

# Saskatchewan Co-operative Development Agency (SCDA)

Own Your Worth

## ONE STOP SHOP

The SCDA makes starting or converting to a Co-op **simple**, **financed**, and **supported**.

- **Co-op Navigators and A-Teams Ready to Help**
  - Co-op Experts
  - Legal
  - Accounting
  - Human Resources
  - Governance
  - Taxes and Compliance
  - Market Access
- **Templates for Quick Starts**
  - Governance
  - Payroll / Bookkeeping
  - Taxes / Compliance
  - Share Distribution / Ownership Model
  - ??? More???
- **Neutral Financial Brokerage**
  - For Buy Outs or New Starts
  - Expert advise on co-operative finances and financial models
  - Runs competitive finance bidding to get the best deal from any source
- **Procurement Uplift**
  - Transparent procurement preferences for government contracts (if standards met)
- **Indigenous Co-op Desk**
  - Co-designed with Indigenous governing bodies to achieve Free, Prior, and Informed Consent for all Co-ops operating in Saskatchewan
  - Specialty services and grants given to Co-ops formed by Indigenous groups.
- **Shared Services**
  - On a limited time basis, optional back-office runway for small/starup co-ops
  - Payroll
  - Bookkeeping
  - Benefits
- **Clean Promise**
  - No Co-ops shall be assisted in the Fossil Fuel Sector
  - Promotion of Clean Energy alternative co-ops

## RIGHT OF FIRST REFUSAL

**Any business** in Saskatchewan that decides to sell, relocate, outsource, or close must first allow the employees to form a buyout offer in order to turn said business into a co-op.

### The Business Must Provide:

- 120+ Days Prior Notice before intended closure or sell by date.
- A Confidential Business Information Package (CBIP) to the SCDA
- 75 Days there after for employees to

### The SCDA Must Provide:

- Access, under NDA, to the Confidential Business Information Package
- Expert Advice to the prospective employee buyers
- Financial Brokering to secure industry leading buy out loans.

## OWN YOUR WORK

The wealth you make, the value you create, each and every day with the people you work with belongs to you and your co-worker, not a distant unknown shareholder.

What Matters	Traditional Business	Co-operative
Wages	Decided by <b>shareholders.</b>	Decided by <b>you</b> and <b>yours.</b>
Profit Allocations	Decided by <b>shareholders.</b>	Decided by <b>you</b> and <b>yours.</b>
Job Security	Decided by <b>shareholders.</b>	Decided by <b>you</b> and <b>yours.</b>
Business Decisions	Decided by <b>shareholders.</b>	Decided by <b>you</b> and <b>yours.</b>
Job Security	Decided by <b>shareholders.</b>	Decided by <b>you</b> and <b>yours.</b>
Scheduling	Decided by <b>shareholders.</b>	Decided by <b>you</b> and <b>yours.</b>
Final Accountability / Duty	<b><u>shareholders.</u></b>	<b><u>you</u></b> and <b><u>yours.</u></b>

**shareholders or you**

