





# **Role Descriptions**

# Version 1.2

Approved by the Committee April 2024

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# **Introduction**

Unless otherwise stated, all the volunteer roles in this document require the applicant to have completed the FA Safer Recruitment process with the club prior to being appointed.

We follow the <u>Football Association's Safer Recruitment Policy</u> which requires volunteer roles to be recruitment using the following process:

- 1. Committee defines a role profile.
- 2. Role is advertised
- 3. Successful applicants will be invited to an informal meeting with 2 members of the Committee.
- 4. References collected on the applicant.
- 5. FA Criminal Records Checks (CRC) carried out, if role requires them.
- 6. Recruitment decisions made by the Committee.
- 7. Onboarding, training and support for successful applicants.

To apply for a role, <u>please visit this page here on the club website</u>.







# **Elected Committee Roles**

# Chairperson

# **Role Description**

The Chair of Nidd United Junior Football Club ('the Club') provides leadership and direction for the club by overseeing the work of the Club committee and being an advocate of the football club in the local community.

#### Commitment

Up to 5 hours per week and attending meetings at weekends and evening. Attendance at Coach Meetings and Committee Meetings

- 1. Provide leadership and direction for the Club.
- 2. Ensure there is a Club development strategy plan and that it is being executed.
- 3. Make decisions for the benefit of the whole Club including disciplinary matters.
- 4. Oversee the work of the Club Committee.
- 5. Chair meetings of the Club.
- 6. Advocate of the football club in the local community.

<b>Essential Skills &amp; Character</b>	Desirable Skills
1. Enthusiastic and well organised.	1. Leadership and Management Experience
2. Ability to inspire and cast vision.	
3. A good communicator	
4. Negotiation Skills	
5. Ability to lead.	
6. Experience in Coaching.	
7. Dedicated club person.	
8. Honest and trustworthy.	

Accreditation Criteria									
In date	Safeguarding	Safeguarding Safeguarding Introduction Welfare Playmaker Introduction to							
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>			
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>			
	(valid for 2	<u>Members</u>	(Valid for 3						
Years)			years)						
		<b>~</b>							







# **Vice Chairperson**

# **Role Description**

The Vice Chair provides support to the Chair in their leadership and direction or the club and is to deputise in the event the Chair is not available at any point.

#### Commitment

Up to 5 hours per week and attending meetings at weekends and evening. Attendance at Coach Meetings and Committee Meetings

- 1. Provide support to the Chair in leadership and direction for the Club.
- 2. Monitor the Club development strategy plan and that it is being executed.
- 3. Make decisions for the benefit of the whole Club including disciplinary matters.
- 4. Assist the Chair in overseeing the work of the Club Committee.
- 5. Chair meetings of the Club in the absence of the Chair
- 6. Advocate of the football club in the local community.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised.	Leadership and Management Experience
2. Ability to inspire and cast vision.	
3. A good communicator	
4. Negotiation Skills	
5. Ability to lead.	
6. Experience in Coaching.	
7. Dedicated club person.	
8. Honest and trustworthy.	

Accreditation Criteria									
In date	Safeguarding	Safeguarding Safeguarding Introduction Welfare Playmaker Introduction to							
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>			
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>			
	(valid for 2 Members		(Valid for 3						
Years) year									
		<b>&gt;</b>							







# **Club Secretary**

# **Role Description**

The main purpose of this job is that of principal administrator for the Club. The Club Secretary carries out or delegates all the administrative duties that enable the Club and its members to function effectively. The Club Secretary is a pivotal role within the Club, with a close involvement in the general running of the Club. The secretary and their assistants provide the main point of contact for people within and outside the Club on just about every aspect of the Club's activities.

#### Commitment

Up to 5 hours per week and attending meetings at weekends and evening. Attendance at Committee Meetings.

- 1. Official contact between Club, County FA, leagues (also see League Secretary) and other clubs.
- 2. Ensure Club affiliation and league membership.
- 3. Ensure effective correspondence and communication.
- 4. Provide minutes of meetings for official Club records.
- 5. Ensure all team managers are conversant with League rules.
- 6. Organising the Club AGM and other Club meetings.
- 7. Identify club registered members Training 'shortfalls' and arrange for the relevant courses to take place.
- 8. To advise volunteers when any accreditation is due for renewal.
- 9. To co-ordinate the completion of all required accreditation
- 10. To escalate to the Committee any breaches of accreditation
- 11. Representing the Club at outside meetings at the direction of the main Club Committee.
- 12. Dealing with correspondence.
- 13. Attend league meetings (unless designated party attending on behalf).
- 14. Report County Cup Results.
- 15. Pass on FA & County FA information to Club members.

