NavigoSearch

CANDIDATE ASSESSMENT REPORT

For: DR.JOY

Re: Senior Java Developer

PHẠM TRỌNG NGHĨA

Navigos Search's Assessment

Qualifications and Experience

- Graduated from Hanoi University of Science and Technology with very good degree in Computer Science, mr. Nghĩa has been working on Java tech stack for more than 7 years with many projects from different domains including tax, banking, education, etc. in which he joined 3 big projects from scratch.
- He is one of two most skilled Java engineer in his current company to build and develop high traffic system with 300k monthly active user.

Critical Skills

- Strong in OOP, Microservices, clean architecture
- Intrapersonal skills
- Good communication in both English and Vietnamese
- Confident in securities, Linux

Motivation

- He is working for a start-up; the success and stability depends a lot of on fund raising but he is not sure about it. Even through being happy at the current environment but he can consider a better opportunity.
- The current tech stacks are quite diversified meanwhile he prefers Java the most.

Income

- Current salary: 550,000,000 gross/year
- Expected salary: Negotiable

Availability

- To be discussed upon confirmation of offer

Prepared by: NGUYEN HONG DANG
Recruitment Consultant
21/10/2020

The assessment report is a subjective evaluation of the candidate based on facts as validated through CV screening, interviews & skill assessment. Reference check will be conducted upon shortlist for offer.

RESUME OF THE CANDIDATE

Personal Information		
Full name	PHẠM TRỌNG NGHĨA	
Gender	Male	
Date of birth	1990	
Address	Hanoi	

Career Summary

Mar 2020 – Now	STUDYNOW Team Leader, Senior Java/Full stack Developer
Oct 2017 – Feb 2020	FPT INFORMATION SYSTEM Team Leader, Senior Java/Full stack Developer
Jun 2015 – Sep 2017	SYNERGIX TECH Team Leader, Java Developer
Jun 2013 – May 2015	FPT INFORMATION SYSTEM Team Leader, Java Developer

Work Experience & Qualification In Details

OBJECTIVE
A motivated individual with in-depth knowledge of languages and development tools, seeking a position in a growth-oriented company where I can use my skills to the advantage of the company while having the scope to develop my own skills.

PROJECTS
eContract
- Backend development for the whole microservices ecosystem
- Serve company's Ed Tech mobile apps
- Monitoring, query statistics of users, analysis to make decision
- Tech stack:
    - Java: SpringCloud/NetflixOSS, Jshipster/Spring, UAA, Keycloak, Spring Security
    - Javascript: Node.js, NHipster/Nestjs, React

- o PHP: Laravel, Lumen
- o Database: MySQL, Redis, MongoDB
- o Others: Kafka, ELK, AWS, EC2, ECS, ECR

eContract
- Backend development for the whole microservices ecosystem
- Project that help to manage many kinds of contracts with many modules:
  - o Contract PDF converter/decoration/ signification
  - o Automation signification flow
  - o Management of template, envelope, parties, recipient, notification
- Tech stack:
  - o Java: Spring, NetflixOSS, PDFBox, Flowable
  - o Javascript: Node.js, Nestjs, pdfjs, React
  - o Database: MySQL, Redis, MongoDB

Education and Professional Development

ACADEMIC EDUCATION

Sep 2008 – June 2013   **Hanoi University of Science and Technology**
Major: Computer Science
Certificate: Very good

LICENSE & CERTIFICATIONS
- Oracle Certified Associate
- Java SE 8 Programmer
- Linkedincourse Advanced Node.js
- Linkedin course Databases for Node.jsdeveloper

HONORS & AWARDS
- Most Value Employee of Year 2019-FPT Information System
- Most Value Employee of Year 2014-FPT Information System

SKILLS
- Java – since Jun 2013
- Node.js – since Jun 2017
- NetflixOSS – since Oct 2018
- Databases – since Jun 2013
- React – Since Oct 2018
- PHP – Since Mar 2020