



Assessment Profile Report

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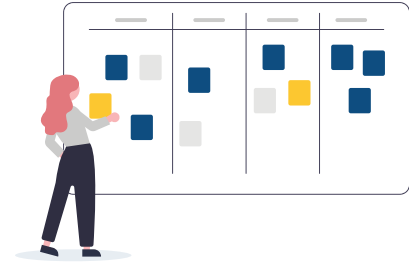
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Interest Inventory

Introduction

Occupations have been divided into twelve large groups, called Interest Areas, based upon the kind of activities workers perform. The CareerScope Interest Inventory includes a list of work activities from the twelve Interest Areas. CareerScope uses your Interest Inventory responses to identify occupations that include your preferred work activities. The key is to find jobs where you enjoy most of the work activities and can thrive.



Your Top Interests

CareerScope has identified these as your most significant interest areas:



Industrial

An interest in repetitive, concrete, organized activities done in a factory setting.

Machinist, Dry Cleaner, Baker, Welder, Laborer, Lathe Operator, Hand Packager



Artistic

An interest in the creative expression of feelings or ideas.

Writer, Painter, Actor, Editor, Dancer, Singer, Graphic Designer, Set Designer



Protective

An interest in using authority to protect people and property.

Police Officer, Private Investigator, Security Guard, Bodyguard, Park Ranger, Correctional Officer