	Essential Skills & Character	Desirable Skills
1.	Enthusiastic and well organised.	1. Management/Operations Experience
2.	An eye for detail and administration	
3.	Computer-literate and confident	
	learning new online systems.	
4.	Dedicated club person.	
5.	Honest and trustworthy.	

Accreditation Criteria									
In date	Safeguarding	Safeguarding Safeguarding Introduction Welfare Playmaker Introduction t							
FA CRC	<u>Children</u>	to First Aid	Officer's	<u>course</u>	Coaching				
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		Football			
	(valid for 2 <u>Members</u>		(Valid for 3						
	Years)		years)						







# **Registration Secretary**

# **Role Description**

The main purpose of this job is that of principal responsibility for registering all players at the Club. The Club Secretary carries out or delegates all the duties relating to player registration and is a pivotal role within the Club. The Registration Secretary provides the main point of contact for people within and outside the Club on any registration related matters.

#### Commitment

Up to 5 hours per week and attending meetings at weekends and evening. Attendance at Coach Meetings and Committee Meetings

- 1. Keep list of all registered players & games the players have played in.
- 2. Deals with player transfers.

Essential Skills & Character	Desirable Skills
1. Enthusiastic and well organised.	Management Experience
2. An eye for detail and administration	
3. Good communicator (inc email)	
4. Computer-literate and confident	
learning new online systems.	
5. Dedicated club person.	
6. Honest and trustworthy.	

Accreditation Criteria									
In date	Safeguarding	Safeguarding Safeguarding Introduction Welfare Playmaker Introduction to							
FA CRC	<u>Children</u>	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>				
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	Course		<u>Football</u>			
	(valid for 2 <u>Members</u>		(Valid for 3						
	Years)								
	_	<b>&gt;</b>	_						







## **Treasurer**

# **Role Description**

Look after the finances of the Club.

The Treasurer must be well organised, able to keep records, careful when handling money, scrupulously honest, able to answer questions in meetings, confident handling figures, prepared to take instance decisions when necessary.

#### Commitment

Up to 3 hours per week and attending meetings at weekends and evening. Attendance at Coaches and Committee Meetings.

- 1. Collecting subscriptions and all money due to the Club.
- 2. Paying the bills and recording information.
- 3. Keeping up date records of all financial transactions.
- 4. Ensuring that funds are spent appropriately and in line with the Club's objectives.
- 5. Accurately record all money received.
- 6. Reporting regularly to the Committee on the financial position.
- 7. Preparing bank reconciliations on a regular basis.
- 8. Preparing a year end statement of accounts.
- 9. Presenting an end of year financial report to the AGM.
- 10. Financial planning including producing an annual budget and monitoring it throughout the year.

	Essential Skills & Character	Desirable Skills
1.	Enthusiastic and well organised.	1. Financial accounting experience.
2.	Ability to keep sound records.	2. Negotiating skills.
3.	Ability to learn and use cloud	3. Computer skills.
	accounting software.	
4.	Ability to allocate regular time periods	
	to maintain the books.	
5.	Diligent with receipts and money.	
6.	Willing to learn new skills if necessary.	
7.	Dedicated club person.	
8.	Honest and trustworthy.	

Accreditation Criteria									
In date	Safeguarding	Safeguarding Safeguarding Introduction Welfare Playmaker Introduction to							
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>			
	<u>Course</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>				
	(valid for 2 <u>Members</u>		(Valid for 3						
	years)								
		<b>~</b>							







## **Club Welfare Officer**

# **Role Description**

To be clear about the Clubs responsibilities when running activities for children and young people. To help Club personnel understand what their 'duty of care' towards children and young people actually means and entails on a day-to-day basis.

#### Commitment

Up to 3 hours per week (but maybe more if incident occurs). Attending meetings at weekends and evening. Attendance at Coach Meetings and Committee Meetings

#### Responsibilities

As detailed in FA Document 'Club Welfare Officer Roles and Responsibilities'.

