

# Data Dictionary

<b>Name:</b>	<b>City of Cincinnati Employees w/ Salaries</b>		
<b>Unique ID:</b>	<b>NAME</b>		
Column	Description	Notes	Filters
AGE_RANGE	Employee's age range.		
NAME	Employee's name.		
SEX	Indicates whether employee is male (M) or female (F)		
RACE	Indicates employee race.		
BUSINESS_TITLE	Shortened job title.		
DEPTID	Three digit code identifying the department the employee works for.		
JOB_CODE	Three digit code identifying the job title of the employee.		
POSITION_NBR	Eight digit identifier for the position number of the employee.		
LOCATION	The primary location the employee works.		
JOB_ENTRY_DT	The date the employee entered their current job.	This date will change as employee's change jobs within the City or get promotions.	
PAYGROUP			
STD_HOURS	Identifies the standard hours this employees works.		
FTE	Indicates whether an employee is full-time (1.0) or part-time (any number below 1.0).		
SAL_ADMIN_PLAN	Indicates if the job is management level or general.		
GRADE	Duplicate of job code.		
STEP			
ANNUAL_RT	Annual salary by employee.		
EEO_JOB_GROUP	Equal Employment Opportunity category the individual applies to.		
JOB_FAMILY	Salary code plus job category		
JOBTITLE	Specific job title of the employee.		
JOBTITLE_ABBRV	Abbreviation of the job title.		
DEPTNAME	Department/Agency		
DEPTNAME_ABBRV	Abbreviation of the department/agency.		
HIRE_DATE	Date the employee was originally hired.		