

Ticker: TATA IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Tata Steel Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Original:2022 A	Original:2023 A	Original:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions				11.40	13.20	18.88	32.00	30.00	22.00	25.00
Particulate Emissions				6.20	6.00	4.10	12.00	11.00	9.00	8.00
Sulphur Dioxide / Sulphur Oxide Emissions				11.70	16.60	22.36	57.00	52.00	46.00	47.00
Climate Change										
Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities Discussed	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Risks of Climate Change Discussed	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
CO2 Scope 1	23,298.30	38,757.40	46,723.80	55,796.80		55,641.10	74,543.00	74,246.90	75,072.30	
GHG Scope 1	23,298.30	38,757.40	47,025.10	56,093.00	77,800.00	66,000.00	75,700.00	75,341.60	76,679.50	64,000.00
GHG Scope 2	1,409.82	3,979.12	3,344.95	4,137.58	4,500.00	4,800.00	5,600.00	5,167.53	5,429.40	5,000.00
Location-Based GHG Scope 2 Market-Based			3,922.00	3,331.61	3,400.00	2,501.53	3,490.54	3,781.29	4,831.13	
GHG Scope 3	11,200.90	27,491.00	26,223.80	14,226.00	21,099.70	20,486.50	14,302.00	13,399.70	19,651.20	23,000.00
Scope of Disclosure	1.00	1.00	3.00	3.00	3.00	3.00	3.00	3.00	1.00	
Carbon per Unit of Production	1.96	2.04	2.01	2.16	2.18	2.20	2.20	2.21	2.43	
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption	63,174.30	141,391.00	39,633.20	97,131.60	99,884.80	92,722.90	106,650.00	104,735.00	122,677.00	230,781.00
Renewable Energy Use	0.00	0.00	1,638.82	457.95	2,537.32	105.79	666.19	1,600.53	2,372.90	
Electricity Used	3,729.31	8,085.75	25,031.00	9,626.47	20,358.20	20,788.40	20,021.80	22,994.90	43,693.50	22,788.90
Self Generated Renewable Electricity			1,215.10	453.52	1,054.78	3,890.18	11.35	11.24	24.64	
Fuel Used - Coal/ Lignite	8,690.59	18,891.70	920.69	1,018.25	1,711.65	2,112.71	2,014.47	2,112.66	3,940.38	
Fuel Used - Natural Gas		412,391.00	668,575.00	718,194.00	708,248.00	669,208.00	6,318,220.00	6,101,840.00	6,781,490.00	
Fuel Used - Crude Oil/ Diesel	1.87	4.53	63.99	130.41	136.63	400.43	843.28	859.98	258.59	
Energy Per Unit of Production	5.92	6.17	6.14	6.08	6.58	6.81	6.39	6.51	7.31	7.44

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Materials & Waste										
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous Waste							1,118.38	1,529.85	1,535.72	1,274.91
Total Waste						10,982.30	20,298.10	20,151.00	18,530.70	18,014.50
Waste Recycled					7,910.00	9,650.00	19,960.00	12,523.80	20,111.50	20,183.90
Waste Sent to Landfills							48.07	78.11	359.18	16.02
Supply Chain										
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water										
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water				65,550.00	61,630.00	101,400.00	378,000.00	397,876.00	115,337.00	115,297.00
Withdrawal										
Total Water Discharged				0.00	0.00			254,536.00	14,208.40	12,252.90
Water Consumption							196,000.00	143,340.00	101,129.00	103,044.00
Water per Unit of Production								4,700.00	4,100.00	
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	n/a
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	n/a
Social										
Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	No	No	No	No	No	No	No	Yes	Yes	Yes
Consumer Data Protection Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Community Spending								4,806.20	5,800.20	5,846.10
Number of Customer Complaints							5,515.00	18,108.00	19,258.00	16,021.00
Diversity										
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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Pct Women in Senior Management					7.00		7.10	7.30	8.10	13.00
Pct Women in Middle and or Other Management					13.90		13.70	13.15	12.20	11.30
Pct Women in Workforce			6.50	6.50	6.90		6.90	8.11	8.48	8.90
Pct Disabled in Workforce								0.22	0.11	0.06
Ethics & Compliance Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees								1.00	1.00	1.00
Fatalities - Contractors								6.00	5.00	4.00
Fatalities - Total						4.00	4.00	7.00	6.00	5.00
Lost Time Incident Rate - Employees						0.18	0.20	0.17	0.14	0.13
Lost Time Incident Rate - Contractors								0.09	0.09	0.06
Lost Time Incident Rate - Workforce										
Total Recordable Incident Rate - Employees									0.31	0.20
Total Recordable Incident Rate - Contractors									0.47	0.23
Total Recordable Incident Rate - Workforce									0.39	
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	Yes	Yes
Number of Employees - CSR	76,952.00	67,902.00	65,144.00	75,294.00	70,212.00	73,962.00	72,551.00	118,298.00	125,216.00	272,962.00
Number of Contractors									143,741.00	155,229.00
Employee Turnover Pct			6.10	6.40	6.80	7.50		7.90	5.00	
Pct Employees Unionized			89.30	88.90	87.38			60.90	56.96	
Employee Training Cost										2,050.00
Company Discloses Employee Engagement Score	n/a	n/a	n/a	No	No	No	No	No	No	n/a

