

Ticker: NACL IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: National Aluminium Co Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

### Overview

	Original:2014 A 2014-3-31	Original:2021 A 2021-3-31	Restated:2022 A 2022-3-31	Restated:2023 A 2023-3-31	Restated:2024 A 2024-3-31	Original:2025 A 2025-3-31
<b>For the period ending</b>						
ESG Financial Materiality Scores						
ESG Disclosure Scores						
Environmental						
Air Quality						
Climate Change						
Emissions Reduction Initiatives	n/a	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	No	No	No	No	n/a
Climate Change Policy	n/a	Yes	Yes	Yes	Yes	n/a
Climate Change Opportunities Discussed	n/a	No	No	No	No	No
Risks of Climate Change Discussed	n/a	No	No	No	No	No
GHG Scope 1		11,055.70	10,342.00	9,578.23	11,040.10	10,641.10
GHG Scope 2 Location-Based		31.22	1,132.43	986.97	452.21	274.23
GHG Scope 3		25.41				
Energy						
Energy Efficiency Policy	n/a	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption		30,145.00	29,227.50	28,594.60	30,388.40	29,442.50
Renewable Energy Use						95.81
Electricity Used		39.52	1,375.84	1,211.00	638.76	473.01
Fuel Used - Coal/Lignite		4,065.95	3,725.91	3,665.00	3,984.68	
Fuel Used - Crude Oil/Diesel		206.38	234.50	10.98	5,567.93	
Materials & Waste						
Waste Reduction Policy	n/a	Yes	Yes	Yes	Yes	n/a
Hazardous Waste		72.63	97.89	82.01	99.32	93.92
Total Waste		7,739.92	7,645.06	7,462.91	11,162.20	20,441.90
Waste Recycled					6,724.73	1,053.74
Waste Sent to Landfills					0.03	0.04
Raw Materials Used		8,596.82	8,750.17	8,471.38	8,601.16	
Supply Chain						
Environmental Supply Chain Management	n/a	No	No	No	No	n/a
Water						
Water Policy	n/a	Yes	Yes	Yes	Yes	Yes
Total Water Withdrawal		49,500.80	46,743.20	44,312.70	49,835.30	48,754.60
Total Water Discharged		49,500.80			67.47	121.66
Water Consumption					49,767.90	48,632.90
Ecological & Biodiversity Impacts						
Biodiversity Policy	n/a	Yes	Yes	Yes	Yes	n/a
Adopts TNFD Recommendations	n/a	No	No	No	No	n/a
Zero Deforestation Policy	n/a	No	No	No	No	n/a
Board Level Oversight of Biodiversity	n/a	No	No	No	No	n/a
Executive Level Oversight of Biodiversity	n/a	No	No	No	No	n/a

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Social							
Community & Customers							
Human Rights Policy	n/a	Yes	Yes	Yes	Yes	Yes	n/a
Policy Against Child Labor	n/a	No	Yes	Yes	Yes	Yes	n/a
Quality Assurance and Recall Policy	n/a	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Data Protection Policy	n/a	No	No	Yes	Yes	Yes	Yes
Community Spending		350.00	369.10	395.40	505.00	613.00	
Number of Customer Complaints			5.00	6.00	2.00	0.00	
Diversity							
Equal Opportunity Policy	n/a	Yes	Yes	Yes	Yes	Yes	n/a
Gender Pay Gap Breakout	n/a	Yes	Yes	Yes	Yes	Yes	Yes
Pct Women in Workforce		5.91	6.03	6.26	6.60	5.97	
Pct Disabled in Workforce		1.52	1.83	1.73	1.87	1.94	
Ethics & Compliance							
Business Ethics Policy	n/a	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	n/a	No	No	Yes	Yes	Yes	n/a
Health & Safety							
Health and Safety Policy	n/a	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees			0.00				
Fatalities - Contractors			2.00				
Fatalities - Total			2.00		0.00	3.00	2.00
Total Recordable Incident Rate - Workforce					0.03	0.02	0.03
Human Capital							
Training Policy	n/a	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	n/a	No	Yes	Yes	Yes	Yes	n/a
Number of Employees - CSR		5,805.00	5,520.00	5,190.00	4,858.00	4,803.00	
Number of Contractors		11,255.00	11,775.00	12,882.00	12,648.00	15,125.00	
Employee Turnover Pct			7.86	8.49	8.54	8.03	
Pct Employees Unionized			100.00	100.00	100.00	100.00	
Total Hours Spent by Firm - Employee Training		35,032.00	46,296.00	124,696.00	86,808.00	102,216.00	
Company Discloses Employee Engagement Score	n/a		No	No	No	No	n/a
Supply Chain							
Social Supply Chain Management	n/a		Yes	Yes	Yes	Yes	Yes
Governance							
Audit Risk & Oversight							
Size of Audit Committee	4.00	0.00	5.00	6.00	7.00	7.00	
Number of Independent Directors on Audit Committee	4.00	0.00	4.00	4.00	4.00	3.00	
Audit Committee Meetings	6.00	2.00	1.00	7.00	8.00	5.00	
Audit Committee Meeting Attendance Percentage	100.00	100.00	100.00	100.00	100.00	100.00	
Board Composition							
Company Conducts Board Evaluations	n/a		Yes	Yes	Yes	Yes	Yes
Board Size	15.00	6.00	16.00	15.00	15.00	10.00	

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For the period ending							
Number of Executives / Company Managers	8.00	11.00	13.00	11.00	12.00	10.00	
Number of Non Executive Directors on Board	10.00	2.00	10.00	10.00	9.00	5.00	
Number of Board Meetings for the Year	5.00	8.00	6.00	8.00	7.00	5.00	
Board Meeting Attendance Pct	90.00	91.38	100.00	95.31	95.45	94.59	
Compensation							
Company Has Executive Share Ownership Guidelines	n/a	No	No	No	No	No	No
Director Share Ownership Guidelines	n/a	No	No	No	No	No	No
Size of Compensation Committee	3.00	0.00	3.00	5.00	5.00	2.00	
Num of Independent Directors on Compensation Cmte	3.00	3.00	3.00	3.00	3.00	2.00	
Number of Compensation Committee Meetings	2.00	0.00	0.00	3.00	3.00	1.00	
Compensation Committee Meeting Attendance %	83.33			100.00	100.00	100.00	
Diversity							
Number of Female Executives		0.00	0.00	0.00	0.00	0.00	0.00
Number of Women on Board	1.00	0.00	2.00	2.00	2.00	1.00	
Independence							
Number of Independent Directors	8.00	0.00	8.00	8.00	7.00	3.00	
Nominations & Governance Oversight							
Size of Nomination Committee	5.00	0.00	3.00	5.00	5.00	2.00	
Num of Independent Directors on Nomination Cmte	3.00	3.00	3.00	3.00	3.00	2.00	
Number of Nomination Committee Meetings	4.00	0.00	0.00	3.00	3.00	1.00	
Nomination Committee Meeting Attendance Percentage	90.00			100.00	100.00	100.00	
Sustainability Governance							
Verification Type	n/a	No	No	No	No	No	n/a
Employee CSR Training	n/a	No	No	No	No	No	n/a
Tenure							
Board Duration (Years)	3.00		3.00	3.00	3.00	3.00	

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