NICOLA CASARIN

Hello! I'm Nicola, a young man in his late twenties hailing from Italy. I have a background in contemporary history from university and hold a diploma in environmental chemistry from high school. I have an insatiable curiosity for learning and continuously push myself beyond my limits.

During a one-year master's program in data analytics, I discovered the fascinating realm of statistical analysis across various fields. However, I decided to leave the program as it deviated from its original analytics focus. Technology has always been a passion of mine, and I constantly strive to integrate it with my other interests. I'm comfortable with any operating system, proficient in R programming, and have a basic understanding of other programming languages.

My driving force is the desire to explore the unknown, always opting for unfamiliar paths in both life and work rather than sticking to routine. While I embrace the future and its surprises, I also value the importance of cherishing past experiences.

Currently, I apply my passions and technological expertise in my role as a Digital HR professional, where I leverage technology to simplify and expedite human resources operations. While I may not have a clear vision of my future aspirations, I am confident that the future holds exciting surprises.
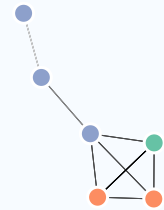
🎓 EDUCATION

2022
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2021

M.A. Data Analytics for Politics, Society and Complex Organizations
Università degli Studi di Milano - Master [7 EQF] (Not Completed)

📍 Milan

· Focus on data-driven approaches, data mining and data analysis for the social sciences. Fundamental knowledge of statistics and programming to be able to extract knowledge in a wide range of contexts. Dropped the program due to a shift towards a more traditional Political Science course after the first year, losing the original focus.

2021
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2017

B.A. History
Università degli Studi di Milano - Bachelor's Degree [6 EQF]

📍 Milan

· Grade: 110/110 cum Laude
· Strong knowledge of history and historiography, with a focus on contemporary history. Developed the ability think critically, carefully analyze historical contexts, and extract valuable insights without being daunted by vast amounts of information.
· Bachelor's thesis: «Discriminare non significa perseguitare». Il censimento degli Ebrei del 1938. «Discrimination does not mean persecuting». The Jewish census of 1938

2019
|
2019

Training Seminar
Mémorial de la Shoah

📍 Milan

· "Comparing the Holocaust: the genocide and mass atrocities in the XXth century"

CONTACT

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 github.com/Nico-Casarin
🔗 ncasa.it
in linkedin.com/in/casarin-nicola

LANGUAGE SKILLS

| Italian |
| English |

2015
|
2013

Diploma in Environmental Chemistry
High School - I.I.S. "L. Cobianchi" [4 EQF]

📍 Verbania

· Grade: 80/100

💼 WORK EXPERIENCE

current
|
2022

Digital HR Talent & People Development
Prysmian Group - Contingent Worker

📍 Milan

· Worked with the Talent & People Development teams, utilizing Workday HCM software and HR data analysis. Conducted HR data analytics, advanced reporting in Workday, data retrieval, manipulation, and dashboarding using R.

· In my role, I assumed the responsibility of overseeing advanced reporting for people analytics in Workday, ensuring precise and valuable analysis of data to facilitate informed decision-making and strategic planning in the realm of human resources. Additionally, I played a pivotal role in analyzing and reporting learning data for the Integrated Annual Report, contributing to a comprehensive understanding of the organization's people development initiatives and outcomes.

· Implemented and maintained a new performance evaluation process and developed dashboards for the Prysmian Academy, enabling the extraction of valuable insights from learning data.

2022
|
2022

HR Digital Learning
Prysmian Group - Internship

📍 Milan

· Monitored and analyzed people development data, utilizing data retrieval, reporting, and dashboarding techniques for effective measurement and evaluation.

· Supported the global planning, procurement, and launch of new digital courses for Prysmian Group Academy, while managing the LMS in collaboration with local teams and divisions worldwide.

👆 SKILLS

Tech

· R (Tidyverse, Shiny), Excel, GitHub, SQL, LaTeX
· Basic knowledge of Python, SAS, Stata, Power BI and Tableau,
· Computer skills: basic server maintenance and web developing, management of different operating systems (Windows, Linux or Mac).

Soft

· Problem solving, data-driven mentality, curiosity and eagerness to learn
· Languages: native Italian; professional working English