

Ticker: UTCEM IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: UltraTech Cement Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Original:2021 A 2021-3-31	Original:2022 A 2022-3-31	Original:2023 A 2023-3-31	Original:2024 A 2024-3-31	Original:2025 A 2025-3-31
For the period ending										
ESG Financial Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	74.32	74.59	64.01	96.90	71.52	93.81	73.72	84.17	91.99	
Particulate Emissions	5.92	4.56	3.84	5.55	4.28	5.80	2.87	3.23	8.13	
Sulphur Dioxide / Sulphur Oxide Emissions	23.83	19.59	17.73	26.02	18.77	23.07	9.78	13.15	29.33	
Climate Change										
Emissions Reduction Initiatives	Yes									
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	No	n/a
Climate Change Policy	Yes									
Climate Change Opportunities Discussed	No	n/a								
Risks of Climate Change Discussed	Yes	n/a								
ODS Emissions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
CO2 Scope 1			39,296.00	51,268.00	47,952.00	56,586.00	61,755.00	62,530.00		
CO2 Scope 2 Location-Based			625.59	1,208.76	1,314.58	1,405.92	1,049.10	1,695.00		
GHG Scope 1	37,863.60	37,135.50	39,298.90	51,270.70	47,954.40	56,588.30	61,454.00	62,530.50	71,237.90	81,107.90
GHG Scope 2 Location-Based	740.85	710.51	633.09	1,216.40	1,321.89	1,412.05	1,049.15	1,695.04	2,303.01	2,703.49
GHG Scope 2 Market-Based			0.00				0.00	0.00	1,884.39	1,884.21
GHG Scope 3	4,522.17	4,350.95	4,794.49	5,880.00	5,370.00	4,547.81	4,204.91	4,204.92	8,273.89	
Scope of Disclosure				0.61	0.61	0.59	0.64	1.00	1.00	
Carbon per Unit of Production								0.61	0.62	
Energy										
Energy Efficiency Policy	Yes									
Total Energy Consumption	48,999.20	50,956.90	52,091.40	65,820.20	61,305.90	72,058.50	75,280.70	80,162.20	88,874.90	99,213.20
Renewable Energy Use	231.39	290.02	375.97	483.12	609.06	790.06	672.58	345.81	2,182.72	2,657.85
Electricity Used	752.02	823.69	1,002.66	1,615.24	1,154.91	1,399.01	1,285.45	2,084.42	4,682.45	
Self Generated	231.39	278.19	341.15	422.01	503.23	614.50	15.38	345.81	7.77	
Renewable Electricity										
Fuel Used - Coal/Lignite	2,658.06	2,216.55	2,481.70	3,222.73	3,954.35	5,874.71	8,008.64	8,661.51	7,507.67	
Fuel Used - Natural Gas									0.00	
Fuel Used - Crude Oil/Diesel	188.04	16.38	24.46	20.55	12.84	16.93	9.21		112.35	

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Materials & Waste													
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Hazardous Waste	2.14	1.54	1.22	1.81	1.65	1.24	1.55	1.03	2.87				
Total Waste	2,073.14	2,693.54	1,167.21	826.88	620.60	730.03	119.82	57.75	2,710.40				
Raw Materials Used	79,848.00	83,164.40	84,664.60	89,324.90	99,992.00	118,915.00	132,046.00	146,775.00	125,270.00				10,344.10
Pct Recycled Materials	12.98	12.71	14.16	16.20	17.20	18.36							
Supply Chain													
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Water													
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Total Water Withdrawal	15,440.00	16,010.00	15,910.00	21,940.00	20,150.00	24,300.00	28,740.00	27,622.80	27,778.80				31,459.10
Total Water Discharged									0.00	0.00	0.00		
Water Consumption						11,210.00	12,510.00	26,211.90	27,103.50				
Ecological & Biodiversity Impacts													
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No		n/a
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No		n/a
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes	Yes		n/a
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	Yes		n/a
Social Community & Customers													
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Consumer Data Protection Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Community Spending	508.90	541.50	835.10	749.60	1,250.00	1,206.80	1,030.00	1,160.00	1,360.00				165.16
Diversity													
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Gender Pay Gap Breakout	No	No	No	No	No	No	No	No	No	Yes	Yes		Yes
Pct Women in Senior Management		0.00	0.00	0.00					2.38	2.28	1.90		