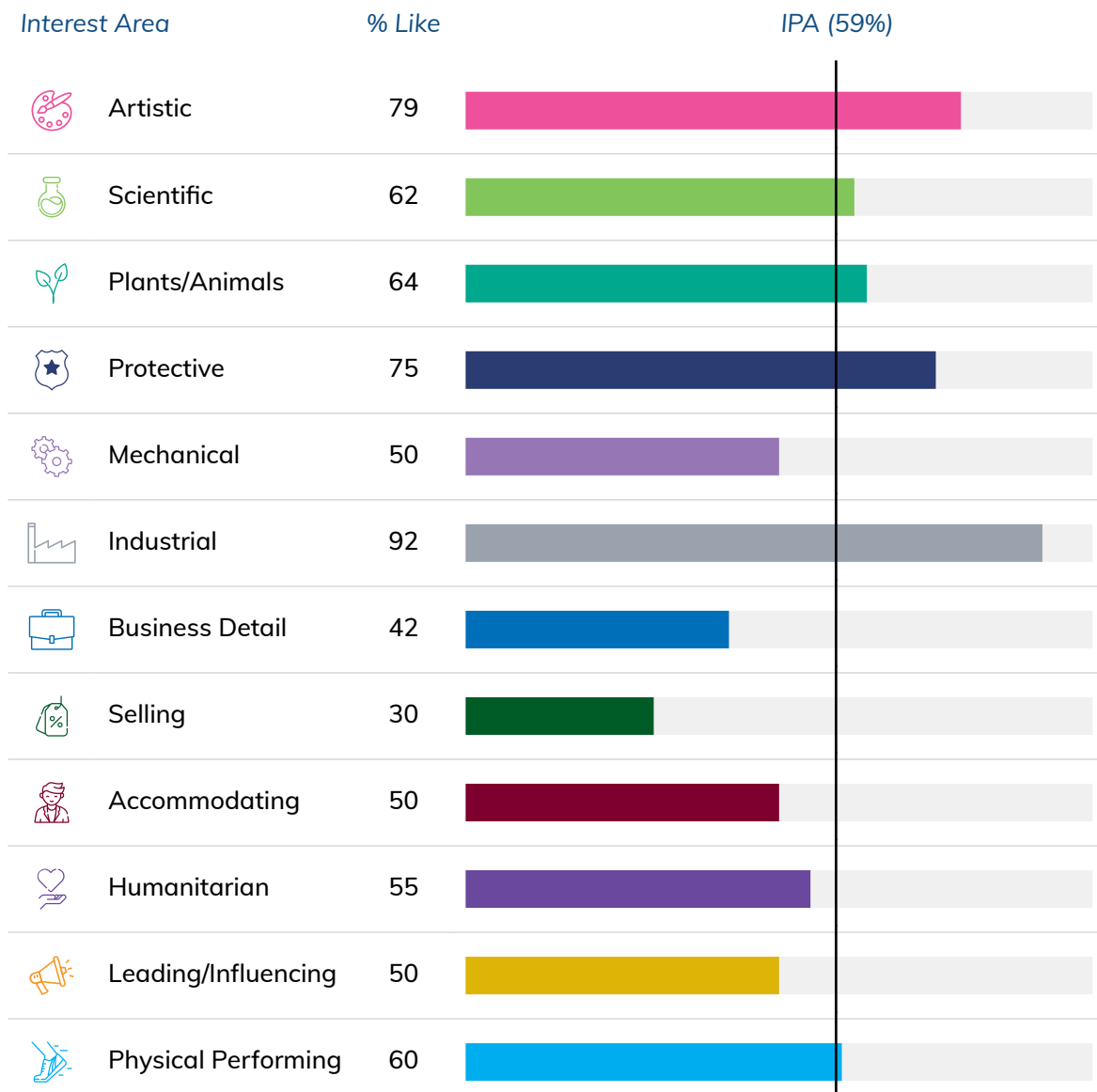
Interest Inventory

Individual Profile Analysis

The table below reports and displays the percentage of “LIKE” responses that you recorded within each of the twelve Interest Areas.

The dark vertical line in the chart is your average percentage of “LIKE” responses (59%) across all twelve Interest Areas.













CareerScope has identified 3 Interest Areas that stand out significantly above your average level of interest!



Interest Inventory

Interest Area Scores










The table below shows detailed information about your Interest Inventory responses, including your total number of “Like,” “?”, and “Dislike” responses for each Interest Area. The Percentile columns show the percentage of other people who gave fewer “LIKE” responses than you did for each Interest Area. A percentile score of 50 shows average interest; 70 or higher shows above-average interest. Your most significant Interest Areas are identified in the “IPA” column and are based upon the information in the “Percent Like” column.

Interests		Responses			Percentiles			Percent	Result
Interest Area		Like	?	Dislike	Total	Male	Female	Like	IPA
	Artistic	11	0	3	90	92	87	79	2
	Scientific	8	1	4	79	80	79	62	
	Plants/Animals	7	1	3	86	83	89	64	
	Protective	9	1	2	91	88	94	75	3
	Mechanical	6	3	3	72	55	89	50	
	Industrial	11	1	0	97	95	98	92	1
	Business Detail	5	1	6	57	74	40	42	
	Selling	3	3	4	60	63	56	30	
	Accommodating	5	2	3	76	77	75	50	
	Humanitarian	6	5	0	67	75	59	55	
	Leading/Influencing	7	2	5	68	72	64	50	
	Physical Performing	6	3	1	88	82	94	60	

Interest Inventory

Other Interests

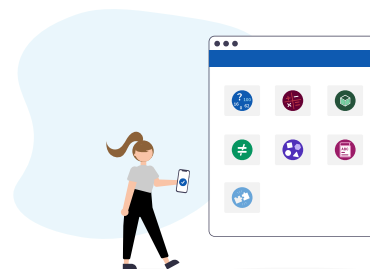
Even though your results did not show significant interest in these areas, you may still want to explore careers in the areas where you showed some level of interest.








