

Ticker: HNDL IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Hindalco Industries Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Restated:2021 A 2021-3-31	Original:2022 A 2022-3-31	Restated:2023 A 2023-3-31	Original:2024 A 2024-3-31	Original:2025 A 2025-3-31
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For the period ending

ESG Financial

Materiality Scores

ESG Disclosure Scores

Environmental

Air Quality

Nitrogen Oxide

Emissions

Particulate Emissions

Sulphur Dioxide /

Sulphur Oxide

Emissions

Climate Change

Emissions Reduction

Initiatives

Transition Plan Claim

Climate Change Policy

Climate Change

Opportunities

Discussed

Risks of Climate

Change Discussed

CO2 Scope 1

CO2 Scope 2 Location-

Based

GHG Scope 1

GHG Scope 2

Location-Based

GHG Scope 2 Market-

Based

GHG Scope 3

Scope of Disclosure

Energy

Energy Efficiency

Policy

Total Energy

Consumption

Renewable Energy Use

Electricity Used

Self Generated

Renewable Electricity

Fuel Used - Coal/

Lignite

Fuel Used - Natural

Gas

Fuel Used - Crude Oil/

Diesel

Materials & Waste

35.25

36.85

42.03

10.26

14.24

15.91

77.68

79.27

90.32

Yes

n/a

n/a

n/a

n/a

n/a

No

No

No

No

n/a

Yes

No

No

No

No

No

No

No

No

No

Yes

No

No

No

No

No

No

No

Yes

Yes

Yes

26,361.10

590.00

26,550.00

27,910.00

28,170.00

27,320.00

1,500.00

1,520.00

1,560.00

460.00

0.00

2,440.00

1.00

91,864.50

587,384,000.00

81,222.20

86,247.20

86,916.70

72,209.90

3,700.00

3,536.11

252.78

980.73

77.78

163.89

3,722.22

3,719.44

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For the period ending												
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Hazardous Waste							530.00	543.00	726.00			
Total Waste							12,770.00	12,940.00	13,080.00			
Waste Recycled							10,320.00	11,387.20	11,154.00			
Waste Sent to Landfills							2,447.00	150.00	274.00			
Raw Materials Used							9,642.00	11,586.00	12,816.00			
Supply Chain Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Water Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Total Water Withdrawal									91,350.00	90,790.00		
Total Water Discharged									6,160.00	6,880.00		
Ecological & Biodiversity Impacts												
Biodiversity Policy Adopts TNFD Recommendations	Yes n/a	Yes No	Yes No	Yes Yes	Yes Yes	Yes Yes						
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	No	n/a	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	n/a	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a	
Social Community & Customers												
Human Rights Policy Policy Against Child Labor	Yes Yes	Yes Yes	Yes Yes	Yes Yes	Yes Yes	Yes Yes						
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Consumer Data Protection Policy	No	No	No	No	No	No	No	No	No	No	No	
Community Spending	688.22	530.80	689.03	621.53	670.15	539.90	550.30					
Diversity Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Gender Pay Gap Breakout	No	No	No	No	No	No	No	No	Yes	Yes	Yes	
Pct Women in Senior Management									11.54	16.22	14.16	
Pct Women in Middle and or Other Management			4.70	5.44					19.21	19.44	16.44	

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	Restated:2016 A For the period ending Pct Women in Workforce Pct Disabled in Workforce	Restated:2017 A 2016-3-31	Restated:2018 A 2017-3-31	Restated:2019 A 2018-3-31	Restated:2020 A 2019-3-31	Restated:2021 A 2020-3-31	Original:2022 A 2021-3-31	Restated:2023 A 2022-3-31	Original:2024 A 2023-3-31	Original:2025 A 2024-3-31	Original:2025 A 2025-3-31
Ethics & Compliance											
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Political Donations											
Health & Safety											
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees									0.00	0.00	0.00
Fatalities - Contractors									3.00	2.00	1.00
Fatalities - Total									3.00	2.00	1.00
Lost Time Incident Rate - Employees									0.09	0.09	0.10
Lost Time Incident Rate - Contractors									0.05	0.05	0.05
Total Recordable Incident Rate - Employees									0.32	0.27	0.31
Total Recordable Incident Rate - Contractors									0.12	0.18	0.22
Human Capital											
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No	No
Number of Employees - CSR	36,994.00	35,179.00	36,000.00	36,000.00	36,000.00	37,500.00	68,500.00	76,800.00	22,851.00	24,088.00	
Number of Contractors									34,818.00	41,186.00	
Employee Training Cost									0.01		
Total Hours Spent by Firm - Employee Training						1,387,500.00	843,235.00	4,412,160.00	3,430,000.00		
Company Discloses Employee Engagement Score	n/a	n/a	n/a	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Supply Chain											
Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance											
Audit Risk & Oversight											
Years Auditor Employed	2.00	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	
Size of Audit Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	4.00	

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For the period ending												
Number of Independent Directors on Audit Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Audit Committee Meetings	4.00	5.00	4.00	4.00	4.00	5.00	6.00	7.00	7.00	7.00	7.00	
Audit Committee Meeting Attendance Percentage	100.00	93.33	100.00	91.66	83.33	100.00	100.00	100.00	95.00	75.00		
Board Composition												
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Board Size	10.00	12.00	12.00	12.00	12.00	12.00	11.00	11.00	10.00	14.00		
Number of Executives / Company Managers	10.00	12.00	13.00	13.00	13.00	13.00	16.00	17.00	18.00	18.00		
Number of Non Executive Directors on Board	8.00	10.00	10.00	10.00	10.00	10.00	9.00	9.00	8.00	12.00		
Number of Board Meetings for the Year	5.00	6.00	5.00	7.00	6.00	6.00	7.00	5.00	6.00	7.00		
Board Meeting Attendance Pct	82.00	93.75	91.66	81.70	82.43	98.61	98.81	90.91	92.06	91.86		
Compensation												
Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	No	
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	No	
Size of Compensation Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Num of Independent Directors on Compensation Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Number of Compensation Committee Meetings	2.00	2.00	3.00	3.00	4.00	4.00	3.00	5.00	3.00	3.00	3.00	
Compensation Committee Meeting Attendance %	83.33	100.00	100.00	77.77	91.67	100.00	100.00	86.66	89.00	67.00		
Diversity												
Number of Female Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	2.00	2.00		
Number of Women on Board	1.00	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	4.00	
Age of the Youngest Director											48.00	
Age of the Oldest Director											90.00	
Independence												
Number of Independent Directors	5.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	5.00	7.00		

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Nominations & Governance Oversight											
Size of Nomination Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Num of Independent Directors on Nomination Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Number of Nomination Committee Meetings	2.00	2.00	3.00	3.00	4.00	4.00	3.00	5.00	3.00	3.00	
Nomination Committee Meeting Attendance Percentage	83.33	100.00	100.00	77.77	91.67	100.00	100.00	86.66	89.00	67.00	
Sustainability Governance											
Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a	
Employee CSR Training	No	No	No	No	No	No	No	No	No	No	
Tenure											
Board Duration (Years)	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	

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