

Ticker: NACL IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: National Aluminium Co Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

| | Original:2014 A | Original:2021 A | Restated:2022 A | Restated:2023 A | Restated:2024 A | Original:2025 A |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| For the period ending | 2014-3-31 | 2021-3-31 | 2022-3-31 | 2023-3-31 | 2024-3-31 | 2025-3-31 |
| ESG Financial Materiality Scores | | | | | | |
| ESG Disclosure Scores | | | | | | |
| Environmental | | | | | | |
| Air Quality | | | | | | |
| Climate Change | | | | | | |
| Emissions Reduction Initiatives | n/a | Yes | Yes | Yes | Yes | Yes |
| Transition Plan Claim | n/a | No | No | No | No | n/a |
| Climate Change Policy | n/a | Yes | Yes | Yes | Yes | n/a |
| Climate Change Opportunities Discussed | n/a | No | No | No | No | No |
| Risks of Climate Change Discussed | n/a | No | No | No | No | No |
| GHG Scope 1 | | 11,055.70 | 10,342.00 | 9,578.23 | 11,040.10 | 10,641.10 |
| GHG Scope 2 Location-Based | | 31.22 | 1,132.43 | 986.97 | 452.21 | 274.23 |
| GHG Scope 3 | | 25.41 | | | | |
| Energy | | | | | | |
| Energy Efficiency Policy | n/a | Yes | Yes | Yes | Yes | Yes |
| Total Energy Consumption | | 30,145.00 | 29,227.50 | 28,594.60 | 30,388.40 | 29,442.50 |
| Renewable Energy Use | | | | | | 95.81 |
| Electricity Used | | 39.52 | 1,375.84 | 1,211.00 | 638.76 | 473.01 |
| Fuel Used - Coal/Lignite | | 4,065.95 | 3,725.91 | 3,665.00 | 3,984.68 | |
| Fuel Used - Crude Oil/Diesel | | 206.38 | 234.50 | 10.98 | 5,567.93 | |
| Materials & Waste | | | | | | |
| Waste Reduction Policy | n/a | Yes | Yes | Yes | Yes | n/a |
| Hazardous Waste | | 72.63 | 97.89 | 82.01 | 99.32 | 93.92 |
| Total Waste | | 7,739.92 | 7,645.06 | 7,462.91 | 11,162.20 | 20,441.90 |
| Waste Recycled | | | | | 6,724.73 | 1,053.74 |
| Waste Sent to Landfills | | | | | 0.03 | 0.04 |
| Raw Materials Used | | 8,596.82 | 8,750.17 | 8,471.38 | 8,601.16 | |
| Supply Chain | | | | | | |
| Environmental Supply Chain Management | n/a | No | No | No | No | n/a |
| Water | | | | | | |
| Water Policy | n/a | Yes | Yes | Yes | Yes | Yes |
| Total Water Withdrawal | | 49,500.80 | 46,743.20 | 44,312.70 | 49,835.30 | 48,754.60 |
| Total Water Discharged | | | | | 67.47 | 121.66 |
| Water Consumption | | 49,500.80 | | | 49,767.90 | 48,632.90 |
| Ecological & Biodiversity Impacts | | | | | | |
| Biodiversity Policy | n/a | Yes | Yes | Yes | Yes | n/a |
| Adopts TNFD Recommendations | n/a | No | No | No | No | n/a |
| Zero Deforestation Policy | n/a | No | No | No | No | n/a |
| Board Level Oversight of Biodiversity | n/a | No | No | No | No | n/a |
| Executive Level Oversight of Biodiversity | n/a | No | No | No | No | n/a |

This report may not be modified or altered in any way. The BLOOMBERG PROFESSIONAL service and BLOOMBERG Data are owned and distributed locally by Bloomberg Finance LP ("BFLP") and its subsidiaries in all jurisdictions other than Argentina, Bermuda, China, India, Japan and Korea (the "BFLP Countries"). BFLP is a wholly-owned subsidiary of Bloomberg LP ("BLP"). BLP provides BFLP with all the global marketing and operational support and service for the Services and distributes the Services either directly or through a non-BFLP subsidiary in the BLP Countries. BFLP, BLP and their affiliates do not provide investment advice, and nothing herein shall constitute an offer of financial instruments by BFLP, BLP or their affiliates.

