

Ticker: NTPC IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: NTPC Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

### Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Restated:2021 A 2021-3-31	Restated:2022 A 2022-3-31	Restated:2023 A 2023-3-31	Restated:2024 A 2024-3-31	Original:2025 A 2025-3-31
For the period ending										
ESG Financial Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	496.26	432.88	482.41	547.77	612.98	602.83	640.42	657.38	671.81	692.47
VOC Emissions								0.00	0.00	0.00
Particulate Emissions	101.72	98.07	88.83	88.95	89.25	88.43	91.12	89.29	96.75	90.66
Sulphur Dioxide / Sulphur Oxide Emissions	846.00	832.36	959.90	1,203.03	1,279.37	1,552.25	1,621.35	1,767.48	1,863.64	1,792.79
Climate Change										
Emissions Reduction Initiatives	Yes									
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	n/a
Climate Change Policy	Yes									
Climate Change Opportunities Discussed	No									
Risks of Climate Change Discussed	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes
ODS Emissions	0.00	0.00	0.00	0.00	0.00	0.02	0.00	0.00	336,460.00	353,250.00
CO2 Scope 1	231,671.00	221,222.00	231,987.00	240,369.00	226,080.00	263,900.00	304,140.00	336,480.00	353,290.00	371,300.00
CO2 Scope 2 Location-Based					15.85				74.80	97.95
GHG Scope 1										
GHG Scope 2				29.50	23.27	0.00	0.00	85.74		
Location-Based										
GHG Scope 2 Market-Based							15.22	16.40		
GHG Scope 3							980.75	573.40		
Scope of Disclosure							1.00	1,113.88	2,003.01	2,311.25
Carbon per Unit of Production							1.00	1.00	1.00	0.00
Energy										
Energy Efficiency Policy	Yes									
Total Energy Consumption		685,969.00	719,360.00	1,244,730.00	1,209,340.00	1,251,520.00	940,490.00	1,039,760.00	968,287.00	1,002,400.00
Renewable Energy Use			0.57	0.72						
Electricity Used									124.75	127.42
Self Generated							70.53			
Renewable Electricity									305.18	1,667.92
Fuel Used - Coal/Lignite	160,600.00	162,470.00	168,950.00	172,220.00	187,530.00	115,901.00	134,378.00	149,911.00	264,520.00	96.64
Fuel Used - Natural Gas	2,001,030.00	1,964,790.00	2,037,310.00	1,697,250.00	1,153,400.00	2,830,930.00	2,204,580.00	1,499,940.00	1,991,210.00	

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Fuel Used - Crude Oil/ Diesel	94.74	91.44	93.01	115.27	128.74	150.64	218.20	163.33	148.21			
Energy Per Unit of Production										9.64	2.31	
<b>Materials &amp; Waste</b>												
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes							
Hazardous Waste						1.48	3.14	67.35	97.37	14.17		
Total Waste					76.36	63.73	109.38	134.55	60.29			
Waste Recycled						5.02	41.46	26.54	38.55			
Waste Sent to Landfills					0.92	3.14	52.24	61.09	3.68			
Raw Materials Used								118.82	4,185.75			
<b>Supply Chain</b>												
Environmental Supply Chain Management	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
<b>Water</b>												
Water Policy	Yes	Yes	Yes	Yes	Yes							
Total Water Withdrawal	4,405,000.00	5,533,160.00	5,610,100.00	593,245.00	599,497.00	590,887.00	543,245.00	5,662,010.00	6,202,220.00	6,393,610.00		
Total Water Discharged						11,759.00	4,287,250.00	4,528,310.00	5,045,060.00	5,208,650.00		
Water Consumption				3.06	3.04	3.15	3.03	106,987.00	1,073,790.00	969,883.00	1,044,120.00	
Water per Unit of Production							2.96	2.69	2.68	2.80		
<b>Ecological &amp; Biodiversity Impacts</b>												
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes							
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	n/a	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	n/a	
<b>Social Community &amp; Customers</b>												
Human Rights Policy	Yes	Yes	Yes	Yes	Yes							
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes							
Quality Assurance and Recall Policy	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Consumer Data Protection Policy	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Community Spending	4,918.00	2,778.10	2,415.40	2,854.60	3,050.00	4,188.70	3,567.20	3,153.20	255.00	3,511.60		
Number of Customer Complaints								0.00	0.00	0.00		

