

Ticker: RELIANCE IN EquityPeriodicity: AnnualsCurrency: INRNote: Years shown on the report are Fiscal YearsCompany: Reliance Industries Ltd

Filing: Most RecentConsolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Restated:2022 A	Original:2023 A	Restated:2024 A	Original:2025 A
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31
ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	28.35		36.73							
VOC Emissions	42.90		42.90							
Particulate Emissions	2.90		3.04							
Sulphur Dioxide / Sulphur Oxide Emissions	8.98		22.26							
Climate Change										
Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities	No	No	No	No	No	No	No	No	No	No
Discussed										
Risks of Climate Change Discussed	No	No	No	No	No	No	Yes	Yes	Yes	Yes
ODS Emissions	0.03									
GHG Scope 1	26,278.70		31,500.00							
GHG Scope 2	1,039.09		820.00							
Location-Based GHG Scope 3			34.85							
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption	111,243.00		122,892.00					149,411.00	147,104.00	
Renewable Energy Use	131.98	107.25	194.02					6,730.00	2,107.79	
Fuel Used - Natural Gas										
Fuel Used - Crude Oil/ Diesel										
Materials & Waste										
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous Waste	61.31		68.39				76.37	96.84	104.62	126.59
Total Waste	177.61		159.29				816.64	627.52	682.53	773.70
Waste Recycled							58.66	602.45	657.16	751.01
Raw Materials Used	78,735.00	79,239.10	76,693.70							
Pct Recycled Materials	0.10	0.09	0.09							
Plastic Packaging	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a
Recycled Content										
Target Indicatr										

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Plastic Packaging RRC Target Indicator	n/a	n/a	n/a	n/a	n/a	No	No	No	No	n/a
Supply Chain Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Water Withdrawal	141,152.00	150,519.00	168,671.00							
Total Water Discharged	29,477.60	29,751.90	30,054.40							
Ecological & Biodiversity Impacts										
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	No	No	No	No	No	n/a
Zero Deforestation Policy	n/a	n/a	n/a	n/a	No	No	No	No	No	n/a
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	No	No	No	No	No	n/a
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	No	No	No	No	No	n/a
Social Community & Customers										
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No
Consumer Data Protection Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Community Spending	6,590.00	6,740.00	7,710.00	9,820.00	11,810.00	14,100.00	15,900.00	20,280.00	22,940.00	22,670.00
Number of Customer Complaints				1,732.00			1,191.00			
Diversity Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender Pay Gap Breakout	No	Yes	Yes	No	No	No	No	Yes	Yes	Yes
Pct Women in Middle and or Other Management										14.20
Pct Women in Workforce	11.00	12.00	11.84		15.30	16.90	18.40	19.30	21.39	
Pct Disabled in Workforce	0.16	0.39	0.44				0.41	0.42	0.50	

Ethics & Compliance

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For the period ending										
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees Lost Time Incident Rate - Employees	1.00		0.00				0.03			
Total Recordable Incident Rate - Employees	0.07	0.06	0.10							
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No
Number of Employees - CSR	141,321.00	140,483.00	187,729.00	194,056.00	195,618.00	236,334.00	342,982.00	389,414.00	347,362.00	
Employee Turnover Pct	12.98	8.52	11.17							
Total Hours Spent by Firm - Employee Training	1,500,000.00	7,600,000.00	5,700,000.00	6,693,000.00	11,000,000.00	18,000,000.00	22,778,600.00	29,000,000.00	28,800,000.00	
Company Discloses Employee Engagement Score	n/a	n/a	n/a	No	No	No	No	No	No	No
Supply Chain Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance Audit Risk & Oversight Years Auditor Employed			1.00	2.00	3.00	4.00	5.00	1.00	2.00	3.00
Size of Audit Committee	4.00	4.00	4.00	4.00	5.00	5.00	4.00	3.00	3.00	3.00
Number of Independent Directors on Audit Committee	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00
Audit Committee Meetings	6.00	7.00	11.00	13.00	12.00	11.00	12.00	12.00	14.00	14.00
Audit Committee Meeting Attendance Percentage	100.00	96.42	100.00	98.07	98.11	98.18	100.00	100.00	97.62	100.00
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Board Size	14.00	14.00	14.00	14.00	14.00	14.00	14.00	13.00	14.00	14.00
Number of Executives / Company Managers	5.00	8.00	8.00	9.00	9.00	9.00	8.00	8.00	6.00	6.00

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Number of Non Executive Directors on Board	9.00	9.00	9.00	9.00	9.00	9.00	9.00	8.00	10.00	10.00
Number of Board Meetings for the Year	6.00	6.00	6.00	7.00	7.00	8.00	5.00	6.00	7.00	6.00
Board Meeting Attendance Pct	91.56	92.85	100.00	95.96	97.95	98.21	97.14	96.05	94.62	95.24
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No
Size of Compensation Committee	4.00	4.00	5.00	5.00	6.00	6.00	5.00	4.00	4.00	3.00
Num of Independent Directors on Compensation Cmte	4.00	4.00	5.00	5.00	5.00	5.00	4.00	4.00	4.00	3.00
Number of Compensation Committee Meetings	4.00	6.00	4.00	5.00	4.00	5.00	5.00	7.00	6.00	3.00
Compensation Committee Meeting Attendance %	100.00	95.83	100.00	100.00	95.23	100.00	96.00	96.87	95.83	100.00
Diversity Number of Female Executives	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Number of Women on Board	1.00	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Age of the Youngest Director							52.00	53.00	29.00	30.00
Age of the Oldest Director							79.00	77.00	77.00	78.00
Independence Number of Independent Directors	8.00	8.00	8.00	8.00	7.00	7.00	7.00	7.00	7.00	7.00
Nominations & Governance Oversight Size of Nomination Committee	4.00	4.00	5.00	5.00	6.00	6.00	5.00	4.00	4.00	3.00
Num of Independent Directors on Nomination Cmte	4.00	4.00	5.00	5.00	5.00	5.00	4.00	4.00	4.00	3.00
Number of Nomination Committee Meetings	4.00	6.00	4.00	5.00	4.00	5.00	5.00	7.00	6.00	3.00
Nomination Committee Meeting Attendance Percentage	100.00	95.83	100.00	100.00	95.23	100.00	96.00	96.87	95.83	100.00

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Sustainability Governance										
Verification Type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Employee CSR Training	No	No	No	No	No	No	No	No	No	No
Tenure										
Board Duration (Years)	3.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

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