

Ticker: BPCL IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Bharat Petroleum Corp Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Original:2019 A 2019-3-31	Original:2020 A 2020-3-31	Restated:2021 A 2021-3-31	Restated:2022 A 2022-3-31	Restated:2023 A 2023-3-31	Restated:2024 A 2024-3-31	Original:2025 A 2025-3-31
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For the period ending

ESG Financial
Materiality Scores

ESG Disclosure Scores

Environmental

Air Quality

Nitrogen Oxide Emissions	2.43	2.50	4.53	4.41	4.36	4.04	3.37	7.23	6.29	6.88
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VOC Emissions	0.98	0.90			0.94	0.64	0.81	0.00	0.00	0.00
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Particulate Emissions	13.06	12.71	10.69	11.00	8.80	5.88	6.73	8.60	14.99	10.63
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Sulphur Dioxide / Sulphur Oxide Emissions

Climate Change

Emissions Reduction Initiatives

Transition Plan Claim	Yes									
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Climate Change Policy	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	No
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Climate Change Opportunities Discussed	Yes									
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Risks of Climate Change Discussed	No									
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ODS Emissions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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GHG Scope 1	3,900.79	3,924.24	5,129.40	6,222.22	9,625.48	8,431.32	9,767.07	10,242.50	9,710.00	9,935.96
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GHG Scope 2	175.22	257.88	272.55	366.23	797.91	563.74	690.68	751.31	820.00	857.34
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Location-Based

GHG Scope 2 Market-Based	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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GHG Scope 3	867.37	857.65	729.82	1,397.65	112,685.00	123,438.00	141,175.00	159,251.00	158,807.00	158,807.00
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Scope of Disclosure

Carbon per Unit of Production	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
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Energy

Energy Efficiency Policy

Total Energy Consumption	Yes									
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Renewable Energy Use	150,796.00	16,605.60	21,047.20	25,992.70	25,284.40	23,226.80	34,399.70	52,424.00	35,260.30	35,894.20
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Electricity Used	0.86	0.40	1.36	5.43	1.55	30.71	28.80	18.49	50.45	58.96
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Self Generated						513.74	691.45	1,026.11	1,199.21	1,238.32
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Renewable Electricity

Fuel Used - Coal/Lignite							28.80	18.49		
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Fuel Used - Natural Gas							691.45	1,026.11		
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Fuel Used - Crude Oil/Diesel							28.80	18.49		
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							2,407.67	780.90		
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							2,679,040.00	3,773,060.00		
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							458.07	0.00		
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Materials & Waste

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Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Hazardous Waste	11.10	10.11	2.85	22.66	16.55	9.83	15.80	158.80	217.20	57.85	
Total Waste	32.09	177.33	119.74	35.39	26.40	15.93	15.80	167.85	229.10	185.62	
Waste Recycled							5.20	158.14	218.15	156.48	
Waste Sent to Landfills							4.14		3.06	3.11	
Raw Materials Used	24,745.90	26,005.90	28,348.80	29,263.70	31,596.90	26,246.00	29,870.90	38,411.30		0.23	
Pct Recycled Materials										0.07	
Supply Chain Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Water Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Total Water Withdrawal	57,639.30	49,960.20	57,460.00	62,163.90	61,959.70	49,185.10	68,288.00	64,654.00	61,081.00	56,966.40	
Total Water Discharged		28,950.30	27,863.20	36,741.10	35,972.80	27,604.90	27,016.20	29,333.00	26,396.00	20,880.80	
Water Consumption				25,986.90	21,580.20	21,764.70	35,309.00	34,684.00	36,085.50		
Ecological & Biodiversity Impacts											
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Adopts TNFD Recommendations	No	No	No	No	n/a	No	No	No	No	No	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	No	n/a	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	No	n/a	
Social Community & Customers											
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Consumer Data Protection Policy	No	No	No	No	No	No	No	Yes	Yes	Yes	
Community Spending	955.90	909.80	1,660.20	1,779.40	3,455.70	1,449.00	1,377.80	1,286.70	1,581.90	16,589.50	
Number of Customer Complaints	421,619.00	366,927.00	422,621.00	1,390,680.00	1,302,470.00	397,812.00	452,206.00	455,565.00	589,594.00	740,923.00	
Diversity Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Gender Pay Gap Breakout	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	

