

Ticker: JSTL IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: JSW Steel Ltd
 Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Original:2022 A	Original:2023 A	Original:2024 A	Original:2025 A
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ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Particulate Emissions			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sulphur Dioxide / Sulphur Oxide Emissions			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Climate Change Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities Discussed	No	No	No	No	No	No	No	Yes	Yes	Yes
Risks of Climate Change Discussed	No	No	No	No	No	No	No	Yes	Yes	Yes
ODS Emissions										
CO2 Scope 1						35,526.10	41,464.60	46,748.50	50,388.70	
GHG Scope 1	35,989.00	42,296.80	41,527.90	41,938.30	40,045.30	35,615.10	41,643.10	46,941.70	50,730.10	53,100.80
GHG Scope 2	965.67	2,819.47	625.53	3,909.97	476.90	1,907.92	2,568.18	2,568.18	2,437.58	1,653.06
Location-Based GHG Scope 2 Market-Based			0.00					0.00	0.00	
GHG Scope 3			66,269.50		4,168.82	4,014.47	4,827.91	5,990.68	12,220.40	8,693.48
Scope of Disclosure						1.00	1.00	1.00	1.00	
Carbon per Unit of Production	2.56	2.44	2.59	2.75	2.52	2.49	2.50	2.36	2.44	2.44
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption	120,167.00	125,525.00	124,583.00	125,167.00	126,039.00	115,386.00	139,578.00	137,329.00	143,801.00	147,003.00
Renewable Energy Use						3,973.49	5,434.24	396.43	550.34	896.55
Electricity Used						2,298.70	3,250.86	3,514.07	19,328.70	4,254.68
Self Generated Renewable Electricity						3,343.75	3,300.36	8,668.57	0.08	
Fuel Used - Coal/ Lignite		16,116.00	17,200.00	9,200.00	11,770.00	10,420.00	1,438.10	1,929.71	19,066.40	
Fuel Used - Natural Gas						322,851.00	166,218.00	343,231.00	379,661.00	
Fuel Used - Crude Oil/ Diesel						2.61	35.50	1.05	0.00	
Energy Per Unit of Production	8.96	7.31	7.66	7.26	7.63	7.41	7.03	6.58	6.61	6.54

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Materials & Waste											
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Hazardous Waste	1,497.00	232.48	1,570.00	130.00	120.00	80.00	122.90	136.27	141.20	159.05	
Total Waste	9,750.00	12,821.00	14,230.00	13,750.00	14,770.00	12,050.00	13,280.00	14,565.50	15,211.30	19,109.30	
Waste Recycled						11,166.70	13,280.00	14,381.60	15,076.40	16,546.80	
Waste Sent to Landfills							164.74	183.87	2.97	3.22	
Supply Chain											
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Water											
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Total Water Withdrawal	45,759.60	42,781.00	74,630.30	71,666.00	73,490.70	74,708.90	82,138.60	86,267.80	89,191.20	95,735.50	
Total Water Discharged									0.00	0.00	
Water Consumption							43,232.10	51,054.30	52,100.90	53,250.10	
Water per Unit of Production	4,520.00	3,610.00	4,140.00	3,790.00	2,730.00	2,410.00	2,450.00	2,450.00	2,390.00	2,369.00	
Ecological & Biodiversity Impacts											
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	n/a	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	n/a	
Social											
Community & Customers											
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Quality Assurance and Recall Policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Consumer Data Protection Policy	No	No	No	No	No	No	No	No	Yes	Yes	
Community Spending	513.60	429.40	610.00	630.00	1,520.00	1,760.00	2,180.00	3,560.00	2,980.00	3,630.00	
Number of Customer Complaints						961.00	1,088.00	941.00	1,571.00	1,765.00	
Diversity											
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Gender Pay Gap Breakout	No	No	No	No	No	No	No	Yes	Yes	Yes	

