot of interaction with variety of people over a long period of time