

Ticker: ACEM IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: Ambuja Cements Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Original:2015 A	Restated:2016 A	Restated:2017 A	Restated:2018 A	Original:2019 A	Original:2020 A	Original:2021 A	Original:2023 A	Restated:2024 A	Original:2025 A
For the period ending	2015-12-31	2016-12-31	2017-12-31	2018-12-31	2019-12-31	2020-12-31	2021-12-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	27.30	27.64	28.62	26.89	20.15	17.89	16.07	18.25	12.28	
VOC Emissions	0.90	0.81	0.80							
Particulate Emissions	0.47	0.58	0.78	0.53	0.37	0.51	0.47	0.51	0.37	
Sulphur Dioxide / Sulphur Oxide Emissions	3.78	4.47	3.24	1.03	1.03	0.97	1.97	3.37	1.34	
Climate Change										
Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities Discussed	No	No	No	No	No	No	No	Yes	Yes	Yes
Risks of Climate Change Discussed	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
CO2 Scope 1	13,586.00	13,543.60	14,711.50	14,849.20	14,523.70	13,405.60	16,180.20		15,243.50	
CO2 Scope 2 Location-Based	888.78	883.89	474.48	539.60	551.22	537.40	601.91			
GHG Scope 1				14,849.20	14,523.70	13,405.60	16,180.20	16,000.70	15,286.30	
GHG Scope 2 Location-Based				539.60	551.22	537.40	601.91	604.85	589.02	
GHG Scope 2 Market-Based					551.22	537.40	601.91	604.85	589.02	
GHG Scope 3	1,528.25	2,075.62	2,327.68	1,958.59	1,973.62	1,755.91	1,942.00	2,893.45	4,755.13	
Scope of Disclosure	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Carbon per Unit of Production					0.54	0.54	0.53		0.58	
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Total Energy Consumption	18,134.00	18,764.80	19,357.70	19,495.80	19,322.20	18,065.60	20,348.10	25,265.60	19,536.30	
Renewable Energy Use	253.52	260.76	300.00	9.43	75.39	16.61	291.47	1,492.17	1,341.09	
Electricity Used	1,165.48	1,045.58	978.37	1,170.48	1,198.37	584.17	1,991.78	1,075.90	876.59	
Self Generated Renewable Electricity	10.40	9.70	10.41	9.40	9.71	17.50	35.26	26.40		
Fuel Used - Coal/ Lignite	1,417.33	1,163.64	1,242.52	1,138.92	1,255.86	1,336.52	2,143.68		2,513.64	
Fuel Used - Natural Gas									416.93	
Fuel Used - Crude Oil/ Diesel	3.87	4.36	23.47	23.16	22.12	21.40	3.30		17.23	

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For the period ending										
Energy Per Unit of Production	0.87	0.88	0.88	0.88	0.89	0.89			2.60	
Materials & Waste										
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Hazardous Waste	0.39	0.51	0.58	0.51	0.65	0.33	0.38		38.39	
Total Waste	4,757.90	4,603.60	4,563.05	6,083.71	4,814.93	342.40	392.88		286.14	
Waste Recycled			362.92	383.64	414.89	342.37	392.83	14.16	284.37	
Waste Sent to Landfills						0.02			0.00	
Raw Materials Used	28,324.80	49,971.60	54,021.90	55,766.40	54,543.70	50,321.30	61,447.70			
Pct Recycled Materials	20.20	12.90	13.46	12.52	14.40	14.14	13.89			
Supply Chain										
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water										
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water Withdrawal	6,688.28	6,617.73	6,910.20	6,256.62	6,512.93	5,814.58	6,113.02	7,170.00	5,644.39	
Total Water Discharged	35.15	40.69	65.07	51.87	63.94	48.83	24.17		0.00	
Water Consumption									5,644.39	
Water per Unit of Production	90.00	82.00	68.00	63.00	68.00	77.00	58.00			
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	n/a
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	n/a
Social										
Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes
Consumer Data Protection Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No
Community Spending	409.80	593.70	587.90	534.60	625.70	539.70	644.10		63.23	
Number of Customer Complaints	59.00	401.00	689.00	896.00	1,012.00	1,134.00				

