

Ticker: IOCL IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: Indian Oil Corp Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Original:2022 A	Restated:2023 A	Original:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	1.80	14.71	14.22	16.56	15.07	14.40	19.71			
VOC Emissions							0.01			
Particulate Emissions		6.34	4.87	7.46	3.03	2.96	1.87			
Sulphur Dioxide / Sulphur Oxide Emissions	30.78	33.98	32.28	35.21	29.72	28.30	30.60			
Climate Change										
Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities	No	No	No	No	No	No	No	No	No	No
Discussed										
Risks of Climate Change Discussed	No	No	No	No	No	No	No	No	No	No
ODS Emissions				0.00	0.00	0.00				
CO2 Scope 1						19,900.00	20,520.00		21,690.00	
GHG Scope 1	15,880.00	18,640.00	18,760.00	18,690.00	18,950.00	20,210.00	20,830.00	20,210.00	22,000.00	21,240.00
GHG Scope 2	70.00	50.00	90.00	50.00	590.00	700.00	710.00	630.00	760.00	1,290.00
Location-Based										
GHG Scope 3					270,860.00	241,880.00	258,141.00	299,923.00	351,000.00	354,000.00
Scope of Disclosure									1.00	
Carbon per Unit of Production	0.24	0.24	0.24	0.23	0.24	0.28	0.32	0.29	0.31	
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption	61,235.80	62,606.90	80,898.30	74,329.10	83,835.80	84,154.60	87,330.80	83,973.90	90,578.40	
Renewable Energy Use	133.44	178.30	323.00	388.00	393.00	94.44	108.61	109.72	63.26	
Electricity Used	5,218.46	5,283.30	6,622.50			891.00	936.94	889.17	8,610.72	
Self Generated	133.44	178.30	337.30	388.00	393.00	329.46	108.61	109.72	63.26	
Renewable Electricity										
Fuel Used - Coal/ Lignite		482.59	715.95	550.00	540.00	820.00			608.96	
Fuel Used - Natural Gas		837,022.00	845,246.00	1,390,910.00	1,510,140.00	1,960,350.00			2,056,790.00	
Fuel Used - Crude Oil/ Diesel		2,216.11	1,888.19	1,809.60	1,682.00	975.41			1,209.18	
Energy Per Unit of Production									4.44	

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Materials & Waste											
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Hazardous Waste		320.01	421.26	423.74	372.11	449.78	525.02	469.30	407.34		
Total Waste		326.12	430.33	434.24	939.27	915.93	551.53	496.69	438.80		
Waste Recycled						466.15	507.47	485.27	352.30		
Waste Sent to Landfills						10.75	14.79	14.97	2.31		
Raw Materials Used		10,946.70	10,371.60	72,323.70	70,313.70	69,456.10	68,040.30	75,125.40	76,229.90		
Supply Chain											
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Water											
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Total Water Withdrawal	84,600.00	81,830.00	99,450.00	106,740.00	105,050.00	103,390.00	103,940.00	108,500.00	120,470.00		
Total Water Discharged	4,940.00	3,840.00	5,060.00	5,020.00		5,431.55	5,250.00	5,100.00	5,241.34		
Water Consumption per Unit of Production	1,510.00	1,440.00	1,440.00	1,170.00	1,120.00	135,903.00	145,290.00 1,654.62	146,190.00	149,590.00		
Ecological & Biodiversity Impacts											
Biodiversity Policy Adopts TNFD Recommendations	Yes n/a	Yes n/a	Yes n/a	Yes n/a	Yes n/a	Yes No	Yes No	Yes No	Yes No	n/a Yes	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	n/a	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a	
Social Community & Customers											
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a	
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a	
Quality Assurance and Recall Policy	No	No	No	No	No	No	No	No	No	n/a	
Consumer Data Protection Policy	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Community Spending	1,566.80	2,139.90	3,310.50	4,910.00	5,430.00	4,603.70	2,980.00	3,510.00	4,577.10	583.03	
Number of Customer Complaints	462,348.00	284,148.00	373,588.00	616,972.00	1,237,510.00	1,386,910.00					
Diversity											
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Gender Pay Gap Breakout	No	No	No	No	No	No	No	Yes	Yes	Yes	

