

Ticker: SJVN IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: SJVN Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

### Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Original:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Restated:2021 A 2021-3-31	Original:2022 A 2022-3-31	Original:2023 A 2023-3-31	Restated:2024 A 2024-3-31	Original:2025 A 2025-3-31
For the period ending										
ESG Financial Materiality Scores										
ESG Disclosure Scores										
Environmental Air Quality										
Climate Change Emissions Reduction Initiatives	No	Yes								
Transition Plan Claim	No									
Climate Change Policy	No	No	Yes							
Climate Change Opportunities Discussed	No	Yes	Yes	Yes						
Risks of Climate Change Discussed	No	Yes	Yes							
GHG Scope 1							0.15	0.14	0.65	0.48
GHG Scope 2							20.06	22.10	11.46	3.12
Location-Based										
Energy Energy Efficiency Policy	Yes									
Total Energy Consumption							29.16	33.16	30.55	58.20
Renewable Energy Use Electricity Used							28.59	0.26	12.06	10.29
Materials & Waste Waste Reduction Policy	No	Yes	Yes	Yes						
Hazardous Waste							0.07	1.25	0.04	0.02
Total Waste							0.12	1.31	0.10	0.50
Waste Recycled							0.03	0.03	0.01	0.07
Waste Sent to Landfills							0.06	0.06	0.00	0.20
Plastic Packaging Recycled Content	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Target Indicatr										
Plastic Packaging RRC Target Indicator	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Supply Chain Environmental Supply Chain Management	No									
Water Water Policy	No	Yes	Yes	Yes						
Total Water Withdrawal							424.75	433.97	372.82	466.76
Total Water Discharged									117.77	157.11

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Water Consumption								424.75	433.97	411.49		309.64	
Ecological & Biodiversity Impacts													
Biodiversity Policy	No	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	
Adopts TNFD Recommendations	No	No	No	No	No	No							
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	No	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	No	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	No	
Social Community & Customers													
Human Rights Policy	No	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	
Policy Against Child Labor	No	No	No	No	No	No							
Quality Assurance and Recall Policy	No	Yes	Yes	Yes	Yes	Yes							
Consumer Data Protection Policy	No	No	No	No	No	No							
Community Spending									598.44	459.58	312.44		
Number of Customer Complaints			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
Diversity													
Equal Opportunity Policy	No	No	Yes	Yes	Yes	Yes							
Gender Pay Gap Breakout	No	No	Yes	Yes	Yes	Yes							
Pct Women in Workforce	9.78	10.32	10.19	10.24	10.36	10.34	10.62	11.13	10.74	10.62			
Pct Disabled in Workforce	1.76	1.88	1.94	2.17	2.17	2.11	2.20	2.93	2.17	2.04			
Ethics & Compliance													
Business Ethics Policy	No	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	
Anti-Bribery Ethics Policy	No	Yes	Yes	Yes	Yes	Yes							
Health & Safety													
Health and Safety Policy	No	No	Yes	Yes	Yes	Yes							
Fatalities - Employees								0.00	0.00	0.00	0.00		
Fatalities - Contractors								0.00	0.00	0.00	0.00		
Fatalities - Total								0.00	0.00	0.00	0.00		
Lost Time Incident Rate - Employees								0.00	0.00	0.00	0.00		
Total Recordable Incident Rate - Employees								0.00	0.00	0.00	0.00		

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Human Capital													
Training Policy	No	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes		Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No	No		No
Number of Employees - CSR	1,750.00	1,686.00	1,602.00	1,579.00	1,564.00	1,499.00	1,418.00	1,572.00	1,749.00	1,619.00			
Employee Turnover Pct						9.00	4.00	7.00					0.73
Pct Employees Unionized							100.00			100.00			100.00
Company Discloses Employee Engagement Score	No	No	No	No	No	No	No	No	No	No	No		No
Supply Chain													
Social Supply Chain Management	No	No	No	No	No	No	No	No	Yes	Yes	Yes		Yes
Governance													
Audit Risk & Oversight													
Size of Audit Committee	4.00	4.00	3.00	3.00	3.00	3.00	2.00	3.00	4.00	3.00			3.00
Number of Independent Directors on Audit Committee	3.00	3.00	3.00	2.00	2.00	2.00	2.00	3.00	4.00	4.00			1.00
Audit Committee Meetings	4.00	4.00	8.00	6.00	5.00	5.00	4.00	5.00	4.00	4.00			4.00
Audit Committee Meeting Attendance Percentage	91.66	87.50	87.09	100.00	100.00	100.00	100.00	100.00	100.00	100.00			100.00
Board Composition													
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Board Size	11.00	11.00	10.00	12.00	9.00	9.00	10.00	11.00	8.00	7.00			
Number of Executives / Company Managers	5.00	5.00	4.00	5.00	5.00	5.00	5.00	5.00	6.00	3.00			
Number of Non Executive Directors on Board	6.00	6.00	6.00	7.00	4.00	4.00	5.00	6.00	5.00	3.00			
Number of Board Meetings for the Year	7.00	7.00	12.00	9.00	7.00	8.00	10.00	9.00	9.00	7.00			
Board Meeting Attendance Pct	95.65	89.61	88.09	87.77	94.59	86.11	95.09	88.09	94.12	96.23			
Compensation													
Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	No		No
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	No		No
Size of Compensation Committee	4.00	4.00	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00	3.00		3.00

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For the period ending													
Num of Independent Directors on Compensation Cmte	3.00	3.00	3.00	3.00	2.00	2.00	2.00	3.00	3.00	1.00			
Number of Compensation Committee Meetings	0.00	4.00	6.00	5.00	3.00	3.00	2.00	2.00	3.00	1.00			
Compensation Committee Meeting Attendance %			75.00	73.68	93.33	90.00	66.66	66.66	100.00	100.00	66.67		
Diversity													
Number of Female Executives	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00		
Number of Women on Board	2.00	2.00	1.00	2.00	1.00	1.00	2.00	2.00	2.00	2.00	0.00		
Independence													
Number of Independent Directors	4.00	4.00	4.00	5.00	2.00	2.00	3.00	4.00	4.00	1.00			
Nominations & Governance Oversight													
Size of Nomination Committee	4.00	4.00	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00	3.00		
Num of Independent Directors on Nomination Cmte	3.00	3.00	3.00	3.00	2.00	2.00	2.00	3.00	3.00	3.00	1.00		
Number of Nomination Committee Meetings	0.00	4.00	6.00	5.00	3.00	3.00	2.00	2.00	3.00	3.00	1.00		
Nomination Committee Meeting Attendance Percentage			75.00	73.68	93.33	90.00	66.66	66.66	100.00	100.00	66.67		
Sustainability													
Governance Verification Type	No	No	No	No	No								
Employee CSR Training	No	No	No	No	No								
Tenure													
Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00		

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