# Financial Management Practices Performance Audit Report

Somerset County Public Schools

Report Dated March 25, 2010



#### **School Audits**

- Audits are performed in accordance with State law, which requires OLA to audit all 24 public school systems once over a six-year period.
- The purpose of the audits is to evaluate the effectiveness and efficiency of the school system's financial management practices in safeguarding assets and its use of financial resources.
- Audit approach consists of 11 functional areas previously approved by the Joint Audit Committee, as required by State law.
- When warranted, we used the work of other auditors to avoid duplication of effort.



### **Functional Areas**

#### The functional areas consisted of:

- 1. Revenue and Billing Cycle
- 2. Federal Funds
- 3. Procurement and Disbursement Cycle
- 4. Human Resources and Payroll
- 5. Inventory Control and Accountability
- 6. Information Technology
- 7. Facilities Construction, Renovation and Maintenance
- 8. Transportation Services
- 9. Food Services Operations
- 10. School Board Operations and Oversight
- 11. Other Financial Controls



# Department of Legislative Services Office of Legislative Audits

#### Overview

- FY 08 operating expenditures of \$48 million, including payroll of \$30 million.
- Enrollment of approximately 2,900 students in 10 schools.
- Report contained 35 findings and 23 recommendations in all of the 11 areas reviewed.
- Internal control problems were noted, such as accountability over certain cash receipts and access to the automated procurement and disbursement and payroll systems.
- Policies need to be developed or improved in certain areas.
- Certain operational improvements should be made to improve effectiveness and efficiency.
- Certain best practices were found to be in place in several areas such as federal grant management, facilities, transportation and food services.



# **Key Findings – Internal Controls**

#### Cash Receipts - (p. 11)

 Certain collections were not recorded upon receipt and independent verifications that collections were deposited were not performed.

#### Procurements and Disbursements – (p. 19)

 Many employees were assigned incompatible functions such as posting payment transactions, adding vendors and printing checks.

#### Human Resources and Payroll – (p. 24)

 One employee had access to all critical payroll functions such as adding employees, changing pay rates and preparing checks.

#### Information Technology – (p. 32)

 Passwords features could be used more effectively, logging and reporting of security events were not enabled and a comprehensive disaster recovery plan had not been developed.



# Key Findings - Other Issues

#### Procurement and Disbursements (p. 19)

- Procurement policies did not address contracting for services (\$1.7 million in FY 2008) and did not require Board approval of any non-construction contracts.
- Our test of 15 disbursements disclosed that 3 of these disbursements totaling \$208,600 were not competitively bid.

#### Facilities Construction and Maintenance - (p. 39)

- The capital improvement planning process did not formally determine the extent and impact of its deferred maintenance.
- Our test of 13 facility-related invoices disclosed that no bids were received for 4 of these purchases totaling \$52,000.



# Key Findings - Other Issues

#### Transportation - (p. 44)

- Rates used to determine payments to bus contractors were not based on documented criteria.
- Our analysis of one component of contractor pay disclosed that payments were based on criteria that may result in unnecessary payments of \$1.4 million for buses purchased between 1995 and 2009.
- Fuel payment rates made to contractors were not reduced in accordance with contract terms to reflect a decline in fuel prices.

#### Other Financial Controls - (p.60)

 SCPS did not verify the authenticity of health care program participants and dependents.