

Ticker: SAIL IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Steel Authority of India Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

## Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Restated:2022 A	Original:2023 A	Original:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide									0.00	0.00
Emissions										
Particulate Emissions									0.00	0.00
Sulphur Dioxide /									0.00	0.00
Sulphur Oxide										
Emissions										
Climate Change										
Emissions Reduction	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Initiatives										
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a
Climate Change	No	No	No	No	No	No	No	No	No	No
Opportunities										
Discussed										
Risks of Climate	No	No	No	No	No	No	No	No	No	No
Change Discussed										
GHG Scope 1						40,420.00	45,251.40	47,603.90	52,622.10	52,178.60
GHG Scope 2						2,400.00	3,306.84	3,020.82	2,446.63	4,796.07
Location-Based										
GHG Scope 3								5,620.40	5,300.06	4,839.24
Scope of Disclosure	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
Carbon per Unit of	2.60	2.61	2.56	2.57	2.54	2.55	2.51	2.49	2.90	3.01
Production										
Energy										
Energy Efficiency	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy										
Total Energy	154,060.00	155,573.00	160,314.00	169,593.00	157,374.00	148,728.00	163,928.00	164,208.00	170,602.00	144,286.00
Consumption										
Renewable Energy Use								63.89	73.89	388.89
Electricity Used	8,586.00	9,210.50	37,300.80	33,596.90	35,266.10	34,705.60	38,107.20	39,020.80	39,919.70	8,853.33
Fuel Used - Coal/	15,894.00	15,809.00	15,801.80	17,439.00	15,715.90	15,180.00	16,095.00			
Lignite										
Fuel Used - Crude Oil/	19.30	15.70	26.80	28.67	20.86	22.70	16.45			
Diesel										
Energy Per Unit of	7.57	7.67	7.67	7.55	7.52	7.53	7.39	8.97	8.89	7.50
Production										
Materials & Waste										
Waste Reduction	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy										
Hazardous Waste	17.13	18.23	141.09	139.09	181.66		160.45	172.39	171.33	302.96
Total Waste	33,906.70	29,748.90	29,115.20	31,097.70	29,511.90	9,842.72	11,631.00	12,724.30	14,005.00	14,144.40
Waste Recycled							2,768.68	3,140.79	3,153.39	4,116.24
Waste Sent to Landfills							4.33	3.53	2.36	969.31

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Raw Materials Used	49,360.00	49,527.50	50,116.80	55,575.10	57,044.10	52,802.60	59,716.50	63,196.70		
Supply Chain										
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water										
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water Withdrawal							53,509.20	55,285.40	57,396.50	129,577.00
Total Water Discharged	25,570.00	25,410.00	24,510.00	26,420.00	26,940.00	22,930.00	22,149.00	22,363.80	22,985.60	41,809.10
Water Consumption								55,285.40	57,396.50	87,768.10
Water per Unit of Production	3,510.00	3,750.00	3,620.00	3,440.00	3,500.00	3,370.00	3,120.00			
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Social										
Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Data Protection Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Community Spending	761.60	290.50	257.00	310.00	275.60	471.80	942.40	1,624.60	630.00	750.00
Number of Customer Complaints	3,593.00	1,850.00	1,146.00	2,497.00	1,519.00	898.00	869.00	1,793.00	1,871.00	1,559.00
Diversity										
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	No	No	No	No	No	Yes	Yes	Yes	Yes
Pct Women in Senior Management								5.00		
Pct Women in Workforce	5.83	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.75	6.28
Pct Minorities in Workforce	8.58	8.46	8.41							

