

RECURSOS HUMANOS DE LA FEDERACION NACIONAL DE TENIS DE MESA DE GUATEMALA ENERO 2016

| No. | REGLON | EMPLEADO/ SERVIDOR PUBLICO | CARGO | DEPENDENCIA | SUELDO BASE | COMPLEMENTO POR ANTIGÜEDAD | BONIFICACION PROFESIONAL | BONO ESPECIFICO | BONIFICACION INCENTIVO | OTRAS REMUNERACIONES ECONOMICAS | | HONORARIO | TOTAL INGRESO | TOTAL DESCUENTOS | LIQUIDO | MONTO VIATICOS |
|-----|--------|-------------------------------------|----------------------------|----------------------|-------------|----------------------------|--------------------------|-----------------|------------------------|---------------------------------|---------------------|-----------|---------------|------------------|-------------|----------------|
| | | NOMBRES Y APELLIDOS | | | | | | | | GASTOS DE REPRESENTACION | GASTOS DE FUNERALES | | | | | |
| 1 | 011 | BYRON ARMANDO VENTURA BARRIOS | DIRECTOR TECNICO DEPORTIVO | DIRECCION TECNICA | Q 12,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 12,250.00 | Q 855.45 | Q 11,394.55 | 0 |
| 2 | 011 | CRUZ ARMANDO MENCHU MENDEZ | ENTRENADOR TOTONICAPAN | DIRECCION TECNICA | Q 2,650.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,900.00 | Q 128.00 | Q 2,772.01 | 0 |
| 3 | 011 | DANNY JOSUE MOSCOSO MANRIQUEZ | ENTRENADOR EL PROGRESO | DIRECCION TECNICA | Q 2,950.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,200.00 | Q 142.49 | Q 3,057.52 | 0 |
| 4 | 011 | EFRENN DEL ROSARIO RODRIGUEZ PINEDA | CONSERJE | DIRECCION TECNICA | Q 2,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,750.00 | Q 120.75 | Q 2,629.25 | 0 |
| 5 | 011 | JAQUELINE AGUIRRE RAMOS | ENTRENADORA IZABAL | DIRECCION TECNICA | Q 2,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,750.00 | Q 120.75 | Q 2,629.25 | 0 |
| 6 | 011 | JESUS BENJAMIN MENDEZ HERNANDEZ | ENTRENADOR TOTONICAPAN | DIRECCION TECNICA | Q 2,650.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,900.00 | Q 128.00 | Q 2,772.01 | 0 |
| 7 | 011 | JOSE ARMANDO JUAREZ DONIS | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 3,750.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,000.00 | Q 181.13 | Q 3,818.87 | 0 |
| 8 | 011 | JOSE VICENTE CHAJCHALAC MACARIO | ENTRENADOR QUETZALTENANGO | DIRECCION TECNICA | Q 4,250.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,500.00 | Q 207.52 | Q 4,292.48 | 0 |
| 9 | 011 | JOVA JEANNETTE MARTINEZ MENDEZ | ASISTENTE COMITÉ EJECUTIVO | ADMINISTRATIVA | Q 7,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 7,250.00 | Q 496.20 | Q 6,753.80 | 0 |
| 10 | 011 | KATHERINE SOFIA MARTINEZ CAMEL | ASISTENTE | DIRECCION TECNICA | Q 4,675.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,925.00 | Q 228.04 | Q 4,696.96 | 0 |
| 11 | 011 | LESTER DAVID MEJIA DE PAZ | ASISTENTE | DIRECCION FINANCIERA | Q 3,025.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,275.00 | Q 146.11 | Q 3,128.89 | 0 |
| 12 | 011 | MARIO ALEXANDER VICENTE CHAMALE | ASISTENTE | DIRECCION FINANCIERA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,000.00 | Q 144.90 | Q 3,105.10 | 0 |
| 13 | 011 | MARLYS SARAHI RUIZ REYES | ASISTENTE | ADMINISTRATIVA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,250.00 | Q 144.90 | Q 3,105.10 | 0 |
| 14 | 011 | MILTON RENE CATALAN SOSA | ENTRENADOR GUATEMALA | DIRECCION TECNICA | Q 3,400.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,650.00 | Q 164.22 | Q 3,485.78 | 0 |
| 15 | 011 | OSCAR ALBERTO RAMOS MARTINEZ | COORD.CENTRO EL PROGRESO | DIRECCION TECNICA | Q 8,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 8,250.00 | Q 567.08 | Q 7,682.92 | 0 |
