

Ticker: UTCEN IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: UltraTech Cement Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Original:2021 A	Original:2022 A	Original:2023 A	Original:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	74.32	74.59	64.01	96.90	71.52	93.81	73.72	84.17	91.99	
Particulate Emissions	5.92	4.56	3.84	5.55	4.28	5.80	2.87	3.23	8.13	
Sulphur Dioxide / Sulphur Oxide Emissions	23.83	19.59	17.73	26.02	18.77	23.07	9.78	13.15	29.33	
Climate Change										
Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	No	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities Discussed	No	No	No	No	No	No	No	No	No	n/a
Risks of Climate Change Discussed	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a
ODS Emissions	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
CO2 Scope 1			39,296.00	51,268.00	47,952.00	56,586.00	61,755.00	62,530.00		
CO2 Scope 2 Location-Based			625.59	1,208.76	1,314.58	1,405.92	1,049.10	1,695.00		
GHG Scope 1	37,863.60	37,135.50	39,298.90	51,270.70	47,954.40	56,588.30	61,454.00	62,530.50	71,237.90	81,107.90
GHG Scope 2	740.85	710.51	633.09	1,216.40	1,321.89	1,412.05	1,049.15	1,695.04	2,303.01	2,703.49
Location-Based										
GHG Scope 2 Market-Based		0.00					0.00	0.00	1,884.39	1,884.21
GHG Scope 3	4,522.17	4,350.95	4,794.49	5,880.00	5,370.00	4,547.81	4,204.91	4,204.92	8,273.89	
Scope of Disclosure								1.00	1.00	
Carbon per Unit of Production				0.61	0.61	0.59	0.64	0.61	0.62	
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption	48,999.20	50,956.90	52,091.40	65,820.20	61,305.90	72,058.50	75,280.70	80,162.20	88,874.90	99,213.20
Renewable Energy Use	231.39	290.02	375.97	483.12	609.06	790.06	672.58	345.81	2,182.72	2,657.85
Electricity Used	752.02	823.69	1,002.66	1,615.24	1,154.91	1,399.01	1,285.45	2,084.42	4,682.45	
Self Generated Renewable Electricity	231.39	278.19	341.15	422.01	503.23	614.50	15.38	345.81	7.77	
Fuel Used - Coal/ Lignite	2,658.06	2,216.55	2,481.70	3,222.73	3,954.35	5,874.71	8,008.64	8,661.51	7,507.67	
Fuel Used - Natural Gas									0.00	
Fuel Used - Crude Oil/ Diesel	188.04	16.38	24.46	20.55	12.84	16.93	9.21		112.35	

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For the period ending	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Original:2021 A 2021-3-31	Original:2022 A 2022-3-31	Original:2023 A 2023-3-31	Original:2024 A 2024-3-31	Original:2025 A 2025-3-31
Materials & Waste										
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous Waste	2.14	1.54	1.22	1.81	1.65	1.24	1.55	1.03	2.87	
Total Waste	2,073.14	2,693.54	1,167.21	826.88	620.60	730.03	119.82	57.75	2,710.40	
Raw Materials Used	79,848.00	83,164.40	84,664.60	89,324.90	99,992.00	118,915.00	132,046.00	146,775.00	125,270.00	10,344.10
Pct Recycled Materials	12.98	12.71	14.16	16.20	17.20	18.36				
Supply Chain										
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water										
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water Withdrawal	15,440.00	16,010.00	15,910.00	21,940.00	20,150.00	24,300.00	28,740.00	27,622.80	27,778.80	31,459.10
Total Water Discharged								0.00	0.00	0.00
Water Consumption						11,210.00	12,510.00	26,211.90	27,103.50	
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes	n/a
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	n/a
Social										
Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Data Protection Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Community Spending	508.90	541.50	835.10	749.60	1,250.00	1,206.80	1,030.00	1,160.00	1,360.00	165.16
Diversity										
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	No	No	No	No	No	No	Yes	Yes	Yes
Pct Women in Senior Management		0.00	0.00	0.00				2.38	2.28	1.90

