

Ticker: NMDC IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: NMDC Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A 2016-3-31	Original:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Restated:2021 A 2021-3-31	Restated:2022 A 2022-3-31	Restated:2023 A 2023-3-31	Original:2024 A 2024-3-31	Original:2025 A 2025-3-31
For the period ending										
ESG Financial Materiality Scores										
ESG Disclosure Scores										
Environmental Air Quality										
Climate Change										
Emissions Reduction Initiatives	Yes									
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Climate Change Policy	Yes									
Climate Change Opportunities Discussed	No									
Risks of Climate Change Discussed	No	Yes	Yes							
CO2 Scope 1										
CO2 Scope 2 Location-Based										
GHG Scope 1	33.05	35.24	35.52	29.60	29.00	32.56	57.90	62.56	100.82	103.48
GHG Scope 2	56.58	54.03	61.26	60.32	63.67	61.49	55.25	54.11	87.33	84.20
Location-Based GHG Scope 2 Market-Based							0.00	0.00	0.00	
GHG Scope 3			512.91		1.96	1.72			65,830.80	67,620.60
Scope of Disclosure						1.00			1.00	1.00
Carbon per Unit of Production								0.00	0.00	0.00
Energy										
Energy Efficiency Policy	Yes									
Total Energy Consumption	195.69	217.43	224.59		188.91	199.16	295.68	311.43	463.23	473.50
Renewable Energy Use	4.06	4.20	3.45			0.20		1.15	1.78	1.64
Electricity Used	72.50	83.48	87.23	77.40	77.65	77.06	77.81	77.37	121.89	117.41
Self Generated Renewable Electricity									0.00	
Fuel Used - Coal/Lignite									10.92	
Fuel Used - Natural Gas									148.51	
Fuel Used - Crude Oil/Diesel	11.72	12.77	13.18		10.88	12.23			0.00	
Energy Per Unit of Production	0.01	0.01	0.01					0.01	0.01	0.04
Materials & Waste										
Waste Reduction Policy	Yes									
Hazardous Waste								0.27	0.23	0.68

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Total Waste								15,031.30	15,644.10	10,131.90	13,851.50		
Waste Sent to Landfills											0.03		
Supply Chain													
Environmental Supply	No	No	No	No	No	Yes							
Chain Management													
Water													
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Total Water Withdrawal	5,640.00	4,540.00	3,980.00					6,359.91	7,240.90	8,140.63	9,245.03		
Total Water Discharged								4.02	4.22	4.33	8.15		
Water Consumption								6,359.91	7,240.90	8,140.63	9,245.03		
Water per Unit of Production	190.00	130.00	110.00					170.00	180.00	210.00			
Ecological & Biodiversity Impacts													
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Adopts TNFD Recommendations	n/a	No	No	No	No	n/a							
Zero Deforestation Policy	n/a	No	No	No	No	n/a							
Board Level Oversight of Biodiversity	n/a	No	No	No	Yes	n/a							
Executive Level Oversight of Biodiversity	n/a	No	No	No	Yes	n/a							
Social Community & Customers													
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes							
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Consumer Data Protection Policy	No	No	No	No	Yes	Yes							
Community Spending	1,932.80	1,741.80	1,693.70	1,672.40	1,999.90	1,586.20	2,873.30	875.80	460.00	1,233.60			
Number of Customer Complaints							33.00	42.00	8.00	19.00			
Diversity													
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Gender Pay Gap Breakout	No	No	No	Yes	Yes	Yes							
Pct Women in Workforce	5.07	5.03	4.92	6.30	6.37	6.41	6.49	6.30	10.56	9.10			
Pct Minorities in Workforce	38.29	38.60	38.65	40.22	40.35	40.36	40.11	26.20	38.48	51.55			
Pct Disabled in Workforce	1.09	1.79	1.84	1.70	1.75	1.81	1.81	1.93	1.11	1.71			