	Scientific	An interest in discovering, collecting, and analyzing information about the natural world, and in applying scientific research findings to problems in medicine, the life sciences, and the natural sciences.	Physician, Audiologist, Veterinarian, Biologist, Chemist, Speech Pathologist, Laboratory Technician
	Plants/Animals	An interest in working with plants and animals, usually outdoors.	Gardener, Animal Groomer, Landscaper, Forester, Animal Caretaker
	Mechanical	An interest in applying mechanical principles to practical situations by use of machines or hand tools.	Electrical Engineer, Architect, Carpenter, Chef, Mechanic, Ambulance Driver, Project Engineer, Computer Equipment Repairer
	Business Detail	An interest in organized, clearly defined activities requiring accuracy and attention to details, primarily in an office setting.	Bill Collector, Secretary, Receptionist, Customer Service Representative, Health Information Technician
	Selling	An interest in bringing others to a particular point of view by personal persuasion, using sales and promotional techniques.	Sales Representative, Stadium Vendor, Clothing Salesperson, Telephone Solicitor, Financial Planner
	Accommodating	An interest in catering to the wishes and needs of others, usually on a one-to-one basis.	Manicurist, Restaurant Host, Waiter, Waitress, Personal Shopper, Flight Attendant
	Humanitarian	An interest in helping others with their mental, spiritual, social, physical, or vocational needs.	Home Care Aide, Physical Therapist, Nurse, Medical Assistant, Child Care Worker, Dental Hygienist, Counselor, Probation Officer
	Leading/ Influencing	An interest in leading and influencing others by using high-level verbal or numerical abilities.	Database Administrator, Paralegal, Teacher, Computer Engineer, Lawyer, Stock Broker, Computer Programmer
	Physical Performing	An interest in physical activities performed before an audience, such as sports or daring physical feats.	Athlete, Coach, Movie Stunt Performer, Juggler, Sports Instructor

Aptitude Assessment

Performance on Exercises

The table below reports the number of correct answers and the number of questions you attempted in each assessment exercise. You may also want to explore careers where your aptitudes are a good match, even if the related interest is not significantly high. Information about your aptitudes is included on the next report pages.



Exercise	Correct	Attempted
 Object Identification	17	17
 Abstract Shapes	19	30
 Clerical Matching	17	17
 Pattern Visualization	28	30
 Computation	16	30
 Numerical Reasoning	18	23
 Word Meanings	26	30

Aptitude Assessment

Aptitude Overview

Different combinations of aptitudes are important for different occupations. The table below lists the aptitudes that are measured by CareerScope with their definitions and specific job tasks that require these aptitudes.

General Learning	The ability to "catch on" or understand instructions and underlying principles; ability to reason and make judgements. Closely related to doing well in school.	Diagnose and treat illnesses or injuries; use facts to solve a crime; plan the layout of a computer network; inspect and test engine parts.
Verbal Aptitude	The ability to understand the meaning of words and to use them effectively; ability to comprehend language, to understand relationships between words, and to understand the meanings of whole sentences and paragraphs.	Write a novel; interview guests on a radio talk show; edit newspaper articles for publication; write captions for magazine photos; take notes during class.
Numerical Aptitude	The ability to perform arithmetic operations quickly and accurately.	Analyze statistical data; develop budgets for an organization; measure wall openings to fit and install windows; add lists of numbers.
Spatial Aptitude	The ability to think visually of geometric forms and to comprehend the two- dimensional representation of three-dimensional objects; ability to recognize the relationships resulting from the movement of objects in space.	Design layouts for new highway systems; create diagrams of wiring systems in buildings; use patterns to make clothing; operate a forklift; use a floor plan to find an office.
Form Perception	The ability to perceive detail in objects or in pictorial or graphic material; ability to make visual comparisons and discriminations and see slight differences in shapes and shadings of figures and widths and lengths of lines.	Examine and compare cells under a microscope; check temperature gauges on machinery; inspect parts on an assembly line; sort merchandise by size.
Clerical Perception	The ability to perceive pertinent detail in verbal or tabular material; ability to observe differences in copy, to proofread words and numbers, and to avoid perceptual errors in arithmetic computation.	Proofread manuscripts for typographical errors; keep inventory records; sort mail according to zip code; operate a cash register.




