

# NICOLA CASARIN

with a hybrid chemistry background and a Bachelor's in contemporary history, now dedicated to data analytics in social and political sciences, excited to face new challenges and learn new skills.




## EDUCATION


2022  
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2021

- **M.A. Data Analytics for Politics, Society and Complex Organizations**  
Università degli Studi di Milano - Master [7 EQF] (Not Completed)  Milan
  - Focus on data-driven approaches, data mining and data analysis for the social sciences. Fundamental knowledge of statistics and programming to be able to extract knowledge in a wide range of contexts. Dropped the program due to a shift towards a more traditional Political Science course after the first year, losing the original focus.


2021  
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2017

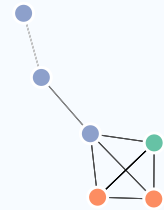
- **B.A. History**  
Università degli Studi di Milano - Bachelor's Degree [6 EQF]  Milan
  - Grade: 110/110 cum Laude
  - Strong knowledge of history and historiography, with a focus on contemporary history. Developed the ability think critically, carefully analyze historical contexts, and extract valuable insights without being daunted by vast amounts of information.
  - Bachelor's thesis: «Discriminare non significa perseguitare». Il censimento degli Ebrei del 1938. «Discrimination does not mean persecuting». The Jewish census of 1938

2019  
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2019

- **Training Seminar**  
Mémorial de la Shoah  Milan
  - "Comparing the Holocaust: the genocide and mass atrocities in the XXth century"


2015  
|  
2013

- **Diploma in Environmental Chemistry**  
High School - I.I.S. "L. Cobianchi" [4 EQF]  Verbania
  - Grade: 80/100



View this CV online with links at [ncasa.it/cv](https://ncasa.it/cv)

## CONTACT

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## LANGUAGE SKILLS

Italian

English

Last updated on 2023-05-15



## WORK EXPERIENCE

current  
|  
2022

### ● Digital HR Talent & People Development

Prysmian Group - Contingent Worker

📍 Milan

- Worked with the Talent & People Development teams, utilizing Workday HCM software and HR data analysis. Conducted HR data analytics, advanced reporting in Workday, data retrieval, manipulation, and dashboarding using R.
- In my role, I assumed the responsibility of overseeing advanced reporting for people analytics in Workday, ensuring precise and valuable analysis of data to facilitate informed decision-making and strategic planning in the realm of human resources. Additionally, I played a pivotal role in analyzing and reporting learning data for the Integrated Annual Report, contributing to a comprehensive understanding of the organization's people development initiatives and outcomes.
- Implemented and maintained a new performance evaluation process and developed dashboards for the Prysmian Academy, enabling the extraction of valuable insights from learning data.

2022  
|  
2022

### ● HR Digital Learning

Prysmian Group - Internship

📍 Milan

- Monitored and analyzed people development data, utilizing data retrieval, reporting, and dashboarding techniques for effective measurement and evaluation.
- Supported the global planning, procurement, and launch of new digital courses for Prysmian Group Academy, while managing the LMS in collaboration with local teams and divisions worldwide.



## SKILLS

### ● Tech

- R (Tidyverse, Shiny), Excel, GitHub, SQL, LaTeX
- Basic knowledge of Python, SAS, Stata, Power BI and Tableau,
- Computer skills: basic server maintenance and web developing, management of different operating systems (Windows, Linux or Mac).

### ● Soft

- Problem solving, data-driven mentality, curiosity and eagerness to learn
- Languages: native Italian; professional working English