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Pct Women in Middle and or Other Management		2.11	1.90	2.21	2.72	2.69	3.69	4.64	5.67	5.35			
Pct Women in Workforce	1.63	1.78	1.54	1.59	2.43	2.13	2.50	3.60	4.96	3.49			
Pct Disabled in Workforce	0.06	0.20	0.34	0.20	0.21	0.16	0.04	0.10	0.22	0.19			
80%+ Workforce Gender Pay Gap Waterfall								7.69	20.02				
Ethics & Compliance													
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Political Donations													
Health & Safety													
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Fatalities - Employees	1.00	1.00	0.00	0.00	1.00	1.00	5.00	0.00	0.00	2.00			
Fatalities - Contractors	3.00	2.00	2.00	4.00	0.00	1.00	2.00	1.00	5.00	6.00			
Fatalities - Total	4.00	3.00	2.00	4.00	1.00	2.00	7.00	1.00	5.00	8.00			
Lost Time Incident Rate - Employees	0.07	0.08	0.07	0.09	0.03	0.01	0.06	0.04	0.24	0.04			
Lost Time Incident Rate - Contractors			0.06	0.06	0.04	0.04	0.03	0.01	0.01	0.04			
Lost Time Incident Rate - Workforce							0.04	0.06	0.04	0.08			
Total Recordable Incident Rate - Employees							0.09	0.06	0.04	0.04			
Total Recordable Incident Rate - Contractors							0.19	0.09	0.15	0.15			
Total Recordable Incident Rate - Workforce							0.14	0.15	0.18	0.10			
Human Capital													
Fair Remuneration Policy	Yes No	Yes No	Yes No	Yes No	Yes No	Yes No	Yes No						
Number of Employees - CSR	14,950.00	14,240.00	14,176.00	20,901.00	19,205.00	20,670.00	26,655.00	30,908.00	29,974.00	35,058.00			
Number of Contractors	24,008.00	24,154.00	23,045.00	31,591.00	30,866.00	36,351.00	31,446.00	39,220.00	53,130.00	55,109.00			
Employee Turnover Pct	4.48	4.75	6.00	5.90	6.27	5.63	9.21						
Pct Employees Unionized	26.00	26.00	20.43	21.13	26.53	26.53					95.15		37.09
Employee Training Cost													

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For the period ending											
Total Hours Spent by Firm - Employee Training	274,581.00	297,210.00	225,540.00	356,323.00	393,126.00	386,422.00	273,035.00	298,154.00	1,578,980.00	2,154,990.00	
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes	Yes	
Supply Chain Social Supply Chain Management	Yes	Yes	Yes	Yes							
Number of Suppliers Audited									125.00	106.00	155.00
Percentage Suppliers Audited									12.54	0.69	0.95
Percentage of Suppliers in Non-Compliance										16.98	27.10
Governance Audit Risk & Oversight											
Size of Audit Committee	3.00	4.00	5.00	5.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Number of Independent Directors on Audit Committee	3.00	3.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Audit Committee Meetings	5.00	8.00	5.00	6.00	4.00	5.00	5.00	5.00	6.00	6.00	6.00
Audit Committee Meeting Attendance Percentage	86.67	82.14	68.00	66.66	84.21	90.00	100.00	100.00	100.00	100.00	100.00
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes						
Board Size Number of Executives / Company Managers	12.00 10.00	12.00 9.00	12.00 9.00	12.00 7.00	10.00 7.00	9.00 8.00	9.00 9.00	10.00 5.00	10.00 6.00	10.00 7.00	
Number of Non Executive Directors on Board	10.00	10.00	10.00	9.00	8.00	7.00	7.00	7.00	8.00	8.00	8.00
Number of Board Meetings for the Year	7.00	7.00	6.00	7.00	7.00	5.00	5.00	6.00	7.00	11.00	
Board Meeting Attendance Pct	81.60	83.72	75.00	77.38	77.46	95.83	96.00	93.33	90.00	87.27	
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No							
Director Share Ownership Guidelines	No	No	No	No							
Size of Compensation Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	

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For the period ending													
Num of Independent Directors on Compensation Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00		
Number of Compensation Committee Meetings	3.00	3.00	3.00	3.00	5.00	2.00	3.00	3.00	4.00	2.00	2.00		
Compensation Committee Meeting Attendance %	100.00	88.88	77.78	100.00	86.66	100.00	100.00	88.88	100.00	100.00	100.00		
Diversity													
Number of Female Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Number of Women on Board	3.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	2.00		
Board Age Limit					75.00	75.00	75.00	75.00	75.00	75.00	75.00		
Age of the Youngest Director						55.00	56.00	57.00	57.00	58.00			
Age of the Oldest Director							78.00	79.00	80.00	80.00	80.00		
Independence													
Number of Independent Directors	6.00	6.00	6.00	6.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00		
Nominations & Governance Oversight													
Size of Nomination Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00		
Num of Independent Directors on Nomination Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00		
Number of Nomination Committee Meetings	3.00	3.00	3.00	3.00	5.00	2.00	3.00	3.00	4.00	2.00	2.00		
Nomination Committee Meeting Attendance Percentage	100.00	88.88	77.78	100.00	86.66	100.00	100.00	88.88	100.00	100.00	100.00		
Sustainability Governance													
Verification Type	Yes	Yes	Yes	Yes	Yes								
Employee CSR Training	No	No	No	No	No								
Tenure													
Board Duration (Years)	3.00					5.00	5.00	5.00	5.00	5.00	5.00		

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