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Pct Women in Senior Management	4.23	4.10						2.50	2.81	6.00
Pct Women in Middle and or Other Management			4.10							
Pct Women in Workforce	4.07	4.16	4.13	3.58	5.09	5.12	5.37	5.70	6.23	3.36
Pct Disabled in Workforce			0.16	0.28	0.31	0.26	0.23	0.18	0.18	0.06
Ethics & Compliance Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees							7.00	0.00	0.00	5.00
Fatalities - Contractors							1.00	6.00		
Fatalities - Total			5.00	6.00	15.00	8.00	8.00	6.00		
Lost Time Incident Rate - Employees	0.10	0.07					0.07	0.06		0.03
Lost Time Incident Rate - Contractors							0.06	0.04	0.02	0.40
Lost Time Incident Rate - Workforce			0.09	0.07	0.06	0.05	0.06	0.04	0.02	0.04
Total Recordable Incident Rate - Employees	0.57	0.47	0.65	0.53			1.33	0.19	0.22	0.39
Total Recordable Incident Rate - Contractors							0.46	0.58	0.48	
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No
Number of Employees - CSR	14,331.00	13,842.00	11,619.00	11,266.00	12,954.00	12,481.00	12,398.00	12,856.00	13,301.00	15,793.00
Number of Contractors	30,999.00	29,006.00	20,481.00	16,885.00	19,784.00	22,457.00	30,227.00	17,981.00	25,145.00	28,840.00
Employee Turnover Pct	2.01	3.25	4.65	5.38	5.31	5.76	8.05	10.28	8.41	9.34
Pct Employees Unionized			28.00	11.28	10.30	11.80	11.05	12.32	11.51	10.10
Employee Training Cost									0.00	
Total Hours Spent by Firm - Employee Training	681,726.00	921,877.00	429,903.00	292,916.00	422,171.00	106,245.00	215,317.00	402,294.00	282,511.00	394,825.00
Company Discloses Employee Engagement Score	n/a	n/a	No	No	No	No	No	Yes	Yes	No

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Supply Chain											
Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Governance											
Audit Risk & Oversight											
Years Auditor Employed	2.00	3.00	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	
Size of Audit Committee	3.00	3.00	3.00	3.00	4.00	4.00	3.00	3.00	3.00	3.00	
Number of Independent Directors on Audit Committee	3.00	3.00	3.00	3.00	3.00	3.00	2.00	3.00	3.00	3.00	
Audit Committee Meetings	8.00	8.00	8.00	7.00	7.00	8.00	10.00	11.00	10.00	10.00	
Audit Committee Meeting Attendance Percentage	95.23	80.95	100.00	91.67	96.42	90.60	92.00	93.33	96.67	90.00	
Board Composition											
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Board Size	12.00	12.00	12.00	12.00	12.00	12.00	11.00	12.00	10.00	13.00	
Number of Executives / Company Managers	6.00	6.00	6.00	5.00	6.00	5.00	5.00	4.00	3.00	3.00	
Number of Non Executive Directors on Board	8.00	8.00	8.00	8.00	8.00	8.00	7.00	7.00	7.00	6.00	
Number of Board Meetings for the Year	6.00	5.00	8.00	4.00	5.00	4.00	5.00	5.00	6.00	8.00	
Board Meeting Attendance Pct	82.60	81.67	80.21	87.50	96.66	100.00	93.33	91.38	84.38	93.02	
Compensation											
Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Size of Compensation Committee	5.00	4.00	4.00	5.00	5.00	5.00	3.00	3.00	3.00	3.00	
Num of Independent Directors on Compensation Cmte	4.00	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	
Number of Compensation Committee Meetings	2.00	2.00	1.00	3.00	1.00	2.00	2.00	2.00	3.00	4.00	
Compensation Committee Meeting Attendance %	90.00	66.67	75.00	90.00	100.00	90.00	100.00	83.33	75.00	100.00	
Diversity											
Number of Female Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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Number of Women on Board	1.00	1.00	1.00	3.00	2.00	2.00	2.00	3.00	2.00	2.00	
Independence Number of Independent Directors	6.00	6.00	6.00	6.00	6.00	6.00	5.00	7.00	5.00	6.00	
Nominations & Governance Oversight											
Size of Nomination Committee	5.00	4.00	4.00	5.00	5.00	5.00	3.00	3.00	3.00	3.00	
Num of Independent Directors on Nomination Cmte	4.00	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	
Number of Nomination Committee Meetings	2.00	2.00	1.00	3.00	1.00	2.00	2.00	2.00	3.00	4.00	
Nomination Committee Meeting Attendance Percentage	90.00	66.67	75.00	90.00	100.00	90.00	100.00	83.33	75.00	100.00	
Sustainability Governance											
Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Employee CSR Training	No	No	No	No	No	No	No	No	No	No	
Tenure Board Duration (Years)			5.00	5.00	5.00	5.00	5.00			5.00	

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