



CUT THROUGH THE NOISE. FIND YOUR TALENT.

THE SOURCING ENGINE FOR THE AI ERA



Sales Executive
Experience: 8+ years
 NEW YORK



Quality Control Head
Experience: 6+ years
 CHICAGO



Manufacturing Manager
Experience: 9+ years
 NEW YORK



Operations Manager
Experience: 7+ years
 MILWAUKEE



Sales Executive
Experience: 7+ years
 CHICAGO



Quality Manager
Experience: 9+ years
 ILLINOIS



Sales Executive
Experience: 7+ years
 NEW YORK

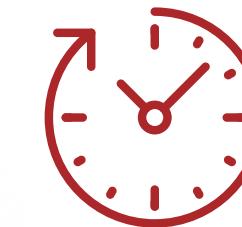


99% Noise. 1% Hope. Are you inundated with AI-generated resumes?



The AI Resume Tsunami:

Job postings receive thousands of applications within hours, many generated or "optimized" by AI.



Wasted Person-Hours:

Your highly-skilled TA team now spends over 60% of their time on the tedious, low-value task of sifting resumes, not on the high-value work of engaging and selling your brand to top candidates.



The Risk of "AI Clutter":

How do you separate a genuinely qualified candidate from a perfectly worded but irrelevant AI-generated profile? The best candidates are getting lost in the noise.

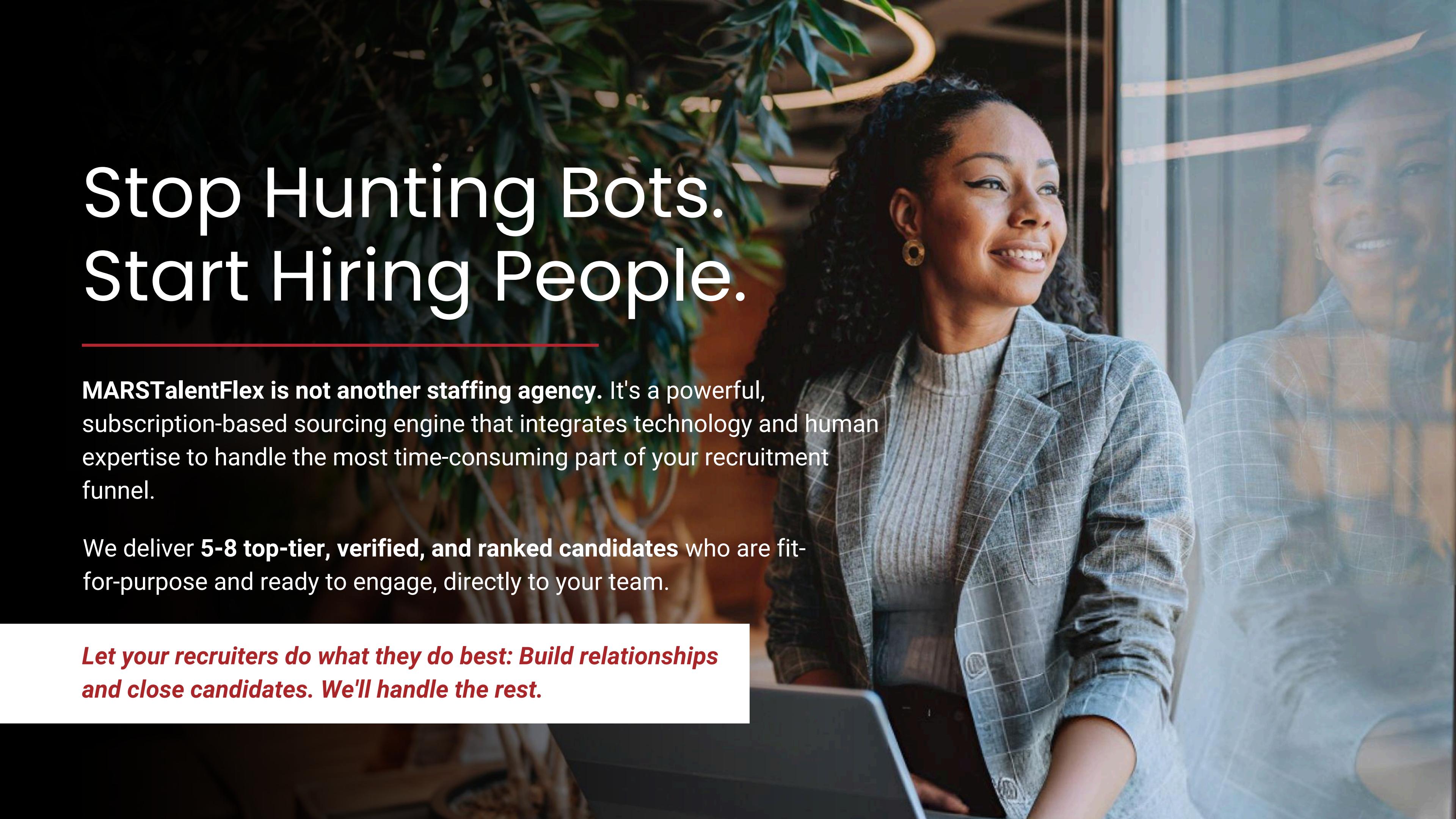
**YOUR TEAM'S MOST VALUABLE TIME IS SPENT FIGHTING A WAVE OF
AI-GENERATED RESUMES AND SYNTHETIC PROFILES.**

