

Ticker: VEDL IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Vedanta Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Restated:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Restated:2021 A 2021-3-31	Restated:2022 A 2022-3-31	Restated:2023 A 2023-3-31	Original:2024 A 2024-3-31	Original:2025 A 2025-3-31
For the period ending										
ESG Financial Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	44.94	56.75	67.28	67.32	66.31	84.64	89.86	102.95	122.45	
VOC Emissions	0.23							0.00	0.00	
Particulate Emissions	6.96	9.30	8.42	8.87	11.22	19.69	11.83	18.25	17.01	18.01
Sulphur Dioxide / Sulphur Oxide Emissions	155.57	174.34	189.73	242.24	257.68	526.39	509.06	502.40	399.28	447.11
Climate Change										
Emissions Reduction Initiatives	Yes									
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes
Climate Change Policy	Yes									
Climate Change Opportunities Discussed	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Risks of Climate Change Discussed	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes
CO2 Scope 1								61,239.90	63,274.10	
GHG Scope 1	39,581.10	51,740.00	50,990.00	54,964.40	57,482.90	58,936.30	59,486.70	57,175.40	61,288.80	63,324.70
GHG Scope 2	1,577.24	1,420.00	1,190.00	3,506.19	1,864.71	1,312.82	3,342.75	8,182.54	4,561.38	4,977.50
Location-Based				0.00	0.00	0.00	0.00	0.00	0.00	3,594.21
GHG Scope 2 Market-Based										
GHG Scope 3					0.00	33,625.00	34,526.70	38,187.60	34,871.40	45,802.40
Scope of Disclosure						1.00	1.00	1.00	1.00	1.00
Energy										
Energy Efficiency Policy	Yes									
Total Energy Consumption	112,500.00	116,950.00	122,022.00	151,803.00	147,472.00	145,710.00	156,672.00	158,709.00	180,202.00	187,026.00
Renewable Energy Use					672.38	590.89	4,061.95	2,336.76	2,234.93	2,799.47
Electricity Used	3,055.56	9,070.00	3,983.33	17,386.10	3,206.52	2,427.68	8,912.06	12,785.60	42,900.50	7,529.45
Self Generated					672.38	1.20	310.03	982.30	283.11	714.74
Renewable Electricity										
Fuel Used - Coal/Lignite					19,550.00	19,430.00	19,625.00	19,623.30	153,619.00	23,799.20
Fuel Used - Natural Gas					567,130.00	647,020.00	614,854.00	546,226.00	5,578.08	407,633.00
Fuel Used - Crude Oil/Diesel					273.06	146.03	100.34	505.78	4,176.88	406.03
Materials & Waste										
Waste Reduction Policy	Yes									

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	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Restated:2022 A	Restated:2023 A	Original:2024 A	Original:2025 A		
For the period ending	2016-3-31	2017-3-31	2018-3-31	2019-3-31	2020-3-31	2021-3-31	2022-3-31	2023-3-31	2024-3-31	2025-3-31		
Hazardous Waste	860.00	318.46	402.92	378.37	473.97	393.45	517.80	533.66	684.62	719.31		
Total Waste	168,760.00	163,549.00	188,666.00	118,208.00	79,698.30	72,194.30	119,528.00	118,632.00	118,568.00	142,859.00		
Waste Recycled	5,950.00	8,354.58	13,420.50	13,328.60	13,623.60	17,136.80	19,465.80	30,220.00	27,977.60	34,975.40		
Waste Sent to Landfills				0.00	11.21	43.24	12.47	15.79	70,111.80	77,051.50		
Raw Materials Used		11,390.00	9,850.00									
Supply Chain												
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Water												
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Total Water Withdrawal	359,000.00	223,000.00	280,010.00	278,670.00	154,220.00	176,800.00	220,433.00	212,929.00	210,046.00	216,673.00		
Total Water Discharged		153,322.00	152,876.00	9,772.80	8,785.46	4,663.63	6,023.95	20,171.70	2,482.15	12,271.00		
Water Consumption		241,560.00	241,660.00	278,700.00	251,100.00	270,460.00	194,440.00	266,001.00	237,953.00	248,539.00		
Water per Unit of Production								0.18	21.00	22.00		
Ecological & Biodiversity Impacts												
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	No	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	No	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	No	Yes	Yes	Yes	Yes	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	Yes	Yes	Yes	Yes	Yes	Yes	
Social Community & Customers												
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Consumer Data Protection Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Community Spending	1,600.00	1,100.40	2,443.30	3,092.40	2,964.60	3,310.00	3,995.70	4,540.00	4,380.00	4,290.00		
Number of Customer Complaints									300.00	263.00		
Diversity												
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Gender Pay Gap Breakout	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	
Pct Women in Senior Management					7.30	7.70	7.72	9.00	8.00	10.00		

