

Ticker: NMDC IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: NMDC Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Original:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Restated:2022 A	Restated:2023 A	Original:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Climate Change										
Emissions Reduction	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Initiatives										
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change	No	No	No	No	No	No	No	No	No	No
Opportunities										
Discussed										
Risks of Climate	No	No	No	No	No	No	No	No	Yes	Yes
Change Discussed										
CO2 Scope 1										
CO2 Scope 2 Location-										
Based										
GHG Scope 1	33.05	35.24	35.52	29.60	29.00	32.56	57.90	62.56	100.82	103.48
GHG Scope 2	56.58	54.03	61.26	60.32	63.67	61.49	55.25	54.11	87.33	84.20
Location-Based										
GHG Scope 2 Market-							0.00	0.00	0.00	
Based										
GHG Scope 3			512.91		1.96	1.72			65,830.80	67,620.60
Scope of Disclosure						1.00			1.00	1.00
Carbon per Unit of								0.00	0.00	0.00
Production										
Energy										
Energy Efficiency	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy										
Total Energy	195.69	217.43	224.59		188.91	199.16	295.68	311.43	463.23	473.50
Consumption										
Renewable Energy Use	4.06	4.20	3.45			0.20		1.15	1.78	1.64
Electricity Used	72.50	83.48	87.23	77.40	77.65	77.06	77.81	77.37	121.89	117.41
Self Generated									0.00	
Renewable Electricity										
Fuel Used - Coal/									10.92	
Lignite										
Fuel Used - Natural									148.51	
Gas										
Fuel Used - Crude Oil/	11.72	12.77	13.18		10.88	12.23			0.00	
Diesel										
Energy Per Unit of	0.01	0.01	0.01					0.01	0.01	0.04
Production										
Materials & Waste										
Waste Reduction	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy										
Hazardous Waste								0.27	0.23	0.68

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Total Waste Waste Sent to Landfills							15,031.30	15,644.10	10,131.90	13,851.50 0.03
Supply Chain Environmental Supply Chain Management	No	No	No	No	No	No	No	No	No	Yes
Water Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water Withdrawal	5,640.00	4,540.00	3,980.00				6,359.91	7,240.90	8,140.63	9,245.03
Total Water Discharged							4.02	4.22	4.33	8.15
Water Consumption Water per Unit of Production	190.00	130.00	110.00				6,359.91	7,240.90 170.00	8,140.63 180.00	9,245.03 210.00
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	Yes	n/a
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	Yes	n/a
Social Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Data Protection Policy	No	No	No	No	No	No	No	No	Yes	Yes
Community Spending Number of Customer Complaints	1,932.80	1,741.80	1,693.70	1,672.40	1,999.90	1,586.20	2,873.30 33.00	875.80 42.00	460.00 8.00	1,233.60 19.00
Diversity Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	No	No	No	No	No	No	No	Yes	Yes
Pct Women in Workforce	5.07	5.03	4.92	6.30	6.37	6.41	6.49	6.30	10.56	9.10
Pct Minorities in Workforce	38.29	38.60	38.65	40.22	40.35	40.36	40.11	26.20	38.48	51.55
Pct Disabled in Workforce	1.09	1.79	1.84	1.70	1.75	1.81	1.81	1.93	1.11	1.71

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Ethics & Compliance Business Ethics Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees	0.00	0.00	0.00	1.00	0.00	1.00	0.00	0.00	0.00	0.00
Fatalities - Contractors	0.00	0.00	0.00				1.00	0.00		
Fatalities - Total	0.00	0.00	0.00				1.00	0.00		
Lost Time Incident Rate - Employees		0.23	0.53	0.65	0.47	0.47	0.00	0.00	0.08	0.03
Lost Time Incident Rate - Contractors							0.91			
Lost Time Incident Rate - Workforce							1.72			
Total Recordable Incident Rate - Employees				0.71	0.47	0.52	0.00			
Total Recordable Incident Rate - Contractors							0.09			
Total Recordable Incident Rate - Workforce	0.31						0.91			
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	Yes
Number of Employees - CSR	5,773.00	5,572.00	5,382.00	5,887.00	5,739.00	5,569.00	5,539.00	13,446.00	10,939.00	11,012.00
Number of Contractors	9,385.00	10,041.00	10,791.00	10,342.00	10,342.00	10,709.00	10,467.00	7,733.00		
Employee Turnover Pct			7.00	5.00	5.00					
Pct Employees Unionized	100.00	100.00	100.00	100.00	100.00	100.00	100.00			
Total Hours Spent by Firm - Employee Training	478,004.00	400,064.00	8,136.00	13,104.00	16,429.00			44,600.00	52,880.00	
Company Discloses Employee Engagement Score	n/a	No	No	No	No	No	No	No	No	No
Supply Chain Social Supply Chain Management	No	No	No	No	No	No	No	No	No	Yes
Governance Audit Risk & Oversight Size of Audit Committee	5.00	5.00	5.00	4.00	3.00	2.00	4.00	3.00	3.00	

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Number of Independent Directors on Audit Committee	4.00	4.00	4.00	3.00	2.00	0.00	3.00	3.00	3.00	
Audit Committee Meetings	10.00	7.00	7.00	8.00	9.00	5.00	3.00	7.00	7.00	
Audit Committee Meeting Attendance Percentage	92.85	100.00	91.42	76.32	90.00	100.00	100.00	96.30	100.00	
Board Composition Company Conducts Board Evaluations	No	No	No	No	No	No	Yes	Yes	Yes	n/a
Board Size	12.00	14.00	16.00	14.00	9.00	7.00	10.00	9.00	9.00	
Number of Executives / Company Managers	5.00	7.00	5.00	6.00	5.00	5.00	4.00	3.00	3.00	
Number of Non Executive Directors on Board	7.00	8.00	10.00	8.00	4.00	2.00	4.00	6.00	6.00	
Number of Board Meetings for the Year	11.00	9.00	8.00	8.00	10.00	8.00	9.00	9.00	8.00	
Board Meeting Attendance Pct	83.33	89.65	84.87	88.39	83.62	100.00	98.50	97.62	96.25	
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	n/a
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	n/a
Size of Compensation Committee	3.00	3.00	3.00	5.00	1.00	0.00	3.00	3.00	4.00	
Num of Independent Directors on Compensation Cmte	3.00	3.00	3.00	5.00	1.00		3.00	3.00	4.00	
Number of Compensation Committee Meetings	6.00	2.00	5.00	5.00	2.00		1.00	1.00	1.00	
Compensation Committee Meeting Attendance %	97.22	100.00	86.66	87.50	80.00		100.00	100.00	100.00	
Diversity Number of Female Executives	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Number of Women on Board	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	
Independence Number of Independent Directors	6.00	6.00	8.00	6.00	2.00	0.00	4.00	4.00	4.00	
Nominations & Governance Oversight										

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Size of Nomination Committee	3.00	3.00	3.00	5.00	1.00	0.00	3.00	3.00	4.00	
Num of Independent Directors on Nomination Cmte	3.00	3.00	3.00	5.00	1.00		3.00	3.00	4.00	
Number of Nomination Committee Meetings	6.00	2.00	5.00	5.00	2.00		1.00	1.00	1.00	
Nomination Committee Meeting Attendance Percentage	97.22	100.00	86.66	87.50	80.00		100.00	100.00	100.00	
Sustainability Governance Verification Type	No	No	No	No	No	No	No	No	No	Yes
Employee CSR Training	No	Yes	Yes	No	No	No	No	No	No	No
Tenure Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	

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