Ticker: NACL IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: National Aluminium Co Ltd

Filing: Most Recent Consolidation Basis: Consolidated Data

| | Original:2014 A | Original:2021 A | Restated:2022 A | Restated:2023 A | Restated:2024 A | Original:2025 A |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| For the period ending | 2014-3-31 | 2021-3-31 | 2022-3-31 | 2023-3-31 | 2024-3-31 | 2025-3-31 |
| Social | | | | | | |
| Community & Customers | | | | | | |
| Human Rights Policy | n/a | Yes | Yes | Yes | Yes | n/a |
| Policy Against Child Labor | n/a | No | Yes | Yes | Yes | n/a |
| Quality Assurance and Recall Policy | n/a | Yes | Yes | Yes | Yes | Yes |
| Consumer Data Protection Policy | n/a | No | No | Yes | Yes | Yes |
| Community Spending | | 350.00 | 369.10 | 395.40 | 505.00 | 613.00 |
| Number of Customer Complaints | | | 5.00 | 6.00 | 2.00 | 0.00 |
| Diversity | | | | | | |
| Equal Opportunity Policy | n/a | Yes | Yes | Yes | Yes | n/a |
| Gender Pay Gap Breakout | n/a | Yes | Yes | Yes | Yes | Yes |
| Pct Women in Workforce | | 5.91 | 6.03 | 6.26 | 6.60 | 5.97 |
| Pct Disabled in Workforce | | 1.52 | 1.83 | 1.73 | 1.87 | 1.94 |
| Ethics & Compliance | | | | | | |
| Business Ethics Policy | n/a | Yes | Yes | Yes | Yes | Yes |
| Anti-Bribery Ethics Policy | n/a | No | No | Yes | Yes | n/a |
| Health & Safety | | | | | | |
| Health and Safety Policy | n/a | Yes | Yes | Yes | Yes | Yes |
| Fatalities - Employees | | | 0.00 | | | |
| Fatalities - Contractors | | | 2.00 | | | |
| Fatalities - Total | | | 2.00 | 0.00 | 3.00 | 2.00 |
| Total Recordable Incident Rate - Workforce | | | | 0.03 | 0.02 | 0.03 |
| Human Capital | | | | | | |
| Training Policy | n/a | Yes | Yes | Yes | Yes | Yes |
| Fair Remuneration Policy | n/a | No | Yes | Yes | Yes | n/a |
| Number of Employees - CSR | | 5,805.00 | 5,520.00 | 5,190.00 | 4,858.00 | 4,803.00 |
| Number of Contractors | | 11,255.00 | 11,775.00 | 12,882.00 | 12,648.00 | 15,125.00 |
| Employee Turnover Pct | | | 7.86 | 8.49 | 8.54 | 8.03 |
| Pct Employees Unionized | | | 100.00 | 100.00 | 100.00 | 100.00 |
| Total Hours Spent by Firm - Employee Training | | 35,032.00 | 46,296.00 | 124,696.00 | 86,808.00 | 102,216.00 |
| Company Discloses Employee Engagement Score | n/a | No | No | No | No | n/a |
| Supply Chain | | | | | | |
| Social Supply Chain Management | n/a | Yes | Yes | Yes | Yes | Yes |
| Governance | | | | | | |
| Audit Risk & Oversight | | | | | | |
| Size of Audit Committee | 4.00 | 0.00 | 5.00 | 6.00 | 7.00 | 7.00 |
| Number of Independent Directors on Audit Committee | 4.00 | 0.00 | 4.00 | 4.00 | 4.00 | 3.00 |
| Audit Committee Meetings | 6.00 | 2.00 | 1.00 | 7.00 | 8.00 | 5.00 |
| Audit Committee Meeting Attendance Percentage | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| Board Composition | | | | | | |
| Company Conducts Board Evaluations | n/a | Yes | Yes | Yes | Yes | Yes |
| Board Size | 15.00 | 6.00 | 16.00 | 15.00 | 15.00 | 10.00 |

