Financial Management Practices Performance Audit Report

Garrett County Public Schools

Report Dated September 17, 2010



School Audits

- Audits are performed in accordance with State law, which requires OLA to audit all 24 public school systems once over a six-year period.
- The purpose of the audits is to evaluate the effectiveness and efficiency of the school system's financial management practices in safeguarding assets and its use of financial resources.
- Audit approach consists of 11 functional areas previously approved by the Joint Audit Committee, as required by State law.
- When warranted, we used the work of other auditors to avoid duplication of effort.



Functional Areas

The functional areas consisted of:

- 1. Revenue and Billing Cycle
- 2. Federal Funds
- 3. Procurement and Disbursement Cycle
- 4. Human Resources and Payroll
- 5. Inventory Control and Accountability
- 6. Information Technology
- 7. Facilities Construction, Renovation and Maintenance
- 8. Transportation Services
- 9. Food Services Operations
- 10. School Board Operations and Oversight
- 11. Other Financial Controls



Department of Legislative Services Office of Legislative Audits

Overview

- FY 09 operating expenditures of \$60.5 million, including payroll of \$46.5 million.
- Enrollment of approximately 4,400 students in 15 schools.
- Report contains 28 findings and 22 recommendations in 9 of the 11 areas reviewed.
- Internal control problems were noted, such as incompatible access capabilities of employees on the automated procurement and disbursement and payroll systems.
- Policies need to be developed or improved in certain areas.
- Certain operational improvements should be made to improve effectiveness and efficiency.
- Certain best practices were found to be in place in several areas such as federal grant management, facilities, transportation and food services.



Key Findings – Internal Controls

Procurements and Disbursements – (p. 17)

 Many employees were assigned incompatible functions such as posting payment transactions, adding vendors, authorizing the disbursement of funds and printing checks.

Human Resources and Payroll – (p. 20)

 Several employees had been assigned incompatible human resources and payroll system capabilities such as adding employees, changing salaries and preparing checks.

Inventory Control and Accountability - (p. 24)

 Equipment custodians at schools also conducted annual physical inventories.

Information Technology - (p. 26)

Passwords features could be used more effectively, logging and reporting of security events were not always enabled and IT employees were unnecessarily allowed to modify critical production and data files.

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Key Findings – Transportation

Bus Routing (p. 37)

- Bus routing procedures were not adequately documented.
- Electronic routing software was not used to assist in developing efficient bus routes.

Payments to Contractors – (pgs. 38-39)

- Bus contractor rates paid were not based on documented criteria.
- Payments to bus contractors for fuel appeared excessive resulting in higher than necessary payments of approximately \$280,000 during the 2008-2009 school year.
- Data reported by bus contractors that was the basis for certain payments was not verified.
- No cost benefits analysis was prepared to determine whether continued use of outside contractors to provide transportation was cost beneficial.



Key Findings - Other Issues

Procurement and Disbursements – (p. 16)

 Procurement policies did not address all categories of goods and services purchased, specify procurement methods to be used, and required levels for approvals.

Facilities Construction and Maintenance - (p. 32)

- Change orders for construction projects were not reviewed and approved by the Board.
- Four schools were below 70 percent capacity and a formal evaluation of facility usage had not been completed.

Food Service Operations (p.46)

 GCPS' cost per meal is about \$1 higher than similar sized schools. Outsourcing, participation in food purchasing cooperatives, and formal analysis of food staff productivity should be considered.

Other Financial Controls - (p. 53)

 The authenticity of healthcare program participants' listed dependents was not verified.