Stop Hunting Bots. Start Hiring People.

MARSTalentFlex is not another staffing agency. It's a powerful, subscription-based sourcing engine that integrates technology and human expertise to handle the most time-consuming part of your recruitment funnel.

We deliver **5-8 top-tier, verified, and ranked candidates** who are fit-for-purpose and ready to engage, directly to your team.

Let your recruiters do what they do best: Build relationships and close candidates. We'll handle the rest.



How It Works: The 3-Layered Filtration System

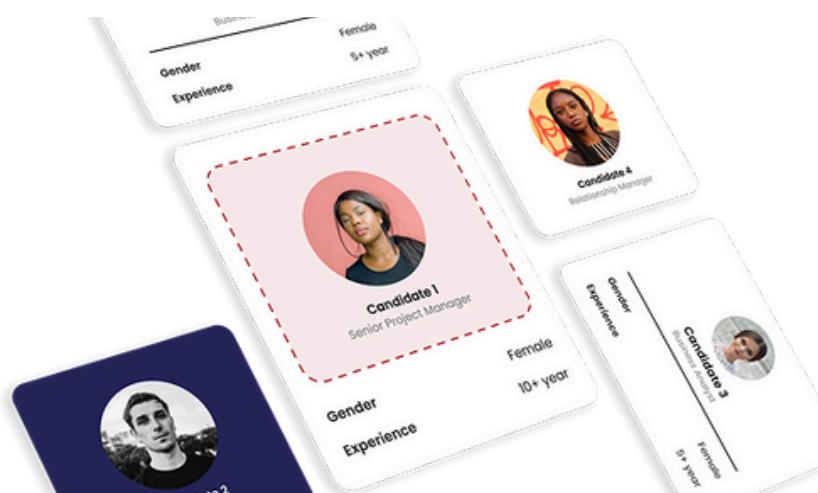
Our unique approach combines the best of technology, process, and human intuition to guarantee quality.

TECHNOLOGY & DATA LAYER

Proprietary AI Engine: We filter from a database of over **40 million profiles**.

Total Market Access: We leverage subscriptions to all major job boards (LinkedIn, Dice, Indeed, Monster, etc.) so you don't have to.

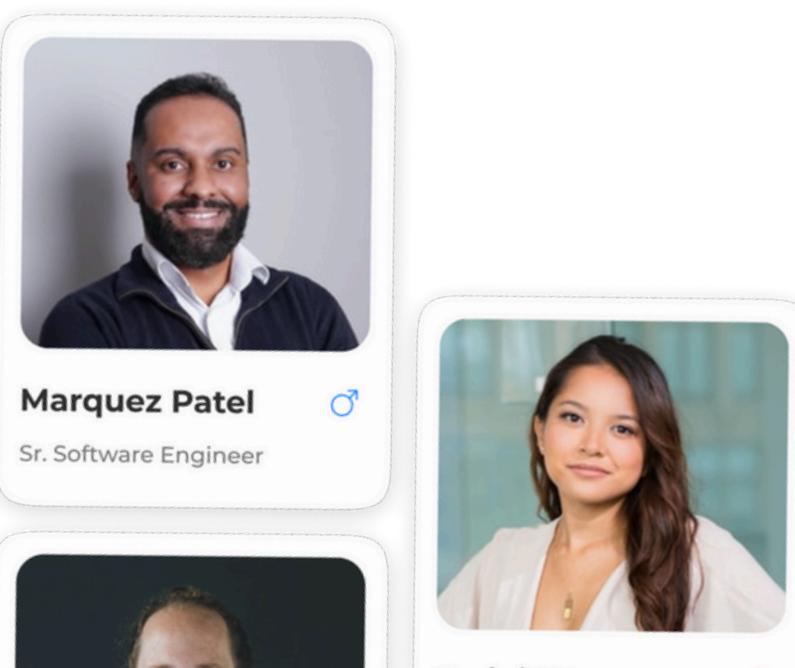
Initial AI Screening: Our tools perform the first-level cut, matching keywords, skills, and core qualifications at scale.



