

Ticker: TPWR IN Equity Periodicity: Annuals Currency: INR Note: Years shown on the report are Fiscal Years Company: Tata Power Co Ltd/The

Filing: Most Recent Consolidation Basis: Consolidated Data

Overview

	Restated:2016 A	Restated:2017 A	Restated:2018 A	Restated:2019 A	Restated:2020 A	Restated:2021 A	Original:2022 A	Restated:2023 A	Restated:2024 A	Original:2025 A
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ESG Financial										
Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	47.99	34.99	40.91	41.21	76.11	93.46	72.78	56.22	67.78	60.71
Particulate Emissions	6.39	3.94	4.40	4.68	4.25	6.70	6.90	5.60	6.12	5.83
Sulphur Dioxide / Sulphur Oxide Emissions	129.76	175.50	179.12	171.93	111.55	149.44	133.21	110.96	146.41	159.88
Climate Change										
Emissions Reduction Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	No	No	Yes	Yes	n/a
Climate Change Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate Change Opportunities Discussed	No	No	No	No	No	No	No	No	No	Yes
Risks of Climate Change Discussed	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
CO2 Scope 1					34,947.40	33,760.00	27,330.40	28,128.70	38,419.80	
GHG Scope 1	36,334.70	36,754.90	35,723.40	36,916.80	35,679.60	34,500.30	27,334.10	28,312.10	38,677.50	41,352.70
GHG Scope 2	3.36	14.05	14.94	13.61	22.05	31.18	285.39	2,362.90	2,886.65	3,201.56
Location-Based GHG Scope 2 Market-Based						0.00		0.00	0.00	
GHG Scope 3	3.39	2.58	1.95	4.95	2.45	2.96	20,320.50	24,787.30	26,464.20	25,467.60
Scope of Disclosure					1.00	1.00	3.00	3.00	3.00	
Carbon per Unit of Production					0.68	0.69	0.79	0.73	0.88	0.84
Energy										
Energy Efficiency Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Energy Consumption		854.76	841.78	966.13	3,374.44	3,318.75	77,181.50	113,597.00	105,995.00	512,260.00
Renewable Energy Use					244.57	236.01	28.42		43.31	336.80
Electricity Used					23.97	3,082.74	2,227.17	149.66	122.50	178.93
Self Generated Renewable Electricity						236.01	28.42			
Fuel Used - Coal/ Lignite					14,782.80	14,026.00	10,258.00	10,712.90	14,459.20	
Fuel Used - Natural Gas					359,206.00	462,022.00	242,572.00	228,632.00	287,968.00	
Fuel Used - Crude Oil/ Diesel						185.43	177.98	0.00	9.79	
Energy Per Unit of Production								2.18	8.04	7.63

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Materials & Waste											
Waste Reduction Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Hazardous Waste	0.18	885.84	0.05	0.08	0.48	0.63	1.10	0.70	3.92	3.71	
Total Waste		4,149.60	3,329.52	2,579.35	3,702.51	7,662.34	11,338.30	5,963.73	6,730.60	6,232.87	
Waste Recycled						1,982.25	0.00	0.00	7,596.39	6,976.43	
Waste Sent to Landfills						2,417.60			0.04	0.09	
Raw Materials Used		20,353.30	20,234.40	20,686.80	19,993.30	12,291.30	2,869.75	8,795.80	9,482.80	27,254.30	
Supply Chain											
Environmental Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Water											
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Total Water Withdrawal	5,414,990.00	5,296,670.00	5,181,330.00	5,116,740.00	6,438,280.00	6,624,050.00	4,189,320.00	4,567,480.00	6,097,730.00	6,625,730.00	
Total Water Discharged					6,215,440.00	6,348,100.00		4,303,050.00	5,784,970.00	6,327,830.00	
Water Consumption						275,944.00	227,538.00	264,436.00	313,494.00	301,398.00	
Ecological & Biodiversity Impacts											
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	No	No	No	No	Yes	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	No	No	No	No	Yes	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	Yes	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	No	Yes	Yes	Yes	Yes	
Social											
Community & Customers											
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Quality Assurance and Recall Policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Consumer Data Protection Policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Community Spending	290.10	227.90	147.10	445.80	399.70	392.40	500.10	580.00	580.00	779.70	
Number of Customer Complaints								67.00	3.00	15.00	
Diversity											
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Gender Pay Gap Breakout	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	
Pct Women in Senior Management	5.07	5.04	5.16	4.42	4.85	4.61	4.72	4.31	4.38	4.79	

