

Ticker: OINL IN Equity

Periodicity: Annuals

Currency: INR

Note: Years shown on the report are Fiscal Years

Company: Oil India Ltd

Filing: Most Recent

Consolidation Basis: Consolidated Data

### Overview

	Restated:2016 A 2016-3-31	Restated:2017 A 2017-3-31	Restated:2018 A 2018-3-31	Original:2019 A 2019-3-31	Restated:2020 A 2020-3-31	Original:2021 A 2021-3-31	Original:2022 A 2022-3-31	Original:2023 A 2023-3-31	Original:2024 A 2024-3-31	Original:2025 A 2025-3-31
For the period ending										
ESG Financial Materiality Scores										
ESG Disclosure Scores										
Environmental										
Air Quality										
Nitrogen Oxide Emissions	0.03	0.02	0.02							
Particulate Emissions	0.07	0.05	0.04							
Sulphur Dioxide / Sulphur Oxide Emissions	0.02	0.02	0.02							
Climate Change										
Emissions Reduction Initiatives	Yes									
Transition Plan Claim	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	n/a
Climate Change Policy	Yes									
Climate Change Opportunities Discussed	No	n/a								
Risks of Climate Change Discussed	No	Yes								
CO2 Scope 1	978.48	970.14								
CO2 Scope 2 Location-Based	82.00	78.85								
GHG Scope 1	568.87			1,496.52	1,536.80	1,509.10	1,375.09	1,461.10	1,422.79	
GHG Scope 2	77.91			123.83	128.72	30.76	29.80	16.20	26.77	
Location-Based						30.76	29.80	16.20	26.77	
GHG Scope 2 Market-Based										
GHG Scope 3								20.03	17,772.90	
Energy										
Energy Efficiency Policy	Yes									
Total Energy Consumption	5,615.27	4,887.91	4,815.05			4,715.08	9,158.82	7,104.17	6,919.09	
Renewable Energy Use						5.13	1.61	0.59	0.74	
Electricity Used	95.01	100.00	96.16			169.88	18.85	23.25	38.13	
Self Generated						1.42	0.45	0.59	0.74	
Renewable Electricity Fuel Used - Natural Gas	251,311.00	442,785.00	427,760.00			435,827.00	592,103.00	409,961.00	408,818.00	
Fuel Used - Crude Oil/ Diesel	18.29	17.70	26.24			19.79	18.25	45.13	48.14	
Materials & Waste										
Waste Reduction Policy	Yes									
Hazardous Waste						4.51	0.92	5.34	4.02	
Total Waste						4.92	1.21	7.99	6.15	

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For the period ending													
Waste Recycled						0.10		0.06		0.15		2.42	
Waste Sent to Landfills										0.27		2.67	
Supply Chain													
Environmental Supply Chain Management	No	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Water													
Water Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Total Water Withdrawal	12,525.00	10,964.40	11,003.90	10,386.20	11,388.40	10,270.00	15,480.00	15,570.10	2,730.95	2,901.56			
Total Water Discharged							0.00	0.00	0.00	0.00			
Water Consumption	9,387.00	9,290.75	9,300.60	8,322.00	9,198.41	10,270.00	15,480.00	15,570.10	2,730.95	2,490.00			
Water per Unit of Production													
Ecological & Biodiversity Impacts													
Biodiversity Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Adopts TNFD Recommendations	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	n/a	
Zero Deforestation Policy	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	Yes	
Board Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	n/a	
Executive Level Oversight of Biodiversity	n/a	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	n/a	
Social Community & Customers													
Human Rights Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Policy Against Child Labor	Yes	Yes	Yes	Yes	Yes	Yes							
Quality Assurance and Recall Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Consumer Data Protection Policy	No	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	
Community Spending	922.10	1,083.70	1,005.80	1,333.90	1,254.10	1,052.50	1,637.40	1,623.30	2,087.70				
Number of Customer Complaints								0.00	0.00				
Diversity													
Equal Opportunity Policy	Yes	Yes	Yes	Yes	Yes	Yes							
Gender Pay Gap Breakout	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	
Pct Women in Senior Management				4.07									
Pct Women in Middle and or Other Management		11.34	12.17										