PROCESS LAYER

Intelligent Shortlisting: We go beyond keywords to analyze experience, career progression, and stability.

Bias Elimination: Our AI & ML-driven process **eliminates unconscious human bias** from the initial selection, ensuring a diverse and qualified pool.



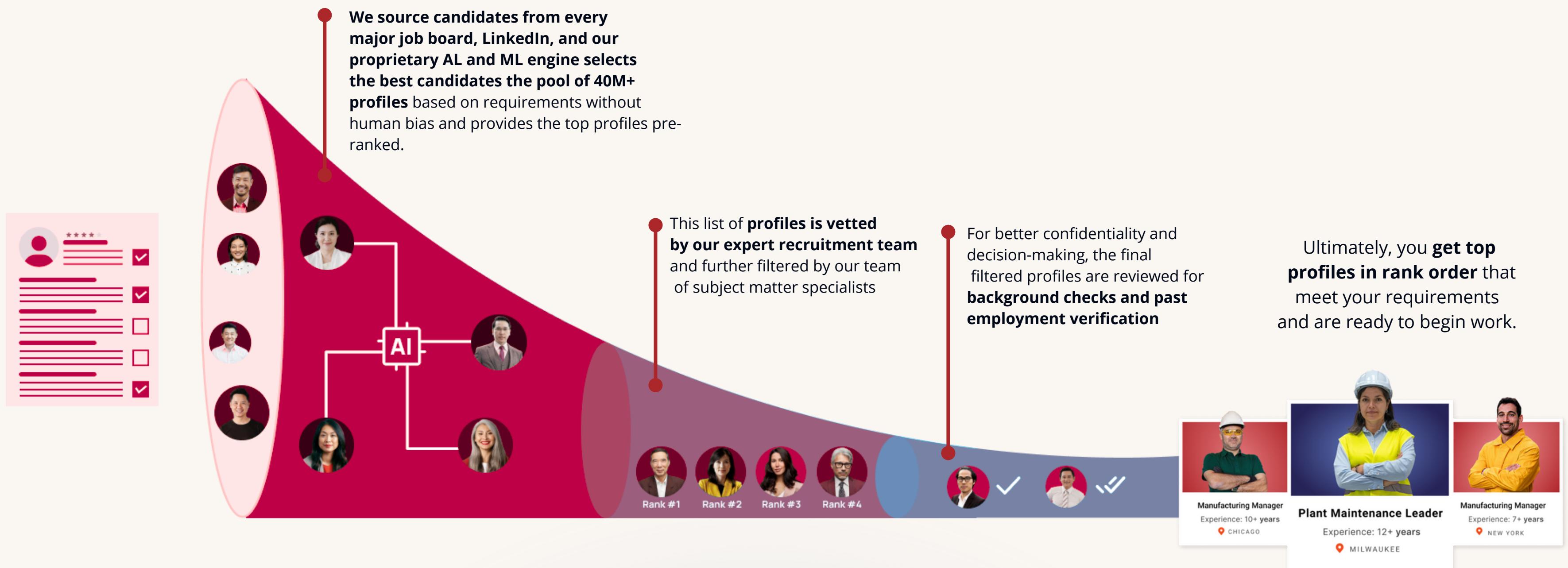
THE HUMAN TOUCH LAYER

Expert Verification: Our seasoned recruiters manually review the shortlisted profiles. This is our crucial differentiator.

Cultural & Skill Fit Analysis: We assess not just what they've done, but how they've done it, ensuring they align with your company culture.