To be clear about the Clubs responsibilities when running activities for children and young people. This involves:

- 1. Ensuring these responsibilities are well understood by others.
- 2. Working with the Youth League Welfare Officer
- 3. Working with the West Riding County FA Welfare Officer
- 4. Promoting the FA's Respect Programme and helping to develop best practice processes.
- 5. To help Club personnel understand what their 'duty of care' towards children and young people actually means and entails on a day-to-day basis. In order to carry out your responsibilities you need to follow these five simple steps:
  - a. Put in place:
    - i. a safeguarding children policy, anti-bullying policy and equality policy
    - ii. a Safer Recruitment Process
    - iii. the Respect Programme codes of conduct

#### b. Understand:

- i. what the Respect Programme aims to do
- ii. the benefits of implementing the Respect code
- iii. the quick wins to be gained by using The FA's Safeguarding Children best practice guidance (e.g. Travel, Trips and Tournaments, Photography guidelines, Anti-bullying Policy and Safeguarding Children Policy Template)
- iv. Why certain roles require an FA DBS check and how the FA DBS process works.
- v. How to refer a concern about the welfare of a child.

#### c. Communicate with:

- i. Club officials about the Respect programme and its aims.
- ii. Parents/spectators and get them to sign up to the Respect Code
- iii. Parents and new players by getting involved with running 'start of season' welcome sessions for members.
- iv. Coaches and managers about the importance of being consistent role models for their players.
- v. Your Youth League Welfare Officer introduce yourself, find out how they can support you and let them know what you are doing to safeguard children in your club.
- vi. Your West Riding County FA Welfare Officer if you need help or advice.
- vii. The FA by taking part in surveys, questionnaires, focus groups as and when asked.







#### d. Encourage:

- i. Parents to complete the Respect education programme.
- ii. Coaches, team managers, first aiders to complete the FA's Safeguarding Children Course
- iii. Coaches and team managers to listen to their players thoughts, ideas and views.
- iv. The Committee to make use of the Respect Programmes designated spectator area at all games.

#### e. Monitor:

- i. Ensuring that coaches qualifications & club policies are kept up to date by using the FA's Member Services system (this could also be done by the Club Secretary)
- ii. Repeated incidents of poor behaviour and liaise with your Committee (and where necessary Youth League Welfare Officer or West Riding County FA Welfare Officer)
- iii. Compliance with FA CRC checks through The FA CRC Unit for those who require one using The FA Safeguarding Online System

Essential Skills & Character				Desirable Skills			
<ol> <li>Enthusiastic and well organised.</li> <li>Ability to keep sound records.</li> <li>Ability to learn and use cloud software.</li> <li>Dedicated club person.</li> <li>Honest and trustworthy.</li> <li>Willing to have robust conversations where needed.</li> </ol>			1. F	Previous sa	feguarding ex	perience	
		Accr	edita	tion Crit	eria		
In date	Safeguarding	Safeguarding	Intro	oduction	<u>Welfare</u>	<u>Playmaker</u>	Introduction to
FA CRC	<u>Children</u>	Children for	to F	irst Aid	Officer's	<u>course</u>	<u>Coaching</u>
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>		<u>Course</u>		<u>Football</u>
	(valid for 2	<u>Members</u>	(Valid for 3				
	Years) y		ears)				
<b>~</b>	<b>~</b>	<b>\</b>			<b>\</b>		







# **Unelected Committee Roles**

# **Pitch Secretary**

# **Role Description**

Responsible for liaising with grass and 3G pitch owners to ensure enough pitches are available for the club's teams each season. This includes negotiating contracts and maintaining good relationships with the owners to ensure long-term availability of necessary training and playing locations.

Reports to: Club Secretary

#### **Commitment**

Pre-season, to co-ordinate pitch requirements and bookings with all Venues used by Nidd United JFC.

During season, approximately 1 hour per week.

- 1. To arrange and book all pitches for all home league and cup games.
- 2. To arrange and book all locations for Club training sessions.
- 3. To ensure the Club has access enough pitches and training locations to support the needs of the Club.
- 4. To ensure contracts are in place and fees are negotiated before the start of each season.

