### Chapter 27 - One-Way ANOVA: Comparing Several Means

#### Last Time:

· Review Activity

#### Today:

- Chapter 27 ANOVA
- Quiz #7 Inference for  $\mu$

#### Next Time:

- Completing Chapter 27
- Homework assigned

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SEP. 12, 2014 AT 7:37 AM

# The Economic Guide To Picking A College Major

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Filed under Higher Education

Get the data on GitHub





Students walk across the campus of UCLA in Los Angeles. KEVORK DJANSEZIAN / GETTY IMAGES

The millions of American college students heading back to campus this month face a grim reality: A college degree is no guarantee of economic success. But through their choice of major, they can take at least some steps toward boosting their odds.

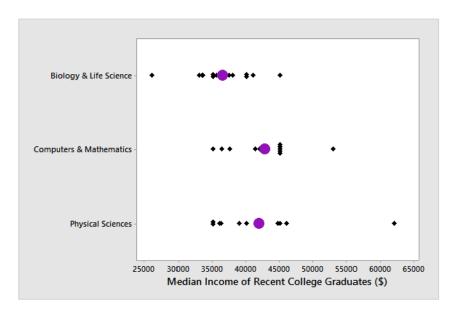
The link between education and earnings is notoriously fraught, with cause and effect often difficult to disentangle. But a look at detailed data on college graduates by major reveals some clear messages: Don't be pre-med if you aren't planning to go to medical school; don't assume that all "STEM" — science, technology, engineering and math — majors are the same; and if you study drama, be prepared to wait tables.

https://fivethirtyeight.com/features/the-economic-guide-to-picking-a-college-major/

#### SALARIES BY MAJOR

"Politicians love to tout the importance of science, technology, engineering and math majors. But when it comes to earnings, the "S" majors don't really belong with the "TEM" ones. Engineering majors are nearly all high-paying. So are most computer and math majors, and math-heavy sciences like astrophysics. But many sciences, particularly the life sciences, pay below the overall median for recent college graduates."

We are going to test the claim that not all STEM majors are the same.



We have data from the 2014 American Community Survey. Each dot represents the median salary of recent graduates (up to 5 years after graduation), from a particular major classified within a major category.

Thus the sample consists of graduates sampled from different majors and assigned a particular category, thus providing us with three independent "treatment" groups.

- 1. Biology & Life Science
- 2. Computers & Mathematics
- 3. Physical Sciences

Given this data, what type of question or analysis do you think we should be pursuing?

Major Category	N	Mean	${\tt StDev}$	${\tt Minimum}$	Maximum
Biology & Life Science	14	50821	6219	35000	60000
Computers & Mathematics	11	66273	11791	50000	92000
Physical Sciences	10	62400	2409	55000	80000

#### ANOVA: ANALYSIS OF VARIANCE

In Chapter 9, we defined a **factor** as a variable that can take one of several **levels** used to differentiate one group from another (e.g. treatment group).

We are interested in experiments or studies with **one-way** or **completely randomized designs**. This is when individuals are (randomly) assigned into the different levels of the factor. In other words, there is only *one-way* to group the variable.

When the variable studied within each factor level is **quantitative** in nature, we use <u>ANALYSIS OF</u> VARIANCE (ANOVA) to determine whether the population means of each factor level are equal.

Specifically, we are studying the ONE-WAY ANOVA, but to learn about more advanced designs, take MATH 217!

#### Salaries by Major - ANOVA Hypotheses

- 1. Define parameters:
  - $\mu_1$  = true mean of the median salary of recent graduates who majored in Biology & Life Sciences.
  - $\mu_2$  = true mean of the median salary of recent graduates who majored in Computers & Mathematics.
  - $\mu_3$  = true mean of the median salary of recent graduates who majored in Physical Sciences.
- 2. The **null hypothesis** is that the group population means are all the same. That is:
- 3. The alternative hypothesis is

#### ANOVA HYPOTHESES

We are comparing multiple population means.

Note: these hypotheses imply that we have a multiple comparisons test.

#### Steps for Multiple Comparisons Tests

ANOVA is an example of a multiple comparisons test, since the hypotheses are "many-sided".

Statistical methods for multiple comparisons usually have two steps:

- 1. An **overall test** to see if there is good evidence of any differences among the parameters that we want to compare.
- 2. If there are differences, then a detailed **follow-up analysis** to decide which of the parameter(s) differ and to estimate how large the differences are.

