



# CHIEF FINANCIAL OFFICER (CFO) — JOB DESCRIPTION (JD)

**Job Title:** Chief Financial Officer (CFO)

**Reports To:** Chief Executive Officer (CEO)

**Location:** Rhino Payment Services Limited, TMT Building, Naguru-Bukoto

## Job Purpose

The Chief Financial Officer is responsible for overseeing all financial and accounting aspects of the Company's operations, including treasury and financial risk management. The CFO plays a critical role in providing the Company with key insights and leadership in decision-making processes in relation with financial stability, profitability and growth, while ensuring compliance with requirements of regulatory bodies. The CFO works closely with the CEO and executive team to develop and implement the financial strategy in alignment with the company's overall business goals.

## Key Responsibilities:

- Financial Strategy:** Develop and implement the overall financial strategy aligned with the company's vision.
- Budgeting and Forecasting:** Lead budgeting, forecasting, and variance analysis processes to drive business planning.
- Financial Reporting:** Oversee accurate and timely financial reporting to internal and external stakeholders.
- Cash Flow and Capital Management:** Ensure liquidity, manage capital structure, and optimize working capital.
- Cost Control:** Drive cost-efficiency initiatives and monitor the company's cost structure.
- Risk and Compliance Management:** Lead risk management initiatives and ensure adherence to regulatory, tax, and financial reporting standards.
- Mergers, Acquisitions, and Investment:** Evaluate and execute strategic investments and partnership opportunities.
- Tax:** Optimize the company's tax position within compliance frameworks.
- Team Leadership:** Lead, mentor, and develop the finance team to ensure high performance and alignment with organizational goals.
- Executive Collaboration:** Serve as a strategic partner to the CEO and executive leadership team.

## Educational Qualifications:

- Bachelor's or Master's degree in Finance, Accounting, Business Administration, or a related field.
- Mandatory:**
  - Must be a Member of ICPAU or a recognized international accounting body such as ACCA, CIMA.
- Preferred:**
  - MBA in Finance, Strategy, or Business Administration.



## Professional Experience:

- 10–15 years of progressive experience in finance and accounting roles.
- Minimum 5 years experience at senior leadership level (CFO, VP Finance, Finance Director).
- Strong experience in financial planning and analysis (FP&A), corporate finance, financial operations, and risk management.
- Successful track record of leading financial teams and partnering with executive leadership.
- Experience working in regulated environments (preferably financial services or fintech sectors).

## Core Competencies:

- Strategic Financial Leadership
- Business and Operational Strategy
- Financial Reporting and Transparency
- Risk Management and Compliance
- Cash Flow and Capital Management
- Mergers & Acquisitions Strategy
- Budgeting and Financial Forecasting
- Team Leadership and Development

## Skills Required:

- Deep knowledge of financial regulation, IFRS/IAS standards, and corporate finance principles.
- Strong analytical and problem-solving skills.
- Proficiency in financial management systems (e.g., SAP, Oracle, Sage).
- Excellent leadership, communication, and interpersonal skills.
- High ethical standards and integrity.
- Ability to translate complex financial information for non-financial audiences.

## Working Conditions:

- Full-time executive role based at the Company headquarters.
- Regular office hours with occasional travel for meetings, conferences, or operational reviews.