

POWER BI

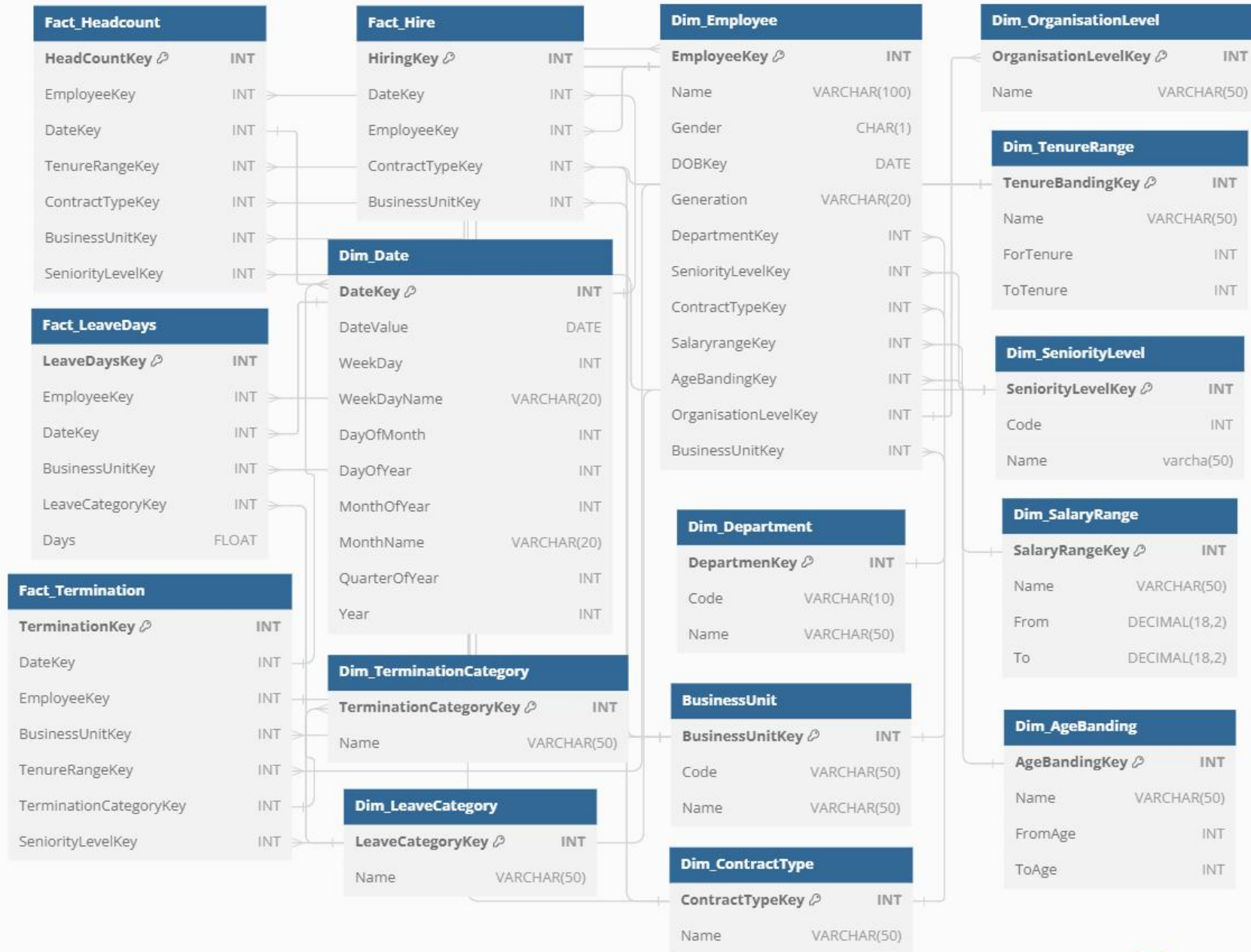
NGOC DIEP



Agenda

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- 5 Dim_Table
- 6 Fact_HeadCount
- 7 Fact_Hire
- 7 Fact_LeaveDays
- 8 Fact_Termination