Our vetting process accepts only top 1% talent



The MARS TalentFlex Advantage: Tangible Results

Partnering with MARS TalentFlex isn't an expense; it's an investment in efficiency and quality.

- ✓ Empower Your TA Team:** Reduce their sourcing time from 60% to under 20%. Free them to focus on strategic, value-add work.
- ✓ Improve Quality of Hire:** By focusing on culture and skill fit early, you get candidates who are more likely to succeed and stay.
- ✓ Eliminate High Agency Fees:** Replace unpredictable, commission-based fees (often 20-25% of first-year salary) with a predictable, flat-rate subscription.
- ✓ Consolidate Your Tech Stack Costs:** Gain full access to our entire suite of premium job boards and talent platforms (LinkedIn Recruiter, Indeed, etc.). This eliminates the need for your own in-house licenses, saving you thousands of dollars in direct subscription costs annually.

Director of Engineering

Iyana Diaz
Chief Architect

Ethan Brooks
Sr. Sales Manager

Iyana Diaz
Chief Architect

Michelle Coleman
Director of Sales

Marquez Patel
Sr. Software Engineer

Xavier Lim
Sr. IT Manager

Iyana Diaz
Chief Architect

Ethan Brooks
Sr. Sales Manager

Iyana Diaz
Chief Architect

Michelle Coleman
Director of Sales

Marquez Patel
Sr. Software Engineer

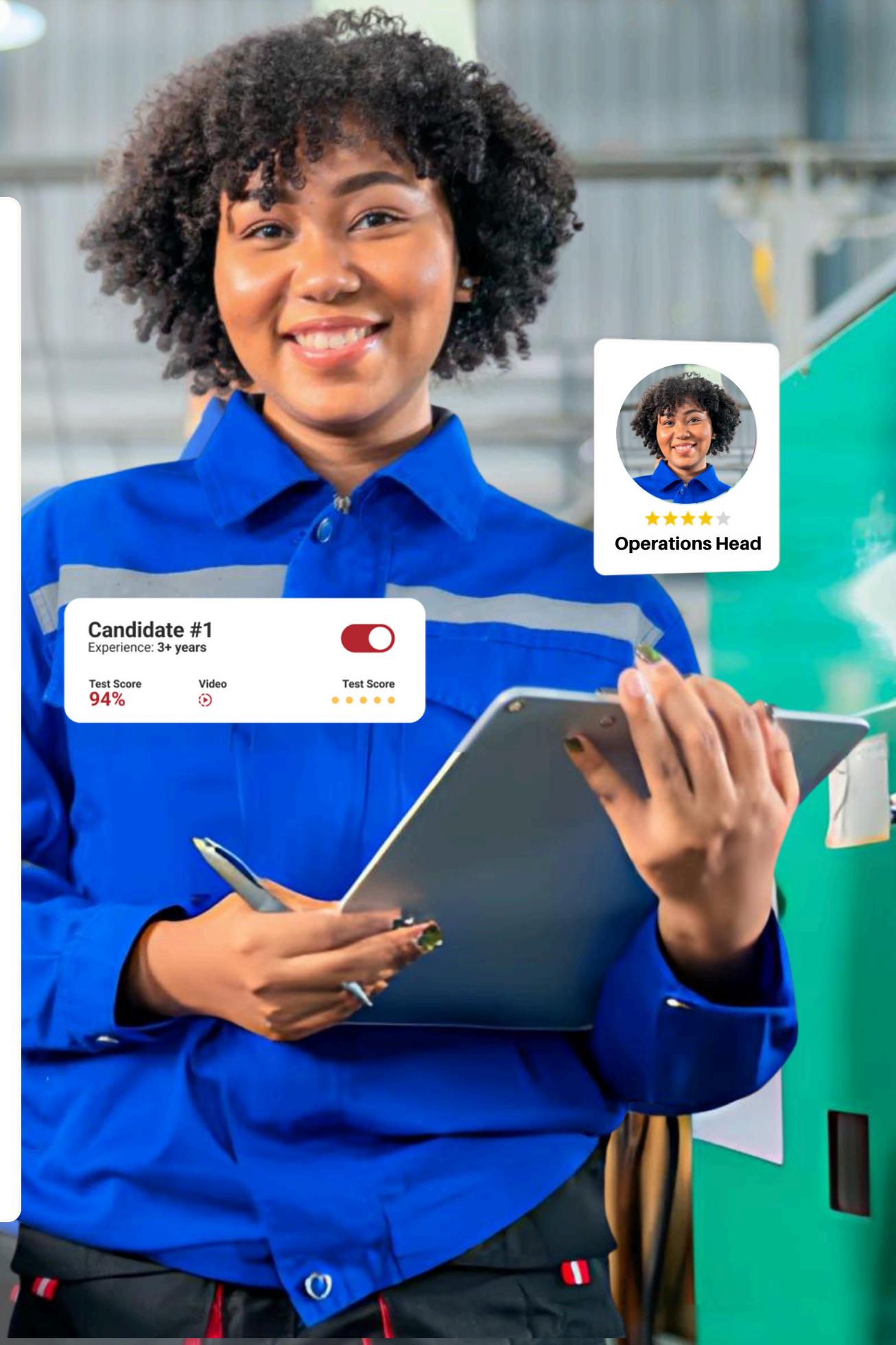
Xavier Lim
Sr. IT Manager

Sr. Operating Officer
Experience: 9+ years
NEW YORK

Regina Parker

What Makes Us Different?

Feature	Traditional Agencies	Job Boards / AI Tools	MARSTalentFlex
Cost Model	High (20-25% Fee)	Subscription	Low Flat-Fee Subscription
Service	End-to-End (Often Slow)	DIY Tools	Targeted Sourcing & Screening
Human Touch	Yes, but expensive	None	Yes, Integrated & Essential
Result	1-2 expensive hires	A flood of unfiltered resumes	A curated list of 5-8 top profiles