#### CONDITIONS FOR ANOVA

There are two sets of conditions for an analysis of variance. One set needs to be checked prior to conducting the analysis in order to make sure the procedure is valid and one set needs to be checked after the analysis to make sure the model fit the data appropriately.

**Before** the analysis, verify the following:

- Condition #1: We have I independent randomized samples, one from each of the I populations.

  IMPORTANT: this condition is met if either a randomized sample was used to recruit subjects into each factor level, or subjects were randomly assigned to one of the factor levels.
- Condition #2: Each distinct population has a Normal distribution with unknown mean  $\mu_i$ .

  ANOVA is robust against departures from Normality. This means that even if we have 4 or 5 observations in a group, then provided there is no *extreme* skewness in each sample, it is okay to proceed, but you **must check each sample distributions.**
- Condition #3: Each population has the same standard deviation,  $\sigma$ .

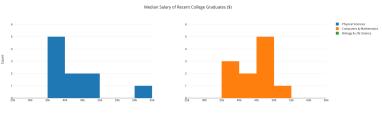
Need to check by comparing the sample standard deviations.

After the analysis, verify the following:

- The residuals are Normally distributed with mean zero.
- The variance of the *residuals* is constant and they show no pattern.

#### SALARIES BY MAJOR - CONDITIONS

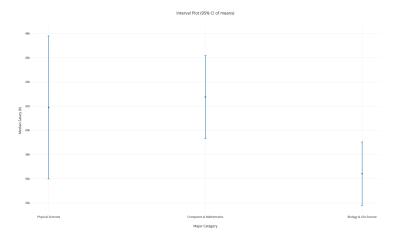
- Condition #1: We have I independent SRS's, one from each of the I populations.
  - Population 1: Students with majors in Biology & Life Science.
  - Population 2: Students with majors in Computers & Mathematics.
  - Population 3: Students with majors in Physical Science.
- | Condition #2: | Each distinct population has a Normal distribution with unknown mean  $\mu_i$ .



Check if the observations in each independent sample are approximately symmetric.

There does not appear to be extreme skewness in any of the three major categories/samples, therefore the condition is met.

- Condition #3: Each population has the same standard deviation,  $\sigma$ .
  - $\rightarrow$  As usual the population standard deviation is unknown to us, so we look to the samples.



 $\rightarrow$  To determine if the sample standard deviations are approximately the same, we use the following rule of thumb:

For the salaries by major:

Major Category	N	Mean	${ t StDev}$
Biology & Life Science	14	36421	4529
Computers & Mathematics	11	42745	5109
Physical Sciences	10	41890	8252

#### ANOVA TEST STATISTIC

The sample means estimate the respective population means, so we ask:

Are the differences among the sample means due to **true differences** among the population means (alternative hypothesis), or merely due to sampling variability (null hypothesis)?

To answer this, we:

Consider the variation between sample means relative to the variability within each sample.

The test statistic for comparing multiple independent population means is called the F-statistic.

#### THE ANOVA F STATISTIC

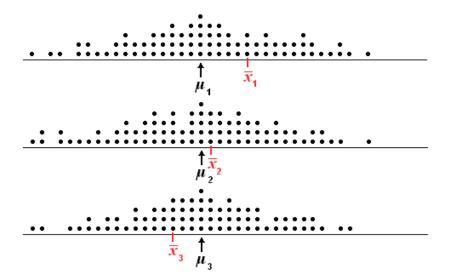
The analysis of variance F statistic for testing the equality of several means has this form:

 $F = \frac{\text{variation among the sample means}}{\text{variation among individuals in the same sample}}$ 

#### Understanding the F-statistic

Each dotplot below represents the sampling distribution for the sample mean of group i. Thus, each one is approximately Normal and centered around the population mean of group i. We need to examine is the variability within each group (common  $\sigma/\sqrt{n}$ ) compared to the variability across the groups.

#### Scenario # 1:

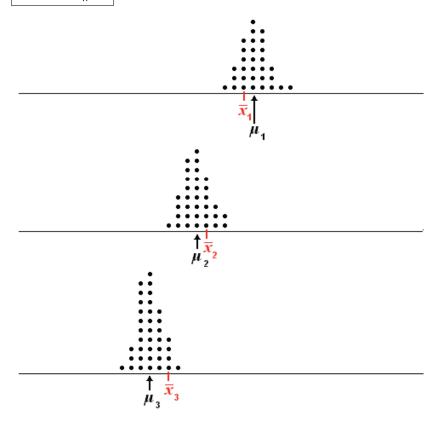


<u>High</u> sampling variability within each group, relative to the variation across the  $\bar{x}$ 's.

i.e. the sample means are pretty similar relative to the large variability in the sampling distributions.

