

Ticker: IOCL IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Indian Oil Corp Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Restated:2021 A 2021-3-31	Original:2022 A 2022-3-31	Restated:2023 A 2023-3-31	Original:2024 A 2024-3-31	Original:2025 A 2025-3-31
For the period ending										
ESG Financial Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	1.80	14.71	14.22	16.56	15.07	14.40	19.71			
VOC Emissions										
Particulate Emissions		6.34	4.87	7.46	3.03	2.96	1.87			
Sulphur Dioxide / Sulphur Oxide Emissions	30.78	33.98	32.28	35.21	29.72	28.30	30.60			
Climate Change										
Emissions Reduction Initiatives	Yes	n/a								
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	n/a
Climate Change Policy	Yes									
Climate Change Opportunities Discussed	No									
Risks of Climate Change Discussed	No									
ODS Emissions				0.00	0.00	0.00				
CO2 Scope 1						19,900.00	20,520.00		21,690.00	
GHG Scope 1	15,880.00	18,640.00	18,760.00	18,690.00	18,950.00	20,210.00	20,830.00	20,210.00	22,000.00	21,240.00
GHG Scope 2	70.00	50.00	90.00	50.00	590.00	700.00	710.00	630.00	760.00	1,290.00
Location-Based										
GHG Scope 3					270,860.00	241,880.00	258,141.00	299,923.00	351,000.00	354,000.00
Scope of Disclosure									1.00	
Carbon per Unit of Production	0.24	0.24	0.24	0.23	0.24	0.28	0.32	0.29	0.31	
Energy										
Energy Efficiency Policy	Yes									
Total Energy Consumption	61,235.80	62,606.90	80,898.30	74,329.10	83,835.80	84,154.60	87,330.80	83,973.90	90,578.40	
Renewable Energy Use	133.44	178.30	323.00	388.00	393.00	94.44	108.61	109.72	63.26	
Electricity Used	5,218.46	5,283.30	6,622.50			891.00	936.94	889.17	8,610.72	
Self Generated	133.44	178.30	337.30	388.00	393.00	329.46	108.61	109.72	63.26	
Renewable Electricity Fuel Used - Coal/ Lignite		482.59	715.95	550.00	540.00	820.00			608.96	
Fuel Used - Natural Gas		837,022.00	845,246.00	1,390,910.00	1,510,140.00	1,960,350.00			2,056,790.00	
Fuel Used - Crude Oil/ Diesel		2,216.11	1,888.19	1,809.60	1,682.00	975.41			1,209.18	
Energy Per Unit of Production									4.44	

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Materials & Waste												
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes							
Hazardous Waste	320.01	421.26	423.74	372.11	449.78	525.02	469.30	407.34				
Total Waste	326.12	430.33	434.24	939.27	915.93	551.53	496.69	438.80				
Waste Recycled					466.15	507.47	485.27	352.30				
Waste Sent to Landfills					10.75	14.79	14.97	2.31				
Raw Materials Used	10,946.70	10,371.60	72,323.70	70,313.70	69,456.10	68,040.30	75,125.40	76,229.90				
Supply Chain												
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes							
Water												
Water Policy	Yes	Yes	Yes	Yes	Yes							
Total Water Withdrawal	84,600.00	81,830.00	99,450.00	106,740.00	105,050.00	103,390.00	103,940.00	108,500.00	120,470.00			
Total Water Discharged	4,940.00	3,840.00	5,060.00	5,020.00		5,431.55	5,250.00	5,100.00	5,241.34			
Water Consumption						135,903.00	145,290.00	146,190.00	149,590.00			
Water per Unit of Production	1,510.00	1,440.00	1,440.00	1,170.00	1,120.00		1,654.62					
Ecological & Biodiversity Impacts												
Biodiversity Policy	Yes	Yes	Yes	Yes	n/a							
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	Yes	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	n/a	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	n/a		
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a		
Social Community & Customers												
Human Rights Policy	Yes	Yes	Yes	Yes	n/a							
Policy Against Child Labor	Yes	Yes	Yes	Yes	n/a							
Quality Assurance and Recall Policy	No	No	No	No	n/a							
Consumer Data Protection Policy	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Community Spending	1,566.80	2,139.90	3,310.50	4,910.00	5,430.00	4,603.70	2,980.00	3,510.00	4,577.10	583.03		
Number of Customer Complaints	462,348.00	284,148.00	373,588.00	616,972.00	1,237,510.00	1,386,910.00						
Diversity												
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes							
Gender Pay Gap Breakout	No	No	Yes	Yes	Yes							