Diversity

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For the period ending										
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Pct Women in Senior Management	1.68			4.00	10.00					
Pct Women in Middle and or Other Management	2.47		3.50	3.80	3.40	4.00			2.73	
Pct Women in Workforce	0.77	1.10	1.07	1.20	1.08	1.38	1.50		2.12	
Pct Disabled in Workforce	0.44	0.45	0.17	0.17	0.12	0.21	0.21		0.39	
Ethics & Compliance Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Political Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
Health & Safety Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees	0.00	0.00	3.00	2.00	1.00	0.00	0.00		2.00	
Fatalities - Contractors	1.00	2.00	0.00	0.00	0.00	0.00				
Fatalities - Total	1.00	2.00	3.00	2.00	4.00	0.00				
Lost Time Incident Rate - Employees	0.21	0.26	0.17	0.13	0.10	0.07	0.07			
Lost Time Incident Rate - Contractors	0.26	0.49	0.19	0.11	0.07	0.05				
Lost Time Incident Rate - Workforce	0.21	0.39	0.19	0.12	0.08	0.06				
Total Recordable Incident Rate - Employees									0.55	
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	Yes
Number of Employees - CSR	16,956.00	11,539.00	12,146.00	11,053.00	11,460.00	10,980.00	10,900.00		4,330.00	
Employee Turnover Pct	9.60	6.29	6.10	12.36	10.80	6.36	8.76		21.98	
Pct Employees Unionized						30.00	30.00			
Total Hours Spent by Firm - Employee Training	288,252.00	173,085.00	255,066.00	207,629.00	34,144.00	55,506.00	37,784.00		94,483.00	
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No

Supply Chain

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For the period ending	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Social Supply Chain Management										
Number of Suppliers Audited			329.00	553.00	518.00	518.00	441.00			
Percentage Suppliers Audited			4.11	7.02	6.20	6.74	5.31			
Percentage of Suppliers in Non-Compliance						22.39	37.42			
Governance										
Audit Risk & Oversight										
Years Auditor Employed	12.00	13.00	1.00	2.00	3.00	4.00	5.00	1.00	2.00	3.00
Size of Audit Committee	4.00	4.00	4.00	4.00	4.00	4.00	6.00	3.00	3.00	3.00
Number of Independent Directors	3.00	3.00	3.00	3.00	3.00	3.00	4.00	3.00	3.00	3.00
Audit Committee Meetings	5.00	7.00	6.00	7.00	5.00	5.00	6.00	10.00	8.00	10.00
Audit Committee Meeting Attendance Percentage	85.00	85.71	79.16	82.14	84.21	95.00	94.11	91.11	91.66	100.00
Board Composition										
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Board Size	12.00	12.00	12.00	12.00	15.00	15.00	15.00	8.00	8.00	8.00
Number of Executives / Company Managers	7.00	7.00	7.00	7.00	2.00	2.00	3.00	11.00	12.00	12.00
Number of Non Executive Directors on Board	11.00	11.00	11.00	11.00	14.00	14.00	14.00	7.00	7.00	7.00
Number of Board Meetings for the Year	7.00	6.00	7.00	7.00	5.00	11.00	6.00	10.00	7.00	12.00
Board Meeting Attendance Pct	77.02	88.88	87.95	78.88	90.90	93.00	94.44	85.27	92.86	98.95
Compensation										
Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Size of Compensation Committee	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	4.00	4.00
Num of Independent Directors on Compensation Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	3.00	4.00	4.00
Number of Compensation Committee Meetings	7.00	4.00	4.00	5.00	3.00	5.00	4.00	6.00	5.00	5.00

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Compensation Committee Meeting Attendance %	85.74	100.00	100.00	90.00	100.00	95.00	100.00	94.44	95.00	100.00
Diversity										
Number of Female Executives	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	1.00
Number of Women on Board	1.00	1.00	1.00	0.00	2.00	2.00	2.00	1.00	1.00	1.00
Board Age Limit		75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	
Age of the Youngest Director						38.00	39.00		36.00	38.00
Age of the Oldest Director						73.00	74.00		69.00	71.00
Independence										
Number of Independent Directors	5.00	5.00	5.00	5.00	5.00	5.00	5.00	4.00	4.00	4.00
Nominations & Governance Oversight										
Size of Nomination Committee	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.00	4.00	4.00
Num of Independent Directors on Nomination Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	3.00	4.00	4.00
Number of Nomination Committee Meetings	7.00	4.00	4.00	5.00	3.00	5.00	4.00	6.00	5.00	5.00
Nomination Committee Meeting Attendance Percentage	85.74	100.00	100.00	90.00	100.00	95.00	100.00	94.44	95.00	100.00
Sustainability Governance										
Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Employee CSR Training	No	No	No	No	No	No	No	No	No	No
Tenure										
Board Duration (Years)	3.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	3.00

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