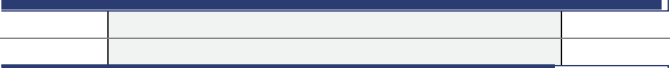
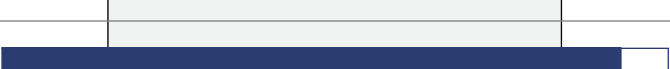

Aptitude Assessment

Aptitude Profile

The table below reports and graphically displays your aptitudes as standard scores and as percentile scores. Both types of scores involve the comparison of your performance against the performance of other adults.

Consider this:

- An aptitude score of 100 is exactly average. Scores between 80 and 120 can be thought of as “in the average range.”
- Percentile (%tile) scores report the percentage of people who scored below you.
- The graph displays your relative strengths.
- Different combinations of aptitudes are important in different Work Groups.

Aptitude	Score	%tile	Average Range	
General Learning	130	94		
Verbal Aptitude	118	83		
Numerical Aptitude	108	67		
Spatial Aptitude	152	99		
Form Perception	118	83		
Clerical Perception	128	93		

Aptitude Assessment

Unscored Aptitudes

Because CareerScope does not directly measure the following aptitudes, an average score is assumed. Your counselor may choose to directly assess these aptitudes and report your actual scores.

Motor Coordination	The ability to coordinate eyes and hands or fingers rapidly and accurately in making precise movements with speed. Ability to make a movement response accurately and swiftly.	Add objects to a moving assembly belt; dribble a basketball.
Finger Dexterity	The ability to move the fingers and manipulate small objects with the fingers rapidly or accurately.	Repair a watch; play the piano; replace eyeglass screws; type on a keyboard.
Manual Dexterity	The ability to move the hands easily and skillfully. Ability to work with the hands in placing and turning motions.	Stack bricks to construct a wall; pack oranges into crates; position dolls in a toy store window display.

These aptitudes were scored as follows:

Aptitude	Source	Score
Motor Coordination (K)	Counselor	50
Finger Dexterity (F)	Counselor	50
Manual Dexterity (M)	Counselor	50

If "Counselor" is listed as the source of information, an assumption has been made regarding the score.



If "None" is listed as the source, the performance factor will not be considered when making Work Group recommendations

O*NET 27 Recommendations

Introduction

The U.S. Department of Labor's electronic occupational information database is called O*NET. O*NET includes descriptions of occupational units and also reports worker characteristics that are related to successful employment and job satisfaction.

O*NET can be found online at <http://online.onetcenter.org>

- A  symbol appears to the left of an Occupational Unit Titles when the evaluatee's aptitude qualify for the recommendation, indicating a higher probability that your aptitude profile meets employment and training standards for that group of related occupations.
- A  symbol appears to the left of a Work Group when the evaluatee's adjusted scores qualify for the recommendation, indicating that your aptitude profile meets employment and training standards for that group of related occupations.

This report includes Occupational Unit Titles and OU Numbers from the O*NET database that are related to your current CareerScope interest and aptitude profile. Each occupational unit title and number is associated with a group of related occupations. Occupational units are nested beneath their respective major group title and definition. The Educational Job Zone column reports the educational requirement rating for the occupational unit.

Educational Job Zones

Job Zone	Definition
Zone 1	May require a high school diploma or GED certificate. May require a training course to obtain a license.
Zone 2	Usually requires a high school diploma and may require some vocational training or job-related coursework. An associate's or bachelor's degree could be needed.
Zone 3	Most require vocational training, related on-the-job experience, or an associate's degree. Some may require a bachelor's degree.
Zone 4	Most require a four-year bachelor's degree.
Zone 5	Many require graduate school coursework. All require at least a bachelor's degree.

O*NET 27 Recommendations

11-0000 MANAGEMENT OCCUPATIONS

Individuals plan, determine, direct or coordinate departmental or organizational objectives and operations.

Occupational Unit Title	OU #	Job Zone
✓ Security Managers	<u>11-3013.01</u>	4
✓ Quality Control Systems Managers	<u>11-3051.01</u>	4
✓ Managers (Other)	<u>11-9199.00</u>	

13-0000 BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS

Individuals examine, coordinate or investigate information to negotiate contracts, audit records, develop programs or insure compliance with regulations.