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Pct Women in Workforce	8.02	8.25	8.36	8.56	8.70	8.77	8.69	3.71	3.93	3.33		
Pct Minorities in Workforce	25.56											
Pct Disabled in Workforce	1.69	1.76		1.69	2.13	0.63	0.67	0.58	0.49	0.52		
80%+ Workforce Gender Pay Gap Waterfall								7.50	7.56			
Ethics & Compliance												
Business Ethics Policy	Yes	Yes	Yes	Yes	n/a							
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes							
Health & Safety												
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes							
Fatalities - Employees							8.00	14.00	2.00	7.00	6.00	
Fatalities - Total	10.00	1.00	18.00	14.00	4.00	14.00	14.00	0.04	0.01	0.01		
Lost Time Incident Rate - Employees				0.00	0.00	0.01	0.04					
Lost Time Incident Rate - Workforce	0.01	0.01	0.01					0.18	0.00	0.01	0.01	
Total Recordable Incident Rate - Employees				0.06	0.02	0.04						
Human Capital												
Training Policy	Yes	Yes	Yes	Yes	Yes							
Fair Remuneration Policy	No	No	No	No	n/a							
Number of Employees - CSR	32,803.00	33,135.00	33,157.00	33,498.00	32,998.00	111,986.00	114,046.00	124,547.00	142,866.00	154,965.00		
Number of Contractors	55,419.00	56,379.00	59,813.00	72,264.00	73,070.00							
Employee Turnover Pct				5.13	4.90							
Pct Employees Unionized	52.00					26.84	26.30	23.90	18.90			
Employee Training Cost						929.20		1,696.80	2,020.00	1,190.60		
Total Hours Spent by Firm - Employee Training	847,000.00	677,139.00	1,053,540.00	990,032.00	923,152.00	363,319.00	779,162.00	775,868.00	966,239.00			
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	Yes	Yes	n/a	
Supply Chain												
Social Supply Chain Management	Yes	Yes	Yes	Yes	n/a							
Governance												
Audit Risk & Oversight												

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For the period ending												
Size of Audit Committee	3.00	3.00	3.00	3.00	3.00	3.00	4.00	3.00	3.00	3.00	3.00	
Number of Independent Directors on Audit Committee	3.00	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00	3.00	1.00	
Audit Committee Meetings	10.00	6.00	8.00	9.00	9.00	8.00	7.00	7.00	8.00	8.00	8.00	
Audit Committee Meeting Attendance Percentage	96.67	100.00	95.83	96.29	100.00	91.66	87.50	100.00	95.83	100.00		
Board Composition												
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes							
Board Size	14.00	13.00	18.00	17.00	18.00	9.00	16.00	15.00	16.00	16.00	13.00	
Number of Executives / Company Managers	80.00	93.00	94.00	92.00	96.00	60.00	110.00	106.00	116.00	116.00	111.00	
Number of Non Executive Directors on Board	7.00	5.00	11.00	9.00	10.00	4.00	9.00	8.00	8.00	8.00	5.00	
Number of Board Meetings for the Year	10.00	11.00	13.00	12.00	11.00	11.00	9.00	12.00	15.00	15.00	11.00	
Board Meeting Attendance Pct	92.92	96.27	97.53	95.12	96.27	98.67	97.92	97.45	98.56	98.56	99.32	
Compensation												
Company Has Executive Share Ownership Guidelines	No	No	No	No	No							
Director Share Ownership Guidelines	No	No	No	No	No							
Size of Compensation Committee	4.00	4.00	4.00	4.00	4.00	4.00	6.00	6.00	6.00	6.00	4.00	
Num of Independent Directors on Compensation Cmte	2.00	2.00	2.00	2.00	2.00	2.00	4.00	4.00	4.00	4.00	1.00	
Number of Compensation Committee Meetings	1.00	2.00	1.00	4.00	1.00	1.00	1.00	2.00	3.00	3.00	1.00	
Compensation Committee Meeting Attendance %	75.00	100.00	100.00	87.50	100.00	100.00	100.00	100.00	88.89	88.89	100.00	
Diversity												
Number of Female Executives	1.00	1.00	1.00	4.00	3.00	2.00	3.00	3.00	3.00	3.00	4.00	
Number of Women on Board	0.00	0.00	1.00	1.00	2.00	1.00	2.00	1.00	2.00	2.00	2.00	
Age of the Youngest Director				47.00	43.00	44.00						
Age of the Oldest Director				70.00	71.00	67.00						
Independence												

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For the period ending	4.00	3.00	9.00	7.00	8.00	2.00	7.00	7.00	7.00	4.00			
Number of Independent Directors													
Nominations & Governance Oversight													
Size of Nomination Committee	4.00	4.00	4.00	4.00	4.00	4.00	6.00	6.00	6.00	4.00			
Num of Independent Directors on Nomination Cmte	2.00	2.00	2.00	2.00	2.00	2.00	4.00	4.00	4.00	1.00			
Number of Nomination Committee Meetings	2.00	1.00	4.00	1.00	1.00	1.00	1.00	2.00	3.00	1.00			
Nomination Committee Meeting Attendance Percentage	100.00	100.00	87.50	100.00	100.00	100.00	100.00	100.00	88.89	100.00			
Sustainability Governance													
Verification Type	No	No	No	No	No	No	Yes	Yes	Yes	Yes	n/a		
Employee CSR Training	No	No	No	No	No	No	No	No	No	No	n/a		
Tenure Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00		

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