

Ticker: VEDL IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: Vedanta Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Restated:2022 A	Restated:2023 A	Original:2024 A	Original:2025 A
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ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions		44.94	56.75	67.28	67.32	66.31	84.64	89.86	102.95	122.45
VOC Emissions	0.23								0.00	0.00
Particulate Emissions	6.96	9.30	8.42	8.87	11.22	19.69	11.83	18.25	17.01	18.01
Sulphur Dioxide / Sulphur Oxide Emissions	155.57	174.34	189.73	242.24	257.68	526.39	509.06	502.40	399.28	447.11
Climate Change										
Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Discussed Risks of Climate Change	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes
CO2 Scope 1									61,239.90	63,274.10
GHG Scope 1	39,581.10	51,740.00	50,990.00	54,964.40	57,482.90	58,936.30	59,486.70	57,175.40	61,288.80	63,324.70
GHG Scope 2	1,577.24	1,420.00	1,190.00	3,506.19	1,864.71	1,312.82	3,342.75	8,182.54	4,561.38	4,977.50
Location-Based GHG Scope 2 Market-Based				0.00	0.00	0.00	0.00	0.00	0.00	3,594.21
GHG Scope 3					0.00	33,625.00	34,526.70	38,187.60	34,871.40	45,802.40
Scope of Disclosure						1.00	1.00	1.00	1.00	1.00
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption	112,500.00	116,950.00	122,022.00	151,803.00	147,472.00	145,710.00	156,672.00	158,709.00	180,202.00	187,026.00
Renewable Energy Use					672.38	590.89	4,061.95	2,336.76	2,234.93	2,799.47
Electricity Used	3,055.56	9,070.00	3,983.33	17,386.10	3,206.52	2,427.68	8,912.06	12,785.60	42,900.50	7,529.45
Self Generated Renewable Electricity					672.38	1.20	310.03	982.30	283.11	714.74
Fuel Used - Coal/ Lignite					19,550.00	19,430.00	19,625.00	19,623.30	153,619.00	23,799.20
Fuel Used - Natural Gas					567,130.00	647,020.00	614,854.00	546,226.00	5,578.08	407,633.00
Fuel Used - Crude Oil/ Diesel					273.06	146.03	100.34	505.78	4,176.88	406.03
Materials & Waste										
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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Hazardous Waste	860.00	318.46	402.92	378.37	473.97	393.45	517.80	533.66	684.62	719.31
Total Waste	168,760.00	163,549.00	188,666.00	118,208.00	79,698.30	72,194.30	119,528.00	118,632.00	118,568.00	142,859.00
Waste Recycled	5,950.00	8,354.58	13,420.50	13,328.60	13,623.60	17,136.80	19,465.80	30,220.00	27,977.60	34,975.40
Waste Sent to Landfills				0.00	11.21	43.24	12.47	15.79	70,111.80	77,051.50
Raw Materials Used		11,390.00	9,850.00							
Supply Chain										
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water										
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water Withdrawal	359,000.00	223,000.00	280,010.00	278,670.00	154,220.00	176,800.00	220,433.00	212,929.00	210,046.00	216,673.00
Total Water Discharged		153,322.00	152,876.00	9,772.80	8,785.46	4,663.63	6,023.95	20,171.70	2,482.15	12,271.00
Water Consumption per Unit of Production		241,560.00	241,660.00	278,700.00	251,100.00	270,460.00	194,440.00	266,001.00	237,953.00	248,539.00
								0.18	21.00	22.00
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	Yes	Yes	Yes
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes	Yes
Social Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Data Protection Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Community Spending	1,600.00	1,100.40	2,443.30	3,092.40	2,964.60	3,310.00	3,995.70	4,540.00	4,380.00	4,290.00
Number of Customer Complaints									300.00	263.00
Diversity										
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes
Pct Women in Senior Management					7.30	7.70	7.72	9.00	8.00	10.00