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Supply Chain											
Social Supply Chain	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Management											
Governance											
Audit Risk & Oversight											
Years Auditor	10.00	11.00	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	
Employed											
Size of Audit	4.00	4.00	4.00	4.00	5.00	5.00	5.00	4.00	4.00	4.00	
Committee											
Number of	3.00	3.00	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00	
Independent Directors											
on Audit Committee											
Audit Committee	5.00	7.00	5.00	5.00	7.00	8.00	6.00	7.00	6.00	7.00	
Meetings											
Audit Committee	95.00	100.00	96.67	85.00	91.17	97.50	96.55	90.90	96.15	100.00	
Meeting Attendance											
Percentage											
Board Composition											
Company Conducts	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Board Evaluations											
Board Size	11.00	10.00	10.00	10.00	10.00	10.00	11.00	10.00	10.00	10.00	
Number of	3.00	2.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Executives / Company											
Managers											
Number of Non	9.00	8.00	8.00	8.00	8.00	8.00	9.00	8.00	8.00	8.00	
Executive Directors on											
Board											
Number of Board	9.00	11.00	7.00	7.00	5.00	6.00	6.00	7.00	6.00	6.00	
Meetings for the Year											
Board Meeting	91.92	93.82	97.66	94.12	92.00	100.00	100.00	95.16	100.00	100.00	
Attendance Pct											
Compensation											
Company Has	No	No	No	No	No	No	No	No	No	No	
Executive Share											
Ownership Guidelines											
Director Share	No	No	No	No	No	No	No	No	No	No	
Ownership Guidelines											
Size of Compensation	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Committee											
Num of Independent	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Directors on											
Compensation Cmte											
Number of	3.00	4.00	5.00	5.00	2.00	4.00	5.00	2.00	3.00	2.00	
Compensation											
Committee Meetings											
Compensation	100.00	91.66	100.00	100.00	100.00	91.66	100.00	100.00	100.00	100.00	
Committee Meeting											
Attendance %											
Diversity											
Number of Female	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Executives											

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For the period ending										
Number of Women on Board	1.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00	2.00	1.00
Age of the Youngest Director	47.00	48.00	48.00	49.00	50.00	51.00	52.00			
Age of the Oldest Director	74.00	74.00	71.00	72.00	73.00	74.00	72.00			
Independence Number of Independent Directors	6.00	5.00	5.00	5.00	5.00	5.00	6.00	5.00	5.00	5.00
Nominations & Governance Oversight										
Size of Nomination Committee	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Num of Independent Directors on Nomination Cmte	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Number of Nomination Committee Meetings	3.00	4.00	5.00	5.00	2.00	4.00	5.00	2.00	3.00	2.00
Nomination Committee Meeting Attendance Percentage	100.00	91.66	100.00	100.00	100.00	91.66	100.00	100.00	100.00	100.00
Sustainability Governance										
Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a
Employee CSR Training	No	No	No	No	No	No	No	No	No	n/a
Tenure Board Duration (Years)	3.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

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