

Ticker: OINL IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: Oil India Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Original:2019 A	Restated:2020 A	Original:2021 A	Original:2022 A	Original:2023 A	Original:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	0.03	0.02	0.02							
Particulate Emissions	0.07	0.05	0.04							
Sulphur Dioxide / Sulphur Oxide Emissions	0.02	0.02	0.02							
Climate Change Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities Discussed	No	No	No	No	No	No	No	No	No	n/a
Risks of Climate Change Discussed	No	No	No	No	No	No	No	No	No	Yes
CO2 Scope 1		978.48	970.14							
CO2 Scope 2 Location-Based		82.00	78.85							
GHG Scope 1	568.87			1,496.52	1,536.80	1,509.10	1,375.09	1,461.10	1,422.79	
GHG Scope 2	77.91			123.83	128.72	30.76	29.80	16.20	26.77	
Location-Based GHG Scope 2 Market-Based						30.76	29.80	16.20	26.77	
GHG Scope 3								20.03	17,772.90	
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption	5,615.27	4,887.91	4,815.05			4,715.08	9,158.82	7,104.17	6,919.09	
Renewable Energy Use						5.13	1.61	0.59	0.74	
Electricity Used	95.01	100.00	96.16			169.88	18.85	23.25	38.13	
Self Generated Renewable Electricity						1.42	0.45	0.59	0.74	
Fuel Used - Natural Gas	251,311.00	442,785.00	427,760.00			435,827.00	592,103.00	409,961.00	408,818.00	
Fuel Used - Crude Oil/ Diesel	18.29	17.70	26.24			19.79	18.25	45.13	48.14	
Materials & Waste										
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous Waste						4.51	0.92	5.34	4.02	
Total Waste						4.92	1.21	7.99	6.15	

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Waste Recycled						0.10	0.06	0.15	2.42		
Waste Sent to Landfills								0.27	2.67		
Supply Chain											
Environmental Supply Chain Management	No	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Water											
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Total Water Withdrawal	12,525.00	10,964.40	11,003.90	10,386.20	11,388.40	10,270.00	15,480.00	15,570.10	2,730.95	2,901.56	
Total Water Discharged							0.00	0.00	0.00		
Water Consumption	9,387.00	9,290.75	9,300.60	8,322.00	9,198.41	10,270.00	15,480.00	15,570.10	2,730.95		
Water per Unit of Production								2,504.00	2,490.00		
Ecological & Biodiversity Impacts											
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a	
Social											
Community & Customers											
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Consumer Data Protection Policy	No	Yes	Yes	Yes	Yes	No	No	No	No	No	
Community Spending	922.10	1,083.70	1,005.80	1,333.90	1,254.10	1,052.50	1,637.40	1,623.30	2,087.70		
Number of Customer Complaints								0.00	0.00		
Diversity											
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Gender Pay Gap Breakout	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	
Pct Women in Senior Management			4.07								
Pct Women in Middle and or Other Management		11.34	12.17								

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Pct Women in Workforce	4.67	5.24	5.54	5.89	6.17	6.51	6.53	7.60	7.80	
Pct Minorities in Workforce	25.91	28.11	28.32	28.65	29.55	27.11	24.40		5.98	
Pct Disabled in Workforce		1.58	1.61	1.66	1.81	1.86		2.12	2.41	
Ethics & Compliance										
Business Ethics Policy	No	No	No	No	No	No	No	No	No	No
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety										
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees							1.00	0.00	1.00	
Fatalities - Contractors										
Fatalities - Total										
Lost Time Incident Rate - Employees	0.35	0.27	0.39	0.24	0.16	0.36	0.11	0.14	0.03	
Total Recordable Incident Rate - Employees									0.05	
Human Capital										
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No
Number of Employees - CSR	7,667.00	7,228.00	6,955.00	7,097.00	6,680.00	6,190.00	6,256.00	6,928.00	6,777.00	
Employee Turnover Pct								6.45	5.53	
Pct Employees Unionized	100.00	79.16	77.45	76.76	75.21	73.04	73.03	71.98	68.71	
Total Hours Spent by Firm - Employee Training	71,704.00	43,327.00	53,559.00	153,086.00	136,719.00	52,998.00				
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Supply Chain										
Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No
Governance										
Audit Risk & Oversight										
Size of Audit Committee	2.00	3.00	6.00	5.00	6.00	3.00	5.00	4.00	3.00	5.00
Number of Independent Directors on Audit Committee	0.00	0.00	4.00	4.00	5.00	2.00	4.00	3.00	2.00	3.00
Audit Committee Meetings	7.00	5.00	7.00	8.00	12.00	6.00	7.00	6.00	8.00	7.00

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Audit Committee Meeting Attendance Percentage	82.14	100.00	86.67	80.00	81.25	85.18	84.00	100.00	100.00	90.00
Board Composition										
Company Conducts	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Board Evaluations										
Board Size	6.00	7.00	11.00	10.00	14.00	10.00	11.00	10.00	8.00	8.00
Number of Executives / Company Managers	6.00	5.00	5.00	4.00	5.00	5.00	5.00	18.00	22.00	19.00
Number of Non Executive Directors on Board	1.00	2.00	6.00	6.00	9.00	5.00	8.00	5.00	3.00	4.00
Number of Board Meetings for the Year	10.00	13.00	12.00	12.00	12.00	9.00	10.00	10.00	12.00	14.00
Board Meeting Attendance Pct	85.37	89.65	89.29	80.30	88.51	95.40	91.30	96.46	97.20	98.08
Compensation										
Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Size of Compensation Committee	3.00	3.00	6.00	4.00	3.00	3.00	3.00	3.00	3.00	5.00
Num of Independent Directors on Compensation Cmte	0.00	0.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00
Number of Compensation Committee Meetings	2.00	1.00	3.00	1.00	3.00	3.00	4.00	2.00	4.00	2.00
Compensation Committee Meeting Attendance %	83.33	100.00	83.33	100.00	90.90	100.00	91.66	100.00	88.88	83.33
Diversity										
Number of Female Executives	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00
Number of Women on Board	1.00	1.00	3.00	2.00	2.00	0.00	1.00	2.00	1.00	1.00
Independence										
Number of Independent Directors	0.00	0.00	4.00	4.00	7.00	3.00	6.00	3.00	2.00	3.00
Nominations & Governance Oversight										
Size of Nomination Committee	3.00	3.00	6.00	4.00	3.00	3.00	3.00	3.00	3.00	5.00
Num of Independent Directors on Nomination Cmte	0.00	0.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00

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Number of Nomination Committee Meetings	2.00	1.00	3.00	1.00	3.00	3.00	4.00	2.00	4.00	2.00	
Nomination Committee Meeting Attendance Percentage	83.33	100.00	83.33	100.00	90.90	100.00	91.66	100.00	88.88	83.33	
Sustainability Governance Verification Type	No	No	No	No	No	No	No	No	Yes	Yes	
Employee CSR Training	No	No	No	No	No	No	No	No	No	No	
Tenure											

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