Best For	Hard-to-fill exec roles	High-volume, low-skill roles	Empowering your existing TA team for all roles



Let's Get Started: A Simple Process

A

Discovery Call:

We'll learn about your hiring needs, company culture, and pain points.

B

Job Intake:

You provide us with the job description for the role you need to fill.

C

MARS TalentFlex Engine Activation:

Our team activates the 3-layered filtration system.

D

Receive Your Shortlist:

Your talent pipeline activates within 72 hours, with the first verified candidates arriving for your review.

E

You Take the Lead:

Your TA team takes the curated list and begins their interview and closing process.



What is MARS Solutions Group?

15+

years in business

95+

Experienced account
managers and
recruiters



MARS **Returnship**



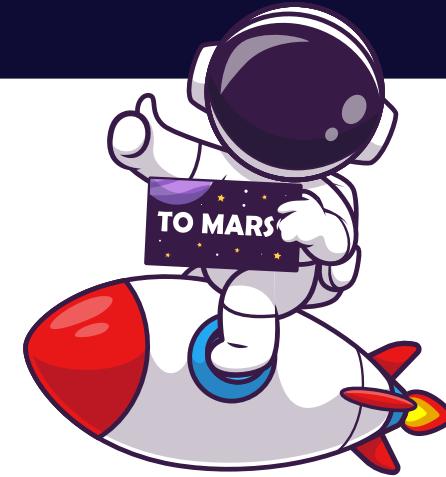
MARS TalentFlex Plans – Power Your Hiring Orbit



MARS Lift-Off

Start-ups & lean HR teams

- 3 active roles/month
- Verified, ranked shortlists
- AI + human screening
- Flat monthly fee
- Dedicated sourcing support



MARS Velocity

Mid-sized companies

- 10 active roles/month
- Triple-layer filtration
- Culture-fit scoring & ranking
- Candidate insights dashboard
- Priority sourcing queue

MARS Infinity

Multi-business talent teams

- Unlimited sourcing
- Filters (DEI, leadership)
- Sourcing pod with SLA
- ATS/HRIS integration
- Talent reports (quarterly)
- 24/7 support

Trusted by Leading Organizations



**Rockwell
Automation**



BAIRD



WebsterBank





READY TO STOP SIFTING AND START HIRING?

Let's discuss how MARSTalentFlex can be tailored to your specific hiring needs.

BOOK A 30-MINUTE DEMO

📍 1433 North Water Street, Suite 400, Milwaukee, WI 53202



Manufacturing Manager

Experience: 10+ years

📍 CHICAGO



Plant Maintenance Leader

Experience: 12+ years

📍 MILWAUKEE



Manufacturing Manager

Experience: 7+ years

📍 NEW YORK

🌐 www.marssg.com