

Flick, Tim

To: Nick Hammerstrom
Subject: Reference Letter for Nick Hammerstrom

To whom it may concern:

I would like to recommend Nick Hammerstrom as a candidate for a position with your organization. In his position as an intern for Cincom, Nick was employed in our office during the summer of 2019 in the MANTIS department. Nick did an excellent job in this position and was an asset to our MANTIS Team during his short tenure. He had excellent written and verbal communication and was very organized, worked independently as needed, and was able to follow through to ensure tasks were completed. His ability to learn and use new concepts was very refreshing.

During his very short 2 month tenure, Nick was responsible for learning the MANTIS Platform product for application programming (something he had never seen before). He learned quickly and was given the task to change and improve a segment of our MANTIS customer demonstration system.

Nick effectively learned and used many new technologies including Eclipse, the MANTIS programming language, JavaScript, HTML, XML, and CSS (mentioning just a few!), to effectively implement the usage of "texting" capabilities within an application. You can even "try out" his work [via this link](#)!

He also participated in an offsite Cincom customer visit where he showed our client how to use parts of the MANTIS Platform capabilities! Well done, Nick.

Nick was always available, reliable, and willing to "absorb and use" in order to complete the tasks at hand. His ability to effectively communicate via email, SKYPE, and in person made him another productive member of our MANTIS team!

In conclusion, Nick would add value to any organization, and I recommend him for any endeavor he chooses to pursue. Please let me know if you have any questions.

Regards,

Tim



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