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October 14, 2022

Subramani, Sridhar

U36330

Dear Sridhar,

We are pleased to announce that with effect from **October 01, 2022** your annual compensation is being revised to INR **3,552,500**.

This includes an annual variable component of INR **15,750**.

The coming quarters would present us newer challenges and opportunities – and we look forward to your renewed commitment and continued contribution in realizing our vision of being the best IT services company in the world.

Best regards,



**Kavita Kurup**

SVP-Human Resources

**Note:** Your compensation is strictly confidential between you and organization. Disclosing this information would be considered a violation of the confidentiality policy and is liable to disciplinary action.