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Ethics & Compliance														
Business Ethics Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety														
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees	0.00	0.00	0.00	0.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fatalities - Contractors	0.00	0.00	0.00	0.00				1.00	0.00	1.00	0.00	1.00	0.00	0.00
Fatalities - Total	0.00	0.00	0.00	0.00					1.00	0.00	1.00	0.00	1.00	0.00
Lost Time Incident Rate - Employees		0.23		0.53		0.65		0.47		0.47		0.00		0.08
Lost Time Incident Rate - Contractors												0.00		0.03
Lost Time Incident Rate - Workforce												0.91		
Total Recordable Incident Rate - Employees					0.71		0.47		0.52		0.00			
Total Recordable Incident Rate - Contractors										0.09				
Total Recordable Incident Rate - Workforce	0.31									0.91				
Human Capital														
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes
Number of Employees - CSR	5,773.00	5,572.00	5,382.00	5,887.00	5,739.00	5,569.00	5,539.00	13,446.00	10,939.00	10,939.00	11,012.00			
Number of Contractors	9,385.00	10,041.00	10,791.00	10,342.00	10,342.00	10,709.00	10,467.00	7,733.00						
Employee Turnover Pct			7.00	5.00	5.00									
Pct Employees Unionized	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00				
Total Hours Spent by Firm - Employee Training	478,004.00	400,064.00	8,136.00	13,104.00	16,429.00					44,600.00	52,880.00			
Company Discloses Employee Engagement Score	n/a	No	No	No	No	No	No	No	No	No	No	No	No	No
Supply Chain														
Social Supply Chain Management	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes
Governance														
Audit Risk & Oversight														
Size of Audit Committee	5.00	5.00	5.00	4.00	3.00	2.00	4.00	3.00	3.00	3.00	3.00			

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For the period ending													
Number of Independent Directors on Audit Committee	4.00	4.00	4.00	3.00	2.00	0.00	3.00	3.00	3.00	3.00			
Audit Committee Meetings	10.00	7.00	7.00	8.00	9.00	5.00	3.00	7.00	7.00	7.00			
Audit Committee Meeting Attendance Percentage	92.85	100.00	91.42	76.32	90.00	100.00	100.00	96.30	100.00				
Board Composition													
Company Conducts Board Evaluations	No	No	No	No	No	No	Yes	Yes	Yes	Yes	n/a		
Board Size	12.00	14.00	16.00	14.00	9.00	7.00	10.00	9.00	9.00	9.00			
Number of Executives / Company Managers	5.00	7.00	5.00	6.00	5.00	5.00	4.00	3.00	3.00	3.00			
Number of Non Executive Directors on Board	7.00	8.00	10.00	8.00	4.00	2.00	4.00	6.00	6.00	6.00			
Number of Board Meetings for the Year	11.00	9.00	8.00	8.00	10.00	8.00	9.00	9.00	9.00	8.00			
Board Meeting Attendance Pct	83.33	89.65	84.87	88.39	83.62	100.00	98.50	97.62	97.62	96.25			
Compensation													
Company Has Executive Share Ownership Guidelines	No	No	No	No	n/a								
Director Share Ownership Guidelines	No	No	No	No	n/a								
Size of Compensation Committee	3.00	3.00	3.00	5.00	1.00	0.00	3.00	3.00	3.00	4.00			
Num of Independent Directors on Compensation Cmte	3.00	3.00	3.00	5.00	1.00		3.00	3.00	3.00	4.00			
Number of Compensation Committee Meetings	6.00	2.00	5.00	5.00	2.00		1.00	1.00	1.00	1.00			
Compensation Committee Meeting Attendance %	97.22	100.00	86.66	87.50	80.00		100.00	100.00	100.00	100.00			
Diversity													
Number of Female Executives	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
Number of Women on Board	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	1.00			
Independence													
Number of Independent Directors	6.00	6.00	8.00	6.00	2.00	0.00	4.00	4.00	4.00	4.00			
Nominations & Governance Oversight													

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For the period ending													
Size of Nomination Committee	3.00	3.00	3.00	5.00	1.00	0.00	3.00	3.00	4.00				
Num of Independent Directors on Nomination Crmte	3.00	3.00	3.00	5.00	1.00		3.00	3.00	4.00				
Number of Nomination Committee Meetings	6.00	2.00	5.00	5.00	2.00		1.00	1.00	1.00				
Nomination Committee Meeting Attendance Percentage	97.22	100.00	86.66	87.50	80.00		100.00	100.00	100.00				
Sustainability Governance													
Verification Type	No	No	No	No	No	Yes							
Employee CSR Training	No	Yes	Yes	No	No	No	No	No	No	No	No	No	
Tenure													
Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00		

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