



Job Title: Internal Auditor
Reports to: Chief Financial Officer (CFO)
Department: Finance & Operations
Location: TMT Building , 2nd floor Ntinda Bukoto rd
Employment Type: Part-Time

Be Part of the Future. Join the RukaPay Team!

Are you ready to make your mark in Uganda's fast-evolving fintech space? At Rhino Payment Services, we are redefining how people and businesses send, receive, and manage money—securely, instantly, and affordably using RukaPay. From digital wallets to contactless payments, we are using data and building tools that power everyday transactions to unlock economic opportunity.

We're looking for bold, driven individuals who thrive in dynamic environments and are passionate about creating real impact. If you're excited by innovation, care about financial inclusion, and want to shape the future of digital payments in Uganda, then RukaPay is the place for you.

Apply Now: Send your application to info@rukapay.co.ug or hr@rukapay.co.ug and take the first step toward a career that matters.

1. Job Purpose

The Internal Auditor will provide independent, objective assurance and advisory services aimed at strengthening RukaPay's governance, risk management, and internal control processes. The role ensures compliance with regulatory frameworks, identifies control gaps, investigates irregularities, and provides actionable recommendations to enhance financial integrity, operational efficiency, and organizational accountability.

2. Key Responsibilities

- Conduct independent and objective audits of financial, operational, and compliance processes across the company.
- Review internal controls, risk management practices, and governance frameworks to ensure adequacy and effectiveness.
- Investigate incidents of fraud, misuse of funds, or operational weaknesses, and recommend corrective measures.
- Assess compliance with the National Payment Systems Act, Data Protection & Privacy Act, and Bank of Uganda guidelines.
- Prepare detailed internal audit reports with findings, recommendations, and follow-up action plans.
- Support management and the board in strengthening accountability, transparency, and corporate governance.
- Conduct periodic risk-based audits of high-priority areas such as trust accounts, revenue cycles, IT systems, and procurement.

3. Qualifications

- Bachelor's degree in Accounting, Finance, Business Administration, or related field.
- At least 3 years of relevant experience in internal audit, risk management, or compliance (preferably within fintech, banking, or telecom).
- Professional certification (CIA, CPA, ACCA, CISA) is highly desirable.



- Strong knowledge of risk management, internal controls, and audit methodologies.
- Excellent report-writing, communication, and analytical skills.
- High level of integrity, independence, and sound judgment.

4. Required Skills

- Strong knowledge of risk management, internal controls & audit methodologies
- Excellent report-writing, analytical & communication skills
- High integrity, independence & sound judgment
- Ability to detect fraud, assess compliance, and recommend improvements

5. Working Experience

- Minimum 3 years in internal audit, risk management, or compliance (fintech, banking, or telecom preferred)
- Proven experience in auditing financial, operational, and IT systems