Database



Summary Dashboard

2018

2019

2020

Jan

Feb

Mar

Apr

May

Jun

Jul

Aug

Sep

Oct

Nov

Dec

Business Unit

All

Employees

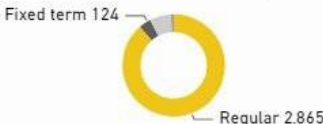


Headcount

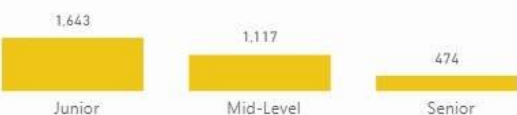
3,234

▲ 0.68%

Headcount by Contract Type



Headcount by Seniority



Average Tenure

9.6

years

Diversity



Female % of Seniors

38.0%

▲ 0.21%

Headcount by Gender



Headcount by Age Range



Average Age

44.1

years

Hiring



Hires

31

▼ -20.51%

Hires by Contract Type



Hires by Age Range



Hires by Gender



Leave Days

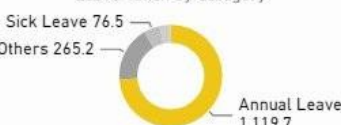


Leave Taken

1,515

days

Leave Taken by Category



Total remaining annual leave

63,165

days

Avg. remaining annual leave per person

19.5

days

Cost of total remaining annual leave

\$69.3M

Termination



Terminations

57

▲ 32.56%

Terminations by Category



Attrition Rate by Seniority



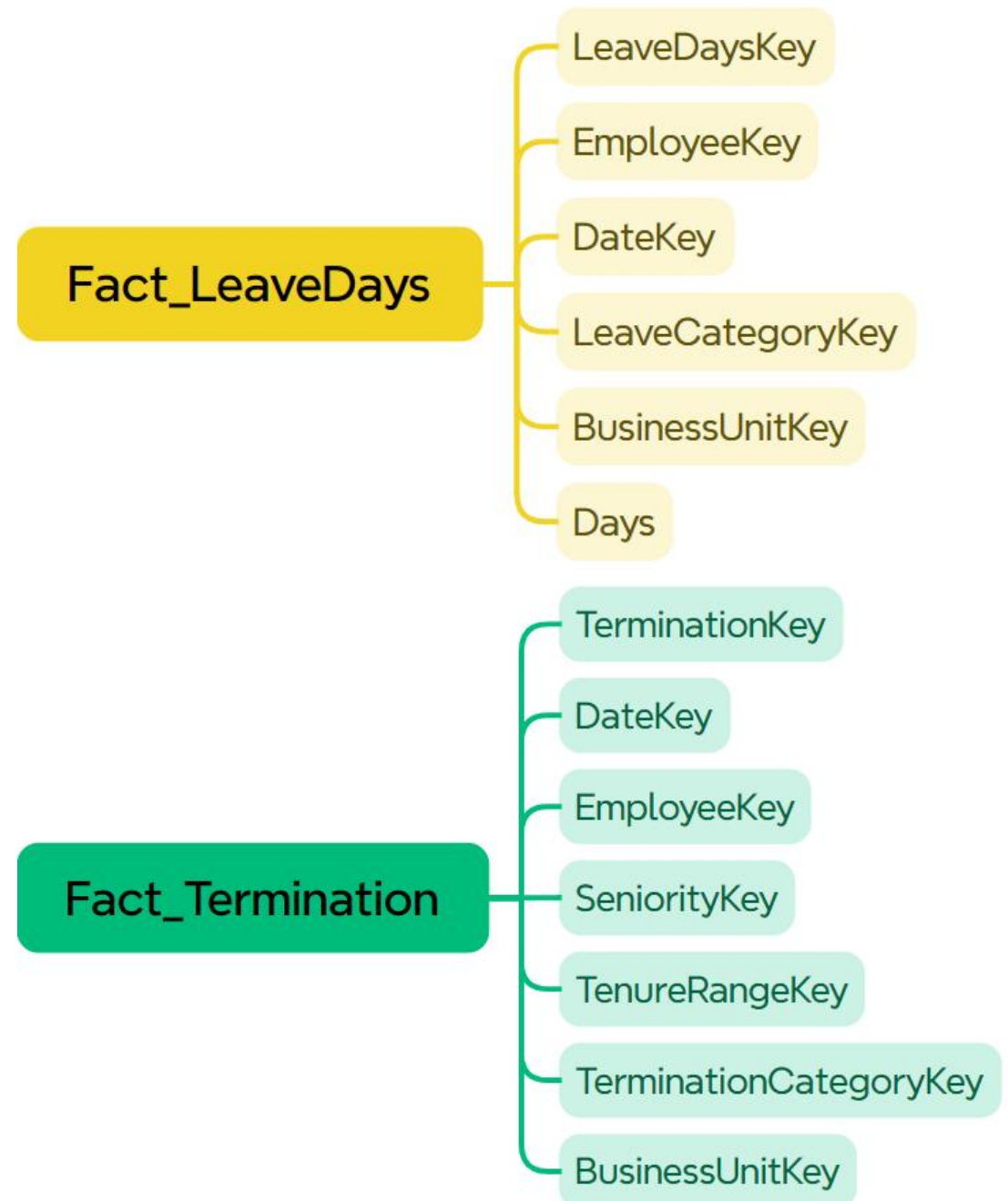
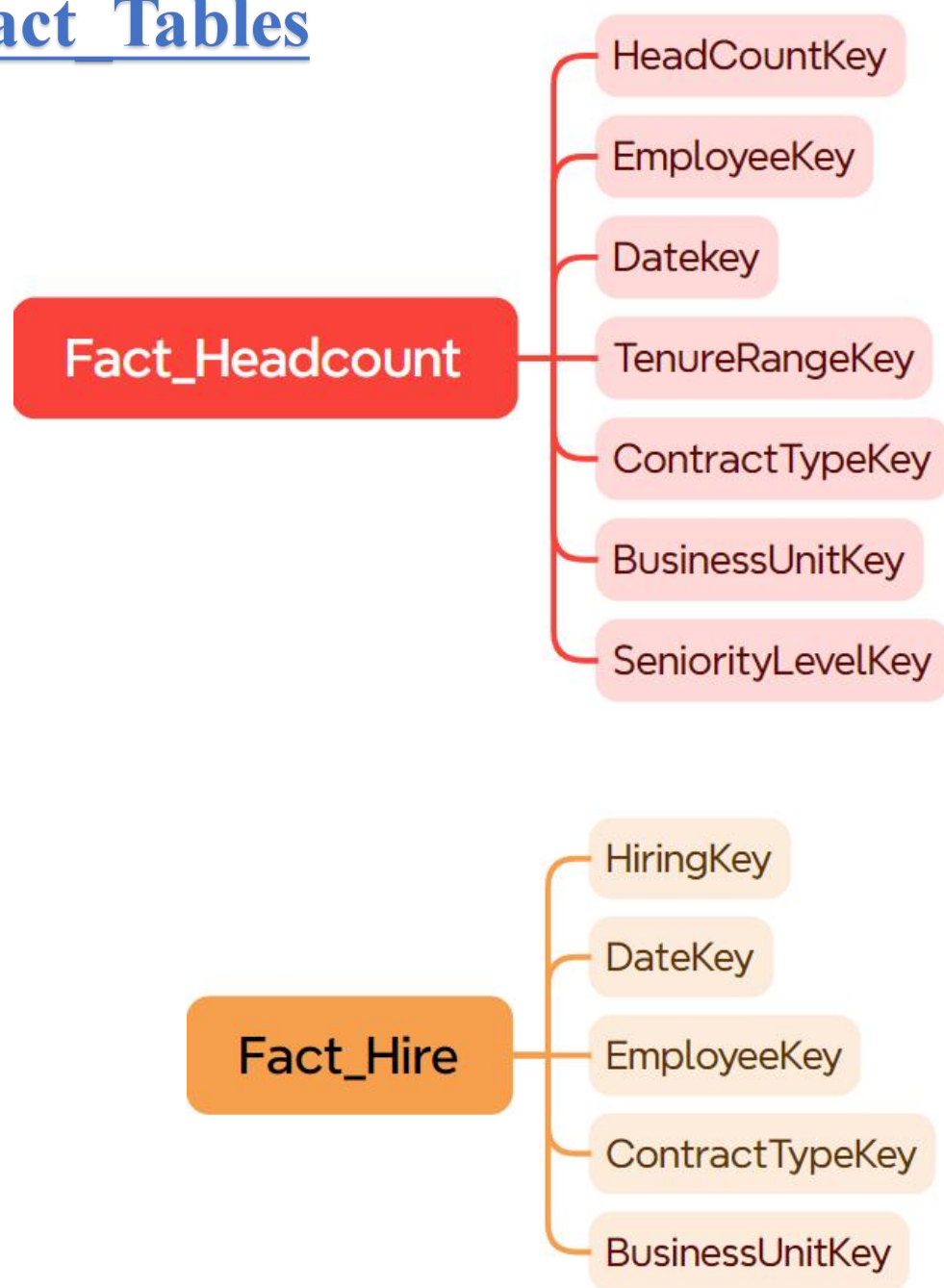
Attrition Rate by Tenure Range



