**NavigosSearch**

# CANDIDATE ASSESSMENT REPORT

## For: Dr. JOY

## Re: Senior Java Developer

### Mr Pham Quang Minh

## Navigos Search's Assessment

### Qualifications and Experience
- Graduated from FPT University, major in Software Engineering
- About 04 years experience as Java Developer at FPT Software

### Critical Skills
- Basic English (better and read and write)
- Programming: Java, Android, C/C++, C#, .Net, HTML.
- Database: SQLite, SQLServer, MySQL
- Server: Azure, AWS
- Framework: Java Spring…

### Motivation
- He wants to find a new opportunity to further develop his career.

### Income
- Current salary: averagely 18.5 Million VND (Net)
- Expected salary: 25 Million VND (Net)

### Availability
- To be discussed upon confirmation of offer

**Prepared by:** NGUYEN NGOC UYEN
Recruitment Consultant
23/09/2020

*The assessment report is a subjective evaluation of the candidate based on facts as validated through CV screening, interviews & skill assessment.*
*Reference check will be conducted upon shortlist for offer.*

# RESUME OF THE CANDIDATE

| Personal Information | | |
|---|---|---|
| **Full name** | **PHAM QUANG MINH** | |
| **Gender** | **Male** | |
| **Date of birth** | **Jun 28, 1993** | |
| **Address** | Trieu Khuc, Thanh Xuan, Ha Noi | |

## Career Summary

| *Jun 2016 – Present* | ***FPT SOFTWARE*** |
|---|---|
| *Oct 2016 - Present* | *Java Developer* |
| *Jun 2016 - Oct 2016* | *C/C++ Developer* |

| *May 2016 - Aug 2016* | ***FPT UNIVERSITY*** |
|---|---|
| | *Capstone Project* |

| *Oct 2015 - Jan 2016* | ***THIENVIETIT*** |
|---|---|
| | *Android Developer* |

| *May 2015 - Sep 2015* | ***FPT SOFTWARE*** |
|---|---|
| *Jun 2015 - Sep 2015* | *COBOL Developer* |
| *May 2015 - Jun 2015* | *Tester* |

## Work Experience & Qualification In Details

**OBJECTIVE**

Seeking position of a Back-end Developer where I would be able to put to use the knowledge gained in the software development cycle and technical aptitude.

**WORK EXPERIENCE**

| **Jun 2016 – Present** | **FPT SOFTWARE** |
|---|---|
| **Apr 2020 - Present** | **Java Developer** |

- Create detail design and create API with java and restful services.
- Read SRS design documentation for system requirements.
- Create Unit Test.
- Review detail design and review source code.

| **Aug 2017 - Mar 2020** | **Java Developer** |
|---|---|

- Create service for UI or convert package.
- Communicate with client for requirements through onsite.
- Deploy application on cloud server.
- Fix bug and optimize code.
  **Oct 2016 - Jul 2017**　　　　　　**Java Developer**
- Create detail design and API with Java Spring and MyBatis, MySql, Amazon Service.
- Read basic design and confirm to create code for accordance with requirements.
- Communicate with client for requirements through onsite.
- Create and execute project work plans and revises as appropriate to meet changing needs and requirements.
- Fix bug and optimize code
  **Jun 2016 - Oct 2016**　　　　　　**C/C++ Developer**
- Maintain, migrate one of Japan Government Systems.
- Create design and code tool to migrate.
- Communicate with client for requirements through onsite.
- Create and execute project work plans and revises as appropriate to meet changing needs and requirements.

**May 2016 - Aug 2016**　　　　　　**FPT UNIVERSITY**
　　　　　　　　　　　　　　　　　　**Capstone Project**

- Team leader of capstone project team.
- Give an idea about project, execute project plan, divide the work for member and coding.
- Write detail design and system architectural design.

**Oct 2015 - Jan 2016**　　　　　　**THIENVIETIT**
　　　　　　　　　　　　　　　　　　**Android Developer**

- Develop a application on mobile for website nhandantv.vn
- Self-learning technology and communicate with customer for requirements.

**May 2015 - Sep 2015**　　　　　　**FPT SOFTWARE**
　　**Jun 2015 - Sep 2015**　　　　　**COBOL Developer**

- Maintain a management software for enterprises.
- Review design pattern and source code after running migrate tool.
  **May 2015 - Jun 2015**　　　　　　**Tester**
- Testing for a software is used to share ideas in a meeting.
- Implement test case and log bug for onsite.

