

Ticker: NHPC IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: NHPC Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

| | Restated:2016 A 2016-3-31 | Restated:2017 A 2017-3-31 | Restated:2018 A 2018-3-31 | Restated:2019 A 2019-3-31 | Restated:2020 A 2020-3-31 | Original:2021 A 2021-3-31 | Restated:2022 A 2022-3-31 | Restated:2023 A 2023-3-31 | Restated:2024 A 2024-3-31 | Original:2025 A 2025-3-31 |
|---|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| For the period ending | | | | | | | | | | |
| ESG Financial Materiality Scores | | | | | | | | | | |
| ESG Disclosure Scores | | | | | | | | | | |
| Environmental | | | | | | | | | | |
| Air Quality | | | | | | | | | | |
| Nitrogen Oxide Emissions | | | | | | | | | | |
| VOC Emissions | | | | | | | | | | |
| Particulate Emissions | | | | | | | | | | |
| Sulphur Dioxide / Sulphur Oxide Emissions | | | | | | | | | | |
| Climate Change | | | | | | | | | | |
| Emissions Reduction Initiatives | No | Yes | Yes |
| Transition Plan Claim | n/a | No | No | No |
| Climate Change Policy | No | Yes | Yes |
| Climate Change Opportunities Discussed | No |
| Risks of Climate Change Discussed | No | Yes |
| GHG Scope 1 | | | | | | | | 4.69 | 4.13 | 4.02 |
| GHG Scope 2 | | | | | | | | 37.37 | 38.68 | 41.53 |
| Location-Based | | | | | | | | | | |
| Energy | | | | | | | | | | |
| Energy Efficiency Policy | Yes |
| Total Energy Consumption | | | | | | | | 93.60 | 95.64 | 272.50 |
| Renewable Energy Use | | | | | | | | 3.76 | 27.44 | 204.44 |
| Electricity Used | | | | | | | | 78.72 | 79.63 | 258.46 |
| Materials & Waste | | | | | | | | | | |
| Waste Reduction Policy | No | Yes | Yes |
| Hazardous Waste | | | | | | | | 139.67 | 0.06 | 0.64 |
| Total Waste | | | | | | | | 244.63 | 1.47 | 2.34 |
| Waste Recycled | | | | | | | | 42.71 | 0.03 | 0.07 |
| Waste Sent to Landfills | | | | | | | | 94.69 | 0.17 | 0.36 |
| Supply Chain | | | | | | | | | | |
| Environmental Supply Chain Management | No | Yes |
| Water | | | | | | | | | | |
| Water Policy | No | 1,865.29 | No | Yes |
| Total Water Withdrawal | | | | | | | | | 1,677.97 | 1,491.75 |
| Withdrewal | | | | | | | | | | 1,686.58 |

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| Water Consumption | | | | | | | | 1,664.51 | 1,677.97 | 1,491.75 | 1,686.58 | | |
| Ecological & Biodiversity Impacts | | | | | | | | | | | | | |
| Biodiversity Policy | Yes | Yes | Yes | Yes | Yes | Yes | |
| Adopts TNFD Recommendations | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | No | |
| Zero Deforestation Policy | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | No | |
| Board Level Oversight of Biodiversity | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | No | |
| Executive Level Oversight of Biodiversity | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | No | |
| Social Community & Customers | | | | | | | | | | | | | |
| Human Rights Policy | No | No | No | No | Yes | Yes | |
| Policy Against Child Labor | No | No | No | No | No | Yes | |
| Quality Assurance and Recall Policy | Yes | Yes | Yes | Yes | Yes | Yes | |
| Consumer Data Protection Policy | No | No | Yes | Yes | Yes | Yes | |
| Community Spending | 726.76 | 758.19 | 385.47 | 175.80 | 1,264.30 | 796.30 | 1,052.90 | 1,273.10 | 857.30 | 1,096.40 | | | |
| Number of Customer Complaints | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Diversity | | | | | | | | | | | | | |
| Equal Opportunity Policy | No | No | No | No | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | |
| Gender Pay Gap Breakout | No | No | Yes | Yes | Yes | Yes | |
| Pct Women in Workforce | 10.00 | 10.21 | 10.43 | 10.53 | 10.59 | 10.60 | 10.70 | 10.70 | 10.50 | 11.06 | 10.69 | | |
| Pct Disabled in Workforce | 1.25 | 1.62 | 1.72 | 1.80 | 1.91 | 2.08 | 2.24 | 2.24 | 2.45 | 1.16 | 2.79 | | |
| Ethics & Compliance | | | | | | | | | | | | | |
| Business Ethics Policy | Yes | Yes | Yes | Yes | Yes | Yes | |
| Anti-Bribery Ethics Policy | Yes | Yes | Yes | Yes | Yes | Yes | |
| Health & Safety | | | | | | | | | | | | | |
| Health and Safety Policy | Yes | Yes | Yes | Yes | Yes | Yes | |
| Fatalities - Employees | | | | | | | | 0.00 | 2.00 | 0.00 | 0.00 | | |
| Fatalities - Contractors | | | | | | | | 7.00 | | | | | |
| Fatalities - Total | | | | | | | | 7.00 | | | | | |
| Lost Time Incident Rate - Employees | | | | | | | | 0.00 | 0.10 | 0.00 | 0.00 | | |
| Total Recordable Incident Rate - Employees | | | | | | | | 0.12 | 0.23 | 0.02 | 0.00 | | |

