

OFFER LETTER

19 October 2025

Electronic city Bengaluru ,Karnataka,
PN 560100
support@infotact.in
+91 9124936538

Start Date : 25/10/2025

End Date : 25/01/2026

Domain : Web Development

Dear Nidhekshaa N K ,

We are pleased to offer you an internship opportunity with Infotact solutions as an **Associate L1**. This internship will provide you with valuable hands-on experience, enhance your skills, and offer insights into real-world projects within a dynamic team environment.

Key Details of the Internship:

- **Location:** Fully remote
- **Stipend:** Performance-based stipend of **up to ₹5,000 per month**, subject to your contribution and achievement of predefined goals.
- **Reporting Manager:** You will report to your manager/trainer and are required to provide weekly updates on assigned tasks and projects during reviews.

Key Responsibilities:

As an **Associate L1**, your role and responsibilities will include:

- Collaborate with the web development team to design, develop, test, and deploy websites or web applications as per project requirements.
- Write clean, efficient, and maintainable code using technologies such as HTML, CSS, JavaScript, React.js, Node.js, etc.
- Participate in code reviews to ensure code quality, performance, and adherence to best practices.
- Troubleshoot, debug, and resolve issues to ensure optimal performance and user experience.
- Develop and maintain technical documentation for codebases, APIs, workflows, and system designs.
- Learn and implement new web development tools, frameworks, and technologies to enhance project efficiency.
- Actively participate in weekly project meetings and incorporate feedback to improve web functionalities.
- Ensure timely completion and delivery of assigned web development tasks and modules.

Performance Review and Stipend:

Your performance will be reviewed weekly based on the quality of your work, adherence to deadlines, and your contribution to team goals. The performance-based stipend of up to ₹5,000 per month will be determined accordingly.

Recognition and Benefits:

Upon successful completion of your internship, you will receive the following:

- **Recognition Letter:** Acknowledging your contribution and role during the internship.
- **Experience Letter:** Detailing your responsibilities and accomplishments.
- **Recommendation Letter:** Offered to top-performing interns based on dedication, performance, and overall contribution throughout the internship.
- **Team Leadership Letter:** Awarded to interns who successfully take up leadership roles and demonstrate effective team coordination and management.
- **Job Assistance:** Support in improving employability through career guidance and mentorship (Note: This is not a job guarantee).
- **Performance and Rewards:** The Top 5 performers during the internship will receive exclusive goodies and a printed certificate as a token of appreciation and encouragement.
- **Exposure and Learning:** Opportunity to work on live projects and enhance your professional skill set.
- **Expectations and Conduct:** We expect you to adhere to the company's policies, maintain confidentiality, and demonstrate a professional attitude throughout the internship. Any breach of policies may result in termination of the internship.

Next Steps:

Please confirm your acceptance of this offer by signing and returning a copy of this letter by 3 (three) days from above mentioned sent date.

If you have any questions or need clarification, feel free to reach out to us at
support@infotact.in | +91 9124936538

We are excited to have you join our team and look forward to seeing your contributions as an Associate Developer.

Yours sincerely,

Executive Director



Dr. Ashish Ranjan Dash

Acknowledgment and Acceptance:

I, NIDHEKSHAA N K, acknowledge and accept the terms and conditions outlined in this internship offer letter.

Signature - Nidhekshaa . N.K

Date - 22.10.2025