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Pct Women in Middle and or Other Management	4.50	4.27	4.53	5.29	5.41	6.06	8.20	7.95	8.72	14.81
Pct Women in Workforce	8.30	7.89	7.58	7.41	11.00	8.01	8.09	8.83	9.69	10.27
Pct Disabled in Workforce		0.12	0.20	0.09	0.37	0.19	0.16	0.19	0.05	0.05
Percentage Gender Pay Gap for Senior Management					94.33	94.33	92.59	98.03		
Percentage Gender Pay Gap Mid & Other Management					108.60	107.53	97.08	100.00		
80%+ Workforce Gender Pay Gap Waterfall										14.43
Ethics & Compliance Business Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health & Safety Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fatalities - Employees	0.00	1.00	0.00	1.00	0.00	2.00	1.00	21.00	18.00	9.00
Fatalities - Contractors	2.00	1.00	1.00	1.00	0.00					
Fatalities - Total	2.00	2.00	1.00	2.00	0.00					
Lost Time Incident Rate - Employees						0.02	0.30	0.24	0.01	0.00
Lost Time Incident Rate - Workforce	0.04	0.05	0.03	0.05	3.77					
Total Recordable Incident Rate - Employees					0.11	0.53	0.80	0.31	0.15	0.02
Total Recordable Incident Rate - Contractors					0.12					
Total Recordable Incident Rate - Workforce	1.04	0.93	0.68	0.34	0.03					
Human Capital Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair Remuneration Policy	No	No	No	No	No	No	No	No	No	No
Number of Employees - CSR	4,068.00	3,762.00	3,519.00	3,332.00	8,613.00	60,443.00	65,947.00	71,469.00	87,986.00	105,369.00
Number of Contractors		11,989.00	6,723.00	7,058.00	20,904.00					
Employee Turnover Pct	3.40	3.40	3.70	3.85	6.49	2.10	2.78	5.95	6.00	6.00
Pct Employees Unionized		30.00	32.00	26.00	22.20	30.00	47.66	48.60	46.00	44.00

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Employee Training Cost						49.40				152.60	
Total Hours Spent by Firm - Employee Training		158,184.00	172,104.00	369,929.00	427,420.00	384,677.00	784,761.00	670,000.00	490,000.00	732,897.00	
Company Discloses Employee Engagement Score	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	
Supply Chain Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Governance Audit Risk & Oversight Years Auditor Employed	10.00	11.00	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	
Size of Audit Committee	3.00	4.00	4.00	4.00	6.00	6.00	6.00	6.00	6.00	7.00	
Number of Independent Directors on Audit Committee	3.00	4.00	3.00	3.00	5.00	5.00	5.00	5.00	5.00	6.00	
Audit Committee Meetings	10.00	10.00	11.00	5.00	5.00	4.00	5.00	5.00	4.00	4.00	
Audit Committee Meeting Attendance Percentage	96.66	95.00	100.00	95.00	95.80	95.83	100.00	96.66	95.83	96.43	
Board Composition Company Conducts Board Evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Board Size	9.00	12.00	12.00	12.00	10.00	10.00	10.00	9.00	8.00	9.00	
Number of Executives / Company Managers	3.00	3.00	3.00	3.00	2.00	3.00	3.00	9.00	7.00	9.00	
Number of Non Executive Directors on Board	7.00	10.00	10.00	10.00	9.00	9.00	9.00	8.00	7.00	8.00	
Number of Board Meetings for the Year	6.00	9.00	9.00	7.00	4.00	8.00	8.00	6.00	5.00	5.00	
Board Meeting Attendance Pct	98.33	94.11	95.23	90.47	92.50	98.75	98.70	91.93	95.55	95.55	
Compensation Company Has Executive Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Director Share Ownership Guidelines	No	No	No	No	No	No	No	No	No	No	
Size of Compensation Committee	3.00	5.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Num of Independent Directors on Compensation Cmte	2.00	4.00	2.00	2.00	3.00	3.00	3.00	2.00	2.00	2.00	

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Number of Compensation Committee Meetings	6.00	5.00	5.00	3.00	4.00	3.00	3.00	3.00	3.00	4.00	
Compensation Committee Meeting Attendance %	95.23	86.36	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	
Diversity											
Number of Female Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	2.00	
Number of Women on Board	0.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
Board Age Limit		75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	
Age of the Youngest Director		51.00			49.00	50.00	51.00				
Age of the Oldest Director		74.00			72.00	73.00	74.00				
Independence											
Number of Independent Directors	5.00	6.00	6.00	6.00	5.00	5.00	5.00	5.00	5.00	6.00	
Nominations & Governance Oversight											
Size of Nomination Committee	3.00	5.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Num of Independent Directors on Nomination Cmte	2.00	4.00	2.00	2.00	3.00	3.00	3.00	2.00	2.00	2.00	
Number of Nomination Committee Meetings	6.00	5.00	5.00	3.00	4.00	3.00	3.00	3.00	3.00	4.00	
Nomination Committee Meeting Attendance Percentage	95.23	86.36	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	
Sustainability Governance											
Verification Type	Yes	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	
Employee CSR Training	No	No	No	No	No	No	No	No	Yes	Yes	
Tenure											
Board Duration (Years)		5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	6.00	

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