1. Enthusiastic and well organised. 1. Management Exp	arianca
<ol> <li>An eye for detail and planning.</li> <li>Good communicator (inc email).</li> <li>Dedicated club person.</li> <li>Honest and trustworthy.</li> </ol>	

Accreditation Criteria								
In date	Safeguarding	Safeguarding	<u>Introduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to		
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>		
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>		
	(valid for 2	<u>Members</u>	(Valid for 3					
	Years)		years)					
		<b>/</b>						







## **FA Charter Standard Co-Ordinator**

# **Role Description**

To implement, oversee, monitor, and evaluate the delivery of the Charter Standard programme and deliver an effective football strategy for all age groups within the Club.

Reports to: Club Secretary

#### **Commitment**

Approximately 4 hours per week, and attending meetings at weekends and evening Attendance at Committee Meetings and Managers Meetings

- 1. Compiling Club Development plan and other requirements of Charter Standard Clubs
- 2. Subject matter expert of Charter Standard Requirements at Club level
- 3. Utilise and promote the significant documentation online via TheFA.com.
- 4. Liaise with the Charter Standard officers at the County FA Coordinating, collating and developing the evidence required for the Club to maintain Charter Standard status.
- 5. Ensuring that there are the human and financial resources to deliver on the development plan.
- 6. Advocating the Charter Standard Programme at manager meetings, to ensure the long-term direction of the club by regularly reflecting and delivering initiatives in the development plan.
- 7. In co-ordination with the Welfare Officer ensure all managers, parents, players, coaches club officials are aware of the RESPECT programme and ensure the clubs takes pro-active steps in its implementation throughout all the teams.
- 8. Gain feedback from the managers and coaches on committee proposals, decisions and policies.
- 9. To maintain the Club ethos and vision on Player development and how the game is played.
- 10. Ensure the number of teams playing for the Club is in line with the development plan and provides football for all abilities.
- 11. To improve the level of coaching within the Club and provide support to those that need coaching development.
- 12. Identify and share best practices.

Es	Essential Skills & Character				De	sirable Skill	ls
1. Enthusiastic and well organised.							
2. An eye for detail and planning.							
3. Go	od communicato	or (inc email).					
4. De							
5. Ho							
		edita	tion Crit	eria			
In date	Safeguarding	Safeguarding	Intro	duction	<u>Welfare</u>	<u>Playmaker</u>	Introduction to
FA CRC	<u>Children</u>	Children for	to F	<u>irst Aid</u>	Officer's	course	Coaching
	<u>Course</u>	<u>Committee</u>	<u>in F</u>	<u>ootball</u>	Course		<u>Football</u>
	(valid for 2 <u>Members</u> (Va		(Val	id for 3			
	Years)		y.	ears)			
		<b>/</b>					







# **Communications Officer**

# **Role Description**

To co-ordinate the club's internal communications with parent/carers via email and other social media channels.

Reports to: Club Secretary

#### Commitment

Up to 1 hour per week with voluntary attendance at the Committee meetings.

# Responsibilities

Working with the club committee to create regular dissemination of news to the club members.

Essential Skills & Character	Desirable but not essential skills
<ol> <li>Enthusiastic and well organised.</li> </ol>	1. Bulk email systems experience
2. Good communicator (inc email).	
3. Dedicated club person.	
4. Honest and trustworthy.	

Accreditation Criteria								
In date	Safeguarding	<u>Safeguarding</u>	<u>Introduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to		
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>		
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>		
	(valid for 2	<u>Members</u>	(Valid for 3					
	Years)		years)					
		<b>/</b>						







# **Social Media Officer**

# **Role Description**

To co-ordinate the club's official social media.

Reports to: Club Secretary

#### **Commitment**

Up to 1 hour per week with voluntary attendance at the Committee meetings.

- 1. Develop and manage the club's online social media presence
- 2. Encourage teams to capture match photos and stories for social media use
- 3. Help promote sponsors via social media brand exposure
- 4. Monitor and ensure the clubs compliance with the FA Social Media Policy.

Essential Skills & Character	Desirable but not essential skills
<ol> <li>Enthusiastic and well organised.</li> </ol>	1. PR experience
2. An eye for detail and planning.	2. Social media experience
3. Good communicator	3. Bulk email systems experience
4. Dedicated club person.	
5. Honest and trustworthy.	

