NavigosSearch

CANDIDATE ASSESSMENT REPORT

For: DR. JOY

Re: Senior Java Developer

MR. PHAM DUY AN

Navigos Search's Assessment

Qualifications and Experience
- Engineer of Information Technology from Hanoi University of Mining and Geology.
- 5 years working experience in IT industry, in which the most familiar programming language is Java on frame such as Spring MVC, Hibernate.
- Deep understanding of web/app development and software lifecyle development.

Critical Skills
- Technical Skills:
– Databases: MSSQL, MySQL, PostgressSQL, Oracle, Redis
– Programming Languages: Java, C# .NET, HTML, CSS, Java script (core, JQuery)…
– Framework: Spring MVC, JDBC, Log4J, Maven, Spring Boot, Hibernate, JPA, Fly Way, Junit Test, JSP Servlet, Liquid base, Rabbit MQ …
– Tools: Eclipse, NetBeans, Microsoft Visual Studio, UML, SQL Developer, Intelij, VMWare
– App server / Middleware: Apache Tomcat.
– Configuration Management tools: SVN, Git, Bitbucket, Nexus, Jenkins, Sonar
– OOAD/OOP: Object Oriented Programming (OOP), Unified Modeling Language (UML)
– Operating Systems: Windows, Linux
- Good communication skill and teamwork ability.
- Open-minded and adaptable person.

Motivation
- He is interested in Dr. Joy's product and would like to challenge himself with this opportunity.

Leadership
- Over 2 years experience of leading team with teamsize upto 5 members.

Income
- Current salary: 36 Mio VND gross/month +13th month salary + bonus per year
- Expected salary: 40 Mio VND gross/month_ Open to negotiation

Availability
- To be discussed upon confirmation of offer

Prepared by: NGO THI THU TRANG
Recruitment Consultant
11/11/2021

The assessment report is a subjective evaluation of the candidate based on facts as validated through CV screening, interviews & skill assessment.
Reference check will be conducted upon shortlist for offer.

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RESUME OF THE CANDIDATE

Personal Information		
Full name	PHAM DUY AN	
Gender	Male	
Date of birth	1993	
Address	Hanoi	

Career Summary

08/2021 – Now   **REMOTE JOB**
                             Senior Java Developer

08/2018 – 08/2021   **FPT SOFTWARE**
                             Java Developer

02/2017 – 12/2018   **FREELANCE**
                             Backend Developer

Work Experience & Qualification In Details

SUMMARY
- 5 Years of experience in IT environments including development, requirement analysis.
- Have experience in working with Linux OS especially CentOS, familiar with Linux command.
- Have experience on creating document for customer: Technical document, User guide.
- Good at requirement analysis.
- Good at communication, teamwork and problem solving.
- Prepared test scenarios and test case documents for responsible modules.
- Easy to adapt to new environments and work on new projects.
- Good at organizing and can execute multi-task and work under high pressure.
- Active and creativity.
- Highly industrious and self-motivated.

PROJECTS

- Client: **FMCG Techcombank**
- Duration: **01/2021 – 7/2021**
- Java, Intelij, SoapUI, …
- The banking system gives loans via the vinshop app of the stores.
- Includes banking system integration, limit calculation, validation and approval.
- Overdue debt warning, bad debt management.
  o Position: Developer backend.
  o Responsibilities: Integration, coding, bug fixing

    o Technologies Used: Oracle DB, Spring boot, Hibernate, JPA, Liquidbase, Unit test ...
    o Team size: 12 people.

- Client: **M+ Techcombank**
- Duration: **02/2020 – 12/2020**
- Java, Intelij, …
- Mortgage: The banking system for lending to buy houses and cars from Vinhome and Vinfast.
- Application integration with OneMG, VIN, and Maketing.
- Calculating the limit for loan to buy houses to buy cars Vinhome, Vinfast.
  - o Position: Developer backend.
  - o Responsibilities: Integration, coding, bug fixing
  - o Technologies Used: Oracle DB, Spring boot, Hibernate, JPA, RabbitMQ, Unit test
  - o Team size: 15 people.

- Client: **MF-Arcsight**
- Duration: **10/2019 – 02/2020**
- Java, Eclipse
- Security system of Micro focus, which analyzes data logs from applications, systems. Ex: Windows, AWS, ... Using Java Language Java, C# to collect logs and using algorithms to decompose logs data, issue warnings.
  - o Position: Developer.
  - o Responsibilities: Coding, fix bug, feature
  - o Technologies Used: Java Core, Rest API, …
  - o Team size: 30 people.

- Client: **Sysmex**
- Duration: **06/2019 – 10/2019**
- Sysmex hospital management system. Manage the list of patients, test results.
  - o Position: Developer.
  - o Responsibilities: Coding APIs, bug fixing, Unit Test, Design
  - o Technologies Used: Angular 7, HTML, CSS, Bootstrap, Spring boot, Git, PostgresSQL, DevOps
  - o Team size: 95 people.

- Client: **Arcsight**
- Duration: **08/2018 – 06/2019**
- Java, Eclipse
- Security system of Microfocus, which analyzes data from logs system.
  - o Position: Developer.
  - o Responsibilities: Coding, bug fixing
  - o Technologies Used: Java core, Rest API…
  - o Team size: 25 people.

- Client: **HUMG**
- Duration: **05/2018 – 12/2018**
- Java, Eclipse
- Test System is web application. Testing test management system of candidates.
- This Web application using for internal use only.

- o Position: Developer, leader.
- o Responsibilities: Design, coding, bug fixing
- o Technologies Used: MS SQL Server, Spring MVC, Hibernate, JDBC, JSP
- o Team size: 4 people.

- Client: **Admin Board**
- Duration: **02/2018 – 06/2018**
- Java, Eclipse
- AB is a project that manages students of FA training courses include manager points, manager list student and manager to salary.
  - o Position: Developer, leader.
  - o Responsibilities: Coding, bug fixing, Analysis requirement.
  - o Technologies Used: Spring MVC, HTML, CSS, JQuery, Ajax, Hibernate, JPA, MSSQL Server.
  - o Team size: 5 people.

Education and Professional Development

ACADEMIC EDUCATION

2013 - 2017   **HA NOI UNIVERSITY OF MINING AND GEOLOGY**
                                                   Information Technology Engineering