| 16 | 011 | OTONIEL AUGUSTO PAZ BECERRA | DIRECTOR UDAF | DIRECCION FINANCIERA | Q 5,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 5,750.00 | Q 303.58 | Q 5,446.42 | 0 |
| 17 | 011 | ROLANDO ADALBERTO RUIZ VARGAS | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 6,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 6,250.00 | Q 375.31 | Q 5,874.69 | 0 |
| 18 | 011 | SINDY JEANETH PEREZ SUCHITE | ENTRENADORA CHIQUIMULA | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,000.00 | Q 132.83 | Q 2,867.18 | 0 |
| 19 | 011 | VICTOR HUGO MARTINEZ NAVICHOQUE | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 6,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 6,250.00 | Q 375.31 | Q 5,874.69 | 0 |
| 20 | 011 | VISMARK LEONARDO SALCEDO DIAZ | ASISTENTE | DIRECCION FINANCIERA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,250.00 | Q 144.90 | Q 3,105.10 | 0 |

RECURSOS HUMANOS DE LA FEDERACION NACIONAL DE TENIS DE MESA DE GUATEMALA FEBRERO 2016

| No. | REGLON | EMPLEADO/ SERVIDOR PUBLICO | CARGO | DEPENDENCIA | SUELDO BASE | COMPLEMENTO POR ANTIGÜEDAD | BONIFICACION PROFESIONAL | BONO ESPECIFICO | BONIFICACION INCENTIVO | OTRAS REMUNERACIONES ECONOMICAS | | HONORARIO | TOTAL INGRESO | TOTAL DESCUENTOS | LIQUIDO | MONTO VIATICOS |
|-----|--------|-------------------------------------|----------------------------|----------------------|-------------|----------------------------|--------------------------|-----------------|------------------------|---------------------------------|---------------------|-----------|---------------|------------------|-------------|----------------|
| | | NOMBRES Y APELLIDOS | | | | | | | | GASTOS DE REPRESENTACION | GASTOS DE FUNERALES | | | | | |
| 1 | 011 | BYRON ARMANDO VENTURA BARRIOS | DIRECTOR TECNICO DEPORTIVO | DIRECCION TECNICA | Q 12,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 12,250.00 | Q 855.45 | Q 11,394.55 | Q 630.00 |
| 2 | 011 | CRUZ ARMANDO MENCHU MENDEZ | ENTRENADOR TOTONICAPAN | DIRECCION TECNICA | Q 2,650.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,900.00 | Q 128.00 | Q 2,772.01 | 0 |
| 3 | 011 | DANNY JOSUE MOSCOSO MANRIQUEZ | ENTRENADOR EL PROGRESO | DIRECCION TECNICA | Q 2,950.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,200.00 | Q 142.49 | Q 3,057.52 | 0 |
| 4 | 011 | EFRENN DEL ROSARIO RODRIGUEZ PINEDA | CONSERJE | DIRECCION TECNICA | Q 2,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,750.00 | Q 120.75 | Q 2,629.25 | 0 |
| 5 | 011 | JAQUELINE AGUIRRE RAMOS | ENTRENADORA IZABAL | DIRECCION TECNICA | Q 2,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,750.00 | Q 120.75 | Q 2,629.25 | 0 |
| 6 | 011 | JESUS BENJAMIN MENDEZ HERNANDEZ | ENTRENADOR TOTONICAPAN | DIRECCION TECNICA | Q 2,650.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,900.00 | Q 128.00 | Q 2,772.01 | 0 |
| 7 | 011 | JOSE ARMANDO JUAREZ DONIS | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 3,750.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,000.00 | Q 181.13 | Q 3,818.87 | Q 260.00 |
| 8 | 011 | JOSE VICENTE CHAUCHALAC MACARIO | ENTRENADOR QUETZALTENANGO | DIRECCION TECNICA | Q 4,250.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,500.00 | Q 207.52 | Q 4,292.48 | 0 |
| 9 | 011 | JOVA JEANNETTE MARTINEZ MENDEZ | ASISTENTE COMITÉ EJECUTIVO | ADMINISTRATIVA | Q 7,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 7,250.00 | Q 496.20 | Q 6,753.80 | 0 |
