

Ticker: SAIL IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Steel Authority of India Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

| | Restated:2016 A 2016-3-31 | Restated:2017 A 2017-3-31 | Restated:2018 A 2018-3-31 | Restated:2019 A 2019-3-31 | Restated:2020 A 2020-3-31 | Restated:2021 A 2021-3-31 | Restated:2022 A 2022-3-31 | Original:2023 A 2023-3-31 | Original:2024 A 2024-3-31 | Original:2025 A 2025-3-31 |
|---|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| For the period ending | | | | | | | | | | |
| ESG Financial Materiality Scores | | | | | | | | | | |
| ESG Disclosure Scores | | | | | | | | | | |
| Environmental | | | | | | | | | | |
| Air Quality | | | | | | | | | | |
| Nitrogen Oxide Emissions | | | | | | | | | | |
| Particulate Emissions Sulphur Dioxide / Sulphur Oxide Emissions | | | | | | | | | | |
| 0.00 0.00 | | | | | | | | | | |
| Climate Change | | | | | | | | | | |
| Emissions Reduction Initiatives | Yes |
| Transition Plan Claim | n/a | n/a | n/a | n/a | n/a | n/a | No | No | No | No |
| Climate Change Policy | Yes | n/a |
| Climate Change Opportunities Discussed | No |
| Risks of Climate Change Discussed | No |
| GHG Scope 1 | | | | | 40,420.00 | 45,251.40 | 47,603.90 | 52,622.10 | 52,178.60 | |
| GHG Scope 2 | | | | | 2,400.00 | 3,306.84 | 3,020.82 | 2,446.63 | 4,796.07 | |
| Location-Based | | | | | | | | 5,620.40 | 5,300.06 | 4,839.24 |
| GHG Scope 3 | | | | | | | | | | |
| Scope of Disclosure | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | |
| Carbon per Unit of Production | 2.60 | 2.61 | 2.56 | 2.57 | 2.54 | 2.55 | 2.51 | 2.49 | 2.90 | 3.01 |
| Energy | | | | | | | | | | |
| Energy Efficiency Policy | Yes |
| Total Energy Consumption | 154,060.00 | 155,573.00 | 160,314.00 | 169,593.00 | 157,374.00 | 148,728.00 | 163,928.00 | 164,208.00 | 170,602.00 | 144,286.00 |
| Renewable Energy Use | | | | | | | | 63.89 | 73.89 | 388.89 |
| Electricity Used | 8,586.00 | 9,210.50 | 37,300.80 | 33,596.90 | 35,266.10 | 34,705.60 | 38,107.20 | 39,020.80 | 39,919.70 | 8,853.33 |
| Fuel Used - Coal/ Lignite | 15,894.00 | 15,809.00 | 15,801.80 | 17,439.00 | 15,715.90 | 15,180.00 | 16,095.00 | | | |
| Fuel Used - Crude Oil/ Diesel | 19.30 | 15.70 | 26.80 | 28.67 | 20.86 | 22.70 | 16.45 | | | |
| Energy Per Unit of Production | 7.57 | 7.67 | 7.67 | 7.55 | 7.52 | 7.53 | 7.39 | 8.97 | 8.89 | 7.50 |
| Materials & Waste | | | | | | | | | | |
| Waste Reduction Policy | Yes |
| Hazardous Waste | 17.13 | 18.23 | 141.09 | 139.09 | 181.66 | | 160.45 | 172.39 | 171.33 | 302.96 |
| Total Waste | 33,906.70 | 29,748.90 | 29,115.20 | 31,097.70 | 29,511.90 | 9,842.72 | 11,631.00 | 12,724.30 | 14,005.00 | 14,144.40 |
| Waste Recycled | | | | | | | 2,768.68 | 3,140.79 | 3,153.39 | 4,116.24 |
| Waste Sent to Landfills | | | | | | | 4.33 | 3.53 | 2.36 | 969.31 |