**PROJECTS**
**Fsoft Project**
(Apr 2020 - Present)

| | |
|---|---|
| **Customer** | Vietnamese Customer |
| **Description** | Create new modules in a application or create new admin website. |
| **Team size** | 10 |
| **My position** | Back-end Developer |

| My responsibilities | - Lead a team create detail design<br>- Create Unit Test<br>- Review detail design and review source code |
|---|---|
| Technologies used | Java Spring Framework, JDK1.8.0, Git, Microsoft Word and Excel, IntelliJ Idea, MariaDB, Visual Paradigm, Heidi SQL, Postman, Swagger |

## Toolbox Project
(Aug 2017 - Mar 2020)

| Customer | American Customer |
|---|---|
| Description | Create service to manage aircraft data,convert data to serve the production process. |
| Team size | 17 |
| My position | Developer |
| My responsibilities | - Develope<br>- Optimize code<br>- Fix bug |
| Technologies used | Spring Tool Suite, SQLServer, Java Spring Framework, JDK1.8.0, Azure, AWS, Putty, Fire Zilla, Git, Elasticsearch, ActiveMQ, Tomcat 8, VPN |

## E-learning Project
(Oct 2016 - Jul 2017)

| Customer | Japanese Customer |
|---|---|
| Description | - Create new system to replace the old system to manage tutorial centers of Japan. |
| Team size | 50 |
| My position | Developer |
| My responsibilities | - Develop<br>- Create API for client<br>- Optimize code<br>- Fix bug and team lead javadoc |
| Technologies used | Eclipse, MySQL, Java Spring, JDK1.7, MyBatis, Firefox 48.0, add on RestClient |

## Management Of Civil Status Project
(Jun 2016 - Oct 2016)

| Customer | Japanese Customer |
|---|---|

| | |
|---|---|
| **Description** | - Maintain and migrate source code of Management Of Civil Status system. |
| **Team size** | 30 |
| **My position** | Developer |
| **My responsibilities** | Maintain and create tool is used to migrate. |
| **Technologies used** | Visual Studio 2012, Excel 2013 |

### NhandanTV Application Project
(Oct 2015 - Jan 2016)

| | |
|---|---|
| **Customer** | NhandanTV Customer |
| **Description** | - Create application mobile for website nhandantv.vn |
| **Team size** | 2 |
| **My position** | Developer |
| **My responsibilities** | Develop android application |
| **Technologies used** | Android Studio, JDK1.7 |

### NDN2 Project
(Jun 2015 - Sep 2015)

| | |
|---|---|
| **Customer** | Japanese Customer |
| **Description** | - Maintain and migrate a management software for enterprises. |
| **Team size** | 12 |
| **My position** | Developer |
| **My responsibilities** | Maintain and review source code converted from PLI to COBOL. |
| **Technologies used** | PLI and COBOL programming |

### Team Idea Sharing Project
(May 2015 - Jun 2015)

| | |
|---|---|
| **Customer** | Japanese Customer |
| **Description** | - Testing for a software is used to share ideas in a meeting. |
| **Team size** | 4 |
| **My position** | Tester |
| **My responsibilities** | Test software and log bug for onsite |
| **Technologies used** | Excel 2013 |

### Weight Control Project

(May 2016 - Aug 2016)

| Customer | Capstone Project |
|---|---|
| **Description** | - An application that helps control weight and help your health gets better. |
| **Team size** | 5 |
| **My position** | Developer, Leader |
| **My responsibilities** | Team leader of capstone project team.<br>Give an idea about project, execute project plan, divide the work for member and coding.<br>Write detail design and system architectural design. |
| **Technologies used** | - Android Studio<br>- SQLite<br>- Arduino embedded<br>- Excel 2013, Word 2013 |

## Education and Professional Development

**ACADEMIC EDUCATION**

**Oct 2011 - Aug 2016**          **FPT University**
                                 Major: Software Engineer

**SKILLS**

- Language:     English - Upper Intermediate
- Programming: Java, Android, C/C++, C#, .Net, HTML.
- Database: SQLite, SQLServer, MySQL
- Server: Azure, AWS.