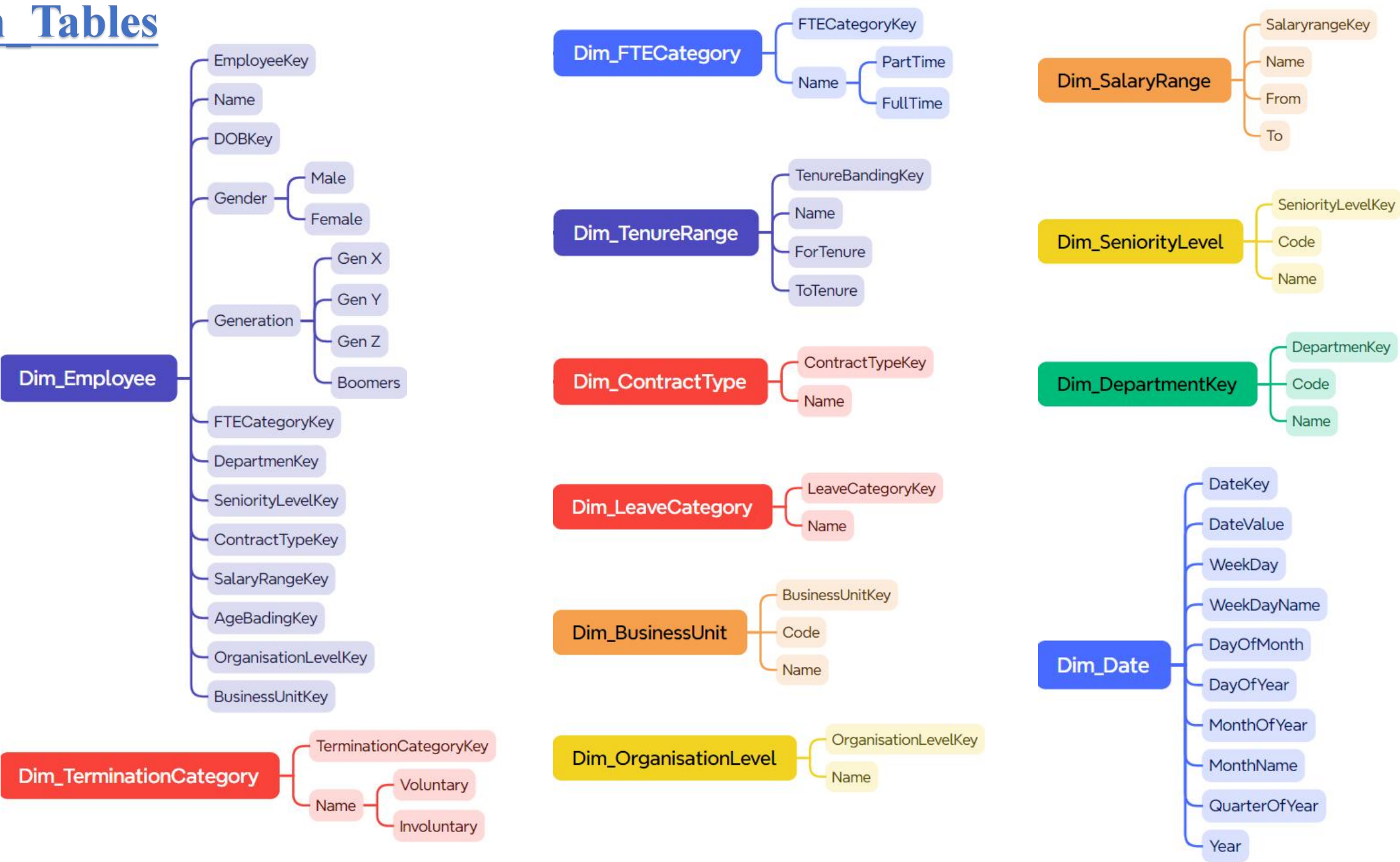
Mind Map For DashBoard