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Pct Women in Middle and or Other Management					15.00	16.06	16.20	21.30	26.00	29.00		
Pct Women in Workforce	6.06	18.00	10.56	10.50	10.90	4.57	4.65	14.20	20.00	22.00		
Pct Disabled in Workforce		0.01	0.00			0.00	0.03	0.04	0.03	0.05		
Percentage Gender Pay Gap Mid & Other Management								93.45				
Percentage Gender Pay Gap Employees Ex Management								88.49				
Ethics & Compliance												
Business Ethics Policy	Yes	Yes	Yes	Yes	Yes							
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes							
Political Donations				0.00	40.00							
Health & Safety												
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes							
Fatalities - Employees			2.00	9.00	7.00	8.00	12.00	13.00	3.00	7.00		
Fatalities - Contractors			5.00		6.00							
Fatalities - Total	9.00	5.00	7.00	9.00	13.00							
Lost Time Incident Rate - Employees			0.07	0.09	0.11	0.12	0.12	0.11	0.13	0.10		
Lost Time Incident Rate - Workforce	0.10	0.08	0.07	0.09	0.13							
Total Recordable Incident Rate - Employees	0.24	0.26	0.20	0.25	0.32	0.30	0.28	0.34	0.38	0.29		
Total Recordable Incident Rate - Contractors			0.24	0.24	0.35							
Total Recordable Incident Rate - Workforce	0.24	0.26	0.23	0.25	0.32							
Human Capital												
Training Policy	Yes	Yes	Yes	Yes	Yes							
Fair Remuneration Policy	No	No	No	No	Yes							
Number of Employees - CSR	17,378.00	38,072.00	32,230.00	37,384.00	19,327.00	70,036.00	75,548.00	87,513.00	97,015.00	117,261.00		
Number of Contractors					59,554.00	1,481.00	1,208.00	817.00			970.00	
Employee Turnover Pct		5.34	5.33	8.65	11.00				11.46	14.00	15.70	
Pct Employees Unionized					55.00							
Total Hours Spent by Firm - Employee Training	1,199,510.00	1,255,640.00	501,782.00	327,979.00	552,741.00	418,243.00	1,404,320.00	2,865,660.00	2,973,890.00	2,702,420.00		

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For the period ending	n/a	n/a	n/a	n/a	n/a	No	No	No	Yes	Yes			
Company Discloses Employee Engagement Score													
Supply Chain Social Supply Chain Management Percentage Suppliers Audited	Yes	Yes	Yes	Yes	81.00	Yes							
Governance Audit Risk & Oversight													
Years Auditor Employed	8.00	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00			
Size of Audit Committee	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00			
Number of Independent Directors on Audit Committee	3.00	3.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00			
Audit Committee Meetings	8.00	7.00	5.00	6.00	7.00	9.00	7.00	8.00	11.00	7.00			
Audit Committee Meeting Attendance Percentage	91.67	100.00	93.33	100.00	96.29	100.00	100.00	100.00	100.00	100.00			
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes									
Board Size Number of Executives / Company Managers	8.00 15.00	8.00 12.00	9.00 14.00	10.00 21.00	10.00 21.00	8.00 24.00	8.00 22.00	8.00 18.00	8.00 25.00	8.00 4.00			
Number of Non Executive Directors on Board	4.00	4.00	6.00	6.00	7.00	6.00	6.00	6.00	6.00	6.00			
Number of Board Meetings for the Year	7.00	9.00	9.00	10.00	7.00	10.00	12.00	7.00	11.00	10.00			
Board Meeting Attendance Pct	89.29	92.85	94.67	97.82	85.71	98.75	91.84	91.07	94.32	91.25			
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No									
Director Share Ownership Guidelines	No	No	No	No									
Size of Compensation Committee	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00			
Num of Independent Directors on Compensation Cmte	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00	2.00	2.00			
Number of Compensation Committee Meetings	2.00	7.00	6.00	5.00	6.00	4.00	4.00	6.00	6.00	6.00			

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For the period ending												
Compensation Committee Meeting Attendance %	100.00	92.85	95.83	100.00	95.83	100.00	100.00	83.33	89.00	83.33		
Diversity												
Number of Female Executives	0.00	1.00	1.00	2.00	3.00	3.00	3.00	3.00	3.00	1.00		
Number of Women on Board	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00		
Age of the Youngest Director						31.00	32.00	33.00	34.00	35.00		
Age of the Oldest Director						76.00	70.00	71.00	72.00	72.00		
Independence												
Number of Independent Directors	4.00	4.00	5.00	5.00	5.00	4.00	4.00	4.00	4.00	4.00		
Nominations & Governance Oversight												
Size of Nomination Committee	4.00	4.00	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00		
Num of Independent Directors on Nomination Cmte	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00	2.00	2.00		
Number of Nomination Committee Meetings	2.00	7.00	5.00	5.00	6.00	4.00	4.00	6.00	6.00	6.00		
Nomination Committee Meeting Attendance Percentage	100.00	92.85	95.83	100.00	95.83	100.00	100.00	83.33	89.00	83.33		
Sustainability Governance												
Verification Type	Yes	Yes	Yes	Yes								
Employee CSR Training	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes		
Tenure												
Board Duration (Years)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00		

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