Accreditation Criteria								
In date	Safeguarding	Safeguarding	<u>Introduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to		
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>		
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>		
	(valid for 2	<u>Members</u>	(Valid for 3					
	Years)		years)					
		<b>/</b>						







# **Assistant Club Welfare Officer**

# **Role Description**

Assist the CWO in keeping the club safe and compliant with the FA safeguarding requirements.

Reports to: CWO

#### Commitment

Average 1.5 hours per week, but maybe more if incident occurs. Attendance at Committee meetings optional but encouraged where possible.

# Responsibilities

This role does not encompass all the responsibilities of the CWO! Instead, the purpose of this role is to simply assist the CWO in their duties of keeping the club safe and aware of the risks. The CWO will delegate some CWO role responsibilities, agreed with you from time-to-time. Such support from several Assistant CWOs, where available, makes the CWO position a more manageable role and helps reduce the risk of welfare at the club being compromised.

Es	Essential Skills & Character				Desirable Skills			
<ol> <li>Enthusiastic and well organised.</li> <li>Ability to keep sound records.</li> <li>Ability to learn and use cloud software.</li> <li>Dedicated club person.</li> <li>Honest and trustworthy.</li> <li>Willing to have robust conversations where needed.</li> </ol>			1. F	Previous sa	feguarding ex	perience		
		Accr	edita	tion Crit	eria			
In date	Safeguarding	Safeguarding	Intro	<u>oduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to	
FA CRC	<u>Children</u>	Children for	to F	irst Aid	Officer's	<u>course</u>	<u>Coaching</u>	
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>		<u>Course</u>		<u>Football</u>	
	(valid for 2	<u>Members</u>	(Valid for 3					
	Years)		years)					
<b>/</b>	<b>\</b>	<b>/</b>			<b>/</b>			







# **Social Secretary**

# **Role Description**

To build and lead a team of parent helpers to plan and deliver a fun and safe annual club end of season social.

Reports to: Club Secretary

#### Commitment

In the second half of the season, up to hour 2hrs per week, and attend one committee meeting to brief on the delivery of the social for that year.

- 1. Recruiting parent helpers to be on the team and together:
  - a. Source and book appropriate location to hold the social
  - b. Plan a program of fun activities, presentations, food etc for the day
  - c. Consider the health and safety aspects of the event and ensure it's safe delivery.

Essential Skills & Character	Desirable Skills
1. Well organised.	
2. Reliable	
3. Dedicated club person.	
4. Honest and trustworthy.	

Accreditation Criteria							
In date	Safeguarding	Safeguarding	<u>Introduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to	
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	Coaching	
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>	
	(valid for 2	<u>Members</u>	(Valid for 3				
	Years)		years)				
				<b>/</b>			







# Kit & Equipment Manager - to be drafted GDPR Lead - to be drafted







# **Club Team Roles**

# **Team Manager**

# **Role Description**

To manage a team and develop players within an age group.

#### **Commitment**

Up to 8 hours per week:

- 1. Team activities on match day will, depending on venue, take up approximately 3 1/2 hours.
- 2. Coaching and training session approx. 2 1/2 hours (1/2 hour plan, 1 1/2 hours training, 1/2 hour reflect).
- 3. Other duties are spread across the week and will take around 2 hours.

- 1. Ensure Child Welfare is always a priority within the team.
- 2. Actively promote and personally demonstrate the values of the Club Ethos.
- 3. Ensure an inclusive, safe, and fun environment for the players within the team.
- 4. Ensure the team is managed in accordance to Club and FA policies, strategy, and best practices.
- 5. Teams within age group are managed in accordance to league operating rules (player registration, match sheets, result reporting etc.).
- 6. Recruiting players, coaches, and helpers.
- 7. Ensure timely communication with parents/carers with team arrangements, logistics, etc.
- 8. Management of players and parents/carers expectation.
- 9. Development of players and coaches in accordance with Club and FA policies and best practices.
- 10. Ensure all assistant coaches and parent helpers have completed the Safer Recruitment Process and have been approved by the Committee.
- 11. Ensure risk assessments, including pitch inspections, are performed for each and event held on behalf of the Club (training, matches, social, etc.)
- 12. Monitor team helper involvement and if commitment of helper becomes more than 'odd jobs' consult with Club Welfare Officer whether further accreditation for the helper is required.
- 13. Maintain safe equipment and kit and manage requirements in conjunction with the Committee.
- 14. Liaise with Club Secretary on league administration matters.
- 15. Ensure training sessions are well planned in advanced and covers all abilities.
- 16. Ensure safe and appropriate equipment is used in training sessions.
- 17. Deliver training session with a constructive, supportive, and fun manner.
- 18. Reflect on outcome of training session and re-plan accordingly.
- 19. Organise the team for matches and fairly manage team selection, substitutes, tactics, etc. at matches.
- 20. Liaise with opposition and officials before and on match day.
- 21. Report results as required by the League.







