

CANDIDATE ASSESSMENT REPORT

For: Dr.Joy

Re: Android Developer

Mr Nguyen Tuan Anh

Navigos Search's Assessment

Qualifications and Experience

- 6+ years of hands-on experience in software development.
- Up-to-date experience with latest Android technics: MVP, MVVM architecture, Volley, Retrofit, Gson, JSON, etc.
- Excellent in programming and debugging skills
- Have experience with analyse memory leak, improve performance
- Programming languages: Java, Kotlin, C++, Python
- Able to work both on team and independently, work in multi-culture environment with high pressure
- Willing to learn and update new technology.
- Graduated from Post and Telecommunications Institute of Technology (PTIT) majoring in Information Technology in 2014.

Motivation

He is looking for a challenging working opportunity in professional product company.

Leadership

Experience of leading projects of 4 members.

Income

Current salary: 20,000,000VND Net

Expected salary: 25,000,000VND Net

Availability

To be discussed upon confirmation of offer

Prepared by: NGUYEN THU NGAN

Recruitment Consultant

18/09/2020

The assessment report is a subjective evaluation of the candidate based on facts as validated through CV screening, interviews & skill assessment.

Reference check will be conducted upon shortlist for offer.



RESUME OF THE CANDIDATE

Personal Information		
Full name	NGUYEN TUAN ANH	
Gender	Male	
Date of birth	Aug 09, 1988	
Address	Hanoi	

	Career Summary	
Jul 2017 – Present	FGA - FPT Software Android team leader	
Oct 2016 - Jul 2017	PICO CO., LTD Android team leader	
Nov 2014 - Oct 2016	VGG JSC Android Developer	

Work Experience & Qualification In Details

OBJECTIVE

Improve myself to be an expert at programming

WORK EXPERIENCE

Jul 2017 – Present FGA - FPT Software

Software Android team leader

Main responsibilities:

- Handle below applications in Head Unit: Settings, TripComputer, HVAC, Push Message Manager
- Resolve issues and develop some new functions
- Research and implement MOST api
- Develop test scripts with python and JUnit
- Co-work with oversea teams in Korea, Rumania.
- Training team members, training Fresher, assign tasks and support to complete projects.

Recognition and Gains:

- Have knowledge about Automotive, Kotlin programming language
- Have experience with memory and performance analysis
- Improve Android framework knowledge
- Improve English Communication Skill.

CONFIDENTIAL



Jun 2019 - Present

Freelance Android developer

Main responsibilities:

- Analysis and design
- Development
- Optimize code
- Bug Fixing

Recognition and Gains:

- Up-to-date experience with latest Android technics: MVVM, Live Data
- Improve application performance
- Improve Android framework knowledge
- Improve English Communication Skill.
- Published applications:
 - o https://play.google.com/store/apps/details?id=com.dvcstudiox.tft
 - o https://play.google.com/store/apps/details?id=com.dvcstudiox.codmw

Oct 2016 - Jul 2017

PICO CO., LTD

Android team leader

- Develop e-commerce application of Pico.
- Develop Barcode Scanner App for Pico

Achievements and skills gained:

- Have experience about image processing, image loader, Google services, FireBase, Design pattern, MVC...
- Improve Android Application development skill.
- Improve experiment with REST API, Gson, Json, etc...

Nov 2014 - Oct 2016

VGG JSC

Android Developer

Main responsibilities:

- Research and develop VGG_SDK connected client server with functions :
 - Login, Payment, Display floating button, etc.
 - Other functions: Implement Facebook SDK, Google Admod, Appsflyer...
- Develop the app to test VGG SDK's functions (Android app, Unity app, cocos2dx app...).
- Support Customer about technical (almost from China).
- Develop some app as: i-Gate gigi.vn, guild applications for VGG game, etc.

Achievements and skills gained:

- Gain knowledge about Android OS, RES API, GSON, JSON, FaceBook SDK, Google services, etc..
- Have experience about working with library, services
- Deep understanding in Android SDK, Android lifecycle, Android framework.
- Improve English Communication Skill.

CONFIDENTIAL



PROJECTS AIVI-2

(Apr 2020 - Present)

Customer	LGe
Description	Maintain Car's Head Unit Framework
Team size	68
My position	Team member
My responsibilities	 Handle Push Message Manager Analysis and design Development Review code Optimize code Bug Fixing Develop test unit
Technologies used	- Android Studio 3.0, Java, Android 5.0, JUnit, Kotlin

Freelance Projects

(Jun 2019 - Present)

(Gail Edito 1 1000111)	
Customer	Personal Product
Description	Guide game applications
Team size	2
My position	Team member
My responsibilities	Analysis and designDevelopmentOptimize codeBug Fixing
Technologies used	- Android Studio 3.0, Java, Android 5.0, JUnit, Kotlin

WindRiver

(2017 - Apr 2020)

Customer	WindRiver	
Description	Maintain Car's Head Unit System	
Team size	30	
My position	Team leader	
My responsibilities	 Handle these applications: Settings, HVAC, TripComputer Analysis and design Development Review code Optimize code Bug Fixing Develop test scripts Implement MOST API and MOST Simulation 	
Technologies used	- Android Studio 1.4, Java, Android 5.0, JUnit, Adb command	



Pico Projects(e-commerce, Barcode Scaner)

(2016 - 2017)

Customer	Company product
Description	 E-commerce application show all products of Pico, provide the news and allow user find the branches, order, etc. Barcode Scaner application is internal application, allows the salesman check the products's information through their bar code.
Team size	10
My position	Team leader
My responsibilities	DevelopmentOptimize codeBug Fixing
Technologies used	- Image loader, custom view, activity life cycle, Google services, FireBase, REST Api, Gson, Json, etc.

VGG SDK

(2014 - 2016)

Customer	Company product
Description	This library allows integrate into Android apps, Android games to login, payment, etc. and control the user's account
Team size	10
My position	Team member
My responsibilities	DevelopmentOptimize codeBug Fixing
Technologies used	- Image loader, File io, custom view, activity life cycle, Android JNI, FaceBook SDK, Google services, REST Api, Gson, Json, Game engines, etc.

Education and Professional Development

ACADEMIC EDUCATION
Oct 2009 - May 2014

POST AND TELECOMMUNICATIONS INSTITUTE OF TECHNOLOGY (PTIT)

Major: Information Technology

GPA: 3.0/4

SKILLS

- Android
 - Up-to-date experience with latest Android technics: MVP, MVVM architecture, Volley, Retrofit, Gson, JSON, etc.
 - o Excellent in programming and debugging skills
 - o Have experience with analyse memory leak, improve performance

CONFIDENTIAL



- Java, Kotlin, Python, C++
 - Most of time working on Android Java programming language within more than 5 years experience.
 - 1+ year working on Kotlin programming language
 - o Experience with C++ programming, Python, Android JNI, JUnit.
 - o Have experience with OOP, data structure and algorithm
- Window, Microsoft Office, Ubuntu
 - Most time working on Window environment and more than 2 years on Ubuntu
 - Master with Microsoft office (Word, Excel, PowerPoint)
- Soft skills
 - Able to work both on team and independently, work in multi-culture environment with high pressure
 - Able to quickly learn new technologies to work for long hours without losing patience and enthusiasm
 - o Good at problem solving skills and logical thinking
- Orientation
 - o Android developer
 - o Working with cross platform: Flutter, React Native, etc.
 - o Java developer