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Pct Disabled in Workforce	1.05	1.10	1.13	1.08	1.08	1.11	1.19	1.26	1.38	1.49
80%+ Workforce Gender Pay Gap Waterfall								6.69		
Ethics & Compliance										
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Political Donations	0.00	0.00								
Health & Safety										
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees						0.00	0.00	1.00	1.00	1.00
Fatalities - Contractors						0.00	0.00	10.00	7.00	5.00
Fatalities - Total	20.00	11.00	16.00			0.00	0.00	11.00	8.00	6.00
Lost Time Incident Rate - Employees								0.00	0.00	0.05
Lost Time Incident Rate - Contractors								0.03	0.24	0.04
Lost Time Incident Rate - Workforce										0.01
Total Recordable Incident Rate - Employees							0.06	0.08	0.05	0.05
Total Recordable Incident Rate - Contractors							0.08	0.05	0.05	0.04
Total Recordable Incident Rate - Workforce	0.06	0.07	0.11	0.10	0.08	0.05	0.07	0.50	0.05	0.05
Human Capital										
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Number of Employees - CSR	88,655.00	82,964.00	76,870.00	72,339.00	69,379.00	65,564.00	62,181.00	59,186.00	55,989.00	53,159.00
Number of Contractors	56,055.00	59,606.00	66,186.00	69,121.00	64,192.00	60,876.00	62,040.00	65,938.00	72,141.00	73,819.00
Employee Turnover Pct		0.62	0.51					6.70	6.90	7.16
Pct Employees Unionized	84.24	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Employee Training Cost	410.30	306.00	418.10	442.80	494.60	451.40	583.60			
Total Hours Spent by Firm - Employee Training	10,255,200.00	9,299,660.00	7,060,180.00	5,523,390.00	3,885,220.00	2,465,520.00	4,144,990.00	1,065,350.00		
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No

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Supply Chain Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance										
Audit Risk & Oversight										
Size of Audit Committee	5.00	5.00	6.00	6.00	3.00	3.00	6.00	5.00	5.00	3.00
Number of Independent Directors on Audit Committee	4.00	4.00	5.00	5.00	3.00	2.00	5.00	4.00	4.00	1.00
Audit Committee Meetings	14.00	11.00	8.00	9.00	7.00	13.00	9.00	8.00	8.00	9.00
Audit Committee Meeting Attendance Percentage				96.29		100.00	93.93	100.00	97.50	100.00
Board Composition										
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Board Size	15.00	15.00	14.00	16.00	13.00	9.00	14.00	14.00	16.00	11.00
Number of Executives / Company Managers	27.00	31.00	29.00	27.00	25.00	24.00	24.00	27.00	33.00	32.00
Number of Non Executive Directors on Board	8.00	8.00	8.00	10.00	6.00	4.00	8.00	8.00	8.00	2.00
Number of Board Meetings for the Year	12.00	12.00	11.00	8.00	10.00	9.00	9.00	11.00	12.00	11.00
Board Meeting Attendance Pct	90.14	93.37	95.73	96.33	93.59	97.95	93.94	98.91	96.84	98.00
Compensation										
Company Has Executive Share	No	No	No	No	No	No	No	No	No	No
Ownership Guidelines										
Director Share	No	No	No	No	No	No	No	No	No	No
Ownership Guidelines										
Size of Compensation Committee	5.00	5.00	5.00	6.00	3.00	3.00	6.00	6.00	6.00	3.00
Num of Independent Directors on Compensation Cmte	2.00	3.00	4.00	4.00	2.00	2.00	4.00	4.00	4.00	1.00
Number of Compensation Committee Meetings	8.00	9.00	11.00	7.00	8.00	4.00	7.00	2.00	2.00	4.00
Compensation Committee Meeting Attendance %						100.00	93.33	90.90	100.00	100.00
Diversity										
Number of Female Executives	0.00	2.00	2.00	3.00	2.00	3.00	4.00	4.00	3.00	1.00
Number of Women on Board	2.00	2.00	2.00	2.00	1.00	1.00	3.00	3.00	2.00	0.00

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Independence Number of Independent Directors	6.00	6.00	7.00	8.00	4.00	2.00	6.00	6.00	6.00	1.00
Nominations & Governance Oversight Size of Nomination Committee	5.00	5.00	5.00	6.00	3.00	3.00	6.00	6.00	6.00	3.00
Num of Independent Directors on Nomination Cmte	2.00	3.00	4.00	4.00	2.00	2.00	4.00	4.00	4.00	1.00
Number of Nomination Committee Meetings	8.00	9.00	11.00	7.00	8.00	4.00	7.00	2.00	2.00	4.00
Nomination Committee Meeting Attendance Percentage						100.00	93.33	90.90	100.00	100.00
Sustainability Governance Verification Type	No	No	No	No	No	No	No	No	No	No
Employee CSR Training	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tenure Board Duration (Years)		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

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