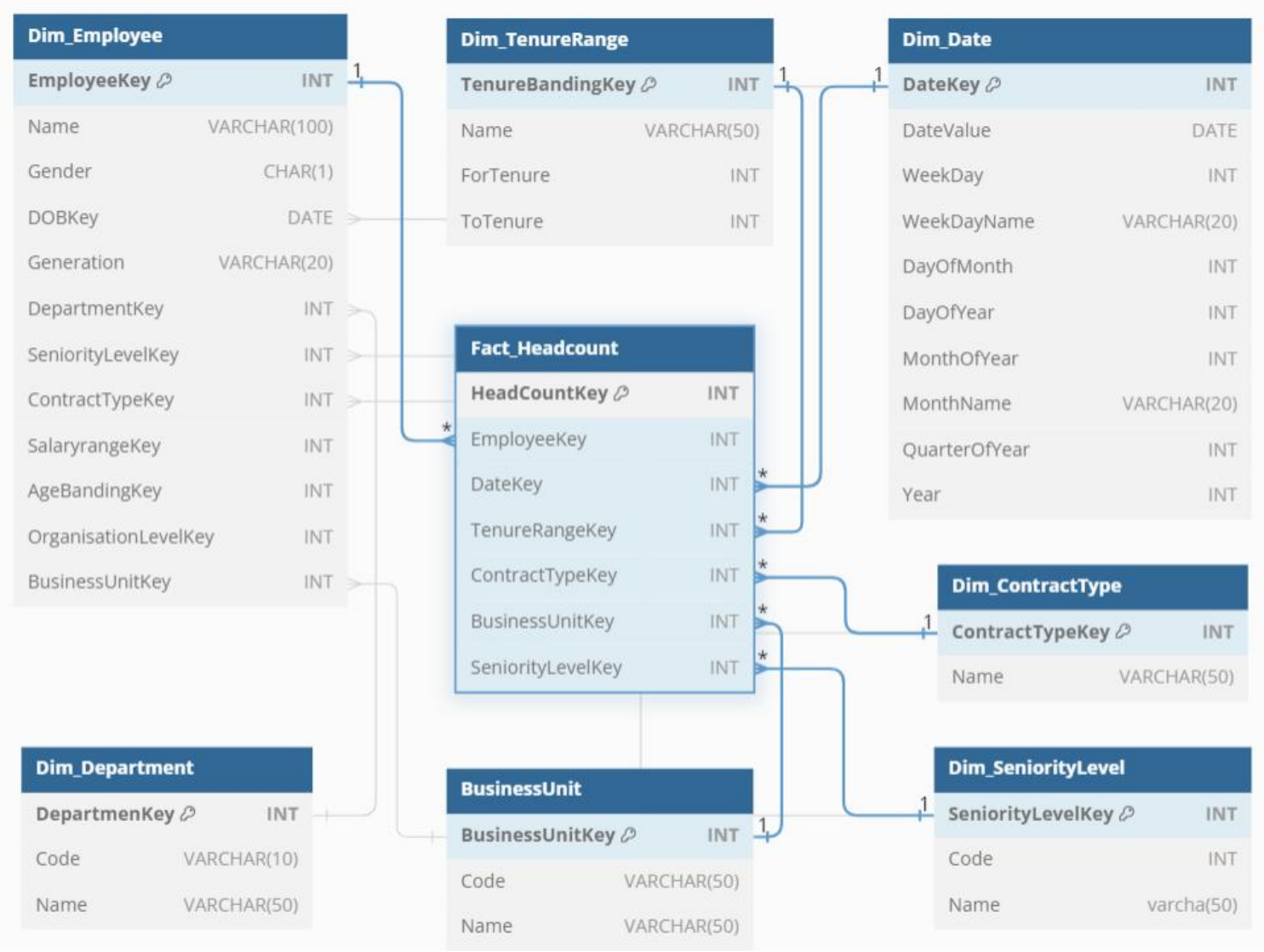
Fact Tables



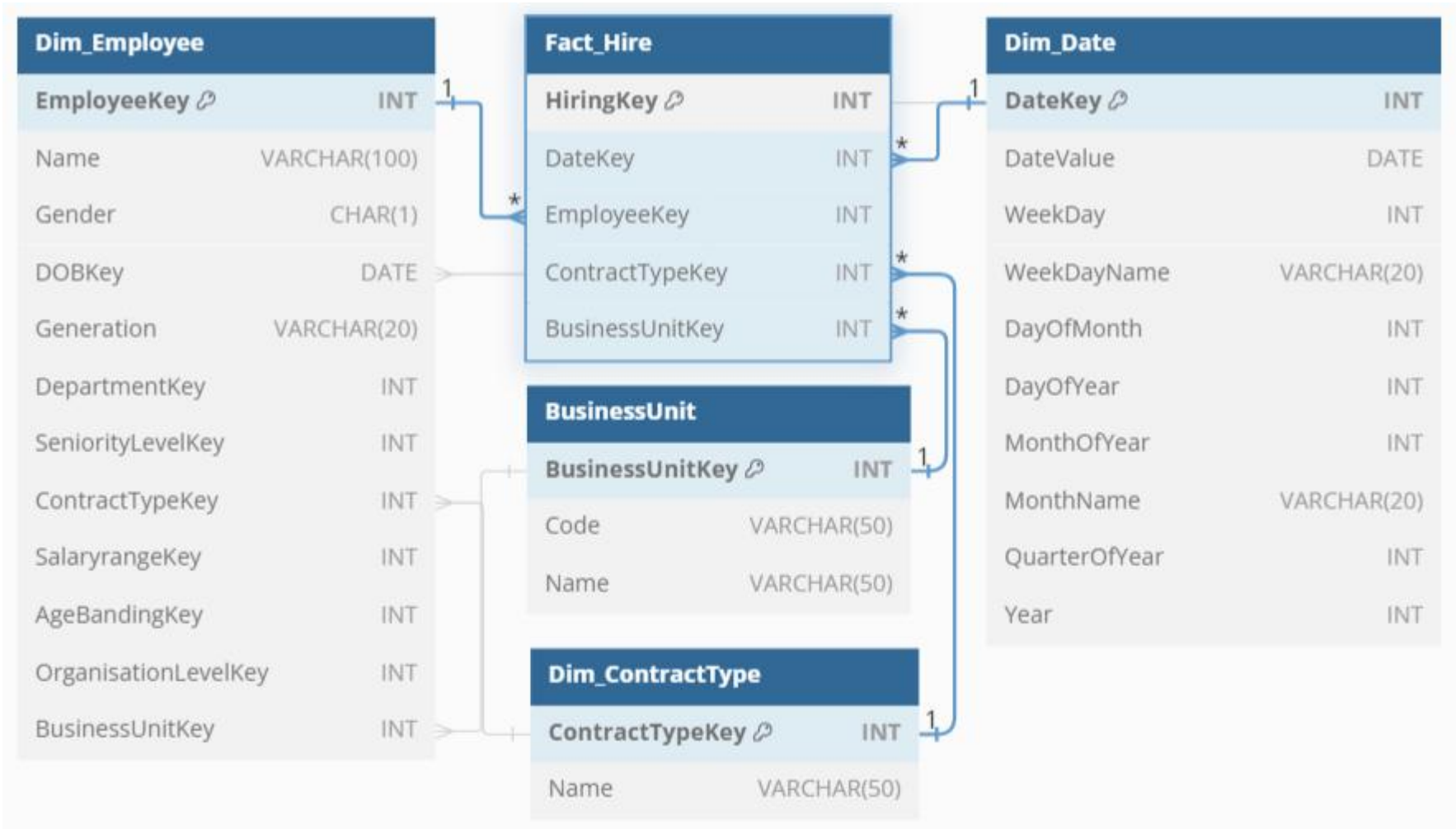
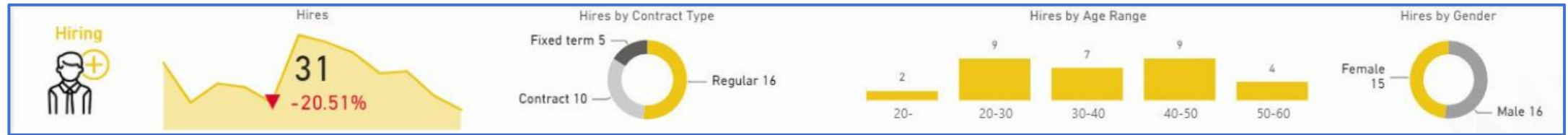
Dim Tables