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| For the period ending | | | | | | | | | | | | |
| Raw Materials Used | 49,360.00 | 49,527.50 | 50,116.80 | 55,575.10 | 57,044.10 | 52,802.60 | 59,716.50 | 63,196.70 | | | | |
| Supply Chain Environmental Supply Chain Management | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Water Water Policy Total Water Withdrawal | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Total Water Discharged | 25,570.00 | 25,410.00 | 24,510.00 | 26,420.00 | 26,940.00 | 22,930.00 | 22,149.00 | 22,363.80 | 22,985.60 | 57,396.50 | 129,577.00 | |
| Water Consumption Water per Unit of Production | 3,510.00 | 3,750.00 | 3,620.00 | 3,440.00 | 3,500.00 | 3,370.00 | 3,120.00 | 55,285.40 | 57,396.50 | 87,768.10 | | |
| Ecological & Biodiversity Impacts | | | | | | | | | | | | |
| Biodiversity Policy Adopts TNFD Recommendations | Yes n/a | Yes No | Yes No | Yes No | Yes No | Yes No | Yes No | |
| Zero Deforestation Policy | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | |
| Board Level Oversight of Biodiversity Executive Level | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | |
| Oversight of Biodiversity | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | |
| Social Community & Customers | | | | | | | | | | | | |
| Human Rights Policy Policy Against Child Labor | Yes Yes | Yes Yes | Yes Yes | Yes Yes | Yes Yes | Yes Yes | |
| Quality Assurance and Recall Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Consumer Data Protection Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Community Spending Number of Customer Complaints | 761.60 3,593.00 | 290.50 1,850.00 | 257.00 1,146.00 | 310.00 2,497.00 | 275.60 1,519.00 | 471.80 898.00 | 942.40 869.00 | 1,624.60 1,793.00 | 630.00 1,871.00 | 750.00 1,559.00 | | |
| Diversity | | | | | | | | | | | | |
| Equal Opportunity Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Gender Pay Gap Breakout | No | No | No | No | No | No | No | Yes | Yes | Yes | Yes | |
| Pct Women in Senior Management | | | | | | | | | 5.00 | | | |
| Pct Women in Workforce | 5.83 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.75 | 6.28 | | |
| Pct Minorities in Workforce | 8.58 | 8.46 | 8.41 | | | | | | | | | |

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| Pct Disabled in Workforce | 1.05 | 1.10 | 1.13 | 1.08 | 1.08 | 1.11 | 1.19 | 1.26 | 1.38 | 1.49 | | |
| 80%+ Workforce | | | | | | | | | 6.69 | | | |
| Gender Pay Gap Waterfall | | | | | | | | | | | | |
| Ethics & Compliance | | | | | | | | | | | | |
| Business Ethics Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Anti-Bribery Ethics Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Political Donations | 0.00 | 0.00 | | | | | | | | | | |
| Health & Safety | | | | | | | | | | | | |
| Health and Safety Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Fatalities - Employees | | | | | | | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 | |
| Fatalities - Contractors | | | | | | | 0.00 | 0.00 | 10.00 | 7.00 | 5.00 | |
| Fatalities - Total | 20.00 | 11.00 | 16.00 | | | | 0.00 | 0.00 | 11.00 | 8.00 | 6.00 | |
| Lost Time Incident Rate - Employees | | | | | | | | | 0.00 | 0.00 | 0.05 | |
| Lost Time Incident Rate - Contractors | | | | | | | | | 0.03 | 0.24 | 0.04 | |
| Lost Time Incident Rate - Workforce | | | | | | | | | | | 0.01 | |
| Total Recordable Incident Rate - Employees | | | | | | | 0.06 | 0.08 | 0.05 | 0.05 | 0.05 | |
| Total Recordable Incident Rate - Contractors | | | | | | | 0.08 | 0.05 | 0.05 | 0.05 | 0.04 | |
| Total Recordable Incident Rate - Workforce | 0.06 | 0.07 | 0.11 | 0.10 | 0.08 | 0.05 | 0.07 | 0.50 | 0.05 | 0.05 | 0.05 | |
| Human Capital | | | | | | | | | | | | |
| Training Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Fair Remuneration Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Number of Employees - CSR | 88,655.00 | 82,964.00 | 76,870.00 | 72,339.00 | 69,379.00 | 65,564.00 | 62,181.00 | 59,186.00 | 55,989.00 | 53,159.00 | | |
| Number of Contractors | 56,055.00 | 59,606.00 | 66,186.00 | 69,121.00 | 64,192.00 | 60,876.00 | 62,040.00 | 65,938.00 | 72,141.00 | 73,819.00 | | |
| Employee Turnover Pct | | 0.62 | 0.51 | | | | | 6.70 | 6.90 | 7.16 | | |
| Pct Employees Unionized | 84.24 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | |
| Employee Training Cost | 410.30 | 306.00 | 418.10 | 442.80 | 494.60 | 451.40 | 583.60 | | | | | |
| Total Hours Spent by Firm - Employee Training | 10,255,200.00 | 9,299,660.00 | 7,060,180.00 | 5,523,390.00 | 3,885,220.00 | 2,465,520.00 | 4,144,990.00 | 1,065,350.00 | | | | |
| Company Discloses Employee Engagement Score | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | |

