

Ticker: RELIANCE IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Reliance Industries Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

### Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Restated:2021 A 2021-3-31	Restated:2022 A 2022-3-31	Original:2023 A 2023-3-31	Restated:2024 A 2024-3-31	Original:2025 A 2025-3-31
For the period ending										
ESG Financial Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	28.35			36.73						
VOC Emissions	42.90			42.90						
Particulate Emissions	2.90			3.04						
Sulphur Dioxide / Sulphur Oxide Emissions	8.98			22.26						
Climate Change										
Emissions Reduction Initiatives	Yes									
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Climate Change Policy	Yes									
Climate Change Opportunities Discussed	No									
Risks of Climate Change Discussed	No	No	No	No	No	No	Yes	Yes	Yes	Yes
ODS Emissions	0.03									
GHG Scope 1	26,278.70			31,500.00						
GHG Scope 2	1,039.09			820.00						
Location-Based GHG Scope 3				34.85						
Energy										
Energy Efficiency Policy	Yes									
Total Energy Consumption	111,243.00			122,892.00				149,411.00	147,104.00	
Renewable Energy Use	131.98	107.25		194.02				6,730.00	2,107.79	
Fuel Used - Natural Gas										
Fuel Used - Crude Oil/ Diesel										
Materials & Waste										
Waste Reduction Policy	Yes									
Hazardous Waste	61.31			68.39				76.37	96.84	104.62
Total Waste	177.61			159.29				816.64	627.52	682.53
Waste Recycled								58.66	602.45	657.16
Raw Materials Used	78,735.00	79,239.10		76,693.70						
Pct Recycled Materials	0.10	0.09		0.09	n/a	n/a	No	No	No	n/a
Plastic Packaging	n/a	n/a		n/a						
Recycled Content Target Indicator										

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For the period ending	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a				
Plastic Packaging RRC														
Target Indicator														
Supply Chain														
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes									
Water														
Water Policy	Yes	Yes	Yes	Yes	Yes									
Total Water Withdrawal	141,152.00	150,519.00	168,671.00											
Total Water Discharged	29,477.60	29,751.90	30,054.40											
Ecological & Biodiversity Impacts														
Biodiversity Policy Adopts TNFD Recommendations	Yes n/a	Yes n/a	Yes n/a	Yes n/a	Yes No	Yes No	Yes No	Yes No	Yes No	Yes n/a				
Zero Deforestation Policy	n/a	n/a	n/a	n/a	No	No	No	No	No	No	n/a			
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	No	No	No	No	No	No	n/a			
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	No	No	No	No	No	No	n/a			
Social Community & Customers														
Human Rights Policy	Yes	Yes	Yes	Yes	Yes									
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes									
Quality Assurance and Recall Policy	Yes	Yes	Yes	No	No									
Consumer Data Protection Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes			
Community Spending Number of Customer Complaints	6,590.00	6,740.00	7,710.00	9,820.00 1,732.00	11,810.00	14,100.00	15,900.00 1,191.00	20,280.00	22,940.00	22,670.00				
Diversity														
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes									
Gender Pay Gap Breakout	No	Yes	Yes	No	No	No	No	Yes	Yes	Yes	Yes			
Pct Women in Middle and or Other Management											14.20			
Pct Women in Workforce	11.00	12.00	11.84		15.30	16.90	18.40	19.30	21.39					
Pct Disabled in Workforce	0.16	0.39	0.44				0.41	0.42	0.50					
Ethics & Compliance														