Plausible that the  $\bar{x}$ 's could have come from sampling distributions with the same  $\mu$ 's.

#### Scenario # 2:



<u>Low</u> sampling variability within each group, relative to the variation across the  $\bar{x}$ 's.

i.e. the sample means are pretty dissimilar relative to the small variability in the sampling distributions.

Not plausible for the  $\bar{x}$ 's to have come from sampling distributions with the same  $\mu$ 's.

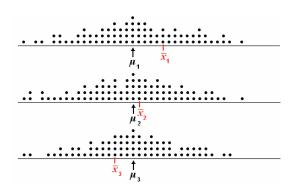
#### THE ANOVA F STATISTIC

The analysis of variance F statistic for testing the equality of several means has this form:

> variation among the sample means variation among individuals in the same sample

Scenario # 1:

Variation between the group  $\overline{x}$ 's Variation within the groups

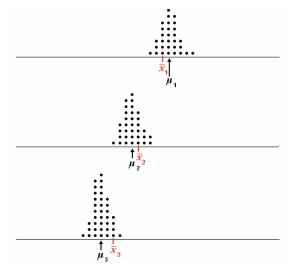


Small variability across the groups Large variability within the groups

 $\Rightarrow$  Small F-statistic  $\Rightarrow$  Evidence supporting  $H_0$ .

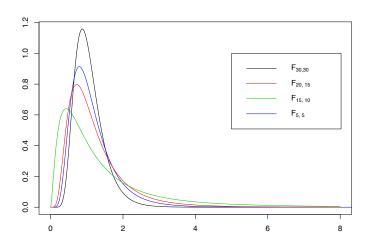
Scenario # 2:

 $F = \frac{\text{Variation between the group } \overline{x}\text{'s}}{\text{Variation within the groups}}$ 



Large variability across the groups Small variability within the groups

 $\Rightarrow$  Large F-statistic  $\Rightarrow$ Evidence against  $H_0$ . The F-statistic follows an F-distribution which is a positive, right skewed distribution, parameterized by 2 different degrees of freedom (numerator and denominator).



To determine the degrees of freedom, we must first note that

- 1. There are \_\_\_\_\_ levels of the factor (number of groups/means defined).
- 2. There are \_\_\_\_\_ total individuals in the study.
  - $\rightarrow n_1$  in group 1,  $n_2$  in group 2, ...,  $n_I$  in group I.
  - $\rightarrow$  Such that,  $n_1 + n_2 + \cdots + n_I = N$

Then, under  $H_0$ , the F-test statistic follows the F-distribution with \_\_\_\_\_ numerator degrees of freedom and \_\_\_\_\_ denominator degrees of freedom.

ANOVA TABLE

df SS MS F Score P Value

Treatment

**Errors** 

Total

- Sum of Squares (SS): The sum of the squared differences for the treatment or error.
- MEAN SQUARES TREATMENT  $(MS_T)$ : The variability between the factor means.
- MEAN SQUARES ERRORS  $(MS_E)$ : Estimate of the pooled variability within each sample.

#### Salaries by Major - ANOVA Results & Conclusion

#### RECALL

We are trying to determine if all STEM majors are equal. Or in other words if the true mean of the median salaries is the same for each major category.

df SS MS F Score P Value

Treatment 297891584

Errors

Total 1438331429

				Degr	rees of freedo	m in the num	erator
	Þ	1	2	3	4	5	6
	.100	2.97	2.59	2.38	2.25	2.16	2.09
	.050	4.35	3.49	3.10	2.87	2.71	2.60
20	.025	5.87	4.46	3.86	3.51	3.29	3.13
	.010	8.10	5.85	4.94	4.43	4.10	3.87
	.001	14.82	9.95	8.10	7.10	6.46	6.02
	.100	2.92	2.53	2.32	2.18	2.09	2.02
	.050	4.24	3,39	2.99	2.76	2.60	2.49
25	.025	5.69	4.29	3.69	3.35	3.13	2.97
	.010	7.77	5.57	4.68	4.18	3.85	3.63
	.001	13.88	9.22	7.45	6.49	5.89	5.46
Committee and China and Alberta	.100	2.81	2.4I	2.20	2.06	1.97	1.90
	.050	4.03	3.18	2.79	2.56	2.40	2.29
50	.025	5.34	3.97	3.39	3.05	2.83	2.67
	.010	7.17	5.06	4.20	3.72	3.41	3.19
	.001	12.22	7.96	6.34	5.46	4.90	4.51
100	.100	2.76	2.36	2.14	2.00	1.91	1.83
	.050	3.94	3.09	2.70	2.46	2.31	2.19
	.025	5.18	3.83	3.25	2.92	2.70	2.54
	.010	6.90	4.82	3.98	3.51	3.21	2.99
	.001	11.50	7.41	5.86	5.02	4.48	4.11

