

CANDIDATE ASSESSMENT REPORT

For: DR. JOY

Re: Senior Java Developer

NGUYEN VAN DOAN

Navigos Search's Assessment

Qualifications and Experience

- Over 10 years working experience in software development in which 4 years in role of Developer and nearly 7 years in role of Teamleader/Project Manager.
- Deep understanding about full life cycle development and skillful many programming languages due to joining variety of projects in different domains.
- Experience with direct working to client, have been on site at Japan (7 months) and Danang (8 months).

Critical Skills

- Strong with several Back end and Front end programming languages such as Java, C#, Nodejs, Ruby, Javascript, HTML, CSS, Ajax, Cobol, VBA...
- Smart and sharp with new technology, able to self-learning and quick adaptable ability
- Be a calm, careful & reliable person

Leadership

- Nearly 7 years experience leading team with size up to 10 members.

Income

- Current salary: 40 Mio VND net/month + 13th month salary + Annual bonus
- Expected salary: Min 40 Mio VND net/month _ Open to negotiation

Availability

- Around 2 -3 weeks from the offer date.

Prepared by: **NGO THI THU TRANG**
Recruitment Consultant
02/11/2021





*The assessment report is a subjective evaluation of the candidate based on facts as validated through CV screening, interviews & skill assessment.
Reference check will be conducted upon shortlist for offer.*

Ha Noi Office

7th floor, V-Building
125 - 127 Ba Trieu Street, Hai Ba Trung District.
Tel: +84 24 3974 3033
Fax: +84 24 3974 3036
Hotline: +84 24 6278 5199

Ho Chi Minh Office

20th floor, e.town Central Tower
11 Doan Van Bo Str., Ward 12, Dist. 4.
Tel: +84 28 3925 5000
Fax: +84 28 3925 5111
Hotline: +84 28 5404 4936

 www.navigossearch.com
 contact@navigossearch.com
 [Navigos Search](#)
 [Navigos Search](#)

RESUME OF THE CANDIDATE

Personal Information		
Full name	NGUYEN VAN DOAN	
Gender	Male	
Date of birth	10/11/1982	
Address	Hanoi	

Career Summary	
03/2020 - Present	VIETSOFTWARE COMPANY <i>PM/Team leader</i>
07/2017 – 01/2020	TOPICA COMPANY <i>Team leader</i>
04/2017 - 07/2017	BANK <i>Team leader</i>
05/2015 - 12/2016	CLAMP <i>Developer</i>
04/2010 - 02/2015	FSOFT <i>Developer/Team leader</i>
Work Experience & Qualification In Details	

SUMMARY

- Try to learning as much as possible and doing my best in order to accomplish my task.
- To have good opportunities to get promotion in my job.
- Develop my skills with development of company, I want to prove myself.
- Experience: over 10 years
- Highest education: Bachelors
- Languages: English - Intermediate

EXPERIENCE

03/2020 - Present	VIETSOFTWARE COMPANY
09/2020 - Present	PM/Team leader

Project: Banking

- Position: PM/developer
- Description: ODA capital management of the bank
- OS: Centos, Window
- Special software: eclipse, Jaspersoft Studio, Sqldeveloper, websphere
- Language: Java , HTML, JQuery, css, Kendo, JasperReport
- Database: Oracle
- Work location: Hanoi

03/2020 - 9/2020

Project: Hr-Portal

- Position: PM/developer
- Description: personnel management of large corporations
- OS: Window
- Special software: IntelliJ, JasperReport
- Language: Java/springboot, HTML, JQuery, css
- Database: Oracle
- Work location: Hanoi

07/2017 – 01/2020**TOPICA COMPANY**

Team leader

Project: online english for kid, data warehouse

- Position: Team leader, Developer
- Description:
 - Develop online english teaching system for kid with foreign teacher
 - Develop data warehouse sytem for financial report and nonfinancial report
- OS: Centos
- Special software: Inteliji idea, Sqldeveloper, MySQLWorkbench,Microsoft SQL Server, Visual Studio, Studio 3T, Talend(ETL data) , nifi (ETL data), JasperReport, Tomcat, Docker...
- Language: java(spring boot, jpa, microservice...) , HTML,Css,Javascript, reactjs, jquery...
- Database: Oracle, MySQL, MariaSQL, Mongoddb,MsSQL, PostgreSQL
- Work location: Hanoi

04/2017 - 07/2017**BANK**

Team leader

Project: Banking

- Position: Developer
- Description: Maintenance and creating new banking business such as counter transactions, money transfer, card creation, report... customer information creation and updating...
- OS: win 7, winserver 2012
- Special software: Visual Studio 2015, Sql server 2012
- Language: c#, .NET, HTML, Css,Javascript
- Work location: Hanoi