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Business Ethics Policy	Yes	Yes	Yes	Yes										
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes										
Health & Safety														
Health and Safety Policy	Yes	Yes	Yes	Yes										
Fatalities - Employees	1.00			0.00					0.03					
Lost Time Incident Rate - Employees														
Total Recordable Incident Rate - Employees	0.07	0.06	0.10											
Human Capital														
Training Policy	Yes	Yes	Yes	Yes										
Fair Remuneration Policy	No	No	No	No										
Number of Employees - CSR	141,321.00	140,483.00	187,729.00	194,056.00	195,618.00	236,334.00	342,982.00	389,414.00	347,362.00					
Employee Turnover Pct	12.98	8.52	11.17											
Total Hours Spent by Firm - Employee Training	1,500,000.00	7,600,000.00	5,700,000.00	6,693,000.00	11,000,000.00	18,000,000.00	22,778,600.00	29,000,000.00	28,800,000.00					
Company Discloses Employee Engagement Score	n/a	n/a	n/a	No	No	No	No	No	No	No				
Supply Chain														
Social Supply Chain Management	Yes	Yes	Yes	Yes										
Governance														
Audit Risk & Oversight														
Years Auditor Employed				1.00	2.00	3.00	4.00	5.00	1.00	2.00	3.00			
Size of Audit Committee	4.00	4.00	4.00	4.00	5.00	5.00	4.00	3.00	3.00	3.00	3.00			
Number of Independent Directors on Audit Committee	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00			
Audit Committee Meetings	6.00	7.00	11.00	13.00	12.00	11.00	12.00	12.00	14.00	14.00	14.00			
Audit Committee Meeting Attendance Percentage	100.00	96.42	100.00	98.07	98.11	98.18	100.00	100.00	97.62	100.00				
Board Composition														
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes										
Board Size	14.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00	14.00			
Number of Executives / Company Managers	5.00	8.00	8.00	9.00	9.00	9.00	8.00	8.00	6.00	6.00	6.00			

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Number of Non Executive Directors on Board	9.00	9.00	9.00	9.00	9.00	9.00	9.00	8.00	10.00	10.00				
Number of Board Meetings for the Year	6.00	6.00	6.00	7.00	7.00	8.00	5.00	6.00	7.00	6.00				
Board Meeting Attendance Pct	91.56	92.85	100.00	95.96	97.95	98.21	97.14	96.05	94.62	95.24				
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No										
Director Share Ownership Guidelines	No	No	No	No										
Size of Compensation Committee	4.00	4.00	5.00	5.00	6.00	6.00	5.00	4.00	4.00	3.00				
Num of Independent Directors on Compensation Cmte	4.00	4.00	5.00	5.00	5.00	5.00	4.00	4.00	4.00	3.00				
Number of Compensation Committee Meetings	4.00	6.00	4.00	5.00	4.00	5.00	5.00	7.00	6.00	3.00				
Compensation Committee Meeting Attendance %	100.00	95.83	100.00	100.00	95.23	100.00	96.00	96.87	95.83	100.00				
Diversity														
Number of Female Executives	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00				
Number of Women on Board	1.00	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00				
Age of the Youngest Director							52.00	53.00	29.00	30.00				
Age of the Oldest Director							79.00	77.00	77.00	78.00				
Independence														
Number of Independent Directors	8.00	8.00	8.00	8.00	7.00	7.00	7.00	7.00	7.00	7.00				
Nominations & Governance Oversight														
Size of Nomination Committee	4.00	4.00	5.00	5.00	6.00	6.00	5.00	4.00	4.00	3.00				
Num of Independent Directors on Nomination Cmte	4.00	4.00	5.00	5.00	5.00	5.00	4.00	4.00	4.00	3.00				
Number of Nomination Committee Meetings	4.00	6.00	4.00	5.00	4.00	5.00	5.00	7.00	6.00	3.00				
Nomination Committee Meeting Attendance Percentage	100.00	95.83	100.00	100.00	95.23	100.00	96.00	96.87	95.83	100.00				

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Sustainability Governance												
Verification Type	Yes No	Yes No	Yes No	Yes No	Yes No	Yes No	Yes No	Yes No	Yes No	Yes No	Yes No	
Employee CSR Training												
Tenure Board Duration (Years)	3.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	

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