

Ticker: NHPC IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: NHPC Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Original:2021 A	Restated:2022 A	Restated:2023 A	Restated:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide									0.01	0.00
Emissions										
VOC Emissions							0.00	0.00	0.00	
Particulate Emissions									0.00	0.00
Sulphur Dioxide /									0.01	0.00
Sulphur Oxide										
Emissions										
Climate Change										
Emissions Reduction	No	No	No	No	No	No	No	No	Yes	Yes
Initiatives										
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No
Climate Change Policy	No	No	No	No	No	No	No	No	No	Yes
Climate Change	No	No	No	No	No	No	No	No	No	No
Opportunities										
Discussed										
Risks of Climate	No	No	No	No	No	No	No	No	No	Yes
Change Discussed										
GHG Scope 1								4.69	4.13	4.02
GHG Scope 2								37.37	38.68	41.53
Location-Based										
Energy										
Energy Efficiency	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy										
Total Energy							93.60	95.64	272.50	265.19
Consumption										
Renewable Energy Use							3.76	27.44	204.44	195.40
Electricity Used							78.72	79.63	258.46	251.23
Materials & Waste										
Waste Reduction	No	No	No	No	No	No	No	No	Yes	Yes
Policy										
Hazardous Waste							139.67	0.06	0.64	0.02
Total Waste							244.63	1.47	2.34	25.79
Waste Recycled							42.71	0.03	0.07	0.00
Waste Sent to Landfills							94.69	0.17	0.36	0.24
Supply Chain										
Environmental Supply	No	No	No	No	No	No	No	No	No	Yes
Chain Management										
Water										
Water Policy	No	No	No	No	No	No	No	No	Yes	Yes
Total Water							1,865.29	1,677.97	1,491.75	1,686.58
Withdrawal										

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Water Consumption							1,664.51	1,677.97	1,491.75	1,686.58
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Social Community & Customers										
Human Rights Policy	No	No	No	No	No	No	No	No	No	Yes
Policy Against Child Labor	No	No	No	No	No	No	No	No	No	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Data Protection Policy	No	No	No	No	No	No	No	Yes	Yes	Yes
Community Spending	726.76	758.19	385.47	175.80	1,264.30	796.30	1,052.90	1,273.10	857.30	1,096.40
Number of Customer Complaints	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Diversity Equal Opportunity Policy	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	No	No	No	No	No	No	Yes	Yes	Yes
Pct Women in Workforce	10.00	10.21	10.43	10.53	10.59	10.60	10.70	10.50	11.06	10.69
Pct Disabled in Workforce	1.25	1.62	1.72	1.80	1.91	2.08	2.24	2.45	1.16	2.79
Ethics & Compliance										
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety										
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees							0.00	2.00	0.00	0.00
Fatalities - Contractors							7.00			
Fatalities - Total							7.00			
Lost Time Incident Rate - Employees							0.00	0.10	0.00	0.00
Total Recordable Incident Rate - Employees							0.12	0.23	0.02	0.00

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Human Capital										
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No
Number of Employees - CSR	8,654.00	8,009.00	7,351.00	6,753.00	6,131.00	5,569.00	5,092.00	11,675.00	12,049.00	4,254.00
Employee Turnover Pct										1.23
Pct Employees Unionized	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No
Supply Chain										
Social Supply Chain Management	No	No	No	No	No	No	No	No	No	Yes
Governance										
Audit Risk & Oversight										
Size of Audit Committee	3.00	4.00	4.00	4.00	3.00	1.00	2.00	4.00	3.00	2.00
Number of Independent Directors on Audit Committee	2.00	3.00	4.00	4.00	2.00	0.00	2.00	4.00	3.00	1.00
Audit Committee Meetings	6.00	6.00	9.00	10.00	7.00	4.00	2.00	7.00	8.00	6.00
Audit Committee Meeting Attendance Percentage	80.00	86.36	79.48	92.50	96.29	75.00	100.00	100.00	94.40	100.00
Board Composition										
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Board Size	11.00	10.00	11.00	11.00	8.00	6.00	9.00	9.00	9.00	7.00
Number of Executives / Company Managers	4.00	5.00	4.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Number of Non Executive Directors on Board	6.00	5.00	7.00	7.00	3.00	1.00	4.00	4.00	5.00	3.00
Number of Board Meetings for the Year	10.00	10.00	11.00	10.00	10.00	11.00	10.00	11.00	13.00	12.00
Board Meeting Attendance Pct	95.34	90.43	86.44	95.65	91.66	97.37	98.67	94.90	100.00	99.01
Compensation										
Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Size of Compensation Committee	3.00	3.00	3.00	3.00	3.00	0.00	3.00	4.00	4.00	3.00

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Num of Independent Directors on Compensation Cmte	2.00	2.00	3.00	3.00	2.00		3.00	4.00	4.00	1.00
Number of Compensation Committee Meetings	2.00	3.00	3.00	4.00	2.00	1.00	1.00	5.00	4.00	4.00
Compensation Committee Meeting Attendance %	100.00	100.00	80.00	100.00	83.33	66.66	100.00	100.00	93.75	100.00
Diversity Number of Female Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Number of Women on Board	3.00	3.00	2.00	1.00	0.00	0.00	1.00	1.00	1.00	0.00
Age of the Youngest Director	49.00	50.00	49.00	50.00	51.00	54.00	43.00	47.00	48.00	54.00
Age of the Oldest Director	62.00	60.00	62.00	63.00	64.00	59.00	59.00	61.00	62.00	62.00
Independence Number of Independent Directors	4.00	3.00	6.00	5.00	2.00	0.00	4.00	4.00	5.00	3.00
Nominations & Governance Oversight Size of Nomination Committee	3.00	3.00	3.00	3.00	3.00	0.00	3.00	4.00	4.00	3.00
Num of Independent Directors on Nomination Cmte	2.00	2.00	3.00	3.00	2.00		3.00	4.00	4.00	1.00
Number of Nomination Committee Meetings	2.00	2.00	3.00	4.00	2.00	1.00	1.00	5.00	4.00	4.00
Nomination Committee Meeting Attendance Percentage	100.00	100.00	80.00	100.00	83.33	66.66	100.00	100.00	93.75	100.00
Sustainability Governance Verification Type	No	No	No	No	No	No	No	No	No	Yes
Employee CSR Training	No	No	No	No	No	No	No	No	No	No
Tenure Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

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