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Pct Women in Middle and or Other Management		2.11	1.90	2.21	2.72	2.69	3.69	4.64	5.67	5.35	
Pct Women in Workforce	1.63	1.78	1.54	1.59	2.43	2.13	2.50	3.60	4.96	3.49	
Pct Disabled in Workforce	0.06	0.20	0.34	0.20	0.21	0.16	0.04	0.10	0.22	0.19	
80%+ Workforce Gender Pay Gap Waterfall								7.69	20.02		
Ethics & Compliance											
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Political Donations											
Health & Safety											
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Fatalities - Employees	1.00	1.00	0.00	0.00	1.00	1.00	5.00	0.00	0.00	2.00	
Fatalities - Contractors	3.00	2.00	2.00	4.00	0.00	1.00	2.00	1.00	5.00	6.00	
Fatalities - Total	4.00	3.00	2.00	4.00	1.00	2.00	7.00	1.00	5.00	8.00	
Lost Time Incident Rate - Employees	0.07	0.08	0.07	0.09	0.03	0.01	0.06	0.04	0.24	0.04	
Lost Time Incident Rate - Contractors		0.06	0.06	0.04	0.04	0.04	0.03	0.01	0.01	0.04	
Lost Time Incident Rate - Workforce							0.04	0.06	0.04	0.08	
Total Recordable Incident Rate - Employees							0.09	0.06	0.04	0.04	
Total Recordable Incident Rate - Contractors							0.19	0.09	0.15	0.14	
Total Recordable Incident Rate - Workforce							0.14	0.15	0.18	0.10	
Human Capital											
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No	
Number of Employees - CSR	14,950.00	14,240.00	14,176.00	20,901.00	19,205.00	20,670.00	26,655.00	30,908.00	29,974.00	35,058.00	
Number of Contractors	24,008.00	24,154.00	23,045.00	31,591.00	30,866.00	36,351.00	31,446.00	39,220.00	53,130.00	55,109.00	
Employee Turnover Pct	4.48	4.75	6.00	5.90	6.27	5.63	9.21				
Pct Employees Unionized	26.00	26.00	20.43	21.13	26.53	26.53					
Employee Training Cost									95.15	37.09	

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Total Hours Spent by Firm - Employee Training	274,581.00	297,210.00	225,540.00	356,323.00	393,126.00	386,422.00	273,035.00	298,154.00	1,578,980.00	2,154,990.00
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes	Yes
Supply Chain Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Number of Suppliers Audited								125.00	106.00	155.00
Percentage Suppliers Audited								12.54	0.69	0.95
Percentage of Suppliers in Non-Compliance									16.98	27.10
Governance Audit Risk & Oversight										
Size of Audit Committee	3.00	4.00	5.00	5.00	4.00	4.00	4.00	4.00	4.00	4.00
Number of Independent Directors on Audit Committee	3.00	3.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00
Audit Committee Meetings	5.00	8.00	5.00	6.00	4.00	5.00	5.00	5.00	6.00	6.00
Audit Committee Meeting Attendance Percentage	86.67	82.14	68.00	66.66	84.21	90.00	100.00	100.00	100.00	100.00
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Board Size	12.00	12.00	12.00	12.00	10.00	9.00	9.00	10.00	10.00	10.00
Number of Executives / Company Managers	10.00	9.00	9.00	7.00	7.00	8.00	9.00	5.00	6.00	7.00
Number of Non Executive Directors on Board	10.00	10.00	10.00	9.00	8.00	7.00	7.00	7.00	8.00	8.00
Number of Board Meetings for the Year	7.00	7.00	6.00	7.00	7.00	5.00	5.00	6.00	7.00	11.00
Board Meeting Attendance Pct	81.60	83.72	75.00	77.38	77.46	95.83	96.00	93.33	90.00	87.27
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Size of Compensation Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

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Num of Independent Directors on Compensation Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Number of Compensation Committee Meetings	3.00	3.00	3.00	3.00	5.00	2.00	3.00	3.00	4.00	2.00
Compensation Committee Meeting Attendance %	100.00	88.88	77.78	100.00	86.66	100.00	100.00	88.88	100.00	100.00
Diversity Number of Female Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Number of Women on Board	3.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	2.00
Board Age Limit					75.00	75.00	75.00	75.00	75.00	75.00
Age of the Youngest Director							55.00	56.00	57.00	58.00
Age of the Oldest Director							78.00	79.00	80.00	80.00
Independence Number of Independent Directors	6.00	6.00	6.00	6.00	5.00	5.00	5.00	5.00	5.00	5.00
Nominations & Governance Oversight										
Size of Nomination Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Num of Independent Directors on Nomination Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Number of Nomination Committee Meetings	3.00	3.00	3.00	3.00	5.00	2.00	3.00	3.00	4.00	2.00
Nomination Committee Meeting Attendance Percentage	100.00	88.88	77.78	100.00	86.66	100.00	100.00	88.88	100.00	100.00
Sustainability Governance Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Employee CSR Training	No	No	No	No	No	No	No	Yes	Yes	Yes
Tenure Board Duration (Years)	3.00				5.00	5.00	5.00	5.00	5.00	5.00

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