| 10 | 011 | KATHERINE SOFIA MARTINEZ CAMEL | ASISTENTE | DIRECCION TECNICA | Q 4,675.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,925.00 | Q 228.04 | Q 4,696.96 | 0 |
| 11 | 011 | LESTER DAVID MEJIA DE PAZ | ASISTENTE | DIRECCION FINANCIERA | Q 3,025.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,275.00 | Q 146.11 | Q 3,128.89 | 0 |
| 12 | 011 | MARIO ALEXANDER VICENTE CHAMALE | ASISTENTE | DIRECCION FINANCIERA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,000.00 | Q 144.90 | Q 3,105.10 | 0 |
| 13 | 011 | MARLYS SARAHÍ RUIZ REYES | ASISTENTE | ADMINISTRATIVA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,250.00 | Q 144.90 | Q 3,105.10 | 0 |
| 14 | 011 | MILTON RENE CATALAN SOSA | ENTRENADOR GUATEMALA | DIRECCION TECNICA | Q 3,400.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,650.00 | Q 164.22 | Q 3,485.78 | 0 |
| 15 | 011 | OSCAR ALBERTO RAMOS MARTINEZ | COORD.CENTRO EL PROGRESO | DIRECCION TECNICA | Q 8,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 8,250.00 | Q 567.08 | Q 7,682.92 | 0 |
| 16 | 011 | OTONIEL AUGUSTO PAZ BECERRA | DIRECTOR UDAF | DIRECCION FINANCIERA | Q 5,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 5,750.00 | Q 303.58 | Q 5,446.42 | 0 |
| 17 | 011 | ROLANDO ADALBERTO RUIZ VARGAS | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 6,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 6,250.00 | Q 375.31 | Q 5,874.69 | 0 |
| 18 | 011 | SINDY JEANETH PEREZ SUCHITE | ENTRENADORA CHIQUIMULA | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,000.00 | Q 132.83 | Q 2,867.18 | 0 |
| 19 | 011 | VICTOR HUGO MARTINEZ NAVICHOQUE | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 6,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 6,250.00 | Q 375.31 | Q 5,874.69 | Q 260.00 |
| 20 | 011 | VISMARCK LEONARDO SALCEDO DIAZ | ASISTENTE | DIRECCION FINANCIERA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,250.00 | Q 144.90 | Q 3,105.10 | 0 |
| 21 | 029 | ANA MERCEDES SANJAY GARCIA | SECRETARIA | DIRECCION TECNICA | Q 3,500.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 3,500.00 | N/A | Q 7,000.00 | 0 |
| 22 | 029 | ANDRES DE JESUS MOREIRA QUESADA | ENTRENADOR | DIRECCION TECNICA | Q 3,300.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 3,300.00 | N/A | Q 6,600.00 | 0 |
| 23 | 029 | ALFREDO NOE GATICA | ENTRENADOR | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 2,750.00 | N/A | Q 5,500.00 | 0 |
| 24 | 029 | BRENDA ARALY CORTEZ RODRIGUEZ | ENTRENADORA | DIRECCION TECNICA | Q 2,037.50 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 2,037.50 | N/A | Q 4,075.00 | 0 |
| 25 | 029 | DIEGO VINICIO ANDRES MORALES CARIAS | ENTRENADOR | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 2,750.00 | N/A | Q 5,500.00 | 0 |
| 26 | 029 | EDITH AZUCENA RIVAS CAAL | ENTRENADOR | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 2,750.00 | N/A | Q 5,500.00 | 0 |

| | | | | | | | | | | | | | | | | | | |
|----|-----|-----------------------------------|---------------|-------------------|---|-----------|-----|-----|-----|-----|-----|-----|---|-----------|-----|---|-----------|-------------|
| 27 | 029 | ERICK EDUARDO ANDRADE RUIZ | ENTRENADOR | DIRECCION TECNICA | Q | 3,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 3,000.00 | N/A | Q | 6,000.00 | 0 |
| 28 | 029 | GERBER GARCIA CIFUENTES | ENTRENADOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 5,500.00 | 0 |
| 29 | 029 | GERMAN FERNANDO CHOC MO | ENTRENADOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 5,500.00 | 0 |
