

Ticker: HNDL IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: Hindalco Industries Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Original:2022 A	Restated:2023 A	Original:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions							35.25	36.85	42.03	
Particulate Emissions							10.26	14.24	15.91	
Sulphur Dioxide / Sulphur Oxide Emissions							77.68	79.27	90.32	
Climate Change Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities Discussed	No	No	No	No	No	No	No	No	Yes	Yes
Risks of Climate Change Discussed	No	No	No	No	No	No	No	Yes	Yes	Yes
CO2 Scope 1									26,361.10	
CO2 Scope 2 Location-Based							590.00			
GHG Scope 1						26,550.00	27,910.00	28,170.00	27,320.00	
GHG Scope 2 Location-Based						1,500.00	1,520.00	1,560.00	460.00	
GHG Scope 2 Market-Based									0.00	
GHG Scope 3									2,440.00	
Scope of Disclosure									1.00	
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption						81,222.20	86,247.20	86,916.70	91,864.50	
Renewable Energy Use						77.78	163.89	252.78	587.38	
Electricity Used						3,700.00	3,536.11	3,722.22	3,719.44	
Self Generated Renewable Electricity									587,384,000.00	
Fuel Used - Coal/ Lignite									72,209.90	
Fuel Used - Natural Gas									980.73	
Fuel Used - Crude Oil/ Diesel									3,895.75	
Materials & Waste										

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Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous Waste							530.00	543.00	726.00	
Total Waste							12,770.00	12,940.00	13,080.00	
Waste Recycled							10,320.00	11,387.20	11,154.00	
Waste Sent to Landfills							2,447.00	150.00	274.00	
Raw Materials Used						9,642.00	11,586.00		12,816.00	
Supply Chain										
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water										
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water								91,350.00	90,790.00	
Withdrawal										
Total Water								6,160.00	6,880.00	
Discharged										
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	Yes
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	No	n/a
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	n/a
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a
Social										
Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer Data	No	No	No	No	No	No	No	No	No	No
Protection Policy										
Community Spending	688.22	530.80	689.03	621.53	670.15	539.90	550.30			
Diversity										
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	No	No	No	No	No	No	Yes	Yes	Yes
Pct Women in Senior Management								11.54	16.22	14.16
Pct Women in Middle and or Other Management			4.70	5.44				19.21	19.44	16.44

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Pct Women in Workforce								12.25	12.92	13.64
Pct Disabled in Workforce									0.00	
Ethics & Compliance										
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Political Donations										
Health & Safety										
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees							0.00	0.00	0.00	1.00
Fatalities - Contractors							3.00	2.00	1.00	2.00
Fatalities - Total							3.00	2.00	1.00	3.00
Lost Time Incident Rate - Employees								0.09	0.09	0.10
Lost Time Incident Rate - Contractors								0.05	0.05	0.05
Total Recordable Incident Rate - Employees								0.32	0.27	0.31
Total Recordable Incident Rate - Contractors								0.12	0.18	0.22
Human Capital										
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No
Number of Employees - CSR	36,994.00	35,179.00	36,000.00	36,000.00	36,000.00	37,500.00	68,500.00	76,800.00	22,851.00	24,088.00
Number of Contractors									34,818.00	41,186.00
Employee Training Cost									0.01	
Total Hours Spent by Firm - Employee Training						1,387,500.00	843,235.00	4,412,160.00	3,430,000.00	
Company Discloses Employee Engagement Score	n/a	n/a	n/a	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Supply Chain										
Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance										
Audit Risk & Oversight Years Auditor Employed	2.00	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00
Size of Audit Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	4.00

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Number of Independent Directors on Audit Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Audit Committee Meetings	4.00	5.00	4.00	4.00	4.00	5.00	6.00	7.00	7.00	7.00	
Audit Committee Meeting Attendance Percentage	100.00	93.33	100.00	91.66	83.33	100.00	100.00	100.00	95.00	75.00	
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Board Size	10.00	12.00	12.00	12.00	12.00	12.00	11.00	11.00	10.00	14.00	
Number of Executives / Company Managers	10.00	12.00	13.00	13.00	13.00	13.00	16.00	17.00	18.00	18.00	
Number of Non Executive Directors on Board	8.00	10.00	10.00	10.00	10.00	10.00	9.00	9.00	8.00	12.00	
Number of Board Meetings for the Year	5.00	6.00	5.00	7.00	6.00	6.00	7.00	5.00	6.00	7.00	
Board Meeting Attendance Pct	82.00	93.75	91.66	81.70	82.43	98.61	98.81	90.91	92.06	91.86	
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Size of Compensation Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Num of Independent Directors on Compensation Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Number of Compensation Committee Meetings	2.00	2.00	3.00	3.00	4.00	4.00	3.00	5.00	3.00	3.00	
Compensation Committee Meeting Attendance %	83.33	100.00	100.00	77.77	91.67	100.00	100.00	86.66	89.00	67.00	
Diversity Number of Female Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	2.00	2.00	
Number of Women on Board	1.00	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	4.00	
Age of the Youngest Director									48.00		
Age of the Oldest Director									90.00		
Independence Number of Independent Directors	5.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	5.00	7.00	

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Nominations & Governance Oversight										
Size of Nomination Committee	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Num of Independent Directors on Nomination Cmte	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Number of Nomination Committee Meetings	2.00	2.00	3.00	3.00	4.00	4.00	3.00	5.00	3.00	3.00
Nomination Committee Meeting Attendance Percentage	83.33	100.00	100.00	77.77	91.67	100.00	100.00	86.66	89.00	67.00
Sustainability Governance										
Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a
Employee CSR Training	No	No	No	No	No	No	No	No	No	No
Tenure Board Duration (Years)	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

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