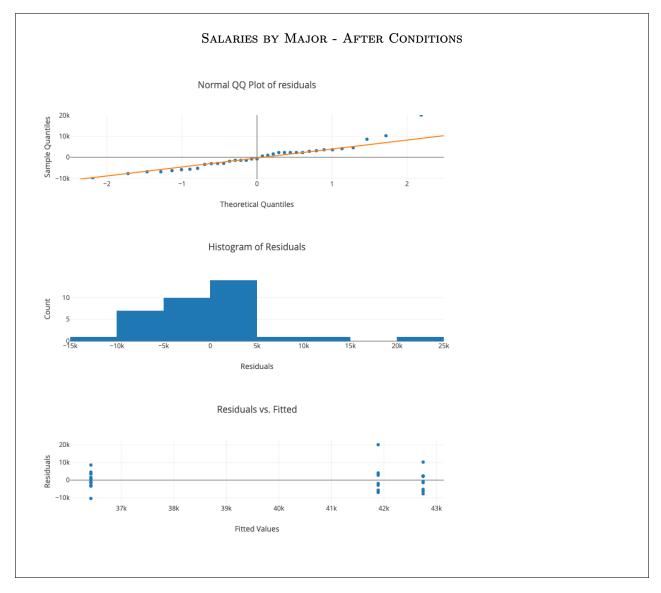
Conclusion:

#### **After Conditions**

Once you have fit the model, you need to check the **residuals** to make sure they are "behaving." If the conditions surrounding the residuals are not met, then the conclusion to your test is not meaningful.

RECALL FROM CHAPTER 5

RESIDUALS VS. FITTED	NORMAL QQ PLOT
We want a random scatter of the points	We want the points to be close
above and below zero. This indicates	to the line. This indicates that
that fitting an ANOVA is appropriate,	the residuals are normally
and the residuals have constant variance.	distributed with a mean of 0.



#### RECALL:

An ANOVA is a multiple comparisons test. Thus, we must complete a follow-up analysis once we reject  $H_0$ , to determine which mean(s) are actually different.

#### Multiple Comparisons - Follow up Analysis

The ANOVA hypotheses state

$$H_0: \mu_1 = \mu_2 = \cdots = \mu_I$$

 $\mathcal{H}_a$  : at least one mean differs

- This is not the same as saying  $H_a: \mu_1 \neq \mu_2 \neq \ldots \neq \mu_I$ .
- The alternative hypotheses is saying that at least two means differ.

#### Salary by Major - Follow Up

The ANOVA hypotheses state

$$H_0: \mu_1 = \mu_2 = \mu_3$$

 $H_a$ : at least one mean differs

That is, any of the following could support the alternative hypothesis

$$\bullet \ \mu_1 = \mu_2 \neq \mu_3$$

• 
$$\mu_1 \neq \mu_2 = \mu_3$$

• 
$$\mu_1 \neq \mu_2 \neq \mu_3$$

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So which is it?

Tukey multiple comparisons of means 95% family-wise confidence level Fit: aov(formula = median ~ major\_category) \$major\_category diff 413.2883 12234.764 Computers & Mathematics-Biology & Life Science 6324.0260 Physical Sciences-Biology & Life Science 5468.5714 -605.4126 11542.555 Physical Sciences-Computers & Mathematics -855.4545 -7265.2673 5554.358 p adj Computers & Mathematics-Biology & Life Science 0.0339495 Physical Sciences-Biology & Life Science 0.0842998 Physical Sciences-Computers & Mathematics 0.9425406 95% family-wise confidence level Differences in mean levels of major\_category

# ANOVA PROCEDURE 1. Define population means and state hypotheses. 2. Verify (before) conditions. 3. Complete ANOVA table. 4. Make a conclusion in the context of the problem. 5. Verify (after) conditions. 6. If $H_0$ was rejected, complete follow-up analysis. EXECUTIVE SUMMARY