Occupational Unit Title	OU #	Job Zone
✓ Business Operations Specialists (Other)	<u>13-1199.00</u>	
✓ Security Management Specialists	<u>13-1199.07</u>	4

15-0000 COMPUTER AND MATHEMATICAL OPERATIONS

Individuals plan, design, develop, program or install systems for data collection, recording, storage, analysis or reporting.

Occupational Unit Title	OU #	Job Zone
✓ Web and Digital Interface Designers	<u>15-1255.00</u>	4
✓ Video Game Designers	<u>15-1255.01</u>	4

17-0000 ARCHITECTURAL AND ENGINEERING OCCUPATIONS

Individuals work in a variety of environments and use applied principles of mathematics and science to design, develop, test or evaluate plans for construction, manufacturing or safety.

Occupational Unit Title	OU #	Job Zone
✓ Fire-Prevention Engineers	<u>17-2111.02</u>	4
✓ Validation Engineers	<u>17-2112.02</u>	4

25-0000 EDUCATION, TRAINING AND LIBRARY OCCUPATIONS

Individuals plan, organize and/or provide information resources and educational programs.

Occupational Unit Title	OU #	Job Zone
✓ Postsecondary Art, Drama, and Music Teachers	<u>25-1121.00</u>	5
✓ Self-Enrichment Teachers	<u>25-3021.00</u>	3
✓ Museum Technicians and Conservators	<u>25-4013.00</u>	4

27-0000 ARTS, DESIGN, ENTERTAINMENT, SPORTS AND MEDIA OCCUPATIONS

Individuals plan, direct, design, create, compose or produce products, displays or performances that are seen or heard or they set up, operate or maintain machines or equipment that are used during design and presentation activities.

Occupational Unit Title	OU #	Job Zone
✓ Craft Artists	<u>27-1012.00</u>	3
✓ Artists and Related Workers (Other)	<u>27-1019.00</u>	
✓ Commercial and Industrial Designers	<u>27-1021.00</u>	4
✓ Graphic Designers	<u>27-1024.00</u>	4
✓ Interior Designers	<u>27-1025.00</u>	4
✓ Designers (Other)	<u>27-1029.00</u>	
✓ Actors	<u>27-2011.00</u>	2

Occupational Unit Title	OU #	Job Zone
✓ Producers and Directors	<u>27-2012.00</u>	4
✓ Talent Directors	<u>27-2012.04</u>	4
✓ Dancers	<u>27-2031.00</u>	3
✓ Choreographers	<u>27-2032.00</u>	4
✓ Musicians and Singers	<u>27-2042.00</u>	4
✓ Editors	<u>27-3041.00</u>	4
✓ Writers and Authors	<u>27-3043.00</u>	4
✓ Creative Writers	<u>27-3043.05</u>	4
✓ Interpreters and Translators	<u>27-3091.00</u>	4
✓ Media and Communication Workers (Other)	<u>27-3099.00</u>	
✓ Photographers	<u>27-4021.00</u>	3
✓ Videographer	<u>27-4031.00</u>	3
✓ Film and Video Editors	<u>27-4032.00</u>	4

33-0000 PROTECTIVE SERVICE OCCUPATIONS

Individuals work in a variety of environments to protect people and property while exposing themselves to some degree of danger.

