

People Analytics

- Director
- Department Head
- HR Manager
- Manager

- Leave
  - Average Total Leave Days
  - Average Annual Leave Days
  - Annual Leave balance
  - Cost of remaining annual leave
  - Avg. cost of Remaining Annual Leave
  - Average days on leave by Business Unit
  - Total days on leave by Age Range
  - Average cost of remaining annual leave by Business Unit
  - Leave by Date
  - Leave by Category
  - Average cost of remaining annual leave by Business Unit
- Training
  - Training Programs
  - Participants
  - Man Hours spent in training
  - Total Costs
  - Training Cost per Person
  - Count of Participants by Training Type
  - Completed Programs
  - Training Costs
  - Training Man Hours by Monthly
- Performance
  - Key influencers
  - Gender
  - Total Employee Reviewed
  - With rating 3 or better
  - Tenure range
  - Age range
- Absenteeism
  - Average Total Leave Days
  - Average Sick Leave Days
  - Total sick leave taken
  - Cost of sick leave taken
  - Average cost of sick leave taken
  - Average Sick Days by Business Unit
  - Total Sick Days by Age Range
  - Average cost of sick leave taken by business unit
  - Sick Days by Date
  - Total Sick Days by Weekday
- Salary
  - Date rate
  - Total Salary Expenses
  - Avg. Monthly Employee Salary
  - Avg. Annual Salary by Business Unit
  - Avg. Monthly Salary by Business Unit
  - Average Monthly Salary
  - Avg. Monthly Salary by Gender
  - Avg. Monthly Salary by Seniority
  - Avg. Monthly Salary by Location
  - Avg. Monthly Salary by Age Range and Gender