| 30 | 029 | HEDWARDS Y.G. HIU HERNANDEZ | ENTRENADOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 5,500.00 | 0 |
| 31 | 029 | HELLEN VERALY SALAZAR GARCIA | ENTRENADOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 5,500.00 | 0 |
| 32 | 029 | JEORPHANIE MICHAEL GARCIA SUCHITE | ENTRENADORA | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 5,500.00 | 0 |
| 33 | 029 | JERSSON CONRADO BONILLA ALVARADO | ENTRENADOR | DIRECCION TECNICA | Q | 3,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 3,000.00 | N/A | Q | 6,000.00 | 0 |
| 34 | 029 | JOSE LUIS MACHADO SOBRADOS | ENTRENADOR | DIRECCION TECNICA | Q | 23,200.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 23,200.00 | N/A | Q | 46,400.00 | Q 26,775.00 |
| 35 | 029 | JULIO CESAR AQUINO SANTIAGO | MONITOR | DIRECCION TECNICA | Q | 1,375.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 1,375.00 | N/A | Q | 2,750.00 | 0 |
| 36 | 029 | MARIO DAVID JUAREZ PEREZ | ENTRENADOR | DIRECCION TECNICA | Q | 7,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 7,000.00 | N/A | Q | 14,000.00 | Q 33,813.00 |
| 37 | 029 | MIRIAM YOLANDA ALDANA CORDON | CONSERJE | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 5,500.00 | 0 |
| 38 | 029 | OSCAR RENE CHAJCHALAC MACARIO | ENTRENADOR | DIRECCION TECNICA | Q | 2,850.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,850.00 | N/A | Q | 5,700.00 | 0 |
| 39 | 029 | SERGIO GIOVANNI ALVARENGA RECINOS | ENTRENADOR | DIRECCION TECNICA | Q | 3,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 3,000.00 | N/A | Q | 6,000.00 | 0 |
| 40 | 029 | SERGIO RENE GARCIA | MONITOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 5,500.00 | 0 |
| 41 | 029 | VISOF AMADEUS MORALES ADOLFO | ENTRENADOR | DIRECCION TECNICA | Q | 3,300.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 3,300.00 | N/A | Q | 6,600.00 | 0 |
| 42 | 029 | WILLIAN RODOLFO ZULETA ORREGO | ENC. LIMPIEZA | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 5,500.00 | 0 |
| 43 | 029 | YEFFERY EDJARED MARTINEZ SANDOVAL | ENTRENADOR | DIRECCION TECNICA | Q | 1,375.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 1,375.00 | N/A | Q | 2,750.00 | 0 |

RECURSOS HUMANOS DE LA FEDERACION NACIONAL DE TENIS DE MESA DE GUATEMALA MARZO 2016

| No. | REGLON | EMPLEADO/ SERVIDOR PUBLICO | CARGO | DEPENDDENCIA | SUELDO BASE | COMPLEMENTO POR ANTIGÜEDAD | BONIFICACION PROFESIONAL | BONO ESPECIFICO | BONIFICACION INCENTIVO | OTRAS REMUNERACIONES ECONOMICAS | | HONORARIO | TOTAL INGRESO | TOTAL DESCUENTOS | LIQUIDO | MONTO VIATICOS |
|-----|--------|-------------------------------------|----------------------------|----------------------|-------------|----------------------------|--------------------------|-----------------|------------------------|---------------------------------|---------------------|-----------|---------------|------------------|-------------|----------------|
| | | NOMBRES Y APELLIDOS | | | | | | | | GASTOS DE REPRESENTACION | GASTOS DE FUNERALES | | | | | |
| 1 | 011 | BYRON ARMANDO VENTURA BARRIOS | DIRECTOR TECNICO DEPORTIVO | DIRECCION TECNICA | Q 12,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 12,250.00 | Q 855.45 | Q 11,394.55 | 0 |
| 2 | 011 | CRUZ ARMANDO MENCHU MENDEZ | ENTRENADOR TOTONICAPAN | DIRECCION TECNICA | Q 2,650.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,900.00 | Q 128.00 | Q 2,772.01 | 0 |