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Pct Women in Middle and or Other Management					15.00	16.06	16.20	21.30	26.00	29.00
Pct Women in Workforce	6.06	18.00	10.56	10.50	10.90	4.57	4.65	14.20	20.00	22.00
Pct Disabled in Workforce		0.01	0.00			0.00	0.03	0.04	0.03	0.05
Percentage Gender Pay Gap Mid & Other Management							93.45			
Percentage Gender Pay Gap Employees Ex Management							88.49			
Ethics & Compliance Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Political Donations			0.00	40.00						
Health & Safety Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees			2.00	9.00	7.00	8.00	12.00	13.00	3.00	7.00
Fatalities - Contractors			5.00		6.00					
Fatalities - Total	9.00	5.00	7.00	9.00	13.00					
Lost Time Incident Rate - Employees			0.07	0.09	0.11	0.12	0.12	0.11	0.13	0.10
Lost Time Incident Rate - Workforce	0.10	0.08	0.07	0.09	0.13					
Total Recordable Incident Rate - Employees	0.24	0.26	0.20	0.25	0.32	0.30	0.28	0.34	0.38	0.29
Total Recordable Incident Rate - Contractors			0.24	0.24	0.35					
Total Recordable Incident Rate - Workforce	0.24	0.26	0.23	0.25	0.32					
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	Yes	Yes
Number of Employees - CSR	17,378.00	38,072.00	32,230.00	37,384.00	19,327.00	70,036.00	75,548.00	87,513.00	97,015.00	117,261.00
Number of Contractors					59,554.00	1,481.00	1,208.00	817.00		970.00
Employee Turnover Pct		5.34	5.33	8.65	11.00			11.46	14.00	15.70
Pct Employees Unionized					55.00					
Total Hours Spent by Firm - Employee Training	1,199,510.00	1,255,640.00	501,782.00	327,979.00	552,741.00	418,243.00	1,404,320.00	2,865,660.00	2,973,890.00	2,702,420.00

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Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	Yes
Supply Chain Social Supply Chain Management Percentage Suppliers Audited	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance Audit Risk & Oversight Years Auditor Employed	8.00	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00
Size of Audit Committee	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00
Number of Independent Directors	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00
Audit Committee Meetings	8.00	7.00	5.00	6.00	7.00	9.00	7.00	8.00	11.00	7.00
Audit Committee Meeting Attendance Percentage	91.67	100.00	93.33	100.00	96.29	100.00	100.00	100.00	100.00	100.00
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Board Size	8.00	8.00	9.00	10.00	10.00	8.00	8.00	8.00	8.00	8.00
Number of Executives / Company Managers	15.00	12.00	14.00	21.00	21.00	24.00	22.00	18.00	25.00	4.00
Number of Non Executive Directors on Board	4.00	4.00	6.00	6.00	7.00	6.00	6.00	6.00	6.00	6.00
Number of Board Meetings for the Year	7.00	9.00	9.00	10.00	7.00	10.00	12.00	7.00	11.00	10.00
Board Meeting Attendance Pct	89.29	92.85	94.67	97.82	85.71	98.75	91.84	91.07	94.32	91.25
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Size of Compensation Committee	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00
Num of Independent Directors on Compensation Cmte	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00	2.00	2.00
Number of Compensation Committee Meetings	2.00	7.00	6.00	5.00	6.00	4.00	4.00	6.00	6.00	6.00

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Compensation Committee Meeting Attendance %	100.00	92.85	95.83	100.00	95.83	100.00	100.00	83.33	89.00	83.33
Diversity										
Number of Female Executives	0.00	1.00	1.00	2.00	3.00	3.00	3.00	3.00	3.00	1.00
Number of Women on Board	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Age of the Youngest Director						31.00	32.00	33.00	34.00	35.00
Age of the Oldest Director						76.00	70.00	71.00	72.00	72.00
Independence										
Number of Independent Directors	4.00	4.00	5.00	5.00	5.00	4.00	4.00	4.00	4.00	4.00
Nominations & Governance Oversight										
Size of Nomination Committee	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00
Num of Independent Directors on Nomination Cmte	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00	2.00	2.00
Number of Nomination Committee Meetings	2.00	7.00	5.00	5.00	6.00	4.00	4.00	6.00	6.00	6.00
Nomination Committee Meeting Attendance Percentage	100.00	92.85	95.83	100.00	95.83	100.00	100.00	83.33	89.00	83.33
Sustainability Governance										
Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Employee CSR Training	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Tenure										
Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00

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