Occupational Unit Title	OU #	Job Zone
✓ Correctional Officer Supervisor	<u>33-1011.00</u>	3
✓ Police and Detective Supervisor	<u>33-1012.00</u>	3
✓ Firefighting Supervisor	<u>33-1021.00</u>	3
✓ Security Supervisor	<u>33-1091.00</u>	2
✓ Firefighters	<u>33-2011.00</u>	3
✓ Fire Inspectors and Investigators	<u>33-2021.00</u>	3
✓ Forest Fire Inspectors	<u>33-2022.00</u>	3
✓ Bailiffs	<u>33-3011.00</u>	3
✓ Correctional Officers and Jailers	<u>33-3012.00</u>	2

Occupational Unit Title	OU #	Job Zone
✓ Detectives and Criminal Investigators	<u>33-3021.00</u>	3
✓ Intelligence Analysts	<u>33-3021.06</u>	4
✓ Fish and Game Wardens	<u>33-3031.00</u>	4
✓ Police and Sheriff's Patrol Officers	<u>33-3051.00</u>	3
✓ Customs and Border Protection Officers	<u>33-3051.04</u>	3
✓ Private Detectives and Investigators	<u>33-9021.00</u>	3
✓ Gambling Surveillance Officers and Gambling Investigators	<u>33-9031.00</u>	2
✓ Security Guards	<u>33-9032.00</u>	2
✓ Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	<u>33-9092.00</u>	2
✓ Transportation Security Screeners	<u>33-9093.00</u>	2

39-0000 PERSONAL CARE AND SERVICE OCCUPATIONS

Individuals deliver services that cater to the unique and/or immediate needs and wishes of customers or co-workers.

Occupational Unit Title	OU #	Job Zone
✓ Costume Attendants	<u>39-3092.00</u>	2
✓ Crematory Operators	<u>39-4012.00</u>	2
✓ Beauticians	<u>39-5012.00</u>	3
✓ Theatrical Makeup Artists	<u>39-5091.00</u>	3

43-0000 OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS

Individuals work in an office environment to record, process or distribute information, perform mathematical computations or coordinate activities.

Occupational Unit Title	OU #	Job Zone
✓ Bill and Account Collectors	<u>43-3011.00</u>	2

49-0000 INSTALLATION, MAINTENANCE AND REPAIR OCCUPATIONS

Individuals work with mechanical, electrical, electronic, communications and vehicular equipment to insure consistent and safe operation.

Occupational Unit Title	OU #	Job Zone
✓ Aircraft Mechanics and Service Technicians	<u>49-3011.00</u>	3
✓ Industrial Machinery Mechanics	<u>49-9041.00</u>	3

51-0000 PRODUCTION OCCUPATIONS

Individuals control, operate, tend, setup, maintain or adjust systems, machinery or equipment, or they use hand-held power tools or hand tools to adjust, transform, shape, fasten, cut, assemble, produce, fabricate and/or pack materials, products, components or resources.

Occupational Unit Title	OU #	Job Zone
✓ Bakers	<u>51-3011.00</u>	2
✓ Water Treatment Operators	<u>51-8031.00</u>	3
✓ Gas Plant Operators	<u>51-8092.00</u>	3
✓ Hand Cutters and Trimmers	<u>51-9031.00</u>	1
✓ Material Quality Control Inspectors	<u>51-9061.00</u>	2
✓ Gem and Diamond Workers	<u>51-9071.06</u>	3
✓ Article Decorators and Painters	<u>51-9123.00</u>	1
✓ Glass Blowers, Molders, Benders, and Finishers	<u>51-9195.04</u>	2
✓ Production Workers (Other)	<u>51-9199.00</u>	

53-0000 TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS

Individuals plan, direct or control the movement of ships, aircraft, motor vehicles and/or materials.

Occupational Unit Title	OU #	Job Zone
✓ Aircraft Cargo Handling Supervisors	<u>53-1041.00</u>	2

Occupational Unit Title	OU #	Job Zone
✓ Transportation Inspectors	<u>53-6051.07</u>	2
✓ Laborers and Material Handlers	<u>53-7062.00</u>	2
✓ Recycling and Reclamation Workers	<u>53-7062.04</u>	2
✓ Hand Packers and Packagers	<u>53-7064.00</u>	2
✓ Pump Operators	<u>53-7072.00</u>	2
✓ Wellhead Pumpers	<u>53-7073.00</u>	2