- 22. Ensure appropriate medical kit and players current medical records and emergency contact numbers are present at all Club events (including every training session and match).
- 23. Attend Managers and Coaches meetings.

Essential Skills & Character	Desirable Skills
<ol> <li>Enthusiastic and well organised.</li> </ol>	Coaching Experience (but not essential!)
2. Good Role Model	
3. Punctuality	
4. Good teacher	
5. Friendly	
6. Good Communicator	
7. Ability to develop others	
8. Team Motivator	
9. Goal-Centred	
10. Dedicated club person.	
11. Honest and trustworthy.	

	Accreditation Criteria*							
In date	Safeguarding	Safeguarding	<u>Introduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to		
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	Coaching		
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>		
	(valid for 2	<u>Members</u>	(Valid for 3					
	Years)		years)					
<b>/</b>	<b>~</b>		<b>/</b>			<b>~</b>		

<sup>\*</sup> All Coaches/managers in under 18 teams. (Each team must have at least one lead coach with these qualifications). Also, assistant coaches/assistant managers if they will have sole charge of team at training/matches.







# **Team Coach**

# **Role Description**

To coach a team and develop players within an age group.

#### **Commitment**

Up to 8 hours per week:

- 1. Team activities on match day will, depending on venue, take up approximately 3 1/2 hours.
- 2. Coaching and training session approx. 2 1/2 hours (1/2 hour plan, 1 1/2 hours training, 1/2 hour reflect).
- 3. Other duties are spread across the week and will take around 2 hours.

- 1. Ensure Child Welfare is always a priority within the team.
- 2. Actively promote and personally demonstrate the values of the Club Ethos.
- 3. Ensure an inclusive, safe, and fun environment for the players within the team.
- 4. Ensure the team is managed in accordance to Club and FA policies, strategy, and best practices.
- 5. Teams within age group are managed in accordance to league operating rules (player registration, match sheets, result reporting etc.).
- 6. Recruiting players, coaches, and helpers.
- 7. Ensure timely communication with parents/carers with team arrangements, logistics, etc.
- 8. Management of players and parents/carers expectation.
- 9. Development of players and coaches in accordance with Club and FA policies and best practices.
- 10. Ensure all assistant coaches and parent helpers have completed the Safer Recruitment Process and have been approved by the Committee.
- 11. Ensure risk assessments, including pitch inspections, are performed for each and event held on behalf of the Club (training, matches, social, etc.)
- 12. Monitor team helper involvement and if commitment of helper becomes more than 'odd jobs' consult with Club Welfare Officer whether further accreditation for the helper is required.
- 13. Maintain safe equipment and kit and manage requirements in conjunction with the Committee.
- 14. Liaise with Club Secretary on league administration matters.
- 15. Ensure training sessions are well planned in advanced and covers all abilities.
- 16. Ensure safe and appropriate equipment is used in training sessions.
- 17. Deliver training session with a constructive, supportive, and fun manner.
- 18. Reflect on outcome of training session and re-plan accordingly.
- 19. Organise the team for matches and fairly manage team selection, substitutes, tactics, etc. at matches.
- 20. Liaise with opposition and officials before and on match day.
- 21. Report results as required by the League.
- 22. Ensure appropriate medical kit and players current medical records and emergency contact numbers are present at all Club events (including every training session and match).
- 23. Attend Managers and Coaches meetings.







Essential Skills & Character	Desirable Skills
<ol> <li>Enthusiastic and well organised.</li> </ol>	Coaching Experience (but not essential!)
2. Good Role Model	
3. Punctuality	
4. Good teacher	
5. Friendly	
6. Good Communicator	
7. Ability to develop others	
8. Team Motivator	
9. Goal-Centred	
10. Dedicated club person.	
11. Honest and trustworthy.	