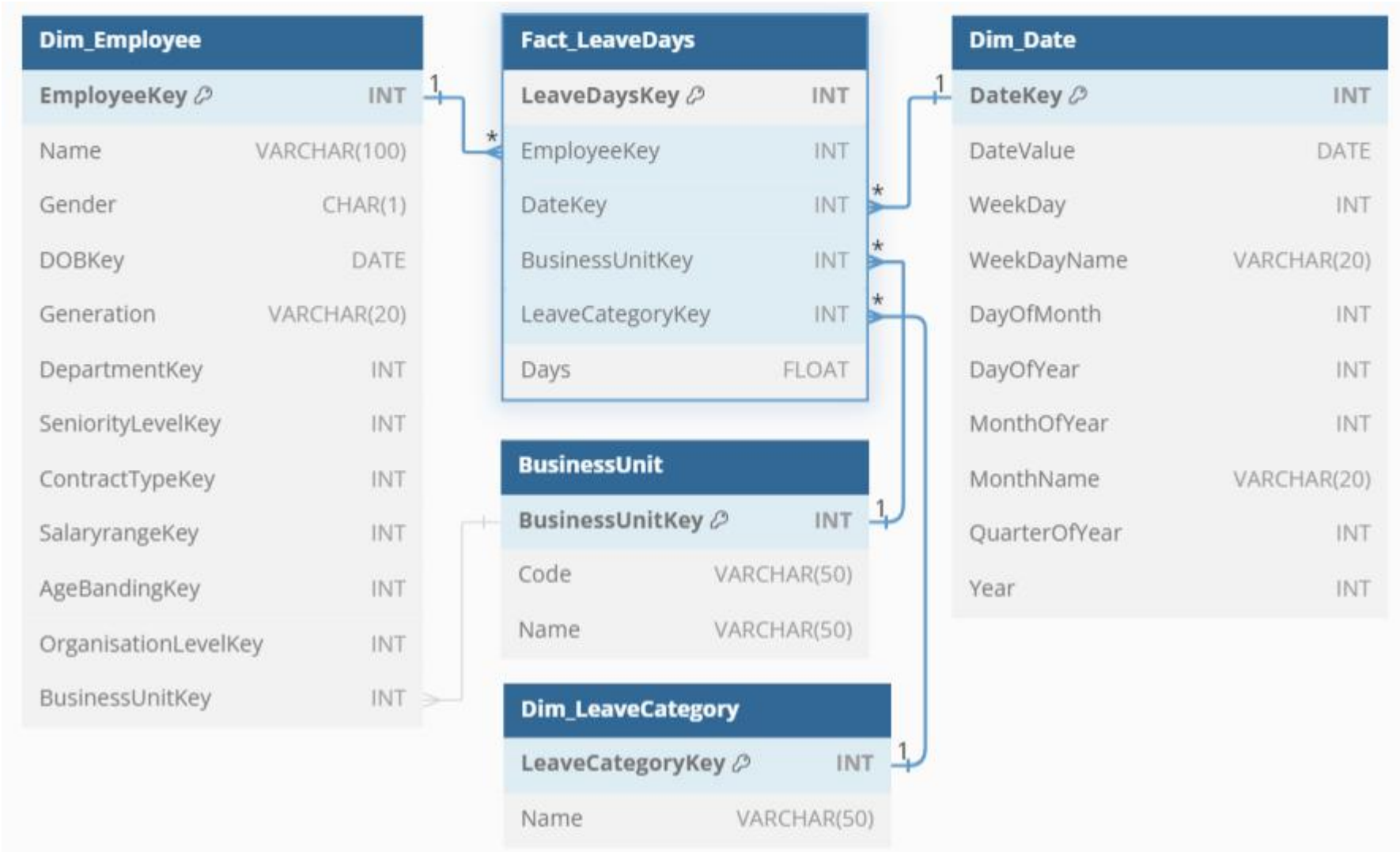
Fact HeadCount



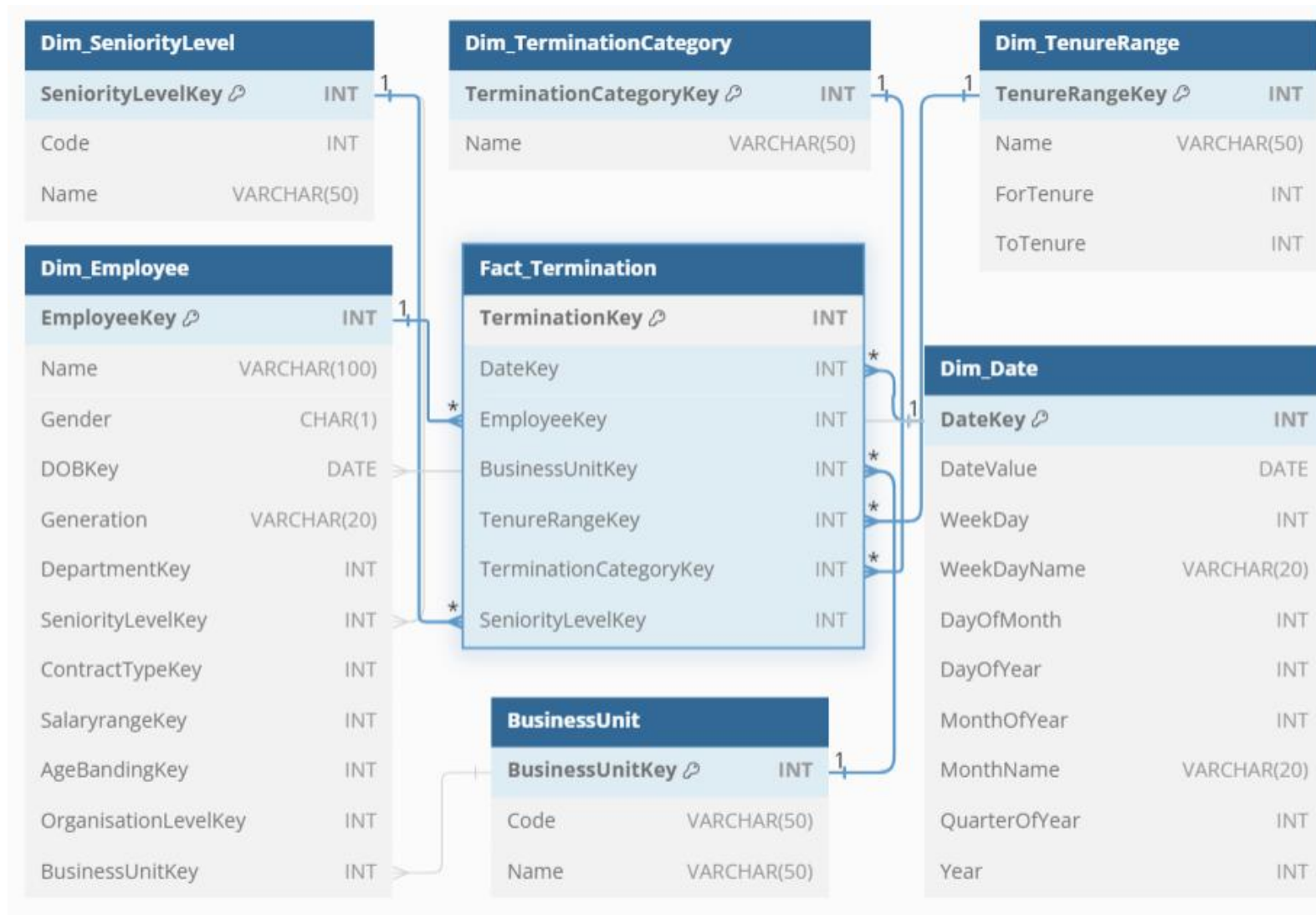
Fact Hire



Fact LeaveDays



Fact Termination



**THANKS YOU
FOR WATCHING**