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Diversity													
Equal Opportunity Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Pct Women in Senior Management					3.81	2.50	2.27	5.17	7.14	4.25			
Pct Women in Middle and or Other Management						4.77	6.86	7.11	7.25	7.20			
Pct Women in Workforce	6.36	6.45	6.42	6.17	6.54	7.58	8.08	8.15	8.11	8.25			
Pct Minorities in Management									43.61	47.32	9.57		
Pct Minorities in Workforce									47.29	50.20	52.68		
Pct Disabled in Workforce	2.10								2.66	0.81	2.82		
Ethics & Compliance													
Business Ethics Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Political Donations										0.00	0.00		
Health & Safety													
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Fatalities - Employees					0.00	1.00	1.00	1.00	1.00	0.00	0.00		
Fatalities - Contractors					6.00	17.00	6.00	4.00	4.00	5.00	4.00		
Fatalities - Total	14.00	11.00	52.00	6.00	18.00	7.00	5.00	5.00	5.00	5.00	4.00		
Lost Time Incident Rate - Employees									0.03	0.01	0.02		
Lost Time Incident Rate - Contractors									0.01	0.02	0.02		
Lost Time Incident Rate - Incident									0.02	0.02	0.02		
Rate - Workforce													
Total Recordable Incident Rate - Employees						0.00	0.02	0.02	1.58	0.22	0.77		
Total Recordable Incident Rate - Contractors						0.07	0.11	0.22	0.03	0.03	0.02		
Total Recordable Incident Rate - Workforce	0.05	0.08	0.06	0.06	0.08	0.24	0.20	0.27	0.21	0.13			
Human Capital													
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Fair Remuneration Policy	No	No	No	No	No	No	No						
Number of Employees - CSR	21,633.00	20,593.00	19,884.00	20,157.00	19,165.00	18,509.00	17,474.00	21,745.00	22,392.00	22,378.00			
Number of Contractors									113,355.00	122,542.00	129,165.00		

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For the period ending													
Employee Turnover Pct	1.12	1.18	0.69	0.24	0.82	0.32	0.37	8.38	8.39	7.85			
Pct Employees Unionized								66.13	69.91	88.33	76.30		
Employee Training Cost								210.00	428.20	548.20	401.00		
Total Hours Spent by Firm - Employee Training	1,105,230.00	680,187.00	816,039.00	660,120.00	663,786.00	369,852.00	4,816,430.00	623,070.00	119,265.00	1,030,310.00			
Company Discloses Employee Engagement Score	No	No	No	No	No	Yes							
Supply Chain Social Supply Chain Management	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance Audit Risk & Oversight													
Size of Audit Committee	4.00	4.00	4.00	5.00	4.00	3.00	5.00	5.00	4.00	3.00			
Number of Independent Directors on Audit Committee	3.00	3.00	4.00	4.00	3.00	2.00	4.00	4.00	4.00	0.00			
Audit Committee Meetings	7.00	6.00	5.00	5.00	9.00	9.00	8.00	13.00	11.00	15.00			
Audit Committee Meeting Attendance Percentage	96.00	87.50	85.00	84.00	93.75	100.00	96.42	95.38	100.00	100.00			
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Board Size Number of Executives / Company Managers	13.00 6.00	12.00 7.00	16.00 7.00	18.00 7.00	14.00 6.00	10.00 7.00	12.00 7.00	11.00 6.00	11.00 7.00	8.00 7.00			
Number of Non Executive Directors on Board	5.00	5.00	8.00	11.00	9.00	4.00	6.00	6.00	5.00	2.00			
Number of Board Meetings for the Year	13.00	14.00	13.00	12.00	11.00	14.00	15.00	15.00	15.00	12.00			
Board Meeting Attendance Pct	95.62	91.77	91.13	88.07	89.00	97.56	96.69	97.71	99.43	100.00			
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No						
Director Share Ownership Guidelines	No	No	No	No	No	No	No						
Size of Compensation Committee	5.00	4.00	4.00	4.00	3.00	3.00	5.00	5.00	4.00	3.00			

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For the period ending														
Num of Independent Directors on Compensation Cmte	3.00	3.00	4.00	4.00	3.00	2.00	4.00	4.00	4.00	0.00				
Number of Compensation Committee Meetings	1.00	0.00	4.00	5.00	5.00	8.00	3.00	7.00	8.00	8.00				
Compensation Committee Meeting Attendance %	100.00		93.33	93.75	89.00	100.00	100.00	97.14	94.59	100.00				
Diversity														
Number of Female Executives	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	1.00				
Number of Women on Board	1.00	1.00	1.00	2.00	0.00	0.00	1.00	1.00	1.00	1.00				
Age of the Youngest Director	49.00	50.00	53.00	52.00	53.00	54.00	47.00							
Age of the Oldest Director	62.00	63.00	65.00	66.00	67.00	65.00	60.00							
Independence														
Number of Independent Directors	3.00	3.00	7.00	9.00	7.00	2.00	4.00	4.00	4.00	0.00				
Nominations & Governance Oversight														
Size of Nomination Committee	5.00	4.00	4.00	4.00	3.00	3.00	5.00	5.00	4.00	3.00				
Num of Independent Directors on Nomination Cmte	3.00	3.00	4.00	4.00	3.00	2.00	4.00	4.00	4.00	0.00				
Number of Nomination Committee Meetings	1.00	0.00	4.00	5.00	5.00	8.00	3.00	7.00	8.00	8.00				
Nomination Committee Meeting Attendance Percentage	100.00		93.33	93.75	89.00	100.00	100.00	97.14	94.59	100.00				
Sustainability Governance														
Verification Type	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes				
Employee CSR Training	No	No	No	No										
Tenure														
Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00				

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