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For the period ending											
Pct Women in Middle and or Other Management	9.09	9.46	9.75	10.12	9.86	9.81	9.46	8.56	9.41		
Pct Women in Workforce	9.02	9.13	8.51	9.41	9.24	7.86	7.63	7.33	7.93	8.34	
Pct Disabled in Workforce	1.72	1.84	1.80	2.01	2.10	2.05	2.10	2.00	2.00	2.02	
Ethics & Compliance											
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a	
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Political Donations					0.00	0.00	0.00	0.00	0.00		
Health & Safety											
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees	0.00	1.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00
Fatalities - Contractors	0.00	3.00	0.00	0.00	0.00	0.00	55.00	1.00	2.00		
Fatalities - Total	0.00	4.00	0.00	0.00	1.00	1.00	0.00	55.00	1.00	2.00	
Lost Time Incident Rate - Employees					0.04	0.05	0.00	0.00	0.00	0.00	0.00
Lost Time Incident Rate - Contractors					0.00				0.01	0.00	
Lost Time Incident Rate - Workforce										0.00	
Total Recordable Incident Rate - Employees	0.13	0.19	0.71	0.11	0.08			0.00	0.00	0.00	0.00
Total Recordable Incident Rate - Contractors	0.02	0.11	0.05	0.07	0.16			0.79	0.01	0.01	0.01
Total Recordable Incident Rate - Workforce									0.01	0.01	
Human Capital											
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	n/a	
Number of Employees - CSR	12,623.00	12,484.00	12,019.00	11,971.00	11,249.00	9,251.00	8,594.00	8,713.00	8,507.00	8,748.00	
Number of Contractors	29,832.00	29,874.00	19,290.00	22,267.00	28,923.00	23,450.00	18,560.00	24,314.00	25,847.00	27,629.00	
Employee Turnover Pct						21.41	7.89	6.92	6.62	5.75	
Pct Employees Unionized	39.49	48.31	46.74	44.97	44.37	96.50		34.50	33.03	27.97	
Total Hours Spent by Firm - Employee Training	142,112.00	355,562.00	349,424.00	301,036.00	133,246.00	204,689.00	152,595.00	176,718.00	3,930.00		
Company Discloses Employee Engagement Score	No	No	No	No	No	No	No	No	No	n/a	

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Supply Chain Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a	
Governance Audit Risk & Oversight												
Years Auditor Employed	3.00	4.00	5.00	6.00	1.00	2.00	1.00	2.00	3.00	4.00		
Size of Audit Committee	3.00	4.00	4.00	4.00	3.00	2.00	4.00	3.00	3.00	3.00		
Number of Independent Directors on Audit Committee	3.00	4.00	4.00	4.00	2.00	1.00	4.00	3.00	3.00	3.00		
Audit Committee Meetings	9.00	10.00	13.00	12.00	8.00		4.00	12.00	11.00	8.00		
Audit Committee Meeting Attendance Percentage	100.00	87.09	100.00	85.18	92.50		100.00	97.67	100.00	95.83		
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Board Size Number of Executives / Company Managers	10.00 5.00	11.00 5.00	12.00 5.00	11.00 5.00	9.00 5.00	6.00 3.00	11.00 3.00	12.00 4.00	13.00 4.00	11.00 5.00		
Number of Non Executive Directors on Board	5.00	6.00	7.00	6.00	4.00	3.00	8.00	8.00	8.00	8.00	6.00	
Number of Board Meetings for the Year	12.00	12.00	15.00	16.00	16.00	16.00	14.00	15.00	16.00	16.00	10.00	
Board Meeting Attendance Pct	96.63	84.42	96.22	85.26	94.25	97.17	93.27	97.45	94.69	98.06		
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	No	
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	No	
Size of Compensation Committee	3.00	3.00	3.00	3.00	3.00	3.00	4.00	3.00	4.00	4.00	4.00	
Num of Independent Directors on Compensation Cmte	2.00	3.00	3.00	2.00	2.00	1.00	3.00	2.00	3.00	3.00	3.00	
Number of Compensation Committee Meetings	1.00	1.00	2.00	1.00	1.00	3.00	1.00	6.00	2.00	2.00	2.00	
Compensation Committee Meeting Attendance %	100.00	100.00	100.00	100.00	100.00	88.88	75.00	94.50	87.50	100.00		
Diversity Number of Female Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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For the period ending											
Number of Women on Board	0.00	0.00	2.00	1.00	0.00	0.00	1.00	3.00	3.00	2.00	
Independence Number of Independent Directors	3.00	4.00	7.00	4.00	2.00	1.00	6.00	6.00	6.00	4.00	
Nominations & Governance Oversight											
Size of Nomination Committee	3.00	3.00	3.00	3.00	3.00	2.00	4.00	3.00	4.00	4.00	
Num of Independent Directors on Nomination Cmte	2.00	3.00	3.00	2.00	2.00	1.00	3.00	2.00	3.00	3.00	
Number of Nomination Committee Meetings	1.00	1.00	2.00	1.00	1.00		1.00	6.00	2.00	2.00	
Nomination Committee Meeting Attendance Percentage	100.00	100.00	100.00	100.00	100.00		75.00	94.50	87.50	100.00	
Sustainability Governance											
Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Employee CSR Training	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a	
Tenure											
Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	

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