This report may not be modified or altered in any way. The BLOOMBERG PROFESSIONAL service and BLOOMBERG Data are owned and distributed locally by Bloomberg Finance LP ("BFLP") and its subsidiaries in all jurisdictions other than Argentina, Bermuda, China, India, Japan and Korea (the "BFLP Countries"). BFLP is a wholly-owned subsidiary of Bloomberg LP ("BLP"). BLP provides BFLP with all the global marketing and operational support and service for the Services and distributes the Services either directly or through a non-BFLP subsidiary in the BLP Countries. BFLP, BLP and their affiliates do not provide investment advice, and nothing herein shall constitute an offer of financial instruments by BFLP, BLP or their affiliates.

Ticker: NACL IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: National Aluminium Co Ltd

Filing: Most Recent Consolidation Basis: Consolidated Data

| | Original:2014 A 2014-3-31 | Original:2021 A 2021-3-31 | Restated:2022 A 2022-3-31 | Restated:2023 A 2023-3-31 | Restated:2024 A 2024-3-31 | Original:2025 A 2025-3-31 |
|--|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| For the period ending | | | | | | |
| Number of Executives / Company Managers | 8.00 | 11.00 | 13.00 | 11.00 | 12.00 | 10.00 |
| Number of Non Executive Directors on Board | 10.00 | 2.00 | 10.00 | 10.00 | 9.00 | 5.00 |
| Number of Board Meetings for the Year | 5.00 | 8.00 | 6.00 | 8.00 | 7.00 | 5.00 |
| Board Meeting Attendance Pct | 90.00 | 91.38 | 100.00 | 95.31 | 95.45 | 94.59 |
| Compensation | | | | | | |
| Company Has Executive Share Ownership Guidelines | n/a | No | No | No | No | No |
| Director Share Ownership Guidelines | n/a | No | No | No | No | No |
| Size of Compensation Committee | 3.00 | 0.00 | 3.00 | 5.00 | 5.00 | 2.00 |
| Num of Independent Directors on Compensation Cmte | 3.00 | | 3.00 | 3.00 | 3.00 | 2.00 |
| Number of Compensation Committee Meetings | 2.00 | 0.00 | 0.00 | 3.00 | 3.00 | 1.00 |
| Compensation Committee Meeting Attendance % | 83.33 | | | 100.00 | 100.00 | 100.00 |
| Diversity | | | | | | |
| Number of Female Executives | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Number of Women on Board | 1.00 | 0.00 | 2.00 | 2.00 | 2.00 | 1.00 |
| Independence | | | | | | |
| Number of Independent Directors | 8.00 | 0.00 | 8.00 | 8.00 | 7.00 | 3.00 |
| Nominations & Governance Oversight | | | | | | |
| Size of Nomination Committee | 5.00 | 0.00 | 3.00 | 5.00 | 5.00 | 2.00 |
| Num of Independent Directors on Nomination Cmte | 3.00 | | 3.00 | 3.00 | 3.00 | 2.00 |
| Number of Nomination Committee Meetings | 4.00 | 0.00 | 0.00 | 3.00 | 3.00 | 1.00 |
| Nomination Committee Meeting Attendance Percentage | 90.00 | | | 100.00 | 100.00 | 100.00 |
| Sustainability Governance | | | | | | |
| Verification Type | n/a | No | No | No | No | n/a |
| Employee CSR Training | n/a | No | No | No | No | n/a |
| Tenure | | | | | | |
| Board Duration (Years) | 3.00 | | 3.00 | 3.00 | 3.00 | 3.00 |

This report may not be modified or altered in any way. The BLOOMBERG PROFESSIONAL service and BLOOMBERG Data are owned and distributed locally by Bloomberg Finance LP ("BFLP") and its subsidiaries in all jurisdictions other than Argentina, Bermuda, China, India, Japan and Korea (the "BFLP Countries"). BFLP is a wholly-owned subsidiary of Bloomberg LP ("BLP"). BLP provides BFLP with all the global marketing and operational support and service for the Services and distributes the Services either directly or through a non-BFLP subsidiary in the BLP Countries. BFLP, BLP and their affiliates do not provide investment advice, and nothing herein shall constitute an offer of financial instruments by BFLP, BLP or their affiliates.