Accreditation Criteria*						
In date	Safeguarding	Safeguarding	<u>Introduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>
	(valid for 2	<u>Members</u>	(Valid for 3			
	Years)		years)			
<b>/</b>	<b>~</b>		<b>&gt;</b>		**	<b>~</b>

<sup>\*</sup> All Coaches/managers in under 18 teams. (Each team must have at least one lead coach with these qualifications). Also, assistant coaches/assistant managers if they will have sole charge of team at training/matches.

<sup>\*\*</sup>Assistant coaches/assistant managers who do not have sole charge of team at any point may hold the Playmaker Course instead of Intro to Coaching Football.







# **Team Secretary**

# **Role Description**

To assist the Manger and Coaches in the efficient running of the team by handling the administrative side of things and by doing so allow them to focus on the coaching.

#### Commitment

Up to 1 hour per week for weeks where there are matches.

- 1. Contacting refs to book them for match days.
- 2. Liaising with the league secretary's if games need rearranging.
- 3. Liaising with the opposition to send squad lists, confirm pitch location/kick off times etc
- 4. Submit scores to Matchday and FA Fulltime
- 5. Manage the team's ref fee cash float.

Essential Skills & Character	Desirable Skills
1. Well organised.	
2. Reliable	
3. Dedicated club person.	
4. Honest and trustworthy.	

Accreditation Criteria						
In date	Safeguarding	Safeguarding	<u>Introduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>
	(valid for 2	<u>Members</u>	(Valid for 3			
	Years)		years)			
	Nothing required					







# **Parent/Carer Roles**

# **Parent-Carer Helper**

# **Role Description**

To support the Coach in the management of a team and the development of players within an age group.

#### Commitment

5 hours per week:

- 1. Team activities on match day will, depending on venue, take up approximately 3 1/2 hours.
- 2. Coaching and training session during the week take up approximately 1 1/2 hours

- 1. Ensure Child Welfare is always a priority within the team.
- 2. Actively promote and personally demonstrate the values of the Club Ethos.
- 3. Ensure an inclusive, safe, and fun environment for the players within the team.
- 4. Work with the Coach in the development of players.
- 5. Assist the Coach in the delivery of training sessions.
- 6. Assist the Coach in the team management at matches.
- 7. Deputise for the Coach as required.

Essential Skills & Character	Desirable Skills
1. Dedicated club person.	
2. Enthusiastic and Encouraging	
3. Honest and trustworthy.	

Accreditation Criteria*						
In date	Safeguarding	Safeguarding	<u>Introduction</u>	<u>Welfare</u>	<u>Playmaker</u>	Introduction to
FA CRC	<u>Children</u>	Children for	to First Aid	Officer's	<u>course</u>	<u>Coaching</u>
	<u>Course</u>	<u>Committee</u>	<u>in Football</u>	<u>Course</u>		<u>Football</u>
	(valid for 2	<u>Members</u>	(Valid for 3			
	Years)		years)			
<b>/</b>	<b>~</b>		<b>~</b>		>	







## **Parent/Carers**

This role is assumed of all parent/carers at the club and does not require an application or Safer Recruitment Process to be completed.

# **Role Description**

To assist the Manager/Coach/Parent-Carer Helper with the 'odd jobs' that need to be done to ensure effective running of the teams.

No Accreditation Criteria is required.

These are the types of little but important tasks which the parents help out with.

We do not want to discourage this involvement by placing any accreditation criteria on them.

#### Commitment

Minimal

## Responsibilities

Help with the following types of activity:

- 1. Linesman (Less than 50% of the time. If over 50% then you have to be registered as an Unaccredited Referee Assistant)
- 2. Erection and dismantling of goals, FA Respect Barrier, Corner Flags.
- 3. Assisting in making the pitch safe (filling in holes, removing rubbish, etc.).

Note: It is the responsibility of the Coach to ensure the pitch and equipment is safe and hazard free, not the Team Helpers responsibilities.

#### **Constraints**

- 1. Cannot supervise players on behalf of the Club.
- 2. Cannot deputise for any other role.