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| Human Capital | | | | | | | | | | | | | |
| Training Policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | | Yes |
| Fair Remuneration Policy | No | No | No | No | No | No | No | No | No | No | No | | No |
| Number of Employees - CSR | 8,654.00 | 8,009.00 | 7,351.00 | 6,753.00 | 6,131.00 | 5,569.00 | 5,092.00 | 11,675.00 | 12,049.00 | 12,049.00 | 4,254.00 | | |
| Employee Turnover Pct | | | | | | | | | | | | | 1.23 |
| Pct Employees Unionized | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 |
| Company Discloses Employee Engagement Score | n/a | n/a | n/a | n/a | n/a | No | No | No | No | No | No | | No |
| Supply Chain | | | | | | | | | | | | | |
| Social Supply Chain Management | No | No | No | No | No | No | No | No | No | No | No | | Yes |
| Governance | | | | | | | | | | | | | |
| Audit Risk & Oversight | | | | | | | | | | | | | |
| Size of Audit Committee | 3.00 | 4.00 | 4.00 | 4.00 | 3.00 | 1.00 | 2.00 | 4.00 | 3.00 | 3.00 | 2.00 | | |
| Number of Independent Directors on Audit Committee | 2.00 | 3.00 | 4.00 | 4.00 | 2.00 | 0.00 | 2.00 | 4.00 | 3.00 | 3.00 | 1.00 | | |
| Audit Committee Meetings | 6.00 | 6.00 | 9.00 | 10.00 | 7.00 | 4.00 | 2.00 | 7.00 | 8.00 | 8.00 | 6.00 | | |
| Audit Committee Meeting Attendance Percentage | 80.00 | 86.36 | 79.48 | 92.50 | 96.29 | 75.00 | 100.00 | 100.00 | 94.40 | 94.40 | 100.00 | | |
| Board Composition | | | | | | | | | | | | | |
| Company Conducts Board Evaluations | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | | Yes |
| Board Size | 11.00 | 10.00 | 11.00 | 11.00 | 8.00 | 6.00 | 9.00 | 9.00 | 9.00 | 9.00 | 7.00 | | |
| Number of Executives / Company Managers | 4.00 | 5.00 | 4.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | | 5.00 |
| Number of Non Executive Directors on Board | 6.00 | 5.00 | 7.00 | 7.00 | 3.00 | 1.00 | 4.00 | 4.00 | 5.00 | 5.00 | 3.00 | | |
| Number of Board Meetings for the Year | 10.00 | 10.00 | 11.00 | 10.00 | 10.00 | 11.00 | 10.00 | 11.00 | 13.00 | 13.00 | 12.00 | | |
| Board Meeting Attendance Pct | 95.34 | 90.43 | 86.44 | 95.65 | 91.66 | 97.37 | 98.67 | 94.90 | 100.00 | 100.00 | 99.01 | | |
| Compensation | | | | | | | | | | | | | |
| Company Has Executive Share Ownership Guidelines | No | No | No | No | No | No | No | No | No | No | No | | No |
| Director Share Ownership Guidelines | No | No | No | No | No | No | No | No | No | No | No | | No |
| Size of Compensation Committee | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 0.00 | 3.00 | 4.00 | 4.00 | 4.00 | 3.00 | | |

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| For the period ending | | | | | | | | | | | | | |
| Num of Independent Directors on Compensation Cmte | 2.00 | 2.00 | 3.00 | 3.00 | 2.00 | | | 3.00 | 4.00 | 4.00 | 1.00 | | |
| Number of Compensation Committee Meetings | 2.00 | 3.00 | 3.00 | 4.00 | 2.00 | 1.00 | 1.00 | 5.00 | 4.00 | 4.00 | 4.00 | | |
| Compensation Committee Meeting Attendance % | 100.00 | 100.00 | 80.00 | 100.00 | 83.33 | 66.66 | 100.00 | 100.00 | 93.75 | 100.00 | | | |
| Diversity | | | | | | | | | | | | | |
| Number of Female Executives | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Number of Women on Board | 3.00 | 3.00 | 2.00 | 1.00 | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 | | |
| Age of the Youngest Director | 49.00 | 50.00 | 49.00 | 50.00 | 51.00 | 54.00 | 43.00 | 47.00 | 48.00 | 54.00 | | | |
| Age of the Oldest Director | 62.00 | 60.00 | 62.00 | 63.00 | 64.00 | 59.00 | 59.00 | 61.00 | 62.00 | 62.00 | | | |
| Independence | | | | | | | | | | | | | |
| Number of Independent Directors | 4.00 | 3.00 | 6.00 | 5.00 | 2.00 | 0.00 | 4.00 | 4.00 | 5.00 | 3.00 | | | |
| Nominations & Governance Oversight | | | | | | | | | | | | | |
| Size of Nomination Committee | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 0.00 | 3.00 | 4.00 | 4.00 | 3.00 | | | |
| Num of Independent Directors on Nomination Cmte | 2.00 | 2.00 | 3.00 | 3.00 | 2.00 | | 3.00 | 4.00 | 4.00 | 1.00 | | | |
| Number of Nomination Committee Meetings | 2.00 | 2.00 | 3.00 | 4.00 | 2.00 | 1.00 | 1.00 | 5.00 | 4.00 | 4.00 | | | |
| Nomination Committee Meeting Attendance Percentage | 100.00 | 100.00 | 80.00 | 100.00 | 83.33 | 66.66 | 100.00 | 100.00 | 93.75 | 100.00 | | | |
| Sustainability Governance | | | | | | | | | | | | | |
| Verification Type | No | No | No | No | No | | |
| Employee CSR Training | No | No | No | No | No | Yes | No |
| Tenure | | | | | | | | | | | | | |
| Board Duration (Years) | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | | |

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