NICOLA CASARIN

with a hybrid chemistry background and a Bachelor's in contemporary history, now dedicated to data analytics in social and political sciences, excited to face new challenges and learn new skills.





EDUCATION

2022 2021

M.A. Data Analytics for Politics, Society and Complex Organizations

Università degli Studi di Milano - Master [7 EQF]

Milan

· Not completed

· Focus on data-driven approaches, data mining and data analysis for the social sciences. Fundamental knowledge of statistics and programming to be able to extract knowledge in a wide range of contexts. I dropped the program because it turned into a classical Political Science course after the first year, losing the focus on

View this CV online with links at ncasa.it/cv

2021 2017

B.A. History

Università degli Studi di Milano - Bachelor's Degree [6 EQF]

Milan

- · Grade: 110/110 cum Laude
- \cdot Solid knowledge of history and historiography, strongly leaning toward contemporary history. I have developed the ability to think critically, analyze the context, and extract valuable knowledge without getting overwhelmed by large amounts of information.
- · Bachelor's thesis: «Discriminare non significa perseguitare». Il censimento degli Ebrei del 1938. «Discrimination does not mean persecuting». The Jewish census of 1938

CONTACT

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- **o** ncasa.it

in linkedin.com/in/casarinnicola

2019 2019

Training Seminar

Mémorial de la Shoah

Milan

· "Comparing the Holocaust: the genocide and mass atrocities in the XXth century"

LANGUAGE SKILLS

2015 2013

Diploma in Environmental Chemistry

High School - I.I.S. "L. Cobianchi" [4 EQF]

Verbania

· Grade: 80/100



current | 2022

Digital HR Talent & People Development

Prysmian Group - Contingent Worker

Milan

- Worker with the Talent & People Development global and regional teams with Workday HCM software and HR Data analysis.
- HR data analytics and advanced reporting in Workday. Data retrieval, manipulation and dashboarding using R. Overseeing the Group procedure for the analysis and the reporting of people development data for the Integrated Annual Report of the business.
- Responsible for implementing and maintaining a new performance evaluation process. Developed a dashboard to support Prysmian Academy to extract insights and trends from then untapped learning data.

2022 | 2022

HR Digital Learning

Prysmian Group - Internship

Milan

- Responsible for monitoring and measurability of people development data. I provided data analysis, leveraging data retrieval, reporting, and dashboarding.
- Supported the Prysmian Group Academy with the planning, procurement and launching of new digital courses; managing the LMS in strict collaboration with local teams and other divisions, at a global level



SKILLS

Tech

- \cdot R (Tidyverse, Shiny), Excel, GitHub, SQL, LaTeX
- · Basic knowledge of Python, SAS, Stata, Power BI and Tableau,
- · Computer skills: basic server maitnenance and web developing, management of different operating systems (Windows, Linux or Mac).

Soft

- · Problem solving, data-driven mentality, curiosity and eagerness to learn
- \cdot Languages: native Italian; professional working English