| 3 | 011 | DANNY JOSUE MOSCOSO MANRIQUEZ | ENTRENADOR EL PROGRESO | DIRECCION TECNICA | Q 2,950.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,200.00 | Q 142.49 | Q 3,057.52 | 0 |
| 4 | 011 | EFRENN DEL ROSARIO RODRIGUEZ PINEDA | CONSERJE | DIRECCION TECNICA | Q 2,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,750.00 | Q 120.75 | Q 2,629.25 | 0 |
| 5 | 011 | JAQUELINE AGUIRRE RAMOS | ENTRENADORA IZABAL | DIRECCION TECNICA | Q 2,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,750.00 | Q 120.75 | Q 2,629.25 | 0 |
| 6 | 011 | JESUS BENJAMIN MENDEZ HERNANDEZ | ENTRENADOR TOTONICAPAN | DIRECCION TECNICA | Q 2,650.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 2,900.00 | Q 128.00 | Q 2,772.01 | 0 |
| 7 | 011 | JOSE ARMANDO JUAREZ DONIS | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 3,750.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,000.00 | Q 181.13 | Q 3,818.87 | 0 |
| 8 | 011 | JOSE VICENTE CHAJCHALAC MACARIO | ENTRENADOR QUETZALTENANGO | DIRECCION TECNICA | Q 4,250.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,500.00 | Q 207.52 | Q 4,292.48 | 0 |
| 9 | 011 | JOVA JEANNETTE MARTINEZ MENDEZ | ASISTENTE COMITÉ EJECUTIVO | ADMINISTRATIVA | Q 7,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 7,250.00 | Q 496.20 | Q 6,753.80 | 0 |
| 10 | 011 | KATHERINE SOFIA MARTINEZ CAMEL | ASISTENTE | DIRECCION TECNICA | Q 4,675.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 4,925.00 | Q 228.04 | Q 4,696.96 | 0 |
| 11 | 011 | LESTER DAVID MEJIA DE PAZ | ASISTENTE | DIRECCION FINANCIERA | Q 3,025.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,275.00 | Q 146.11 | Q 3,128.89 | 0 |
| 12 | 011 | MARIO ALEXANDER VICENTE CHAMALE | ASISTENTE | DIRECCION FINANCIERA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,000.00 | Q 144.90 | Q 3,105.10 | 0 |
| 13 | 011 | MARLYS SARAHI RUIZ REYES | ASISTENTE | ADMINISTRATIVA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,250.00 | Q 144.90 | Q 3,105.10 | 0 |
| 14 | 011 | MILTON RENE CATALAN SOSA | ENTRENADOR GUATEMALA | DIRECCION TECNICA | Q 3,400.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,650.00 | Q 164.22 | Q 3,485.78 | 0 |
| 15 | 011 | OSCAR ALBERTO RAMOS MARTINEZ | COORD.CENTRO EL PROGRESO | DIRECCION TECNICA | Q 8,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 8,250.00 | Q 567.08 | Q 7,682.92 | 0 |
| 16 | 011 | OTONIEL AUGUSTO PAZ BECERRA | DIRECTOR UDAF | DIRECCION FINANCIERA | Q 5,500.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 5,750.00 | Q 303.58 | Q 5,446.42 | 0 |
| 17 | 011 | ROLANDO ADALBERTO RUIZ VARGAS | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 6,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 6,250.00 | Q 375.31 | Q 5,874.69 | 0 |
| 18 | 011 | SINDY JEANETH PEREZ SUCHITE | ENTRENADORA CHIQUIMULA | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,000.00 | Q 132.83 | Q 2,867.18 | 0 |
| 19 | 011 | VICTOR HUGO MARTINEZ NAVICHOQUE | SUPERVISOR REGIONAL | DIRECCION TECNICA | Q 6,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 6,250.00 | Q 375.31 | Q 5,874.69 | 0 |
| 20 | 011 | VISMARK LEONARDO SALCEDO DIAZ | ASISTENTE | DIRECCION FINANCIERA | Q 3,000.00 | N/A | N/A | N/A | Q 250.00 | N/A | N/A | N/A | Q 3,250.00 | Q 144.90 | Q 3,105.10 | 0 |
| 21 | 029 | ANA MERCEDES SANJAY GARCIA | SECRETARIA | DIRECCION TECNICA | Q 3,500.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 3,500.00 | N/A | Q 3,500.00 | 0 |
| 22 | 029 | ANDRES DE JESUS MOREIRA QUESADA | ENTRENADOR | DIRECCION TECNICA | Q 3,300.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 3,300.00 | N/A | Q 3,300.00 | 0 |
