

Ticker: ONGC IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Oil & Natural Gas Corp Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Restated:2022 A	Restated:2023 A	Restated:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Climate Change										
Emissions Reduction	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Initiatives										
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change	No	No	No	No	No	No	No	Yes	Yes	Yes
Opportunities										
Discussed										
Risks of Climate	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Change Discussed										
GHG Scope 1	18,330.00	22,420.00	26,790.00	27,270.00	18,195.00					
GHG Scope 2	670.00	540.00	550.00	743.00	812.00					
Location-Based										
GHG Scope 3										
Energy										
Energy Efficiency	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy										
Total Energy	71,022.50	58,071.50	61,095.90	85,207.70	81,824.90	83,150.80	80,686.60			
Consumption										
Renewable Energy Use		84.51	80.06	120.65						
Electricity Used	803.94	552.88	551.59	677.58						
Self Generated		84.51	80.06	120.65	104.45					
Renewable Electricity										
Materials & Waste										
Waste Reduction	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy										
Hazardous Waste	30.34	33.37	57.77	30.82	69.73					
Total Waste	63.43	59.65	107.40	158.52	85.65					
Supply Chain										
Environmental Supply	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Chain Management										
Water										
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water	47,161.00	58,260.70	67,220.00	69,980.00	64,819.00					
Withdrawal										
Total Water		6,985.70	11,105.00	11,010.00	10,164.00	8,857.00	9,428.20			
Discharged										
Water Consumption						61,890.00	64,820.00			
Ecological &										
Biodiversity Impacts										

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Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	Yes
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	n/a
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	n/a
Social Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Data Protection Policy	No	No	Yes	Yes	No	No	Yes	Yes	Yes	Yes
Community Spending	4,320.00	5,247.36	5,197.35	6,572.94	6,853.78					
Diversity Equal Opportunity Policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	Yes	No	No	No	No	Yes	Yes	Yes	Yes
Pct Women in Workforce			17.00	7.00	7.32					
Pct Disabled in Workforce					1.37					
Ethics & Compliance Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Political Donations										
Health & Safety Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees	11.00	10.00	8.00		7.00					
Fatalities - Total	11.00	10.00	8.00	9.00	7.00					
Total Recordable Incident Rate - Employees	1.43	2.23	1.84	1.90	1.80					
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No
Number of Employees - CSR	36,859.00	36,874.00	35,682.00	34,488.00	33,564.00					

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Employee Turnover Pct	4.94	5.79	6.64	7.32	7.19						
Pct Employees Unionized	32.00	34.00	32.00	34.00							
Total Hours Spent by Firm - Employee Training	1,347,680.00	1,711,200.00	1,482,130.00	1,514,740.00	1,423,500.00						
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	No	No	No	No	No	No	
Supply Chain Social Supply Chain Management	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Governance Audit Risk & Oversight Size of Audit Committee	3.00	4.00	6.00	7.00	3.00	2.00	5.00	4.00	5.00	1.00	
Number of Independent Directors on Audit Committee	3.00	4.00	5.00	5.00	2.00	1.00	5.00	4.00	4.00	0.00	
Audit Committee Meetings	12.00	11.00	13.00	9.00	8.00	4.00	4.00	10.00	11.00	10.00	
Audit Committee Meeting Attendance Percentage	94.37	97.05	88.33	98.28	94.25	100.00	100.00	96.15	98.18	100.00	
Board Composition Company Conducts Board Evaluations	No	No	No	Yes	Yes	Yes	Yes	Yes	No	No	
Board Size	12.00	16.00	16.00	17.00	11.00	10.00	13.00	12.00	12.00	11.00	
Number of Executives / Company Managers	7.00	7.00	5.00	7.00	8.00	8.00	5.00	5.00	5.00	7.00	
Number of Non Executive Directors on Board	6.00	9.00	11.00	10.00	4.00	3.00	8.00	7.00	7.00	4.00	
Number of Board Meetings for the Year	13.00	11.00	14.00	10.00	11.00	9.00	12.00	15.00	16.00	14.00	
Board Meeting Attendance Pct	93.38	94.20	87.38	91.22	93.23	98.94	93.10	95.83	98.03	100.00	
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Size of Compensation Committee	4.00	4.00	6.00	5.00	3.00	2.00	3.00	4.00	3.00	2.00	
Num of Independent Directors on Compensation Cmte	3.00	4.00	4.00	3.00	2.00	1.00	3.00	3.00	2.00	0.00	

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Number of Compensation Committee Meetings	1.00	1.00	4.00	7.00	7.00	2.00	2.00	5.00	3.00	6.00
Compensation Committee Meeting Attendance %	100.00	75.00	72.72	78.83	94.66	83.33	85.71	100.00	100.00	100.00
Diversity Number of Female Executives	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Number of Women on Board	0.00	0.00	1.00	2.00	2.00	1.00	2.00	3.00	2.00	2.00
Independence Number of Independent Directors	3.00	7.00	9.00	8.00	2.00	1.00	7.00	6.00	6.00	3.00
Nominations & Governance Oversight Size of Nomination Committee	4.00	4.00	6.00	5.00	3.00	2.00	3.00	4.00	3.00	2.00
Num of Independent Directors on Nomination Cmte	3.00	4.00	4.00	3.00	2.00	1.00	3.00	3.00	2.00	0.00
Number of Nomination Committee Meetings	1.00	1.00	4.00	7.00	7.00	2.00	2.00	5.00	3.00	6.00
Nomination Committee Meeting Attendance Percentage	100.00	75.00	72.72	78.83	94.66	83.33	85.71	100.00	100.00	100.00
Sustainability Governance Verification Type	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes
Employee CSR Training	No	No	No	No	No	No	No	No	Yes	Yes
Tenure										

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