


For BIR BCS/
Use Only Item:



Republic of the Philippines
Department of Finance
Bureau of Internal Revenue

BIR Form No. 2316 January 2018 (ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld		 2316 01/18ENCS	
1 For the Year (YYYY) 2 0 2 2		2 For the Period From (MM/DD) 01 01 To (MM/DD) 05 30			
Part I - Employee Information				Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
3 TIN 345 - 950 - 674 - 000		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount			
4 Employee's Name (Last Name, First Name, Middle Name) BARRIENTOS, NICKO JIMENEZ		5 RDO Code		27 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	
6 Registered Address 2179 P DAN ST 54 PASAY CITY		6A ZIP Code		28 Holiday Pay (MWE)	
6B Local Home Address		6C ZIP Code		29 Overtime Pay (MWE)	
6D Foreign Address				30 Night Shift Differential (MWE)	
7 Date of Birth (MM/DD/YYYY) 12 16 1995		8 Contact Number		31 Hazard Pay (MWE)	
9 Statutory Minimum Wage rate per day				32 13th Month Pay and Other Benefits (maximum of P90,000) 20,271.23	
10 Statutory Minimum Wage rate per month				33 De Minimis Benefits 18,175.00	
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax				34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 9,350.00	
Part II - Employer Information (Present)				35 Salaries and Other Forms of Compensation 19,694.66	
12 TIN 242 - 694 - 816 - 000				36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) 67,490.89	
13 Employer's Name INFOR PSSC, INC.				B. TAXABLE COMPENSATION INCOME REGULAR	
14 Registered Address 24-29F Net Park, 51H Ave, Crescent Park West, Bonifacio Global City, Taguig, Philippines		14A ZIP Code 1 6 3 4		37 Basic Salary 201,711.07	
15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer				38 Representation	
Part III - Employer Information (Previous)				39 Transportation 16,363.67	
16 TIN				40 Cost of Living Allowance (COLA)	
17 Employer's Name				41 Fixed Housing Allowance	
18 Registered Address		18A ZIP Code		42 Others (specify) 42A 42B	
Part IVA - Summary				SUPPLEMENTARY	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 304,275.53				43 Commission	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 67,490.89				44 Profit Sharing	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 236,784.64				45 Fees Including Director's Fees	
22 Add: Taxable Compensation Income from Previous Employer, if applicable -				46 Taxable 13th Month Benefits -	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 236,784.64				47 Hazard Pay	
24 Tax Due -				48 Overtime Pay 1,969.44	
25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable -				49 Others (specify) 49A Leave Conversion 16,740.46 49B	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) -				50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 236,784.64	
I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012" (RA No. 10173) for legitimate and lawful purposes.					
51 ANNE MARJORIE A. MAGAIPO Present Employer/Authorized Agent Signature over Printed Name		Date Signed			
CONFORME: 52 BARRIENTOS, NICKO JIMENEZ Employee Signature over Printed Name		Date Signed			
CTC/Valid ID No. of Employee		Place of Issue		Date Signed	
To be accomplished under substituted filing					
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C filed with the Bureau of Internal Revenue.			I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.		
53 ANNE MARJORIE A. MAGAIPO (Head of Accounting/Human Resource or Authorized Representative)			54 BARRIENTOS, NICKO JIMENEZ Employee Signature over Printed Name		

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)