| 23 | 029 | ALFREDO NOE GATICA | ENTRENADOR | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 2,750.00 | N/A | Q 2,750.00 | 0 |
| 24 | 029 | BRENDA ARALY CORTEZ RODRIGUEZ | ENTRENADORA | DIRECCION TECNICA | Q 2,037.50 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 2,037.50 | N/A | Q 2,037.50 | 0 |
| 25 | 029 | DIEGO VINICIO ANDRES MORALES CARIAS | ENTRENADOR | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 2,750.00 | N/A | Q 2,750.00 | 0 |
| 26 | 029 | EDITH AZUCENA RIVAS CAAL | ENTRENADOR | DIRECCION TECNICA | Q 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 2,750.00 | N/A | Q 2,750.00 | 0 |
| 27 | 029 | ERICK EDUARDO ANDRADE RUIZ | ENTRENADOR | DIRECCION TECNICA | Q 3,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | Q 3,000.00 | N/A | Q 3,000.00 | 0 |

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|----|-----|------------------------------------|---------------|-------------------|---|-----------|-----|-----|-----|-----|-----|-----|---|-----------|-----|---|-----------|------------|
| 28 | 029 | GERBER GARCIA CIFUENTES | ENTRENADOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 2,750.00 | 0 |
| 29 | 029 | GERMAN FERNANDO CHOC MO | ENTRENADOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 2,750.00 | 0 |
| 30 | 029 | HEDWARDS Y.G. HIU HERNANDEZ | ENTRENADOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 2,750.00 | 0 |
| 31 | 029 | HELLEN VERALY SALAZAR GARCIA | ENTRENADOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 2,750.00 | 0 |
| 32 | 029 | JEORPHANIE MICHAEL GARCIA SUCHITE | ENTRENADORA | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 2,750.00 | 0 |
| 33 | 029 | JERSSON CONRADO BONILLA ALVARADO | ENTRENADOR | DIRECCION TECNICA | Q | 3,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 3,000.00 | N/A | Q | 3,000.00 | 0 |
| 34 | 029 | JOSE LUIS MACHADO SOBRADOS | ENTRENADOR | DIRECCION TECNICA | Q | 23,200.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 23,200.00 | N/A | Q | 23,200.00 | Q 5,111.11 |
| 35 | 029 | JULIO CESAR AQUINO SANTIAGO | MONITOR | DIRECCION TECNICA | Q | 1,375.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 1,375.00 | N/A | Q | 1,375.00 | 0 |
| 36 | 029 | MARIO DAVID JUAREZ PEREZ | ENTRENADOR | DIRECCION TECNICA | Q | 7,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 7,000.00 | N/A | Q | 7,000.00 | 0 |
| 37 | 029 | MIRIAM YOLANDA ALDANA CORDON | CONSERJE | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 2,750.00 | 0 |
| 38 | 029 | OSCAR RENE CHAJCHALAC MACARIO | ENTRENADOR | DIRECCION TECNICA | Q | 2,850.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,850.00 | N/A | Q | 2,850.00 | 0 |
| 39 | 029 | SERGIO GIOVANNI ALVARENGA RECINOS | ENTRENADOR | DIRECCION TECNICA | Q | 3,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 3,000.00 | N/A | Q | 3,000.00 | 0 |
| 40 | 029 | SERGIO RENE GARCIA | MONITOR | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 2,750.00 | 0 |
| 41 | 029 | VISO AMADEUS MORALES ADOLFO | ENTRENADOR | DIRECCION TECNICA | Q | 3,300.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 3,300.00 | N/A | Q | 3,300.00 | 0 |
| 42 | 029 | WILLIAN RODOLFO ZULETA ORREGO | ENC. LIMPIEZA | DIRECCION TECNICA | Q | 2,750.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 2,750.00 | N/A | Q | 2,750.00 | 0 |
| 43 | 029 | YEFFERY EDIJARED MARTINEZ SANDOVAL | ENTRENADOR | DIRECCION TECNICA | Q | 1,375.00 | N/A | N/A | N/A | N/A | N/A | N/A | Q | 1,375.00 | N/A | Q | 1,375.00 | 0 |