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Pct Women in Workforce	4.67	5.24	5.54	5.89	6.17	6.51	6.53	7.60	7.80				
Pct Minorities in Workforce	25.91	28.11	28.32	28.65	29.55	27.11	24.40			5.98			
Pct Disabled in Workforce		1.58	1.61	1.66	1.81	1.86			2.12	2.41			
<b>Ethics &amp; Compliance</b>													
Business Ethics Policy	No	No	No	No	No	No	No						
Anti-Bribery Ethics Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
<b>Health &amp; Safety</b>													
Health and Safety Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Fatalities - Employees									1.00	0.00	1.00		
Fatalities - Contractors													
Fatalities - Total													
Lost Time Incident Rate - Employees	0.35	0.27	0.39	0.24	0.16	0.36	0.11	0.14	0.14	0.03			
Total Recordable Incident Rate - Employees										0.05			
<b>Human Capital</b>													
Training Policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes						
Fair Remuneration Policy	No	No	No	No	No	No	No						
Number of Employees - CSR	7,667.00	7,228.00	6,955.00	7,097.00	6,680.00	6,190.00	6,256.00	6,928.00	6,777.00				
Employee Turnover Pct									6.45	5.53			
Pct Employees Unionized	100.00	79.16	77.45	76.76	75.21	73.04	73.03	71.98	68.71				
Total Hours Spent by Firm - Employee Training	71,704.00	43,327.00	53,559.00	153,086.00	136,719.00	52,998.00							
Company Discloses Employee Engagement Score	n/a	n/a	n/a	n/a	n/a	No	No	No	No	No	No	No	No
<b>Supply Chain</b>													
Social Supply Chain Management	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No
<b>Governance</b>													
Audit Risk & Oversight													
Size of Audit Committee	2.00	3.00	6.00	5.00	6.00	3.00	5.00	4.00	3.00	5.00			
Number of Independent Directors on Audit Committee	0.00	0.00	4.00	4.00	5.00	2.00	4.00	3.00	2.00	3.00			
Audit Committee Meetings	7.00	5.00	7.00	8.00	12.00	6.00	7.00	6.00	8.00	7.00			

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For the period ending													
Audit Committee Meeting Attendance Percentage	82.14	100.00	86.67	80.00	81.25	85.18	84.00	100.00	100.00	90.00			
Board Composition													
Company Conducts Board Evaluations	Yes	Yes	Yes	Yes									
Board Size	6.00	7.00	11.00	10.00	14.00	10.00	11.00	10.00	8.00	8.00			
Number of Executives / Company Managers	6.00	5.00	5.00	4.00	5.00	5.00	5.00	18.00	22.00	19.00			
Number of Non Executive Directors on Board	1.00	2.00	6.00	6.00	9.00	5.00	8.00	5.00	3.00	4.00			
Number of Board Meetings for the Year	10.00	13.00	12.00	12.00	12.00	9.00	10.00	10.00	12.00	14.00			
Board Meeting Attendance Pct	85.37	89.65	89.29	80.30	88.51	95.40	91.30	96.46	97.20	98.08			
Compensation													
Company Has Executive Share Ownership Guidelines	No	No	No	No									
Director Share Ownership Guidelines	No	No	No	No									
Size of Compensation Committee	3.00	3.00	6.00	4.00	3.00	3.00	3.00	3.00	3.00	5.00			
Num of Independent Directors on Compensation Cmte	0.00	0.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00			
Number of Compensation Committee Meetings	2.00	1.00	3.00	1.00	3.00	3.00	4.00	2.00	4.00	2.00			
Compensation Committee Meeting Attendance %	83.33	100.00	83.33	100.00	90.90	100.00	91.66	100.00	88.88	83.33			
Diversity													
Number of Female Executives	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
Number of Women on Board	1.00	1.00	3.00	2.00	2.00	0.00	1.00	2.00	1.00	1.00			
Independence													
Number of Independent Directors	0.00	0.00	4.00	4.00	7.00	3.00	6.00	3.00	2.00	3.00			
Nominations & Governance Oversight													
Size of Nomination Committee	3.00	3.00	6.00	4.00	3.00	3.00	3.00	3.00	3.00	5.00			
Num of Independent Directors on Nomination Cmte	0.00	0.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00			

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For the period ending												
Number of Nomination Committee Meetings	2.00	1.00	3.00	1.00	3.00	3.00	4.00	2.00	4.00	2.00		
Nomination Committee Meeting Attendance Percentage	83.33	100.00	83.33	100.00	90.90	100.00	91.66	100.00	88.88	83.33		
Sustainability Governance												
Verification Type	No	No	No	No	No	No	No	No	No	Yes	Yes	
Employee CSR Training	No	No	No	No	No	No	No	No	No	No	No	
Tenure												

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