05/2015 - 12/2016**CLAMP**

09/2016 - 12/2016

Developer

Project : Export report

- Position : Developer
- Description : Convert vb2008 to vb2015, Oracle to MySql
- O/S : Win10 , Winserver 2012
- Special software : Visual Studio2015, Oracle, MySql
- Languages : VB.Net, HTML, Css, JavaScript, SQL...
- Work location : Japan

04/2016 - 08/2016

Project : Document handle workflow

- Position : Developer
- Description : Convert asp to MVC5
- O/S : Win 7, Winserver 2012
- Special software : Visual Studio, SQLServer, Server2012
- Languages : C#, .Net, HTML, Css, JavaScript, SQL...
- Work location : Japan

05/2015 - 02/2016

Project : Insurance

- Position : Team Leader
- Description :
 - Development new modul that manage document for the systems in insurance company
- O/S : Windows XP, Win 7, Winserver 2008, Winserver 2012
- Special software : VM Remote computers in Japan, Visual Studio, SQLServer2008
- Languages : C#, .Net, HTML, Css, JavaScript, SQL...
- Work location : Hanoi

04/2010 - 02/2015**FSOFT**

10/2014 - 02/2015

Team leader

Project: GIB

- Position: Team Leader, developer
- Description: Maintenance and deployment the systems in insurance company of Japan, development tool for customers
- O/S : Windows XP, Win 7, Linux, Winserver 2008-2012
- Special software: VM Remote computers in Japan, Eclipse, Oracle, webservice, restful, Visual Studio, SQLServer2008
- Languages: Java, C#, .Net, NodeJS, Ruby, Shell, HTML, Css, JavaScript, Dojo, SQL...
- Work location: Hanoi

06/2014 - 10/2014

Project : Banking

- Position : Team leader
- Description : Custom web interface for Japanese banks
- O/S : Window 7
- Special software : Eclipse, Oracle
- Languages : Java, HTML, Css, JavaScript, VBA

- Work location : Hanoi

12/2013 - 06/2014

Project : Migration

- Position : Configuration Controller
- Description : Convert Pli, Cobol 85, ASM to NetCobol
- O/S : Window Xp
- Special software: NetCobol
- Languages : Pli, Cobol 85, ASM , NetCobol, C#, NetCobol,VBA Work
- Location : Hanoi

04/2013 - 12/2013

Project : Car Sensor

- Position : Developer
- Description : Maintenance the website system that sell the old car in Japan.
- O/S : Window 7
- Special software : Eclipse, Oracle, Struts, Spring, Seasar Framework
- Languages : Java, HTML, Css, JavaScript, Ajax
- Work location : Da Nang

01/2013 - 04/2013

Project : Offline tester

- Position : Team leader
- Description : Test document manager
- O/S : Window 7
- Special software : Eclipse, Oracle
- Languages : Java
- Work location : Hanoi

10/2012 - 01/2013

Project : Banking

- Position : Team leader
- Description : Custom web interface for Japanese banks
- O/S : Window Xp
- Special software : Eclipse, Oracle, Struts1
- Languages : Java, HTML, Css, JavaScript, SQL
- Work location : Hanoi

04/2012 - 10/2012

Project : Banking

- Position : Developer
- Description : Custom web interface for Japanese banks
- O/S : Window Xp
- Special software : Eclipse
- Languages : Java, HTML, Css, JavaScript, VBA
- Work location : Hanoi

06/2011 - 04/2012

Project : Telephone manager

- Position : Team leader

- Description : Development systems provide landline service of end-user
- O/S : Window 7
- Special software : Eclipse, Oracle
- Languages : Java, HTML, Css, JavaScript, JQuery, SQL
- Work Location : Hanoi

03/2011 - 06/2011

Project : Steel

- Position : Developer
- Description : Maintenance the system of the steel company
- O/S : Window XP
- Special software : cobol tool
- Languages : Cobol
- Work location : Hanoi

01/2011 - 03/2011

Project : CarShowroom

- Position : Developer
- Description : Development the website for car showroom.
- O/S : Window XP
- Special software : Visual Studio, SQLServer2005
- Languages : C#, .Net, HTML, Css, JavaScript
- Work location : Hanoi

04/2010 - 01/2011

Project : Pep

- Position : Developer
- Description : Development the website system for wedding services and tourism.
- O/S : Window 7
- Special software : Visual Studio, SQLServer2005
- Languages : C#, .NET, HTML, Css, JavaScript
- Work location : Hanoi

Education and Professional Development

ACADEMIC EDUCATION

09/2008 - 02/2011

COLLEGE - APTECH HDSE

Programing

09/2000 - 06/2004

FORESTRY UNIVERSITY

Forestry

Bachelors

SKILLS

- Java & J2EE
- Javascript (jquery/ajax)/ HTML/ CSS
- C#vb.net/asp.net/win Form/Web Form/mvc

- SQL Server/oracle/mysql
- Spring + Hibernate + Struts
- Web – service/ restful
- Languages: English - Intermediate