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| Supply Chain Social Supply Chain Management | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Governance Audit Risk & Oversight | | | | | | | | | | | | |
| Size of Audit Committee | 5.00 | 5.00 | 6.00 | 6.00 | 3.00 | 3.00 | 6.00 | 5.00 | 5.00 | 3.00 | | |
| Number of Independent Directors on Audit Committee | 4.00 | 4.00 | 5.00 | 5.00 | 3.00 | 2.00 | 5.00 | 4.00 | 4.00 | 1.00 | | |
| Audit Committee Meetings | 14.00 | 11.00 | 8.00 | 9.00 | 7.00 | 13.00 | 9.00 | 8.00 | 8.00 | 9.00 | | |
| Audit Committee Meeting Attendance Percentage | | | | 96.29 | | 100.00 | 93.93 | 100.00 | 97.50 | 100.00 | | |
| Board Composition Company Conducts Board Evaluations | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Board Size | 15.00 | 15.00 | 14.00 | 16.00 | 13.00 | 9.00 | 14.00 | 14.00 | 16.00 | 11.00 | | |
| Number of Executives / Company Managers | 27.00 | 31.00 | 29.00 | 27.00 | 25.00 | 24.00 | 24.00 | 27.00 | 33.00 | 32.00 | | |
| Number of Non Executive Directors on Board | 8.00 | 8.00 | 8.00 | 10.00 | 6.00 | 4.00 | 8.00 | 8.00 | 8.00 | 2.00 | | |
| Number of Board Meetings for the Year | 12.00 | 12.00 | 11.00 | 8.00 | 10.00 | 9.00 | 9.00 | 11.00 | 12.00 | 11.00 | | |
| Board Meeting Attendance Pct | 90.14 | 93.37 | 95.73 | 96.33 | 93.59 | 97.95 | 93.94 | 98.91 | 96.84 | 98.00 | | |
| Compensation Company Has Executive Share Ownership Guidelines | No | No | No | No | No | No | No | No | No | No | No | |
| Director Share Ownership Guidelines | No | No | No | No | No | No | No | No | No | No | No | |
| Size of Compensation Committee | 5.00 | 5.00 | 5.00 | 6.00 | 3.00 | 3.00 | 6.00 | 6.00 | 6.00 | 3.00 | | |
| Num of Independent Directors on Compensation Cmte | 2.00 | 3.00 | 4.00 | 4.00 | 2.00 | 2.00 | 4.00 | 4.00 | 4.00 | 1.00 | | |
| Number of Compensation Committee Meetings | 8.00 | 9.00 | 11.00 | 7.00 | 8.00 | 4.00 | 7.00 | 2.00 | 2.00 | 4.00 | | |
| Compensation Committee Meeting Attendance % | | | | | | 100.00 | 93.33 | 90.90 | 100.00 | 100.00 | | |
| Diversity Number of Female Executives | 0.00 | 2.00 | 2.00 | 3.00 | 2.00 | 3.00 | 4.00 | 4.00 | 3.00 | 1.00 | | |
| Number of Women on Board | 2.00 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | 3.00 | 3.00 | 2.00 | 0.00 | | |

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| Independence Number of Independent Directors | 6.00 | 6.00 | 7.00 | 8.00 | 4.00 | 2.00 | 6.00 | 6.00 | 6.00 | 6.00 | 1.00 | |
| Nominations & Governance Oversight | | | | | | | | | | | | |
| Size of Nomination Committee | 5.00 | 5.00 | 5.00 | 6.00 | 3.00 | 3.00 | 6.00 | 6.00 | 6.00 | 6.00 | 3.00 | |
| Num of Independent Directors on Nomination Cmte | 2.00 | 3.00 | 4.00 | 4.00 | 2.00 | 2.00 | 4.00 | 4.00 | 4.00 | 4.00 | 1.00 | |
| Number of Nomination Committee Meetings | 8.00 | 9.00 | 11.00 | 7.00 | 8.00 | 4.00 | 7.00 | 2.00 | 2.00 | 2.00 | 4.00 | |
| Nomination Committee Meeting Attendance Percentage | | | | | | 100.00 | 93.33 | 90.90 | 100.00 | 100.00 | | |
| Sustainability Governance | | | | | | | | | | | | |
| Verification Type | No | No | No | No | No | No | No | No | No | No | No | |
| Employee CSR Training | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Tenure Board Duration (Years) | | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | |

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