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Pct Women in Workforce	8.02	8.25	8.36	8.56	8.70	8.77	8.69	3.71	3.93	3.33
Pct Minorities in Workforce	25.56									
Pct Disabled in Workforce	1.69	1.76		1.69	2.13	0.63	0.67	0.58	0.49	0.52
80%+ Workforce Gender Pay Gap Waterfall								7.50	7.56	
Ethics & Compliance Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees						8.00	14.00	2.00	7.00	6.00
Fatalities - Total	10.00	1.00	18.00	14.00	4.00	0.01	14.00	0.00	0.01	
Lost Time Incident Rate - Employees				0.00	0.00		0.04			
Lost Time Incident Rate - Workforce	0.01	0.01	0.01							
Total Recordable Incident Rate - Employees				0.06	0.02	0.04	0.18	0.00	0.01	0.01
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	Yes	Yes	n/a
Number of Employees - CSR	32,803.00	33,135.00	33,157.00	33,498.00	32,998.00	111,986.00	114,046.00	124,547.00	142,866.00	154,965.00
Number of Contractors	55,419.00	56,379.00	59,813.00	72,264.00	73,070.00					
Employee Turnover Pct				5.13	4.90					
Pct Employees Unionized	52.00					26.84	26.30	23.90	18.90	
Employee Training Cost						929.20		1,696.80	2,020.00	1,190.60
Total Hours Spent by Firm - Employee Training	847,000.00	677,139.00	1,053,540.00	990,032.00	923,152.00	363,319.00	779,162.00	775,868.00	966,239.00	
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	Yes	n/a
Supply Chain Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a
Governance Audit Risk & Oversight										

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Size of Audit Committee	3.00	3.00	3.00	3.00	3.00	3.00	4.00	3.00	3.00	3.00	
Number of Independent Directors on Audit Committee	3.00	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00	1.00	
Audit Committee Meetings	10.00	6.00	8.00	9.00	9.00	8.00	7.00	7.00	8.00	8.00	
Audit Committee Meeting Attendance Percentage	96.67	100.00	95.83	96.29	100.00	91.66	87.50	100.00	95.83	100.00	
Board Composition											
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Board Size	14.00	13.00	18.00	17.00	18.00	9.00	16.00	15.00	16.00	13.00	
Number of Executives / Company Managers	80.00	93.00	94.00	92.00	96.00	60.00	110.00	106.00	116.00	111.00	
Number of Non Executive Directors on Board	7.00	5.00	11.00	9.00	10.00	4.00	9.00	8.00	8.00	5.00	
Number of Board Meetings for the Year	10.00	11.00	13.00	12.00	11.00	11.00	9.00	12.00	15.00	11.00	
Board Meeting Attendance Pct	92.92	96.27	97.53	95.12	96.27	98.67	97.92	97.45	98.56	99.32	
Compensation											
Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Size of Compensation Committee	4.00	4.00	4.00	4.00	4.00	4.00	6.00	6.00	6.00	4.00	
Num of Independent Directors on Compensation Cmte	2.00	2.00	2.00	2.00	2.00	2.00	4.00	4.00	4.00	1.00	
Number of Compensation Committee Meetings	1.00	2.00	1.00	4.00	1.00	1.00	1.00	2.00	3.00	1.00	
Compensation Committee Meeting Attendance %	75.00	100.00	100.00	87.50	100.00	100.00	100.00	100.00	88.89	100.00	
Diversity											
Number of Female Executives	1.00	1.00	1.00	4.00	3.00	2.00	3.00	3.00	3.00	4.00	
Number of Women on Board	0.00	0.00	1.00	1.00	2.00	1.00	2.00	1.00	2.00	2.00	
Age of the Youngest Director				47.00	43.00	44.00					
Age of the Oldest Director				70.00	71.00	67.00					
Independence											

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Number of Independent Directors	4.00	3.00	9.00	7.00	8.00	2.00	7.00	7.00	7.00	4.00
Nominations & Governance Oversight										
Size of Nomination Committee		4.00	4.00	4.00	4.00	4.00	6.00	6.00	6.00	4.00
Num of Independent Directors on Nomination Cmte		2.00	2.00	2.00	2.00	2.00	4.00	4.00	4.00	1.00
Number of Nomination Committee Meetings		2.00	1.00	4.00	1.00	1.00	1.00	2.00	3.00	1.00
Nomination Committee Meeting Attendance Percentage		100.00	100.00	87.50	100.00	100.00	100.00	100.00	88.89	100.00
Sustainability Governance										
Verification Type	No	No	No	No	No	Yes	Yes	Yes	Yes	n/a
Employee CSR Training	No	No	No	No	No	No	No	No	No	n/a
Tenure Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

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